

I Mina'trentai Ocho Na Liheslaturan Guåhan
BILL STATUS

BILL NO.	SPONSOR	TITLE	DATE INTRODUCED	DATE REFERRED	CMTE REFERRED	FISCAL NOTES	PUBLIC HEARING DATE	DATE COMMITTEE REPORT FILED	NOTES
128-38 (COR) As amended on the Floor.	Therese M. Terlaje Sabina Flores Perez Chris Barnett Telo T. Taitague Eulogio Shawn Gumataotao William A. Parkinson Shelly V. Calvo Sabrina Salas Matanane	AN ACT TO <i>AMEND</i> §6205 OF CHAPTER 6, TITLE 4, GUAM CODE ANNOTATED RELATIVE TO REQUIRING THAT COPIES OF PETITIONS FOR ABOVE-STEP RECRUITMENTS BE POSTED ON THE GUAM PUBLIC NOTICE WEBSITE AND SENT TO THE SPEAKER OF <i>I LIHESLATURAN GUÅHAN</i> .	4/23/25 3:13 p.m.	4/30/25	Committee on Finance and Government Operations.	Request: 4/30/25 Waiver: 5/5/25	9/9/25 2:00 p.m.	11/17/25	
	SESSION DATE	TITLE	DATE PASSED	TRANSMITTED	DUE DATE	PUBLIC LAW NO.	DATE SIGNED	NOTES	
	11/26/25	AN ACT TO <i>AMEND</i> § 6205 OF CHAPTER 6, TITLE 4, GUAM CODE ANNOTATED RELATIVE TO REQUIRING THAT COPIES OF PETITIONS FOR ABOVE-STEP RECRUITMENTS BE POSTED ON THE GUAM PUBLIC NOTICE WEBSITE AND SENT TO THE SPEAKER OF <i>I LIHESLATURAN GUÅHAN</i> .	12/5/25	12/9/25	12/20/25	38-82	12/20/25	Received: 12/20/25 Mess and Comm. Doc. No. 38GL-25-1626	

LOURDES A. LEON GUERRERO
GOVERNOR



JOSHUA F. TENORIO
LT. GOVERNOR

UFISINAN I MAGA'HÅGAN GUÅHAN
OFFICE OF THE GOVERNOR OF GUAM

Transmitted via Email to: speakerblas@guamlegislature.org

December 20, 2025

THE HON. FRANK BLAS, JR., Speaker
I Mina'trentai Ocho Na Liheslaturan Guåhan
38th Guam Legislature
Guam Congress Building
163 Chalan Santo Papa
Hagåtña, Guam 96910

38GL-25-1626
OFFICE OF THE SPEAKER
FRANK F. BLAS JR.

DEC 20 2025

Time: 11:23 am
Received: Blas

Re: Bill No. 128-38 (COR), AN ACT TO AMEND § 6205 OF CHAPTER 6, TITLE 4, GUAM CODE ANNOTATED RELATIVE TO REQUIRING THAT COPIES OF PETITIONS FOR ABOVE-STEP RECRUITMENTS BE POSTED ON THE GUAM PUBLIC NOTICE WEBSITE AND SENT TO THE SPEAKER OF I LIHESLATURAN GUÅHAN.

Håfa Adai Mr. Speaker,

Bill 128 is a simple, yet meaningful step forward in enhancing accountability and transparency within government hiring. This bill reforms the process for above-step recruitment, ensuring that this type of hiring is always open, fully documented, and fiscally responsible, thereby guarding against potential misuse.

Currently, the law only requires posting of petitions for above-step recruitment on the pertinent agency's website for ten (10) days. Bill 128 expands upon this, additionally requiring all above-step petitions to be posted on the Guam Public Notices Portal and transmitted to the Speaker of *I Liheslaturan Guåhan* at least ten (10) days before an applicant is hired. This expansion of requirements ensures the public and the Legislature have full access to these documents without causing delays or adding costs to the recruitment process. This public notification is critical for ensuring that the criteria for above-step hiring (recruitment difficulty and exceptional qualifications) are applied fairly and consistently across all government agencies, ultimately enhancing transparency in government hiring practices.

For these reasons, I sign Bill No. 128-38 (COR) into law as **Public Law No. 38-82**.

Senseramente,

LOURDES A. LEON GUERRERO
I Maga'hågan Guåhan
Governor of Guam

Enclosure(s): Bill No. 128-38 (COR) nka P.L. 38-82
cc via email: *Honorable* Joshua F. Tenorio, *Sigundo Maga'låhen Guåhan*, Lt. Governor of Guam
Compiler of Laws



38GL-25-1626
Messages and Communications

RECEIVED
COMMITTEE ON RULES
December 22, 2025

9:20 a.m.
Marie Crisostomo

I MINA'TRENTAI OCHO NA LIHESLATURAN GUÅHAN
2025 (FIRST) Regular Session

CERTIFICATION OF PASSAGE OF AN ACT TO *I MAGA'HÅGAN GUÅHAN*

This is to certify that **Bill No. 128-38 (COR)**, "AN ACT TO *AMEND* § 6205 OF CHAPTER 6, TITLE 4, GUAM CODE ANNOTATED RELATIVE TO REQUIRING THAT COPIES OF PETITIONS FOR ABOVE-STEP RECRUITMENTS BE POSTED ON THE GUAM PUBLIC NOTICE WEBSITE AND SENT TO THE SPEAKER OF *I LIHESLATURAN GUÅHAN*," was on the 5th day of December 2025, duly and regularly passed.



Frank F. Blas, Jr.
Speaker

Attested:



Sabrina Salas Matanane
Legislative Secretary

This Act was received by *I Maga'hågan Guåhan* this 9th day of Dec, 2025, at 6:26 o'clock 2.M.



Assistant Staff Officer
Maga'håga's Office

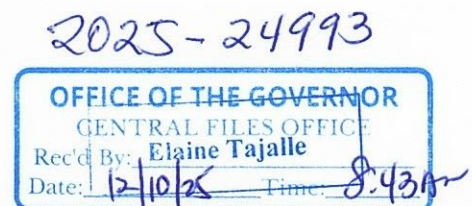
APPROVED:



Lourdes A. Leon Guerrero
I Maga'hågan Guåhan

Date: 20 Dec 2025

Public Law No. 38-82



I MINA'TRENTAI OCHO NA LIHESLATURAN GUÅHAN
2025 (FIRST) Regular Session

Bill No. 128-38 (COR)

As amended on the Floor.

Introduced by:

Therese M. Terlaje
Sabina Flores Perez
Chris Barnett
Telo T. Taitague
Eulogio Shawn Gumataotao
William A. Parkinson
Shelly V. Calvo
Sabrina Salas Matanane
V. Anthony Ada
Frank F. Blas, Jr.
Vincent A.V. Borja
Christopher M. Dueñas
Jesse A. Lujan
Tina Rose Muña-Barnes
Joe S. San Agustin

**AN ACT TO *AMEND* § 6205 OF CHAPTER 6, TITLE 4,
GUAM CODE ANNOTATED RELATIVE TO
REQUIRING THAT COPIES OF PETITIONS FOR
ABOVE-STEP RECRUITMENTS BE POSTED ON THE
GUAM PUBLIC NOTICE WEBSITE AND SENT TO THE
SPEAKER OF *I LIHESLATURAN GUÅHAN*.**

BE IT ENACTED BY THE PEOPLE OF GUAM:

Section 1. Legislative Findings and Intent. *I Liheslaturan Guåhan* finds
that transparency and accountability in government hiring practices are essential to
promoting public trust. The recruitment of government employees at salary steps
above the entry level, while sometimes necessary due to exceptional qualifications

1 Guam Public Notice Website for ten (10) days (Saturdays, Sundays and
2 government of Guam holidays excepted) and a copy of the petition shall be
3 sent to the Speaker of *I Liheslaturan Guåhan* ten (10) days prior to hiring.
4 This petition shall be made before an applicant is hired. Every petition shall
5 be scrutinized and amply justified before being approved. The Director of
6 Administration, the Judicial Council and the governing board or commission
7 (as to an agency, department or public corporation listed in 4 GCA § 4105(a))
8 may establish policies to administer this section and shall send semi-annual
9 reports of above-step recruitment attempts to the Speaker of *I Liheslaturan*
10 *Guåhan* no later than March 31 and September 30. Increment schedule
11 consisting of Steps 11 through 20 shall not be used for recruitment above
12 step.”