

Messages & Communications Doc. No. 38GL-25-1508 through 1512.

From 38th Committee On Rules <committeeonrules@guamlegislature.gov>
Date Mon 11/24/2025 10:41 AM
To Guam Legislature Clerks <clerks@guamlegislature.gov>
Cc Frank Blas Jr. <speakerblas@guamlegislature.gov>

4 attachments (20 MB)

112425 COMM Doc. No. 38GL-25-1509.pdf; 112425 COMM Doc. No. 38GL-25-1510.pdf; 112425 COMM Doc. No. 38GL-25-1511.pdf; 112425 COMM Doc. No. 38GL-25-1512.pdf;

Håfa Adai Clerk's Office,

Please see attached, **Messages & Communications Doc. No. 38GL-25-1508 through 1512** for processing:

✓	38GL-25-1508	Department of Education	Superintendent's Report – DE-1 (GG-1) or Contract of Employees as of October 2025*
✓	38GL-25-1509	Bureau of Budget and Management Research	Consolidated Revenue/Expenditure Report (CRER) and Special Revenue Fund Tracking Report for the period ending October 31, 2025*
✓	38GL-25-1510	A.B. Won Pat International Airport Authority	Board Meeting Packet for September 29, 2025*
✓	38GL-25-1511	Office of the Attorney General	Prior Years Obligations to pay West Publishing Corporation in the total amount of \$1,361.86*
✓	38GL-25-1512	Office of the Attorney General	Prior Years Obligations to pay Superior Court of Guam in the total amount of \$1,010.00*

Please retrieve Doc. No. 38GL-25-1508 from link below:

[Messages & Communications Physical Scanned Copy - Google Drive](#)

Kindly reply to this email



Si Yu'os ma'åse',

Marie Crisostomo

Committee on Rules Assistant

COMMITTEE ON RULES

Vice Speaker V. Anthony Ada, Chairperson

I Mina'trentai Ocho Na Liheslaturan Guåhan

38th Guam Legislature

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Messages and Communications 38GL-25-1508*

2 messages

Speaker Frank Blas Jr. <speakerblas@guamlegislature.gov>

Thu, Nov 20, 2025 at 4:04 PM

To: 38th Committee On Rules <committeeonrules@guamlegislature.gov>, Sabrina Salas Matanane <office.senatorbri@guamlegislature.gov>

Håfa Adai,

Please see attached M&C Doc. No. 38GL-25-1508

38GL-25-1508	Guam Department of Education	Superintendent's Report – DE-1 (GG-1) or Contract of Employees as of October 2025*
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Si Yu'os Ma'åse'

Bernice Rivera

Administrative Assistant



Office of Speaker Frank F. Blas, Jr.

I Mina'trentai Ocho na Liheslaturan Guåhan 38th Guam Legislature

Guam Congress Building, 163 Chalan Santo Papa, Hagatña

(671)969-6456

speakerblas@guamlegislature.gov

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----- Forwarded message -----

From: **Christine M.R. Taitague** <cmrtaitague@gdoe.net>

Date: Thu, Nov 20, 2025 at 2:28 PM

Subject: GDOE October 2025 Superintendent's Report

To: Speaker Frank Blas Jr. <speakerblas@guamlegislature.gov>

Cc: Katherine M. P. Ada <kmpada@gdoe.net>

Hafa Adai Speaker Blas:

Submitting the attached GDOE October 2025 Superintendent's Report in batches due to volume of size not able to send as one file.

 FEDERAL FULL TIME FY26 October 2025.zip

Thank you and Have a Great Week!

Happy Thanksgiving!

—
Warm Regards,

Christine M.R. Taitague

Personnel Specialist

Guam Department of Education

Human Resources Division

#501 Mariner Avenue

Barrigada, Guam 96913

Tel: (671) 475-0496

website: www.gdoe.net

Note that the Legislature has taken steps to ensure that any protected personal identifying information has been redacted or excluded in whole or in part in order to protect the privacy of any individual(s) whose information has been included as part of this transmittal.

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Guam Department of Education 2025

4 attachments

-  **TRANSMITTAL SUPT REPORT FY26 October 2025.pdf**
24K
-  **LOCAL FULL TIME AND PART TIME FY October 2025.pdf**
4656K
-  **FEDERAL PART TIME FY26 October 2025.pdf**
1768K
-  **38GL-25-1508.pdf**
1221K

38th Committee On Rules <committeeonrules@guamlegislature.gov> Fri, Nov 21, 2025 at 3:49 PM
To: "Speaker Frank Blas Jr." <speakerblas@guamlegislature.gov>

Håfa Adai,
Received, and thank you.



Si Yu'os ma'åse',

Marie Crisostomo

Committee on Rules Assistant

COMMITTEE ON RULES

Vice Speaker V. Anthony Ada, Chairperson

I Mina'trentai Ocho Na Liheslaturan Guåhan

38th Guam Legislature

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[Quoted text hidden]

11/20/25, 3:58 PM

Guam Legislature Mail - GDOE October 2025 Superintendent's Report

Note that the Legislature has taken steps to ensure that any protected personal identifying information has been redacted or excluded in whole or in part in order to protect the privacy of any individual(s) whose information has been included as part of this transmittal.



Speaker Frank Blas Jr. <speakerblas@guamlegislature.gov>

GDOE October 2025 Superintendent's Report

3 messages

Christine M.R. Taitague <cmrtaitague@gdoe.net>
To: "Speaker Frank Blas Jr." <speakerblas@guamlegislature.gov>
Cc: "Katherine M. P. Ada" <kmpada@gdoe.net>

Thu, Nov 20, 2025 at 2:28 PM

Hafa Adai Speaker Blas:

Submitting the attached GDOE October 2025 Superintendent's Report in batches due to volume of size not able to send as one file.



FEDERAL FULL TIME FY26 October 2025.zip

Thank you and Have a Great Week!

Happy Thanksgiving!

--

Warm Regards,

Christine M.R. Taitague

Personnel Specialist

Guam Department of Education

Human Resources Division

#501 Mariner Avenue

Barrigada, Guam 96913

Tel: (671) 475-0496

website: www.gdoe.net

Doc Type: 38GL-25-1508
OFFICE OF THE SPEAKER
FRANK F. BLAS, JR.

November 20, 2025

Time: 2:28 PM

Received: *PAK*

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Guam Department of Education 2025

3 attachments



TRANSMITTAL SUPT REPORT FY26 October 2025.pdf
24K

11/20/25, 3:58 PM

Guam Legislature Mail - GDOE October 2025 Superintendent's Report

Note: that the Legislature has taken steps to ensure that any protected personal identifying information has been redacted or excluded in whole or in part in order to protect the privacy of any individual(s) whose information has been included as part of this transmittal.



LOCAL FULL TIME AND PART TIME FY October 2025.pdf

4656K



FEDERAL PART TIME FY26 October 2025.pdf

1768K

Speaker Frank Blas Jr. <speakerblas@guamlegislature.gov>

Thu, Nov 20, 2025 at 3:41 PM

To: "Christine M.R. Taitague" <cmrtaitague@gdoe.net>

Cc: "Katherine M. P. Ada" <kmpada@gdoe.net>

Hafa Adai Christine,

Confirming receipt of the report and attachments.

Si Yu'os Ma'åse'

Bernice Rivera

Administrative Assistant



Office of Speaker Frank F. Blas, Jr.

I Mina'trentai Ocho na Liheslaturan Guåhan 38th Guam Legislature

Guam Congress Building, 163 Chalan Santo Papa, Hagatña

(671)969 6456

speakerblas@guamlegislature.gov

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[Quoted text hidden]

Christine M.R. Taitague <cmrtaitague@gdoe.net>

Thu, Nov 20, 2025 at 3:46 PM

To: "Speaker Frank Blas Jr." <speakerblas@guamlegislature.gov>

Cc: "Katherine M. P. Ada" <kmpada@gdoe.net>

Thank you!

You're welcome.

[Quoted text hidden]



DEPARTMENT OF EDUCATION
OFFICE OF THE SUPERINTENDENT

www.gdoe.net
501 Mariner Avenue Barrigada, Guam 96913
Telephone: (671) 475-0457 or 300-1547/1536



K. ERIK SWANSON, Ph.D.
Superintendent of Education

November 17, 2025

To: Governor of Guam
Speaker, 38th Guam Legislature

From: Superintendent of Education

Subject: Transmittal of DE-1 (GG-1) or Contract of Employees

Buenas! I am transmitting the following DE-1s (GG-1) pursuant to Public Law 38-60, Section 9(b) which states, "The Superintendent of GDOE shall electronically report the following to *I Maga'hågan Guåhan* and the Speaker of *I Liheslaturan Guåhan*:"

- (b) "Thirty (30) days after the start of the Fiscal Year 2026 and monthly thereafter, the Superintendent of GDOE shall provide a copy of the GG-1 or contract of each employee hired to fill any vacancy or new position."

Should you have any questions regarding these documents, please contact my office.

K. ERIK SWANSON, Ph.D.

Attachments



38GL-25-1508
Messages and Communications

RECEIVED
COMMITTEE ON RULES
November 20, 2025

4:04 p.m.
Marie Crisostomo

Note that the Legislature has taken steps to ensure that any protected personal identifying information has been redacted or excluded in whole or in part in order to protect the privacy of any individual(s) whose information has been included as part of this transmittal.

SUPERINTENDENT REPORT
Pursuant to Public Law 38-60 § 9(b)
LOCAL FULL-TIME RECRUITMENT
As of October 31, 2025

NO.	NATURE OF ACTION	LOCATION DESCRIPTION	POSITION NUMBER DESCRIPTION	VICE	NAME	DATE HIRED	PAY GRADE/ STEP	ANNUAL PAY
1	TRANSFER FULL TIME	M.A. ULLOA ELEM	CLERK TYPST I	SELF	DELA CRUZ, LINDA C.	09/22/2025	D-17	\$ 39,682.00
2	TRANSFER (LIMITED TERM APPOINTMENT) FULL TIME	FINEGAYAN ELEMENTARY	TEACHER II	VALDEZ, CHRISTINE	DIAZ, GABRIELLE Q.	09/22/2025	ED2-1	\$ 41,260.00
3	TRANSFER FULL TIME	TAMUNING ELEMENTARY	TEACHER II	HERRERA-DUENAS, ROSEMARIE	SHEN, DANA	09/22/2025	ED2-5	\$ 47,878.00
4	TRANSFER (LIMITED TERM APPOINTMENT) FULL TIME	WETTENGEL ELEMENTARY	TEACHER II	TAJERON, DELIA (TRANSFER FTE FROM CHIEF BRODIE ELEM)	LOREN, AZELLE RIE B.	09/22/2025	ED2-1	\$ 41,260.00
5	LIMITED TERM FULL TIME	OKKODO HIGH	JUNIOR ROTC INSTRUCTOR II (MARINE CORP)	SELF	POCAIGUE, JAN M.	10/1/2025-9/30/2026		(MIP) \$105,106.32
6	PROBATIONAL APPOINTMENT FULL TIME	FACILITIES & MAINTENANCE DIVISION	TRADES HELPER	SALAS, ZACHAEUS	QUINATA, DANIEL SALAS	10/01/2025	D-1	\$ 23,229.00
7	PROBATIONAL APPOINTMENT FULL TIME	FACILITIES & MAINTENANCE DIVISION	TRADES HELPER	LUBASAN, JONAH	CAMACHO, STEPHEN LEE A.	10/01/2025	D-1	\$ 23,229.00
8	TRANSFER & PROMOTION FULL TIME	INARAJAN MIDDLE	CLERK III	SAN NICOLAS, ELIZABETH IN LIEU OF CLERK TYPIST II	CONCEPCION, KRISTINA ANN	10/01/2025	E-5	\$ 29,865.00
9	TRANSFER (PROBATIONAL APPOINTMENT) FULL TIME	J.M. GUERRERO ELEMENTARY	SCHOOL HEALTH COUNSELOR III	RIOS, ANN PARO S.	PASCUA, EILEEN C.	10/01/2025	N-M-1	\$59,426.00 + 5,942.60 (10% Diff. Pay) \$65,368.60
10	TRANSFER FULL TIME	LIGUAN ELEMENTARY	SCHOOL HEALTH COUNSELOR III	LIZAMA-ARTERO, JOSEFA D.	RIOS, ANN PARO S.	10/01/2025	N-M-13	\$89,594.00 + 8,959.40 (10% Diff. Pay) \$98,553.40
11	PROMOTION FULL TIME	OKKODO HIGH	ADMINISTRATIVE AIDE	SAN NICOLAS, ANITA (IN LIEU OF SECRETARY II TYPIST)	BORJA, PAULINE CONSOLACION P.	10/01/2025	F-1	\$ 28,269.00
12	PROBATIONAL APPOINTMENT FULL TIME	FACILITIES & MAINTENANCE DIVISION	TRADES HELPER	NEW POSITION	MENDIOLA, ZIYAH FACUNDO VICENTE QUINATA	10/02/2025	D-1	\$ 23,229.00
13	PROBATIONAL APPOINTMENT FULL TIME	MERIZO ELEMENTARY SCHOOL	SCHOOL AIDE I	CASTRO, CATHERINEE	QUENGA, TRINA R.	10/06/2025	E-1	\$ 25,736.00
14	PROMOTION FULL TIME	TALOFOFO ELEMENTARY SCHOOL	COMPUTER OPERATOR I	ACFALLE, IRENE	MANIBUSAN, JAESLENE ELISA C.	10/06/2025	H-1	\$ 32,355.00
15	TRANSFER & PROMOTION FULL TIME	STUDENT SUPPORT SERVICES DIVISION	PROGRAM COORDINATOR III	SAN NICOLAS, CHRISTIE	CRUZ, HOPE VICTORIA E.	10/06/2025	N-3	\$ 59,159.00
16	PROBATIONAL APPOINTMENT FULL TIME	FACILITIES & MAINTENANCE DIVISION	MAINTENANCE WORKER	NEW POSITION IN LIEU OF REF. MECH I	SANTOS, KRISTIAN J.	10/09/2025	H-1	\$ 32,355.00

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SUPERINTENDENT REPORT
Pursuant to Public Law 38-60 § 9(b)
LOCAL FULL-TIME RECRUITMENT
As of October 31, 2025

NO.	NATURE OF ACTION	LOCATION DESCRIPTION	POSITION NUMBER DESCRIPTION	VICE	NAME	DATE HIRED	PAY GRADE/ STEP	ANNUAL PAY
17	PROBATIONAL APPOINTMENT FULL TIME	JOHN F. KENNEDY HIGH	TEACHER II	AGUILAR, FRANCIS	SANTOS, GEORGE MICHAEL Y.	10/09/2025	ED2-1	\$ 41,260.00
18	PROBATIONAL APPOINTMENT FULL TIME	OFFICE OF THE SUPERINTENDENT	ATTORNEY IV	STAKE, JAMES	RUDOLPH, GLORIA ANN L.	10/10/2025	ATY4-1	\$ 93,967.00
19	PROBATIONAL APPOINTMENT FULL TIME	FACILITIES & MAINTENANCE DIVISION	TRADES HELPER	SANTOS, KRISTIAN	CASTIGADOR, MCRET SARDOMA	10/13/2025	D-1	\$ 23,229.00
20	TRANSFER & PROMOTION FULL TIME	L.P. UNTALAN MIDDLE	COMPUTER OPERATOR II	ZHAO, YAYUE	PANGELINAN, JOLEEN J.M.	10/13/2025	I-5	\$ 40,483.00
21	REEMPLOYMENT FULL TIME	SOUTHERN HIGH	ADMINISTRATIVE OFFICER	SELF	AGUON, LEONA P.S. .	10/13/2025	L-9	\$ 60,225.00
22	PROBATIONAL APPOINTMENT FULL TIME	INARAJAN MIDDLE	ADMINISTRATIVE AIDE	CASTRO, KASSAUNDR A.	GUZMAN, LEON SAN NICOLAS	10/19/2025	F-1	\$ 28,269.00
23	TRANSFER & PROMOTION FULL TIME	L.P. UNTALAN MIDDLE	ADMINISTRATIVE AIDE	BALAJADIA, SERINA	SAMPSON, CRYSTAL MAE M.	10/19/2025	F-7	\$ 35,336.00
24	REEMPLOYMENT FULL TIME	FINEGAYAN ELEM	CLERK II	TORRES, MARISSA	LUJAN, NICHOLE ROSE M.	10/20/2025	D-2	\$ 24,109.00
25	PROBATIONAL APPOINTMENT FULL TIME	INARAJAN MIDDLE SCHOOL	SCHOOL AIDE I	TAJALLE, LIZA	BABAUTA, ANDREW J.	10/20/2025	E-1	\$ 25,736.00
26	PROBATIONAL APPOINTMENT FULL TIME	A.I. JOHNSTON MIDDLE	TEACHER VI	BARRETT, JAMIE L.	AGUON, TRAVIS JOHN C.	10/20/2025	ED6-1	\$ 52,502.00
27	REEMPLOYMENT FULL TIME	ASTUMBO MIDDLE SCHOOL	SCHOOL AIDE I	CRUZ, FRANCINE	EVARISTO, LEANN ALICIA	10/21/2025	E-1	\$ 25,736.00
28	RETIRED TEACHER FULL TIME	AGANA HEIGHTS ELEMENTARY	TEACHER III	NEW POSITION	AGULTO, MARIA R.	10/21/2025-5/21/2026	ED3-1	\$ 43,268.00
29	PROMOTION FULL TIME	INARAJAN MIDDLE	COMPUTER OPERATOR II	SELF *IN LIEU OF COMPUTER OPERATOR I	MANIBUSAN, SHARLYNA M.	10/22/2025	I-3	\$ 37,580.00
30	LIMITED TERM FULL TIME	AGUEDA I. JOHNSTON MIDDLE	TEACHER IC	SELF	CAMACHO, PAUL A.	10/24/2025-5/21/2026	ED1C-1	\$ 37,674.00
31	PROBATIONAL APPOINTMENT FULL TIME	FOOD NUTRITION SERVICE	PROGRAM COORDINATOR III	DAVIS, KARL IRISH	PEREZ, RYNETTE D.	10/27/2025	N-1	\$ 54,918.00
32	TRANSFER & PROMOTION FULL TIME	ASTUMBO MIDDLE	ADMINISTRATIVE AIDE	BORJA, EVA	CRUZ, KRYSTAL MARIE DANIELLE L.	10/27/2025	F-1	\$ 28,269.00
33	PROBATIONAL APPOINTMENT FULL TIME	UPI ELEMENTARY SCHOOL	SCHOOL AIDE I	NEW POSITION PER CBA	PANGANIBAN, MICHAEL ZUNIGA	10/27/2025	E-1	\$ 25,736.00

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SUPERINTENDENT REPORT
Pursuant to Public Law 38-60 § 9(b)
LOCAL FULL-TIME RECRUITMENT
As of October 31, 2025

NO.	NATURE OF ACTION	LOCATION DESCRIPTION	POSITION NUMBER DESCRIPTION	VICE	NAME	DATE HIRED	PAY GRADE/ STEP	ANNUAL PAY
34	TRANSFER & PROMOTION FULL TIME	OCEANVIEW MIDDLE	ADMINISTRATIVE AIDE	COMODA, LILLIAN	BORJA, RONA C.	10/27/2025	F-1	\$ 28,269.00
35	PROBATIONAL APPOINTMENT FULL TIME	L.P. UNTALAN MIDDLE	SCHOOL AIDE I	LINTAG, RALPH E.	NGIRACHELING, ELIZABETH F.	10/29/2025	E-1	\$ 25,736.00
TOTAL	35							

DEPARTMENT OF EDUCATION
NOTIFICATION OF PERSONNEL ACTION

ED No: 3973 - 2025

1. NAME (Last, First, Middle) DELA CRUZ, LINDA C		2. Date of Birth		3. EIN.		4. Date 9/25/2025	
5. Nature of Action TRANSFER FULL - TIME EMPLOYEE				6. Legal Authority Public Law 26-26		7. Effective Date 9/22/2025	
FROM:		DESCRIPTION		TO:			
CLERK TYPIST I (2.000)		8. Position Title		CLERK TYPIST I (2.000)			
Pay Grade: D		Step: 17		9. Pay Grade, Step		Pay Grade: D Step: 17	
Salary: \$ 39,682.00		☒ Per Annum		10. Salary		Salary: \$ 39,682.00 ☒ Per Annum	
431 - V S A BENAVENTE MIDDLE		11. Department		313 - M A ULLOA ELEM			
431 - V S A BENAVENTE MIDDLE		12. Work Site		313 - M A ULLOA ELEM			
		13. Account					
14. Position Control/Vacancy Number: 102276 Job Class: D020 Vice: ☒ SELF New: ☐		15. Retirement DC ☐ DB ☐ SS ☐		16. Health Ins. Yes ☐ No ☐ CAT		17. Dental Ins. Yes ☐ No ☐ CAT	
18. Certification, Type, Area, Level:		19. Expiration Date:		20. Content Area of Assignment			

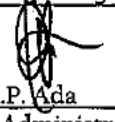
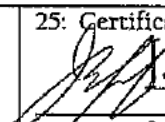
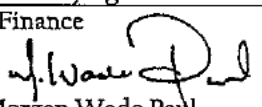
21. Remarks: This action is subject to all applicable laws, rules, and regulation. Funds have been certified for this personnel action.
Funding: Local ☒ Federal ☐ Continuation of employment is subject to the availability of funds.

Permanent Position

This position/employment is Locally Funded and Subject to availabilities of funds.

Please continue same deductions.

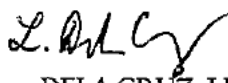
Transfer Body & Position - Per Memo from the Acting Deputy Superintendent- ESCL to the Superintendent of Education approved and signed on August 5, 2025.

23. Human Resources:  Katherine M.P. Ada Personnel Services Administrator Date: 9/30/25		25. Certification of Funds: \$39,682.00 Per Annum  J. BUKIKOSA Certifying Officer Date: OCT 06 2025	
24. Federal Programs Office Compliance: (For Federally Funded Positions Only) ☐ FPO Compliance & Clearance N/A Date:		26. Finance  Morgan Wade Paul Deputy Superintendent of Finance & Administrative Services Date: 07 OCT 2025	

27. Approval:

 K. ERIK SWANSON, PH.D. SUPERINTENDENT OF EDUCATION Date: OCT 07 2025

28. Notification: This action serves as official notification of your employment status with the Department of Education.

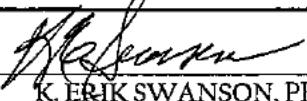

DELA CRUZ, LINDA C
Employee Name & Signature
Date: 10/10/25

DEPARTMENT OF EDUCATION
NOTIFICATION OF PERSONNEL ACTION

ED No: 4123-2025

1. NAME (Last, First, Middle) DIAZ, GABRIELLE Q.		2. Date of Birth		3. EIN.		4. Date 9/25/2025	
5. Nature of Action TRANSFER (LIMITED TERM APPOINTMENT) FULL-TIME EMPLOYEE				6. Legal Authority Public Law 26-26		7. Effective Date 9/22/2025	
FROM:		DESCRIPTION		TO:			
TEACHER II (3.421)		8. Position Title		TEACHER II (3.421)			
Pay Grade: ED2		Step: 1		9. Pay Grade, Step		Pay Grade: ED2 Step: 1	
Salary: \$ 41,260.00		☒ Per Annum ☐ P/H		10. Salary		Salary: \$41,260.00 ☒ Per Annum ☐ P/H	
314 - M.U. LUJAN ELEMENTARY		11. Department		306 - FINEGAYAN ELEMENTARY			
314 - M.U. LUJAN ELEMENTARY		12. Work Site		306 - FINEGAYAN ELEMENTARY			
		13. Account					
14. Position Control/Vacancy Number: 100046 Job Class: ETCH Vice: ☒ VALDEZ, CHRISTINE New: ☐		15. Retirement DC ☐ DB ☐ SS ☐		16. Health Ins. Yes ☐ No ☐ CAT		17. Dental Ins. Yes ☐ No ☐ CAT	
18. Certification, Type, Area, Level: TEMP. ED: K-12 (EXC. CHAM. SC. & SL)		19. Expiration Date: 7/26/2026		20. Content Area of Assignment KINDER			
21. Remarks: This action is subject to all applicable laws, rules, and regulation. Funds have been certified for this personnel action. Funding: Local ☒ Federal ☐ Continuation of employment is subject to the availability of funds. Authority: INVOLUNTARY TRANSFER DUE TO TEACHER MAXIMIZATION. THIS POSITION/EMPLOYMENT IS LOCAL FUNDED AND SUBJECT TO AVAILABILITY OF FUNDS. PLEASE CONTINUE SAME DEDUCTIONS.							
23. Human Resources: Katherine M.P. Ada Personnel Services Administrator Date: 9/26/25				25. Certification of Funds (Finance): \$ 41,260.00 P/A J. BUKIKOSA Certifying Officer Date: OCT 01 2025			
24. Federal Programs Office Compliance: (For Federally Funded Positions Only) ☐ FPO Compliance & Clearance N/A Date:				26. Finance: Morgan Wade Paul Deputy Superintendent of Finance and Administrative Services Date: 02-OCT-2025			

27. Approval:


K. ERIK SWANSON, PH.D.
SUPERINTENDENT OF EDUCATION
Date: 10/2/25

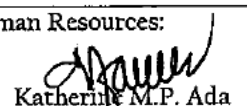
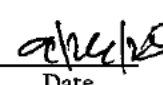
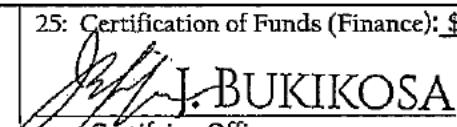
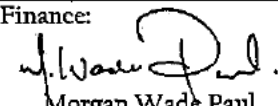
28. Notification: This action serves as official notification of your employment status with the Department of Education.

DIAZ, GABRIELLE Q.
Employee Name & Signature

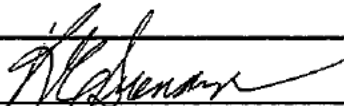
Date: 10/27/25

DEPARTMENT OF EDUCATION NOTIFICATION OF PERSONNEL ACTION

ED No: 4120-2025

1. NAME (Last, First, Middle) SHEN, DANA		2. Date of Birth		3. EIN.		4. Date 9/25/2025	
5. Nature of Action TRANSFER FULL-TIME EMPLOYEE				6. Legal Authority Public Law 26-26		7. Effective Date 9/22/2025	
FROM:		DESCRIPTION		TO:			
TEACHER II (3.421)		8. Position Title		TEACHER II (3.421)			
Pay Grade: ED2		Step: 5		9. Pay Grade, Step		Pay Grade: ED2 Step: 5	
Salary: \$ 47,878.00		☒ Per Annum ☐ P/H		10. Salary		Salary: \$47,878.00 ☒ Per Annum ☐ P/H	
302 - M.A. SABLAN ELEMENTARY		11. Department		320 - TAMUNING ELEMENTARY			
302 - M.A. SABLAN ELEMENTARY		12. Work Site		320 - TAMUNING ELEMENTARY			
		13. Account					
14. Position Control/Vacancy Number: 111920 Job Class: ETCH Vice: ☒ HERRERA-DUENAS, ROSEMARIE New: ☐		15. Retirement DC ☐ DB ☐ SS ☐		16. Health Ins. Yes ☐ No ☐ CAT		17. Dental Ins. Yes ☐ No ☐ CAT	
18. Certification, Type, Area, Level: PROF ED: ELEMENTARY K-5		19. Expiration Date: 1/3/2029		20. Content Area of Assignment 4TH GRADE			
21. Remarks: This action is subject to all applicable laws, rules, and regulation. Funds have been certified for this personnel action. Funding: Local ☒ Federal ☐ Continuation of employment is subject to the availability of funds. Authority: INVOLUNTARY TRANSFER DUE TO TEACHER MAXIMIZATION. THIS POSITION/EMPLOYMENT IS LOCAL FUNDED AND SUBJECT TO AVAILABILITY OF FUNDS. *PERFORMANCE EVALUATION FORM DUE 2/5/2025 TO 9/21/2025 FROM M.A. SABLAN ELEMENTARY (302) *SALARAY INCREMENT AND FUNDING EFFECTIVE 2/5/2026, WILL FROM COME FROM TAMUNING ELEMENTARY (320) PLEASE CONTINUE SAME DEDUCTIONS.							
23. Human Resources:  Katherine M.P. Ada Personnel Services Administrator Date: 				25. Certification of Funds (Finance): \$ 47,878.00 P/A  J. BUKIKOSA Certifying Officer Date: OCT 01 2025			
24. Federal Programs Office Compliance: (For Federally Funded Positions Only) ☐ FPO Compliance & Clearance N/A Date:				26. Finance:  Morgan Wade Paul Deputy Superintendent of Finance and Administrative Services Date: 02 OCT 2025			

27. Approval:

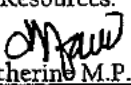
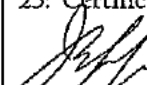
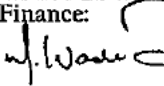
 K. ERIK SWANSON, PH.D SUPERINTENDENT OF EDUCATION Date: 10/2/25	
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28. Notification: This action serves as official notification of your employment status with the Department of Education.

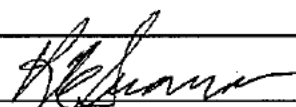

SHEN, DANA
Employee Name & Signature
Date: 10/8/25

DEPARTMENT OF EDUCATION NOTIFICATION OF PERSONNEL ACTION

ED No: 4122-2025

1. NAME (Last, First, Middle) LOREN, AZELLE RIE B.		2. Date of Birth		3. EIN.		4. Date 9/25/2025	
5. Nature of Action TRANSFER (LIMITED TERM APPOINTMENT) FULL-TIME EMPLOYEE				6. Legal Authority Public Law 26-26		7. Effective Date 9/22/2025	
FROM:		DESCRIPTION		TO:			
TEACHER II (3.421)		8. Position Title		TEACHER II (3.421)			
Pay Grade: ED2		Step: 1		9. Pay Grade, Step		Pay Grade: ED2 Step: 1	
Salary: \$ 41,260.00		☒ Per Annum ☐ P/H		10. Salary		Salary: \$41,260.00 ☒ Per Annum ☐ P/H	
314 - M.U. LUJAN ELEMENTARY		11. Department		322 - WETTENGEL ELEMENTARY			
314 - M.U. LUJAN ELEMENTARY		12. Work Site		322 - WETTENGEL ELEMENTARY			
		13. Account					
14. Position Control/Vacancy Number: III843 Job Class: KTCH Vice: ☒ TAIJERON, DELIA (Transfer FTE from Chief Brodie Elem.) New: ☐		15. Retirement DC ☐ DB ☐ SS ☐		16. Health Ins. Yes ☐ No ☐ CAT		17. Dental Ins. Yes ☐ No ☐ CAT	
18. Certification, Type, Area, Level: TEMP. ED: K-12 (EXC. CHAM. SC, & SL)		19. Expiration Date: 1/2/2027		20. Content Area of Assignment KINDER			
21. Remarks: This action is subject to all applicable laws, rules, and regulation. Funds have been certified for this personnel action. Funding: Local ☒ Federal ☐ Continuation of employment is subject to the availability of funds. Authority: INVOLUNTARY TRANSFER DUE TO TEACHER MAXIMIZATION. THIS POSITION/EMPLOYMENT IS LOCAL FUNDED AND SUBJECT TO AVAILABILITY OF FUNDS. PLEASE CONTINUE SAME DEDUCTIONS.							
23. Human Resources:  Katherine M.P. Ada Personnel Services Administrator 9/26/25 Date				25. Certification of Funds (Finance): \$ 41,260.00 P/A  J. BUKIKOSA Certifying Officer OCT 01 2025 Date:			
24. Federal Programs Office Compliance: (For Federally Funded Positions Only) ☐ FPO Compliance & Clearance N/A Date				26. Finance:  Morgan Wade Paul Deputy Superintendent of Finance and Administrative Services 02 OCT 2025 Date:			

27. Approval:

 K. ERIK SWANSON, PH.D. SUPERINTENDENT OF EDUCATION 10/2/25 Date:
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28. Notification: This action serves as official notification of your employment status with the Department of Education.

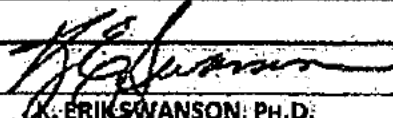
 LOREN, AZELLE RIE B. Employee Name & Signature 10/14/25 Date:

DEPARTMENT OF EDUCATION
NOTIFICATION OF PERSONNEL ACTION

ED No: 3420-2025

1. NAME (Last, First, Middle) POCAIGUE, JAN M.		2. Date of Birth	3. EIN	4. Date 9/03/2025	
5. Nature of Action: A. LIMITED TERM/FULL-TIME APPOINTMENT B. TERMINATION (FULL-TIME EMPLOYEE)			6. Legal Authority Public Law 26-26	7. Effective Date A. 10/01/2025 B. 9/30/2026COB	
FROM:		DESCRIPTION		TO:	
		8. Position Title		JUNIOR ROTC INSTRUCTOR II (MARINE CORP)	
Pay Grade:		Step:	9. Pay Grade, Step	Pay Grade:	Step:
Salary:		☐ Per Annum ☐ P/H	10. Salary	Salary: (MIP) \$105,106.32	☒ Per Annum, ☐ P/H
		11. Department		475 - OKKODO HIGH	
		12. Work Site		475 - OKKODO HIGH	
		13. Account			
14. Position Control/Vacancy Number: #103340 Job Class: TMC2 Vice: ☒ SELF New: ☐		15. Retirement DC ☐ DB ☐		16. Health Ins. Yes ☐ No ☐	
				17. Dental Ins. Yes ☐ No ☐	
18. Certification, Type, Area, Level:		19. Expiration Date:		20. Content Area of Assignment:	
21. Remarks: This action is subject to all applicable laws, rules, and regulation. Funds have been certified for this personnel action. Funding: Local ☒ Federal ☐ Continuation of employment is subject to the availability of funds. Pursuant to Title 10 U.S.C. Section 2031, DODI 1205.13, Junior Reserve Officer Training Corps (JROTC) Program, DODFMR 700.14-R, Vol. 10, Chapter 21 and the existing contract with the U.S. Armed Forces and the Department of Education, Government of Guam. The term of this employment <u>10/01/2025 TO 9/30/2026COB</u> may thereafter be renewed for another twelve (12) months upon written recommendation from the School Administrator and approval of GDOE's Superintendent, and subject to all terms and conditions in the agreement for the establishment of a Marine Corps Junior Reserve Officer Training Corps Unit and the Education Command and Guam Department of Education. The amount of \$105,106.32 per annum is the Minimum Instructor Pay (MIP) as identified by the United States Marine Corps Junior Reserve Officer's Training Corps Monthly Instructor Statement dated 8/20/2025. This is an <u>estimate</u> and is subject to change. Subject employee is entitled for the reinstatement of all sick leave accumulated and not used of last separation pursuant to 4GCA, Section 410B. YEARS: MONTHS: DAYS 05 00 00 PLEASE CONTINUE SAME DEDUCTIONS. This position/employment is Local Funded and Subject to availability of funds.					
23. Human Resources: Katherine M.P. Ada Personnel Services Administrator Date: 9/3/25		25. Certification of Funds (Finance): \$105,106.32 P/A BURIKOSA Certifying Officer Date: SEP 04 2025			
24. Federal Programs Office Compliance: (For Federally Funded Positions Only) ☐ FPD Compliance & Clearance ☐ Certified for Allowable use of Federal Funds N/A Federal Programs Office Date:		26. Finance: Morgan Wade Paul Deputy Superintendent of Finance and Administrative Services Date: 08 SEP 2025			

27. Approval:


K. ERIK SWANSON, PH.D.
SUPERINTENDENT OF EDUCATION
SEP 09 2025
Date:

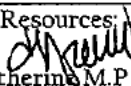
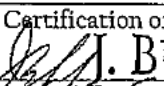
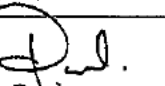
28. Notification: This action serves as official notification of your employment status with the Department of Education.

JAN M. POCAIGUE
Employee Name & Signature

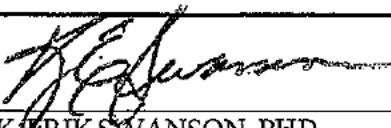
9/23/2025
Date:

DEPARTMENT OF EDUCATION NOTIFICATION OF PERSONNEL ACTION

ED No: 3591-2025

1. NAME (Last, First, Middle) QUINATA, DANIEL SALAS		2. Date of Birth		3. EIN.		4. Date 09/12/2025	
5. Nature of Action PROBATIONAL APPOINTMENT FULL-TIME EMPLOYEE				6. Legal Authority Public Law 26-26		7. Effective Date ASAP 10/01/2025	
FROM:		DESCRIPTION		TO:			
		8. Position Title		TRADES HELPER (10.205)			
Pay Grade:		Step:		9. Pay Grade, Step		Pay Grade: D Step: 1	
Salary:		☐ Per Annum ☐ P/H		10. Salary		Salary: \$23,229.00 ☒ Per Annum ☐ P/H	
		11. Department		824 - FACILITIES & MAINTENANCE DIVISION			
		12. Work Site		824 - FACILITIES & MAINTENANCE DIVISION			
		13. Account					
14. Position Control/Vacancy Number: #112336 Job Class: OX18 Vice: ☒ SALAS, ZACHAEUS New: ☐		15. Retirement DC ☐ DB ☐ SS ☐		16. Health Ins. Yes ☐ No ☐ CAT		17. Dental Ins. Yes ☐ No ☐ CAT	
18. Certification, Type, Area, Level:		19. Expiration Date:		20. Content Area of Assignment			
21. Remarks: This action is subject to all applicable laws, rules, and regulation. Funds have been certified for this personnel action. Funding: Local ☒ Federal ☐ Continuation of employment is subject to the availability of funds. PERMANENT POSITION. SELECTED FROM CERTIFICATION OF ELIGIBILITY LIST DATED: 08/06/2025. THIS POSITION/EMPLOYMENT IS LOCALLY FUNDED AND SUBJECT TO AVAILABILITY OF FUNDS. NEXT SALARY INCREMENT DATE: 10/01/2026 GOVERNMENT OF GUAM GROUP LIFE INSURANCE/STANDARD INSURANCE COMPANY, BASIC LIFE WITH AD&D \$10,000 (EMPLOYER PAID); EFFECTIVE DATE OF ELIGIBILITY: 04/01/2026.							
23. Human Resources:  <u>Katherine M.P. Ada</u> Personnel Services Administrator Date: <u>9/24/2025</u>				25. Certification of Funds (Finance): \$23,229.00 Per Annum  <u>J. BUKIKOSA</u> Certifying Officer Date: SEP 29 2025			
24. Federal Programs Office Compliance: (For Federally Funded Positions Only) ☐ FPO Compliance & Clearance <u>N/A</u> Acting, Federal Programs Office Date:				26. Finance:  <u>Morgan Wade Paul</u> Deputy Superintendent of Finance and Administrative Services Date: 30 SEP 2025			

27. Approval:

 K. ERIK SWANSON, PHD SUPERINTENDENT OF EDUCATION		SEP 30 2025 Date:
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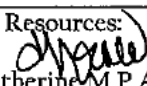
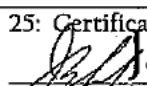
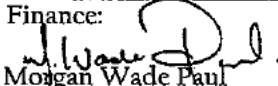
**Department of Education
Human Resources Division**

28. Notification: This action serves as official notification of your employment status with the Department of Education.

SEP 30 2025  Received By	 QUINATA, DANIEL SALAS Employee Name & Signature	<u>10/9/25</u> Date:	#025-
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DEPARTMENT OF EDUCATION
NOTIFICATION OF PERSONNEL ACTION

ED No: 3590-2025

1. NAME (Last, First, Middle) CAMACHO, STEPHEN LEE A.		2. Date of Birth	3. EIN.	4. Date 09/12/2025	
5. Nature of Action PROBATIONAL APPOINTMENT FULL-TIME EMPLOYEE			6. Legal Authority Public Law 26-26		7. Effective Date -ASAP 10/01/2025
FROM:		DESCRIPTION		TO:	
		8. Position Title		TRADES HELPER (10.205)	
Pay Grade:		Step:		9. Pay Grade, Step	
Salary:		☐ Per Annum ☐ P/H		Pay Grade: D Step: 1	
		10. Salary		Salary: \$23,229.00 ☒ Per Annum ☐ P/H	
		11. Department		824 - FACILITIES & MAINTENANCE DIVISION	
		12. Work Site		824 - FACILITIES & MAINTENANCE DIVISION	
		13. Account			
14. Position Control/Vacancy Number: #101795 Job Class: OX18 Vice: ☒ Lubasan, Jonah New: ☐		15. Retirement DC ☐ DB ☐ SS ☐		16. Health Ins. Yes ☐ No ☐ CAT	
				17. Dental Ins. Yes ☐ No ☐ CAT	
18. Certification, Type, Area, Level:		19. Expiration Date:		20. Content Area of Assignment	
21. Remarks: This action is subject to all applicable laws, rules, and regulation. Funds have been certified for this personnel action. Funding: Local ☒ Federal ☐ Continuation of employment is subject to the availability of funds. PERMANENT POSITION. SELECTED FROM CERTIFICATION OF ELIGIBILITY LIST DATED: 08/06/2025. THIS POSITION/EMPLOYMENT IS LOCALLY FUNDED AND SUBJECT TO AVAILABILITY OF FUNDS. NEXT SALARY INCREMENT DATE: 10/01/2026 GOVERNMENT OF GUAM GROUP LIFE INSURANCE/STANDARD INSURANCE COMPANY, BASIC LIFE WITH AD&D \$10,000 (EMPLOYER PAID); EFFECTIVE DATE OF ELIGIBILITY: 04/01/2026.					
23. Human Resources:  Katherine M.P. Ada Personnel Services Administrator Date: 9/29/2025			25. Certification of Funds (Finance): \$23,229.00 Per Annum  J. BUKIKOSA Certifying Officer Date: SEP 29 2025		
24. Federal Programs Office Compliance: (For Federally Funded Positions Only) ☐ FPO Compliance & Clearance N/A Acting, Federal Programs Office Date:			26. Finance:  Morgan Wade Paul Deputy Superintendent of Finance and Administrative Services Date: 30 SEP 2025		

27. Approval:

 KERIK SWANSON, PHD SUPERINTENDENT OF EDUCATION	SEP 30 2025 Date:
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Department of Education
Human Resources Division

28. Notification: This action serves as official notification of your employment status with the Department of Education.

SEP 30 2025 	CAMACHO, STEPHEN LEE A. Employee Name & Signature	01 OCT 2025 Date: #025-
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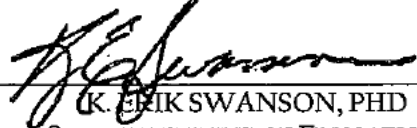
Received By

DEPARTMENT OF EDUCATION
NOTIFICATION OF PERSONNEL ACTION

ED No: 3473-2025

1. NAME (Last, First, Middle) CONCEPCION, KRISTINA ANN		2. Date of Birth	3. EIN.	4. Date 09/08/2025
5. Nature of Action TRANSFER & PROMOTION FULL-TIME EMPLOYEE			6. Legal Authority Public Law 26-26	7. Effective Date ASAP 10/01/2025
FROM:		TO:		
CLERK TYPIST I (0.200)		8. Position Title	CLERK III (0.142)	
Pay Grade: D	Step: 5	9. Pay Grade, Step	Pay Grade: E	Step: 5
Salary: \$26,955.00	☒ Per Annum ☐ P/H	10. Salary	Salary: \$29,865.00	☒ Per Annum ☐ P/H
307 - H.S. TRUMAN ELEMENTARY		11. Department	433 - INARAJAN MIDDLE	
307 - H.S. TRUMAN ELEMENTARY		12. Work Site	433 - INARAJAN MIDDLE	
		13. Account		
14. Position Control/Vacancy Number: #112285 Job Class: D012 Vice: ☒ San Nicolas, Elizabeth In Lieu of Clerk Typist II		15. Retirement DC ☐ DB ☐ SS ☐	16. Health Ins. Yes ☐ No ☐ CAT	17. Dental Ins. Yes ☐ No ☐ CAT
18. Certification, Type, Area, Level:		19. Expiration Date:	20. Content Area of Assignment	
21. Remarks: This action is subject to all applicable laws, rules, and regulation. Funds have been certified for this personnel action. Funding: Local ☒ Federal ☐ Continuation of employment is subject to the availability of funds. PERMANENT POSITION. SELECTED FROM CERTIFICATION OF ELIGIBILITY LIST DATED: 02/10/2025. THIS POSITION/EMPLOYMENT IS LOCALLY FUNDED AND SUBJECT TO AVAILABILITY OF FUNDS. NEXT SALARY INCREMENT DATE: 10/01/2026 PLEASE CONTINUE SAME DEDUCTIONS.				
23. Human Resources: Katherine M. Padua Personnel Services Administrator		25. Certification of Funds (Finance): \$29,865.00 Per Annum J. BUKIKOSA Certifying Officer		
24. Federal Programs Office Compliance: (For Federally Funded Positions Only) ☐ FPO Compliance & Clearance N/A Acting, Federal Programs Office		26. Finance: Morgan Wade Paul Deputy Superintendent of Finance and Administrative Services		

27. Approval:

 K. ERIK SWANSON, PHD SUPERINTENDENT OF EDUCATION	SEP 29 2025 Date:
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28. Notification: This action serves as official notification of your employment status with the Department of Education.


CONCEPCION, KRISTINA ANN
Employee Name & Signature

09.30.2025
Date: #025-1126

DEPARTMENT OF EDUCATION NOTIFICATION OF PERSONNEL ACTION

ED No: 3871-2025

1. NAME (Last, First, Middle) PASCUA, EILEEN C.		2. Date of Birth	3. EIN.	4. Date 9/23/2025
5. Nature of Action TRANSFER (PROBATIONAL APPOINTMENT) FULL-TIME EMPLOYEE			6. Legal Authority Public Law 26-26	7. Effective Date 10/1/2025
FROM:		TO:		
SCHOOL HEALTH COUNSELOR III (8.222)		SCHOOL HEALTH COUNSELOR III (8.222)		
Pay Grade: N-M	Step: 1	9. Pay Grade, Step		Pay Grade: N-M Step: 1
Salary: \$ 59,426.00 + 5,942.60 (10% Diff. Pay) \$ 65,368.60	☒ Per Annum ☐ P/H	10. Salary Salary: \$ 59,426.00 + 5,942.60 (10% Diff. Pay) \$ 65,368.60		☒ Per Annum ☐ P/H
471 - GEORGE WASHINGTON HIGH		11. Department 308 - J.M. GUERRERO ELEMENTARY		
471 - GEORGE WASHINGTON HIGH		12. Work Site 308 - J.M. GUERRERO ELEMENTARY		
		13. Account		
14. Position Control/Vacancy Number: 100006 Job Class: D805 Vice: ☒ RIOS, ANN PARO S. New: ☐		15. Retirement DC ☐ DB ☐ SS ☐		16. Health Ins. Yes ☐ No ☐ CAT
17. Dental Ins. Yes ☐ No ☐ CAT		18. Certification, Type, Area, Level: RN LICENSE # RX1099		
19. Expiration Date: 9/30/2025		20. Content Area of Assignment SCHOOL HEALTH COUNSELOR		
21. Remarks: This action is subject to all applicable laws, rules, and regulation. Funds have been certified for this personnel action. Funding: Local ☒ Federal ☐ Continuation of employment is subject to the availability of funds. Pursuant to 2021 Nurse Professional Pay Structure and Differential (NPPSD) concurred and approved by the Governor of Guam on 6/18/2021. Reference DOA HRD No: 21-0594, dated June 29, 2021. THIS POSITION/EMPLOYMENT IS LOCAL FUNDED AND SUBJECT TO AVAILABILITY OF FUNDS. *at the request of the Community Health Nursing Services Administrator PLEASE CONTINUE SAME DEDUCTIONS.				
23. Human Resources: Katherine M.P. Ada Personnel Services Administrator Date: 9/24/25		25. Certification of Funds (Finance): \$65,368.60 P/A J. BUKIKOSA Certifying Officer Date: SEP 29 2025		
24. Federal Programs Office Compliance: (For Federally Funded Positions Only) ☐ FPO Compliance & Clearance N/A Date:		26. Finance: Morgan Wade Paul Deputy Superintendent of Finance and Administrative Services Date: 30 SEP 2025		

27. Approval:
Department of Education
Human Resources Division

SEP 30 2025
K. ERIK SWANSON, PH.D.
SUPERINTENDENT OF EDUCATION
Date: SEP 30 2025

28. Notification of this action serves as official notification of your employment status with the Department of Education.

Eileen C. Pascua
PASCUA, EILEEN C.
Employee Name & Signature

10/1/2025
Date:

DEPARTMENT OF EDUCATION
NOTIFICATION OF PERSONNEL ACTION

ED No: 3870-2025

1. NAME (Last, First, Middle) RIOS, ANN PARO S.		2. Date of Birth		3. EIN.		4. Date 9/23/2025	
5. Nature of Action TRANSFER FULL-TIME EMPLOYEE				6. Legal Authority Public Law 26-26		7. Effective Date 10/1/2025	
FROM:		DESCRIPTION		TO:			
SCHOOL HEALTH COUNSELOR III (8.222)		8. Position Title		SCHOOL HEALTH COUNSELOR III (8.222)			
Pay Grade: N-M		Step: 13		9. Pay Grade, Step		Pay Grade: N-M Step: 13	
Salary: \$ 89,594.00 + 8,959.40 (10% Diff. Pay) \$ 98,553.40		☒ Per Annum ☐ P/H		10. Salary		Salary: \$ 89,594.00 + 8,959.40 (10% Diff. Pay) \$ 98,553.40 ☒ Per Annum ☐ P/H	
308 - J.M. GUERRERO ELEMENTARY		11. Department		328 - LIGUAN ELEMENTARY			
308 - J.M. GUERRERO ELEMENTARY		12. Work Site		328 - LIGUAN ELEMENTARY			
[REDACTED]		13. Account		[REDACTED]			
14. Position Control/Vacancy Number: 101942 Job Class: D805 Vice: ☒ LIZAMA-ARTERO, JOSEFA D. New: ☐		15. Retirement DC ☐ DB ☐ SS ☐		16. Health Ins. Yes ☐ No ☐ CAT		17. Dental Ins. Yes ☐ No ☐ CAT	
18. Certification, Type, Area, Level: RN LICENSE # RX0485		19. Expiration Date: 9/30/2025		20. Content Area of Assignment SCHOOL HEALTH COUNSELOR			

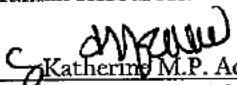
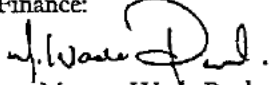
21. Remarks: This action is subject to all applicable laws, rules, and regulation. Funds have been certified for this personnel action.
Funding: Local ☒ Federal ☐ Continuation of employment is subject to the availability of funds.

Pursuant to 2021 Nurse Professional Pay Structure and Differential (NPPSD) concurred and approved by the Governor of Guam on 6/18/2021. Reference DOA HRD No: 21-0594, dated June 29, 2021.

THIS POSITION/EMPLOYMENT IS LOCAL FUNDED AND SUBJECT TO AVAILABILITY OF FUNDS.

*at the request of the Community Health Nursing Services Administrator

PLEASE CONTINUE SAME DEDUCTIONS.

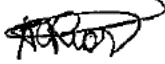
23. Human Resources:  Katherine M.P. Ada Personnel Services Administrator Date: 9/26/25		25. Certification of Funds (Finance): \$98,553.40 P/A  J. BUKIKOSA Certifying Officer Date: SEP 29 2025	
24. Federal Programs Office Compliance: (For Federally Funded Positions Only) ☐ FPO Compliance & Clearance N/A Date:		26. Finance:  Morgan Wade Paul Deputy Superintendent of Finance and Administrative Services Date: 30 SEP 2025	

27. Approval:

Department of Education Human Resources Division SEP 30 2025  K. E. K. SWANSON, PH.D. SUPERINTENDENT OF EDUCATION Date: SEP 30 2025	
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28. Notification: This action serves as official notification of your employment status with the Department of Education.

Received By


RIOS, ANN PARO S.
Employee Name & Signature

Date: 8 Oct 2025 void / dm

DEPARTMENT OF EDUCATION
NOTIFICATION OF PERSONNEL ACTION

ED No: 004-2026

1. NAME (Last, First, Middle) BORJA, PAULINE CONSOLACION P.		2. Date of Birth	3. EIN.	4. Date 10/01/2025	
5. Nature of Action PROMOTION FULL-TIME EMPLOYEE			6. Legal Authority Public Law 26-26		7. Effective Date 10/01/2025
FROM:		DESCRIPTION		TO:	
CLERK TYPIST I (2.000)		8. Position Title		ADMINISTRATIVE AIDE (1.100)	
Pay Grade: D		Step: 2		9. Pay Grade, Step	
Salary: \$24,109.00		☒ Per Annum ☐ P/H		10. Salary	
475 - OKKODO HIGH		11. Department		475 - OKKODO HIGH	
475 - OKKODO HIGH		12. Work Site		475 - OKKODO HIGH	
13. Account		14. Position Control/Vacancy Number: #102380 Job Class: D100 Vice: ☒ SAN NICOLAS, ANITA (In Lieu of Secretary II Typist) New: ☐		15. Retirement DC ☐ DB ☐ SS ☐	
16. Health Ins. Yes ☐ No ☐ CAT		17. Dental Ins. Yes ☐ No ☐ CAT		18. Certification, Type, Area, Level:	
19. Expiration Date:		20. Content Area of Assignment			

21. Remarks: This action is subject to all applicable laws, rules, and regulation. Funds have been certified for this personnel action.
Funding: Local ☒ Federal ☐ Continuation of employment is subject to the availability of funds.
PERMANENT POSITION.

SELECTED FROM CERTIFICATION OF ELIGIBILITY LIST DATED: 08/29/2025.

THIS POSITION/EMPLOYMENT IS LOCALLY FUNDED AND SUBJECT TO AVAILABILITY OF FUNDS.

NEXT SALARY INCREMENT DATE: 10/01/2026

PLEASE CONTINUE SAME DEDUCTIONS.

23. Human Resources: Katherine M.P Ada Personnel Services Administrator Date:		25. Certification of Funds (Finance): \$28,269.00 Per Annum B. BUKIKOSA Certifying Officer Date: OCT 10 2025	
24. Federal Programs Office Compliance: (For Federally Funded Positions Only) ☐ FPO Compliance & Clearance N/A Federal Programs Office Date:		26. Finance: Morgan Wade Paul Deputy Superintendent of Finance and Administrative Services Date: 15 OCT 2025	

27. Approval: Human Resources Division

OCT 16 2025 Received By	K. ERIC SWANSON, PHD SUPERINTENDENT OF EDUCATION	OCT 16 2025 Date:
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28. Notification: This action serves as official notification of your employment status with the Department of Education.

BORJA, PAULINE CONSOLACION P.
Employee Name & Signature

10/17/25

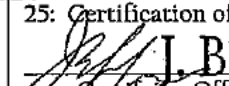
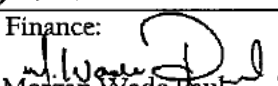
Date: #026-003

Rev:071012(Munis) ***Altering of this official personnel action is a violation of GDOE rules and governing laws as applicable***

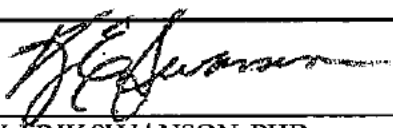
Distribution: Original-Personnel Folder; Employee: Payroll; Business Office; School/Division; Retirement Fund; Civil Service Commission ratb/chris/KMPA

DEPARTMENT OF EDUCATION
NOTIFICATION OF PERSONNEL ACTION

ED No: 3592-2025

1. NAME (Last, First, Middle) MENDIOLA, ZIYAH FACUNDO VICENTE QUINATA		2. Date of Birth	3. EIN.	4. Date 09/12/2025	
5. Nature of Action PROBATIONAL APPOINTMENT FULL-TIME EMPLOYEE			6. Legal Authority Public Law 26-26		7. Effective Date ASAP 10/02/2025
FROM:		DESCRIPTION		TO:	
		8. Position Title		TRADES HELPER (10.205)	
Pay Grade:		Step:		9. Pay Grade, Step	
Salary:		☐ Per Annum ☐ P/H		Pay Grade: D Step: 1	
		10. Salary		Salary: \$23,229.00 ☒ Per Annum ☐ P/H	
		11. Department		824 - FACILITIES & MAINTENANCE DIVISION	
		12. Work Site		824 - FACILITIES & MAINTENANCE DIVISION	
		13. Account			
14. Position Control/Vacancy Number: # Job Class: OX18 Vice: ☐ New: ☒ New Position		15. Retirement DC ☐ DB ☐ SS ☐		16. Health Ins. Yes ☐ No ☐ CAT	
				17. Dental Ins. Yes ☐ No ☐ CAT	
18. Certification, Type, Area, Level:		19. Expiration Date:		20. Content Area of Assignment	
21. Remarks: This action is subject to all applicable laws, rules, and regulation. Funds have been certified for this personnel action. Funding: Local ☒ Federal ☐ Continuation of employment is subject to the availability of funds. PERMANENT POSITION. SELECTED FROM CERTIFICATION OF ELIGIBILITY LIST DATED: 07/16/2025. THIS POSITION/EMPLOYMENT IS LOCALLY FUNDED AND SUBJECT TO AVAILABILITY OF FUNDS. NEXT SALARY INCREMENT DATE: 10/02/2026 GOVERNMENT OF GUAM GROUP LIFE INSURANCE/STANDARD INSURANCE COMPANY, BASIC LIFE WITH AD&D \$10,000 (EMPLOYER PAID); EFFECTIVE DATE OF ELIGIBILITY: 04/02/2026					
23. Human Resources:  Katherine M.P. Ada Personnel Services Administrator			25. Certification of Funds (Finance): \$23,229.00 Per Annum  J. BUKIKOSA Certifying Officer		
24. Federal Programs Office Compliance: (For Federally Funded Positions Only) ☐ FPO Compliance & Clearance N/A Acting, Federal Programs Office			26. Finance:  Morgan Wade Paul Deputy Superintendent of Finance and Administrative Services		

27. Approval:



K. ERIK SWANSON, PHD
SUPERINTENDENT OF EDUCATION

SEP 30 2025

Date:

Department of Education

Human Resources Division

28. Notification of Personnel Action: This is official notification of your employment status with the Department of Education.

SEP 30 2025



Received By

MENDIOLA, ZIYAH FACUNDO VICENTE QUINATA
Employee Name & Signature

10/1/2025

Date:

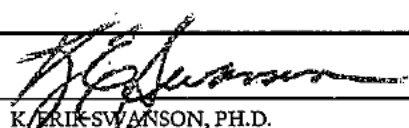
#025-

DEPARTMENT OF EDUCATION
NOTIFICATION OF PERSONNEL ACTION

ED No: 3642-2025

1. NAME (Last, First, Middle) QUENGA, TRINA R.		2. Date of Birth	3. EIN.	4. Date 9/15/2025
5. Nature of Action PROBATIONAL APPOINTMENT FULL-TIME EMPLOYEE		6. Legal Authority Public Law 26-26		7. Effective Date 10/6/2025 ASAP
FROM:		DESCRIPTION		TO:
		8. Position Title		SCHOOL AIDE I (3.403)
Pay Grade:	Step:	9. Pay Grade, Step		Pay Grade: E Step: 1
Salary:	☐ Per Annum ☐ P/H	10. Salary		Salary: \$25,736.00 ☒ Per Annum ☐ P/H
		11. Department		315 - MERIZO ELEMENTARY SCHOOL
		12. Work Site		315 - MERIZO ELEMENTARY SCHOOL
		13. Account		[REDACTED]
14. Position Control/Vacancy Number: 101133 Job Class: A302 Vice: ☒ CASTRO, Catherine New: ☐		15. Retirement DC ☐ DB ☐ SS ☐		16. Health Ins. Yes ☐ No ☐ CAT 17. Dental Ins. Yes ☐ No ☐ CAT
18. Certification, Type, Area, Level:		19. Expiration Date:		20. Content Area of Assignment:
21. Remarks: This action is subject to all applicable laws, rules, and regulation. Funds have been certified for this personnel action. Funding: Local ☒ Federal ☐ Continuation of employment is subject to the availability of funds. SUBJECT TO SATISFACTORY MEDICAL EXAMINATION. SELECTED FROM CERTIFICATION OF ELIGIBILITY LIST DATED: <u>9/04/2025</u> THIS POSITION/EMPLOYMENT IS LOCALLY FUNDED AND SUBJECT TO AVAILABILITY OF FUNDS. SALARY INCREMENT DATE: <u>10/6/2026</u> GOVERNMENT OF GUAM GROUP LIFE INSURANCE/STANDARD INSURANCE COMPANY, BASIC LIFE WITH AD&D \$10,000 (EMPLOYER PAID); EFFECTIVE DATE OF ELIGIBILITY: Please continue same deductions.				
23. Human Resources: Katherine M.P. Ada Personnel Services Administrator Date: <u>9/18/25</u>		25. Certification of Funds (Finance): \$25,736.00 P/A J. BUKIKOSA Certifying Officer Date: <u>SEP 18 2025</u>		
24. Federal Programs Office Compliance: (For Federally Funded Positions Only) ☐ FPO Compliance & Clearance N/A Federal Programs Division Date:		26. Finance: Morgan Wade Paul Deputy Superintendent, Finance and Administrative Services Date: <u>19 SEP 2025</u>		

27. Approval:

 K. ERIK SWANSON, PH.D. SUPERINTENDENT OF EDUCATION	<u>SEP 22 2025</u> Date:
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28. Notification: This action serves as official notification of your employment status with the Department of Education.

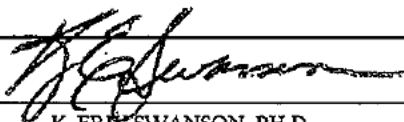
 QUENGA, TRINA R. Employee Name & Signature	<u>10/06/2025</u> Date:
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DEPARTMENT OF EDUCATION
NOTIFICATION OF PERSONNEL ACTION

ED No: 3833-2025

1. NAME (Last, First, Middle) MANIBUSAN, JAESLENE ELISA C.		2. Date of Birth		3. EIN.		4. Date 9/23/2025	
5. Nature of Action PROMOTION FULL-TIME EMPLOYEE				6. Legal Authority Public Law 26-26		7. Effective Date 10/06/2025	
FROM:		DESCRIPTION		TO:			
CLERK TYPIST I (0.200)		8. Position Title		COMPUTER OPERATOR I (0.512)			
Pay Grade: D		Step: 2		9. Pay Grade, Step		Pay Grade: H	
Salary: \$24,109.00		☒ Per Annum ☐ P/H		10. Salary		Salary: \$32,355.00	
319 - TALOFOFO ELEMENTARY		11. Department		319 - TALOFOFO ELEMENTARY SCHOOL			
319 - TALOFOFO ELEMENTARY		12. Work Site		319 - TALOFOFO ELEMENTARY SCHOOL			
[REDACTED]		13. Account		[REDACTED]			
14. Position Control/Vacancy Number: 104563 Job Class: D500 Vice: ☒ ACFALLE, IRENE New: ☐		15. Retirement DC ☐ DB ☐ SS ☐		16. Health Ins. Yes ☐ No ☐ CAT		17. Dental Ins. Yes ☐ No ☐ CAT	
18. Certification, Type, Area, Level:		19. Expiration Date:		20. Content Area of Assignment:			
21. Remarks: This action is subject to all applicable laws, rules, and regulation. Funds have been certified for this personnel action. Funding: Local ☒ Federal ☐ Continuation of employment is subject to the availability of funds. PERMANENT POSITION. SELECTED FROM CERTIFICATION OF ELIGIBILITY LIST DATED: 9/15/2025 THIS POSITION/EMPLOYMENT IS LOCALLY FUNDED AND SUBJECT TO AVAILABILITY OF FUNDS. PLEASE CONTINUE SAME DEDUCTIONS. EMPLOYEE'S NEXT SALARY INCREMENT DUE DATE: 9/22/2026							
23. Human Resources: Katherine M.P. Ada Personnel Services Administrator Date: 9/9/25				25. Certification of Funds (Finance): \$32,355.00 P/A J. BUKIKOSA Certifying Officer Date: OCT 06 2025			
24. Federal Programs Office Compliance: (For Federally Funded Positions Only) ☐ FPO Compliance & Clearance N/A Federal Programs Division Date:				26. Finance: Morgan Wade Paul Deputy Superintendent, Finance and Administrative Services Date: 07 OCT 2025			

27. Approval:

 K. ERIK SWANSON, PH.D. SUPERINTENDENT OF EDUCATION	OCT 07 2025 Date:
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28. Notification: This action serves as official notification of your employment status with the Department of Education.

MANIBUSAN, JAESLENE ELISA C.
Employee Name & Signature

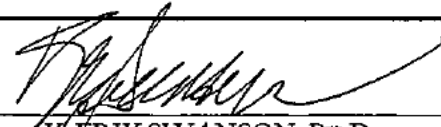
10/09/25
Date:

DEPARTMENT OF EDUCATION
NOTIFICATION OF PERSONNEL ACTION

ED No: 4165 - 2025

1. NAME (Last, First, Middle) CRUZ, HOPE VICTORIA E		2. Date of Birth		3. EIN.		4. Date 9/30/2025	
5. Nature of Action TRANSFER & PROMOTION FULL - TIME EMPLOYEE				6. Legal Authority Public Law 26-26		7. Effective Date 10-06-2025 ASAP	
FROM:		DESCRIPTION		TO:			
PROGRAM COORDINATOR II (2.121)		8. Position Title		PROGRAM COORDINATOR III (2.122)			
Pay Grade: M		Step: 3		9. Pay Grade, Step		Pay Grade: N	
Salary: \$ 53,571.00		☒ Per Annum		10. Salary		Salary: \$ 59,159.00	
812 - FEDERAL PROGRAMS DIVISION		11. Department		825 - STUDENT SUPPORT SERVICES DIVISION			
812 - FEDERAL PROGRAMS DIVISION		12. Work Site		825 - STUDENT SUPPORT SERVICES DIVISION			
		13. Account					
14. Position Control/Vacancy Number: 104273 Job Class: F208 Vice: ☒ SAN NICOLAS, CHRISTIE New: ☐		15. Retirement DC ☐ DB ☐ SS ☐		16. Health Ins. Yes ☐ No ☐ CAT		17. Dental Ins. Yes ☐ No ☐ CAT	
18. Certification, Type, Area, Level:		19. Expiration Date:		20. Content Area of Assignment			
21. Remarks: This action is subject to all applicable laws, rules, and regulation. Funds have been certified for this personnel action. Funding: Local ☒ Federal ☐ Continuation of employment is subject to the availability of funds. Permanent Position Selected from list of certified eligibles dated: 9/23/25 This position/employment is Locally Funded and Subject to availabilities of funds. Please continue same deductions. Employee's next salary increment due date: 10-06-2026							
23. Human Resources Katherine M.P. Ada Personnel Services Administrator Date: OCT 01 2025				25. Certification of Funds: \$59,159.00 Per Annum J. BUKIKOSA Certifying Officer Date: OCT 03 2025			
24. Federal Programs Office Compliance: (For Federally Funded Positions Only) ☒ FPO Compliance & Clearance Date: OCT 03 2025				26. Finance Morgan Wade Paul Deputy Superintendent of Finance & Administrative Services Date: 03 OCT 2025			

27. Approval:


K. ERIK SWANSON, Ph.D.
SUPERINTENDENT OF EDUCATION
Date: 10/6/25

28. Notification: This action serves as official notification of your employment status with the Department of Education.


CRUZ, HOPE VICTORIA E
Employee Name & Signature
Date: 10/06/2025

#025-1203

DEPARTMENT OF EDUCATION
NOTIFICATION OF PERSONNEL ACTION

ED No: 3472-2025

1. NAME (Last, First, Middle) SANTOS, KRISTIAN J.		2. Date of Birth		3. EIN.		4. Date 09/08/2025	
5. Nature of Action PROBATIONAL APPOINTMENT FULL-TIME EMPLOYEE				6. Legal Authority Public Law 26-26		7. Effective Date ASAP 10/9/2025	
FROM:		DESCRIPTION		TO:			
		8. Position Title		MAINTENANCE WORKER (9.491)			
Pay Grade:		Step:		9. Pay Grade, Step		Pay Grade: H Step: 1	
Salary:		☐ Per Annum ☐ P/H		10. Salary		Salary: \$32,355.00 ☒ Per Annum ☐ P/H	
				11. Department		824 - FACILITIES & MAINTENANCE DIVISION	
				12. Work Site		824 - FACILITIES & MAINTENANCE DIVISION	
				13. Account			
14. Position Control/Vacancy Number: # Job Class: O905 Vice: ☐ New: ☒ In lieu of Ref. Mech. I		15. Retirement DC ☐ DB ☐ SS ☐		16. Health Ins. Yes ☐ No ☐ CAT		17. Dental Ins. Yes ☐ No ☐ CAT	
18. Certification, Type, Area, Level:		19. Expiration Date:		20. Content Area of Assignment			

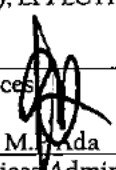
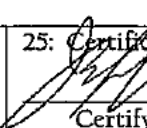
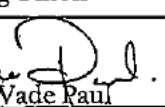
21. Remarks: This action is subject to all applicable laws, rules, and regulation. Funds have been certified for this personnel action. Funding: Local ☒ Federal ☐ Continuation of employment is subject to the availability of funds.
PERMANENT POSITION.

SELECTED FROM CERTIFICATION OF ELIGIBILITY LIST DATED: 08/12/2025.

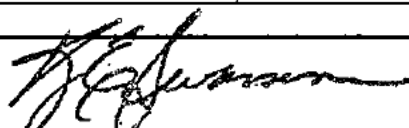
THIS POSITION/EMPLOYMENT IS LOCALLY FUNDED AND SUBJECT TO AVAILABILITY OF FUNDS.

NEXT SALARY INCREMENT DATE: 10/9/2026.

GOVERNMENT OF GUAM GROUP LIFE INSURANCE/STANDARD INSURANCE COMPANY, BASIC LIFE WITH AD&D \$10,000 (EMPLOYER PAID); EFFECTIVE DATE OF ELIGIBILITY:

23. Human Resources  Katherine M. Ada Personnel Services Administrator Date: 9/10/25		25. Certification of Funds (Finance): \$32,355.00 Per Annum  J. BUKIKOSA Certifying Officer Date: SEP 15 2025	
24. Federal Programs Office Compliance: (For Federally Funded Positions Only) ☐ FPO Compliance & Clearance N/A Acting, Federal Programs Office Date:		26. Finance:  Morgan Wade Paul Deputy Superintendent of Finance and Administrative Services Date: 22 SEP 2025	

27. Approval:

Department of Education Human Resources Division SEP 22 2025  K. ERIK SWANSON, PHD SUPERINTENDENT OF EDUCATION Date: 9/22/25	
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28. Notification: This notification serves as official notification of your employment status with the Department of Education.

Received By

SANTOS, KRISTIAN J.
Employee Name & Signature

Date: 10/9/25

#025-1125

DEPARTMENT OF EDUCATION
NOTIFICATION OF PERSONNEL ACTION

ED No: 3480-2025

1. NAME (Last, First, Middle) SANTOS, GEORGE MICHAEL Y.		2. Date of Birth		3. EIN.		4. Date 9/8/2025	
5. Nature of Action PROBATIONAL APPOINTMENT FULL-TIME EMPLOYEE				6. Legal Authority Public Law 26-26		7. Effective Date 10/9/2025	
FROM:		DESCRIPTION		TO:			
		8. Position Title		TEACHER II (3.421)			
Pay Grade:		Step:		9. Pay Grade, Step		Pay Grade: ED2 Step: 1	
Salary:		☐ Per Annum ☐ P/H		10. Salary		Salary: \$41,260.00 ☒ Per Annum ☐ P/H	
		11. Department		472 - JOHN F. KENNEDY HIGH			
		12. Work Site		472 - JOHN F. KENNEDY HIGH			
		13. Account					
14. Position Control/Vacancy Number: 101573 Job Class: HTCH Vice: ☒ AGUILAR, FRANCIS New: ☐		15. Retirement DC ☐ DB ☐ SS ☐		16. Health Ins. Yes ☐ No ☐ CAT		17. Dental Ins. Yes ☐ No ☐ CAT	
18. Certification, Type, Area, Level: INI ED: SECONDARY MATHEMATICS 6-12		19. Expiration Date: 8/13/2028		20. Content Area of Assignment MATH			

21. Remarks: This action is subject to all applicable laws, rules, and regulation. Funds have been certified for this personnel action. Funding: Local ☒ Federal ☐ Continuation of employment is subject to the availability of funds.

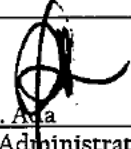
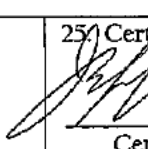
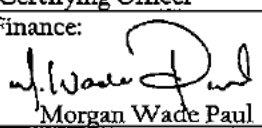
SUBJECT TO SATISFACTORY MEDICAL EXAMINATION.

ELIGIBILITY LIST DATED: 8/19/2025

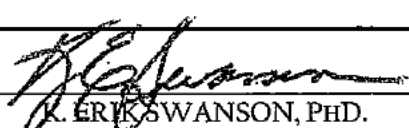
THIS POSITION/EMPLOYMENT IS LOCAL FUNDED AND SUBJECT TO AVAILABILITY OF FUNDS.

GOVERNMENT OF GUAM GROUP LIFE INSURANCE/STANDARD INSURANCE COMPANY, BASIC LIFE WITH AD&D \$10,000 (EMPLOYER PAID); EFFECTIVE DATE OF ELIGIBILITY: 4/9/2026

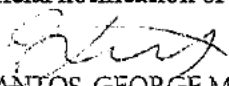
SALARY INCREMENT DATE: 10/9/2026

23. Human Resources:  Katherine M.P. Ada Personnel Services Administrator Date: 9/9/25		25. Certification of Funds (Finance): \$ 41,260.00 P/A  J. BUKIKOSA Certifying Officer Date: SEP 15 2025	
24. Federal Programs Office Compliance: (For Federally Funded Positions Only) ☐ FPO Compliance & Clearance N/A Federal Programs Office Date:		26. Finance:  Morgan Wade Paul Deputy Superintendent, Finance and Administrative Services Date: 19 SEP 2025	

27. Approval:

 K. ERIK SWANSON, PH.D. SUPERINTENDENT OF EDUCATION Date: SEP 22 2025

28. Notification: This action serves as official notification of your employment status with the Department of Education.

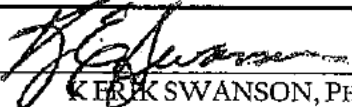

SANTOS, GEORGE MICHAEL Y.
Employee Name & Signature
Date: 10/1/2025

DEPARTMENT OF EDUCATION
NOTIFICATION OF PERSONNEL ACTION

ED No: 4162 - 2025

1. NAME (Last, First, Middle) RUDOLPH, GLORIA ANN L		2. Date of Birth		3. EIN.		4. Date 9/29/2025	
5. Nature of Action PROBATIONAL APPOINTMENT FULL - TIME EMPLOYEE				6. Legal Authority Public Law 26-26		7. Effective Date 10/10/2025 - ASAP -	
FROM:		DESCRIPTION		TO:			
		8. Position Title		ATTORNEY IV (2.828)			
Pay Grade:		Step:		9. Pay Grade, Step		Pay Grade: ATY4 Step: 1	
Salary: \$		☐ Per Annum		10. Salary		Salary: \$93,967.00 ☒ Per Annum	
		11. Department		811 - OFFICE OF THE SUPERINTENDENT			
		12. Work Site		811 - OFFICE OF THE SUPERINTENDENT			
		13. Account					
14. Position Control/Vacancy Number: 108587 Job Class: ATY4 Vice: ☒ STAKE, JAMES New: ☐		15. Retirement DC ☐ DB ☐ SS ☐		16. Health Ins. Yes ☐ No ☐ CAT		17. Dental Ins. Yes ☐ No ☐ CAT	
18. Certification, Type, Area, Level:		19. Expiration Date:		20. Content Area of Assignment			
21. Remarks: This action is subject to all applicable laws, rules, and regulation. Funds have been certified for this personnel action. Funding: Local ☒ Federal ☐ Continuation of employment is subject to the availability of funds. Permanent Position Selected from certification of eligible list dated: 9/18/2025 Subject to satisfactory medical examination. This position/employment is Locally/Federally Funded and Subject to availability of funds. Employee's next salary increment due date: 10/10/2026 Government of Guam Life Insurance/Standard Company, basic life with AD&D \$10,000 (Employer Paid): Effective Date of eligibility. 4/10/2026							
23. Human Resources Katherine M P Ada Personnel Services Administrator Date: OCT 01 2025				25. Certification of Funds: \$93,967.00 Per Annum J. BUKIKOSA Certifying Officer Date: OCT 06 2025			
24. Federal Programs Office Compliance: (For Federally Funded Positions Only) ☐ FPO Compliance & Clearance N/A Date:				26. Finance Morgan Paul Wade Deputy Superintendent of Finance & Administrative Services Date: 07 OCT 2025			

27. Approval:

 KIRK SWANSON, Ph.D. SUPERINTENDENT OF EDUCATION Date: OCT 07 2025	
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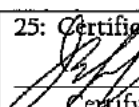
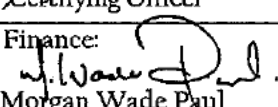
28. Notification: This action serves as official notification of your employment status with the Department of Education.


RUDOLPH, GLORIA ANN L
Employee Name & Signature

10-10-25
Date:

DEPARTMENT OF EDUCATION
NOTIFICATION OF PERSONNEL ACTION

ED No: 3956-2025

1. NAME (Last, First, Middle) CASTIGADOR, MCRET SARDOMA		2. Date of Birth		3. EIN.		4. Date 09/24/2025	
5. Nature of Action PROBATIONAL APPOINTMENT FULL-TIME EMPLOYEE				6. Legal Authority Public Law 26-26		7. Effective Date ASAP 10/13/2025	
FROM:		DESCRIPTION		TO:			
		8. Position Title		TRADES HELPER (10.205)			
Pay Grade:		Step:		9. Pay Grade, Step		Pay Grade: D Step: 1	
Salary:		☐ Per Annum ☐ P/H		10. Salary		Salary: \$23,229.00 ☒ Per Annum ☐ P/H	
				11. Department		824 - FACILITIES & MAINTENANCE DIVISION	
				12. Work Site		824 - FACILITIES & MAINTENANCE DIVISION	
				13. Account			
14. Position Control/Vacancy Number: #112342 Job Class: OX18 Vice: ☒ SANTOS, KRISTIAN New: ☐		15. Retirement DC ☐ DB ☐ SS ☐		16. Health Ins. Yes ☐ No ☐ CAT		17. Dental Ins. Yes ☐ No ☐ CAT	
18. Certification, Type, Area, Level:		19. Expiration Date:		20. Content Area of Assignment			
21. Remarks: This action is subject to all applicable laws, rules, and regulation. Funds have been certified for this personnel action. Funding: Local ☒ Federal ☐ Continuation of employment is subject to the availability of funds. PERMANENT POSITION. SELECTED FROM CERTIFICATION OF ELIGIBILITY LIST DATED: 08/06/2025. THIS POSITION/EMPLOYMENT IS LOCALLY FUNDED AND SUBJECT TO AVAILABILITY OF FUNDS. NEXT SALARY INCREMENT DATE: 10/13/2026. GOVERNMENT OF GUAM GROUP LIFE INSURANCE/STANDARD INSURANCE COMPANY, BASIC LIFE WITH AD&D \$10,000 (EMPLOYER PAID); EFFECTIVE DATE OF ELIGIBILITY: 04/13/2026.							
23. Human Resources:  Katherine M.P. Ador Personnel Services Administrator Date: 9/30/25				25. Certification of Funds (Finance): \$23,229.00 Per Annum  J. BUKIKOSA Certifying Officer Date: OCT 06 2025			
24. Federal Programs Office Compliance: (For Federally Funded Positions Only) ☐ FPO Compliance & Clearance N/A Acting, Federal Programs Office Date:				26. Finance:  Morgan Wade Paul Deputy Superintendent of Finance and Administrative Services Date: 07 OCT 2025			

27. Approval:

 K. ERIK SWANSON, PHD SUPERINTENDENT OF EDUCATION Date: OCT 07 2025
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28. Notification: This action serves as official notification of your employment status with the Department of Education.


CASTIGADOR, MCRET SARDOMA
Employee Name & Signature
Date: 10/10/25 #025-1196

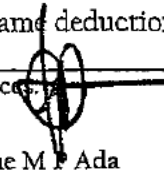
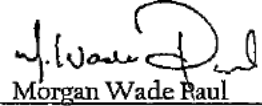
Rev:071012(Munis) ***Altering of this official personnel action is a violation of GDOE rules and governing laws as applicable***

Distribution: Original-Personnel Folder; Employee; Payroll; Business Office; School/Division; Retirement Fund; Civil Service Commission

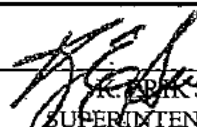
ratb/chris/KMPA

DEPARTMENT OF EDUCATION
NOTIFICATION OF PERSONNEL ACTION

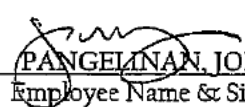
ED No: 4137 - 2025

1. NAME (Last, First, Middle) PANGELINAN, JOLEEN J M		2. Date of Birth		3. EIN.		4. Date 9/29/2025	
5. Nature of Action TRANSFER & PROMOTION FULL - TIME EMPLOYEE				6. Legal Authority Public Law 26-26		7. Effective Date 10/13/2025 -ASAP- <i>g</i>	
FROM:		DESCRIPTION		TO:			
COMPUTER OPERATOR I (0.512)		8. Position Title		COMPUTER OPERATOR II (0.513)			
Pay Grade: H		Step: 5		9. Pay Grade, Step		Pay Grade: I Step: 5	
Salary: \$37,545.00		☒ Per Annum		10. Salary		Salary: \$40,483.00 ☒ Per Annum	
318 - H B PRICE ELEM		11. Department		435 - L P UNTALAN MIDDLE			
318 - H B PRICE ELEM		12. Work Site		435 - L P UNTALAN MIDDLE			
		13. Account					
14. Position Control/Vacancy Number: 104924 Job Class: D501 Vice: ☒ ZHAO, YAYUE New: ☐		15. Retirement DC ☐ DB ☐ SS ☐		16. Health Ins. Yes ☐ No ☐ CAT		17. Dental Ins. Yes ☐ No ☐ CAT	
18. Certification, Type, Area, Level:		19. Expiration Date:		20. Content Area of Assignment			
21. Remarks: This action is subject to all applicable laws, rules, and regulation. Funds have been certified for this personnel action. Funding: Local ☒ Federal ☐ Continuation of employment is subject to the availability of funds. PERMANENT POSITION Selected from list of certified eligibles dated: 9/12/2025 This position/employment is Locally Funded and Subject to availability of funds. Employee's next salary increment due date: 10/13/2026 <i>g</i> Please continue same deductions.							
23. Human Resources  Katherine M. Ada Personnel Services Administrator Date: OCT 01 2025				25. Certification of Funds: \$40,483.00 Per Annum  J. BUKIKOSA Certifying Officer Date: OCT 06 2025			
24. Federal Programs Office Compliance: (For Federally Funded Positions Only) ☐ FPO Compliance & Clearance N/A Date:				26. Finance  Morgan Wade Raul Deputy Superintendent of Finance & Administrative Services Date: 07 OCT 2025			

27. Approval:

 R. PARK SWANSON, PH.D. SUPERINTENDENT OF EDUCATION Date: OCT 07 2025

28. Notification: This action serves as official notification of your employment status with the Department of Education.


PANGELINAN, JOLEEN J M
Employee Name & Signature

10-08-2025
Date:

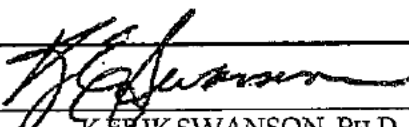
025-1203

DEPARTMENT OF EDUCATION
NOTIFICATION OF PERSONNEL ACTION

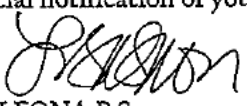
ED No: 0028 - 2026

1. NAME (Last, First, Middle) AGUON, LEONA P S		2. Date of Birth	3. EIN.	4. Date 10/3/2025
5. Nature of Action RE EMPLOYEMENT FULL - TIME EMPLOYEE		6. Legal Authority Public Law 26-26		7. Effective Date 10/13/2025 --A.S.A.P--
FROM:		DESCRIPTION		TO:
		8. Position Title		ADMINISTRATIVE OFFICER (2.010)
Pay Grade:	Step:	9. Pay Grade, Step	Pay Grade: L	Step: 9
Salary: \$	☐ Per Annum	10. Salary	Salary: \$58,373.00 60,225.00	☒ Per Annum
		11. Department		474 - SOUTHERN HIGH
		12. Work Site		474 - SOUTHERN HIGH
		13. Account		
14. Position Control/Vacancy Number: 105197 Job Class : F201 Vice: ☒ SELF New: ☐		15. Retirement DC ☐ DB ☐ SS ☐		16. Health Ins. Yes ☐ No ☐ CAT
				17. Dental Ins. Yes ☐ No ☐ CAT
18. Certification, Type, Area, Level:		19. Expiration Date:		20. Content Area of Assignment
21. Remarks: This action is subject to all applicable laws, rules, and regulation. Funds have been certified for this personnel action. Funding: Local ☒ Federal ☐ Continuation of employment is subject to the availability of funds. Permanent Position This position/employment is Locally Funded and Subject to availability of funds. Next Salary Increment Date: <u>4/6/2027</u> Government of Guam Group Life Insurance/Standard Insurance Company, Basic Life with AD&D \$10,000 (Employer Paid): Effective Date of Eligibility: <u>4/13/2026</u> <i>In accordance with Section 4006.2, Government Code of Guam, the following Prior Service Credit is herewith furnished:</i> <u>Years Months Days</u> <u>17 8 21</u> \$60,225.00 23. Human Resources: <u>Katherine M P Ada</u> <u>10/7/25</u> Personnel Services Administrator Date: 25. Certification of Funds: <u>\$58,373.00 Per Annum</u> <u>J. BUKIKOSA</u> <u>OCT 09 2025</u> Certifying Officer Date: 24. Federal Programs Office Compliance: (For Federally Funded Positions Only) ☐ FPO Compliance & Clearance <u>N/A</u> Date: 26. Finance <u>Morgan Paul Wade</u> Deputy Superintendent of Finance & Administrative Services <u>10 OCT 2025</u> Date:				

27. Approval:

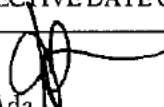
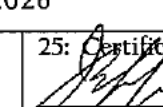
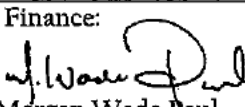
 KERIK SWANSON, Ph.D SUPERINTENDENT OF EDUCATION	<u>OCT 13 2025</u> Date:
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28. Notification: This action serves as official notification of your employment status with the Department of Education.

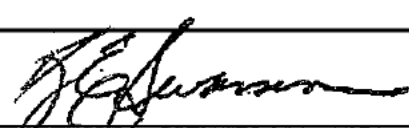
 AGUON, LEONA P S Employee Name & Signature	<u>10/13/25</u> Date:	#026-008
This official personnel action is a violation of GDOE rules and governing laws as applicable*** Employee: Payroll: Business Office: School/Division: Retirement Fund: Civil Service Commission Doc. No. 38GL-25-1508*		

**DEPARTMENT OF EDUCATION
NOTIFICATION OF PERSONNEL ACTION**

ED No: 009-2026

1. NAME (Last, First, Middle) GUZMAN, LEON SAN NICOLAS		2. Date of Birth		3. EIN.		4. Date 10/02/2025	
5. Nature of Action PROBATIONAL APPOINTMENT FULL-TIME EMPLOYEE				6. Legal Authority Public Law 26-26		7. Effective Date ASAP 10/19/2025	
FROM:		DESCRIPTION		TO:			
		8. Position Title		ADMINISTRATIVE AIDE (1.100)			
Pay Grade:		Step:		9. Pay Grade, Step		Pay Grade: F Step: 1	
Salary:		☐ Per Annum ☐ P/H		10. Salary		Salary: \$28,269.00 ☒ Per Annum ☐ P/H	
				11. Department		433 - INARAJAN MIDDLE	
				12. Work Site		433 - INARAJAN MIDDLE	
				13. Account			
14. Position Control/Vacancy Number: #101544 Job Class: D100 Vice: ☒ CASTRO, KASSAUNDRA L. New: ☐		15. Retirement DC ☐ DB ☐ SS ☐		16. Health Ins. Yes ☐ No ☐ CAT		17. Dental Ins. Yes ☐ No ☐ CAT	
18. Certification, Type, Area, Level:		19. Expiration Date:		20. Content Area of Assignment			
21. Remarks: This action is subject to all applicable laws, rules, and regulation. Funds have been certified for this personnel action. Funding: Local ☒ Federal ☐ Continuation of employment is subject to the availability of funds. PERMANENT POSITION. SELECTED FROM CERTIFICATION OF ELIGIBILITY LIST DATED: 08/29/2025. THIS POSITION/EMPLOYMENT IS LOCALLY FUNDED AND SUBJECT TO AVAILABILITY OF FUNDS. NEXT SALARY INCREMENT DATE: 10/19/2026 GOVERNMENT OF GUAM GROUP LIFE INSURANCE/STANDARD INSURANCE COMPANY, BASIC LIFE WITH AD&D \$10,000 (EMPLOYER PAID); EFFECTIVE DATE OF ELIGIBILITY: 04/19/2026							
23. Human Resources:  <u>Katherine M.P. Ada</u> Personnel Services Administrator Date: <u>10/7/25</u>				25. Certification of Funds (Finance): \$28,269.00 Per Annum  <u>J. BUKIKOSA</u> Certifying Officer Date: <u>OCT 10 2025</u>			
24. Federal Programs Office Compliance: (For Federally Funded Positions Only) ☐ FPO Compliance & Clearance <u>N/A</u> Federal Programs Office Date:				26. Finance:  <u>Morgan Wade Paul</u> Deputy Superintendent of Finance and Administrative Services Date: <u>15 OCT 2025</u>			

27. Approval:
Human Resources Division

 K. ERIK SWANSON, PHD SUPERINTENDENT OF EDUCATION	OCT 16 2025 Date:
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Received By

28. Notification: This action serves as official notification of your employment status with the Department of Education.


GUZMAN, LEON SAN NICOLAS
 Employee Name & Signature

10/17/2025
 Date:

#026-003

**DEPARTMENT OF EDUCATION
NOTIFICATION OF PERSONNEL ACTION**

ED No: 007-2026

1. NAME (Last, First, Middle) SAMPSON, CRYSTAL MAE M.		2. Date of Birth _____	3. EIN. _____	4. Date 10/01/2025
5. Nature of Action TRANSFER & PROMOTION FULL-TIME EMPLOYEE		6. Legal Authority Public Law 26-26		7. Effective Date ASAP 10/19/2025
FROM:		TO:		
CLERK TYPIST II (2.001)		8. Position Title ADMINISTRATIVE AIDE (1.100)		
Pay Grade: E	Step: 8	9. Pay Grade, Step	Pay Grade: F	Step: 7
Salary: \$33,192.00	☒ Per Annum ☐ P/H	10. Salary	Salary: \$35,336.00	☒ Per Annum ☐ P/H
472 - JOHN F. KENNEDY HIGH		11. Department 435 - L.P. UNTALAN MIDDLE		
472 - JOHN F. KENNEDY HIGH		12. Work Site 435 - L.P. UNTALAN MIDDLE		
[REDACTED]		13. Account [REDACTED]		
14. Position Control/Vacancy Number: #102743 Job Class: D100 Vice: ☒ BALAJADIA, SERINA New: ☐		15. Retirement DC ☐ DB ☐ SS ☐		16. Health Ins. Yes ☐ No ☐ CAT
				17. Dental Ins. Yes ☐ No ☐ CAT
18. Certification, Type, Area, Level:		19. Expiration Date:		20. Content Area of Assignment
21. Remarks: This action is subject to all applicable laws, rules, and regulation. Funds have been certified for this personnel action. Funding: Local ☒ Federal ☐ Continuation of employment is subject to the availability of funds. PERMANENT POSITION. SELECTED FROM CERTIFICATION OF ELIGIBILITY LIST DATED: 08/29/2025. THIS POSITION/EMPLOYMENT IS LOCALLY FUNDED AND SUBJECT TO AVAILABILITY OF FUNDS. NEXT SALARY INCREMENT DATE: 04/19/2027. PLEASE CONTINUE SAME DEDUCTIONS.				
23. Human Resources: Katherine M.P. Ada Personnel Services Administrator		25. Certification of Funds (Finance): \$35,336.00 Per Annum J. BUKIKOSA Certifying Officer		
Date: 10/7/25		Date: OCT 10 2025		
24. Federal Programs Office Compliance: (For Federally Funded Positions Only) ☐ FPO Compliance & Clearance N/A Federal Programs Office		26. Finance: Morgan Wade Paul Deputy Superintendent of Finance and Administrative Services		
Date: _____		Date: 15 OCT 2025		

27. Approval:

Department of Education Human Resources Division	
OCT 16 2025 	OCT 16 2025 Date:
ERIK SWANSON, PHD SUPERINTENDENT OF EDUCATION	

Received By

28. Notification: This action serves as official notification of your employment status with the Department of Education.

SAMPSON, CRYSTAL MAE M.
Employee Name & Signature

Date: **10-17-25** #026-003

DEPARTMENT OF EDUCATION
NOTIFICATION OF PERSONNEL ACTION

ED No: 3934 - 2025

1. NAME (Last, First, Middle) LUJAN, NICHOLE ROSE M		2. Date of Birth		3. EIN.		4. Date 9/24/2025	
5. Nature of Action REEMPLOYMENT FULL - TIME EMPLOYEE				6. Legal Authority Public Law 26-26		7. Effective Date 10/20/2025 --ASAP--	
FROM:		DESCRIPTION		TO:			
		8. Position Title		CLERK II (0.141)			
Pay Grade:		Step:		9. Pay Grade, Step		Pay Grade: D Step: 2	
Salary: \$		☐ Per Annum		10. Salary		Salary: \$24,109.00 ☒ Per Annum	
		11. Department		321 - UPI ELEM - 306 - FINEGAYAN ELEM			
		12. Work Site		321 - UPI ELEM - 306 - FINEGAYAN ELEM			
		13. Account					
14. Position Control/Vacancy Number: 105514 Job Class : D011 Vice: ☒ TORRES, MARISSA New: ☐		15. Retirement DC ☐ DB ☐ SS ☐		16. Health Ins. Yes ☐ No ☐ CAT		17. Dental Ins. Yes ☐ No ☐ CAT	
18. Certification, Type, Area, Level:		19. Expiration Date:		20. Content Area of Assignment			

21. Remarks: This action is subject to all applicable laws, rules, and regulation. Funds have been certified for this personnel action.
Funding: Local ☒ Federal ☐ Continuation of employment is subject to the availability of funds.

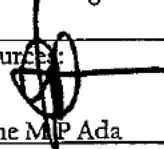
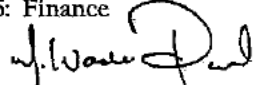
Permanent Position

This position/employment is Locally/Federally Funded and Subject to availability of funds.

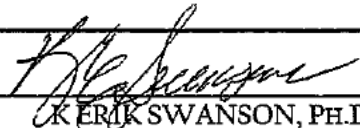
Next Salary Increment Date: 7/11/2026

Government of Guam Group Life Insurance/Standard Insurance Company, Basic Life with AD&D \$10,000 (Employer Paid):
Effective Date of Eligibility: Reemployment

In accordance with Section 4006.2, Government Code of Guam, the following Prior Service Credit is herewith furnished: Years Months Days
3 6 22

23. Human Resources  Katherine M P Ada Personnel Services Administrator Date: OCT 01 2025		25. Certification of Funds: \$24,109.00 Per Annum  J. BUKIKOSA Certifying Officer Date: OCT 09 2025	
24. Federal Programs Office Compliance: (For Federally Funded Positions Only) ☐ FPO Compliance & Clearance N/A Department of Education Date:		26. Finance  Morgan Paul Waale Deputy Superintendent of Finance & Administrative Services Date: 15 OCT 2025	

27. Approval: Human Resources Division

OCT 16 2025  ERIK SWANSON, PH.D SUPERINTENDENT OF EDUCATION	10/16/25 Date:
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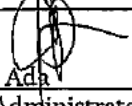
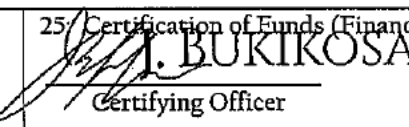
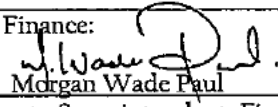
Received By

28. Notification: This action serves as official notification of your employment status with the Department of Education.

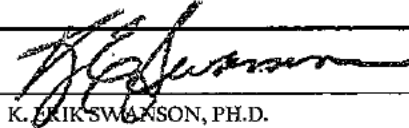
LUJAN, NICHOLE ROSE M
Employee Name & Signature
Date: 10/16/25

**DEPARTMENT OF EDUCATION
NOTIFICATION OF PERSONNEL ACTION**

ED No: 3639-2025

1. NAME (Last, First, Middle) BABAUTA, ANDREW J.		2. Date of Birth		3. EIN.		4. Date 9/15/2025	
5. Nature of Action PROBATIONAL APPOINTMENT FULL-TIME EMPLOYEE				6. Legal Authority Public Law 26-26		7. Effective Date 10/20/2025 ASAP	
FROM:		DESCRIPTION		TO:			
		8. Position Title		SCHOOL AIDE I (3.403)			
Pay Grade:		Step:		9. Pay Grade, Step		Pay Grade: E Step: 1	
Salary:		☐ Per Annum ☐ P/H		10. Salary		Salary: \$25,736.00 ☒ Per Annum ☐ P/H	
		11. Department		433 - INARAJAN MIDDLE SCHOOL			
		12. Work Site		433 - INARAJAN MIDDLE SCHOOL			
		13. Account		[REDACTED]			
14. Position Control/Vacancy Number: 101819		15. Retirement		16. Health Ins.		17. Dental Ins.	
Job Class: A302		DC ☐ DB ☐ SS ☐		Yes ☐ No ☐ CAT		Yes ☐ No ☐ CAT	
Vice: ☒ TAJALLE, Liza							
New: ☐							
18. Certification, Type, Area, Level:		19. Expiration Date:		20. Content Area of Assignment:			
21. Remarks: This action is subject to all applicable laws, rules, and regulation. Funds have been certified for this personnel action. Funding: Local ☒ Federal ☐ Continuation of employment is subject to the availability of funds.							
SUBJECT TO SATISFACTORY MEDICAL EXAMINATION.							
SELECTED FROM CERTIFICATION OF ELIGIBILITY LIST DATED: <u>9/04/2025</u>							
THIS POSITION/EMPLOYMENT IS LOCALLY FUNDED AND SUBJECT TO AVAILABILITY OF FUNDS.							
SALARY INCREMENT DATE: 10/20/2026							
GOVERNMENT OF GUAM GROUP LIFE INSURANCE/STANDARD INSURANCE COMPANY, BASIC LIFE WITH AD&D \$10,000 (EMPLOYER PAID); EFFECTIVE DATE OF ELIGIBILITY: Please continue same deductions.							
23. Human Resources:		25. Certification of Funds (Finance): \$25,736.00 P/A					
 Katherine M.P. Ada Personnel Services Administrator		9/18/25 Date:		 J. BUKIKOSA Certifying Officer		SEP 18 2025 Date:	
24. Federal Programs Office Compliance: (For Federally Funded Positions Only) ☐ FPO Compliance & Clearance		26. Finance:					
N/A Federal Programs Division		 Morgan Wade Paul Deputy Superintendent, Finance and Administrative Services		19 SEP 2025 Date:			

27. Approval:

 K. ERIK SWANSON, PH.D. SUPERINTENDENT OF EDUCATION	SEP 22 2025 Date:
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28. Notification: This action serves as official notification of your employment status with the Department of Education.

BABAUTA, ANDREW J. Employee Name & Signature	 10.20.25 Date:
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DEPARTMENT OF EDUCATION
NOTIFICATION OF PERSONNEL ACTION

ED No: 0075-2026

1. NAME (Last, First, Middle) AGUON, TRAVIS JOHN C.		2. Date of Birth	3. EIN.	4. Date 10/8/2025	
5. Nature of Action PROBATIONAL APPOINTMENT FULL-TIME EMPLOYEE			6. Legal Authority Public Law 26-26	7. Effective Date 10/20/2025 10/20/25	
FROM:		DESCRIPTION		TO:	
		8. Position Title		TEACHER VI (3.425)	
Pay Grade:		Step:		9. Pay Grade, Step	
Salary:		☐ Per Annum ☐ P/H		Pay Grade: ED6	
		10. Salary		Salary: \$52,502.00	
		11. Department		430 - A.I. JOHNSTON MIDDLE	
		12. Work Site		430 - A.I. JOHNSTON MIDDLE	
		13. Account			
14. Position Control/Vacancy Number: 110548 Job Class: MTCH Vice: ☒ BARRETT, JAMIE L. New: ☐		15. Retirement DC ☐ DB ☐ SS ☐		16. Health Ins. Yes ☐ No ☐ CAT	
				17. Dental Ins. Yes ☐ No ☐ CAT	
18. Certification, Type, Area, Level: INI ED: SECONDARY LANGUAGE ARTS 6-12		19. Expiration Date: 9/30/2028		20. Content Area of Assignment LANGUAGE ARTS	

21. Remarks: This action is subject to all applicable laws, rules, and regulation. Funds have been certified for this personnel action. Funding: Local ☒ Federal ☐ Continuation of employment is subject to the availability of funds.

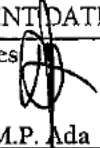
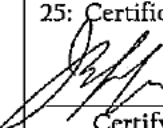
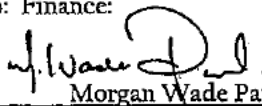
SUBJECT TO SATISFACTORY MEDICAL EXAMINATION.

ELIGIBILITY LIST DATED: 10/2/2025

THIS POSITION/EMPLOYMENT IS LOCAL FUNDED AND SUBJECT TO AVAILABILITY OF FUNDS.

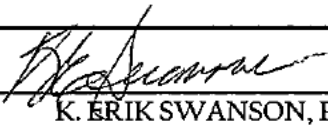
GOVERNMENT OF GUAM GROUP LIFE INSURANCE/STANDARD INSURANCE COMPANY, BASIC LIFE WITH AD&D \$10,000 (EMPLOYER PAID); EFFECTIVE DATE OF ELIGIBILITY: 4/20/2026

SALARY INCREMENT DATE: 10/20/2026

23. Human Resources  Katherine M.P. Ada Personnel Services Administrator Date: 10/9/25		25. Certification of Funds (Finance): \$ 52,502.00 P/A  J. BUKIKOSA Certifying Officer Date: OCT 10 2025	
24. Federal Programs Office Compliance: (For Federally Funded Positions Only) ☐ FPO Compliance & Clearance N/A Federal Programs Office Date:		26. Finance:  Morgan Wade Paul Deputy Superintendent, Finance and Administrative Services Date: 15 OCT 2025	

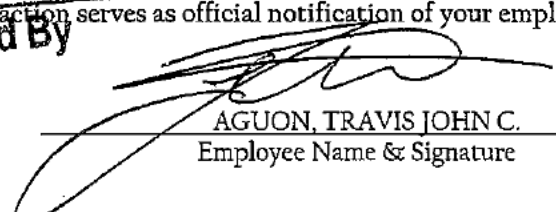
27. Department of Education
Human Resources Division

OCT 16 2025


K. ERIK SWANSON, PH.D.
SUPERINTENDENT OF EDUCATION
Date: 10/16/25

28. Notification: This action serves as official notification of your employment status with the Department of Education.

Received By


AGUON, TRAVIS JOHN C.
Employee Name & Signature
Date: 10/17/25

DEPARTMENT OF EDUCATION
NOTIFICATION OF PERSONNEL ACTION

ED No: 4164-2025

1. NAME (Last, First, Middle) EVARISTO, LEANN ALICIA		2. Date of Birth	3. EIN.	4. Date 9/29/2025						
5. Nature of Action RE-EMPLOYMENT FULL-TIME EMPLOYEE		6. Legal Authority Public Law 26-26		7. Effective Date 10/21/2025 ASAP <i>ATU</i>						
FROM:		DESCRIPTION		TO:						
		8. Position Title		SCHOOL AIDE I (3.403)						
Pay Grade:	Step:	9. Pay Grade, Step		Pay Grade: E Step: 1						
Salary:	☐ Per Annum ☐ P/H	10. Salary		Salary: \$25,736.00 ☒ Per Annum ☐ P/H						
		11. Department		437 - ASTUMBO MIDDLE SCHOOL						
		12. Work Site		437 - ASTUMBO MIDDLE SCHOOL						
		13. Account								
14. Position Control/Vacancy Number: 101551 Job Class: A302 Vice: ☒ CRUZ, Francine New: ☐		15. Retirement DC ☐ DB ☐ SS ☐		16. Health Ins. Yes ☐ No ☐ CAT 17. Dental Ins. Yes ☐ No ☐ CAT						
18. Certification, Type, Area, Level:		19. Expiration Date:		20. Content Area of Assignment						
21. Remarks: This action is subject to all applicable laws, rules, and regulation. Funds have been certified for this personnel action. Funding: Local ☒ Federal ☐ Continuation of employment is subject to the availability of funds. Authority - Pursuant to 4 GCA, Section 2108 and Department of Education, Personnel Rules & Regulations 904.502A and Superintendent of Education's Approval, letter dated: 9/4/2025. PERMANENT POSITION THIS POSITION/EMPLOYMENT IS LOCALLY FUNDED AND SUBJECT TO AVAILABILITY OF FUNDS. SUBJECT EMPLOYEE IS ENTITLED FOR REINSTATEMENT OF ALL SICK LEAVE ACCUMULATED AND NOT USED AS OF LAST SEPARATION, PURSUANT TO 4GCA, SECTION 4108. EMPLOYEE'S NEXT SALARY INCREMENT DUE DATE: 4/1/2026 In accordance with Section 4006.2, Government Code of Guam, the following Prior Service Credit is herewith furnished: <table border="1"><tr><td>YEARS</td><td>MONTHS</td><td>DAYS</td></tr><tr><td>0</td><td>06</td><td>20</td></tr></table>					YEARS	MONTHS	DAYS	0	06	20
YEARS	MONTHS	DAYS								
0	06	20								
23. Human Resources Katherine M.P. Ada Personnel Services Administrator Date: OCT 01 2025		25. Certification of Funds (Finance): \$25,736.00 P/A BUKIKOSA Certifying Officer Date: OCT 06 2025								
24. Federal Programs Office Compliance: (For Federally Funded Positions Only) ☐ FPO Compliance & Clearance N/A Federal Programs Office Date:		26. Finance: Morgan Wade Paul Deputy Superintendent, Finance and Administrative Services Date: 07 OCT 2025								
27. Approval: K. ERIK SWANSON, PH.D. SUPERINTENDENT OF EDUCATION Date: OCT 07 2025										
28. Notification: This action serves as official notification of your employment status with the Department of Education. EVARISTO, LEANN ALICIA Employee Name & Signature Date: 10-20-2025										

DEPARTMENT OF EDUCATION
NOTIFICATION OF PERSONNEL ACTION

ED No: 0074-2026

1. NAME (Last, First, Middle) AGULTO, MARIA R.		2. Date of Birth	3. EIN.	4. Date 10/8/2025
5. Nature of Action A. RETIRED TEACHER B. TERMINATION (FULL-TIME EMPLOYEE)			6. Legal Authority Public Law 26-26	7. Effective Date A. 8/21/2025 B. 5/21/2026 COB
FROM:		TO:		
		8. Position Title	TEACHER III (3.422)	
Pay Grade:	Step:	9. Pay Grade, Step	Pay Grade: ED3	Step: 1
Salary:	☐ Per Annum ☐ P/H	10. Salary	Salary: \$43,268.00	☒ Per Annum ☐ P/H
		11. Department	301 - AGANA HEIGHTS ELEMENTARY	
		12. Work Site	301 - AGANA HEIGHTS ELEMENTARY	
		13. Account		
14. Position Control/Vacancy Number: Job Class: ETCH Vice: ☐ New: ☒ NP (RTF form approved)		15. Retirement DC ☐ DB ☐ SS ☐	16. Health Ins. Yes ☐ No ☐ CAT	17. Dental Ins. Yes ☐ No ☐ CAT
18. Certification, Type, Area, Level: PROF ED: CHAMORU LANGUAGE & CULTURE K-12		19. Expiration Date: 9/22/2030	20. Content Area of Assignment CHAMORU	
21. Remarks: This action is subject to all applicable laws, rules, and regulation. Funds have been certified for this personnel action. Funding: Local ☒ Federal ☐ Continuation of employment is subject to the availability of funds. SUBJECT TO SATISFACTORY MEDICAL EXAMINATION. THIS POSITION/EMPLOYMENT IS LOCAL FUNDED AND SUBJECT TO AVAILABILITY OF FUNDS. PURSUANT TO TITLE 4, SECTION 8121 GUAM CODE ANNOTATED. PURSUANT TO PUBLIC LAW 26-19. ELIGIBILITY LIST DATED: 10/1/2025				
23. Human Resources: Katherine M.P. Ada Personnel Services Administrator Date: 10/9/25		25. Certification of Funds (Finance): \$43,268.00 P/A J. BUKIKOSA Certifying Officer Date: OCT 10 2025		
24. Federal Programs Office Compliance: (For Federally Funded Positions Only) ☐ FPO Compliance & Clearance N/A Federal Programs Office Department of Education Date:		26. Finance: Morgan Wade Raul Deputy Superintendent, Finance and Administrative Services Date: 15 OCT 2025		

27. Approval:
Human Resources Division

OCT 16 2025
K. ERK SWANSON, PH.D.
SUPERINTENDENT OF EDUCATION
Date: 10/16/25

28. Notification Received By: AGULTO, MARIA R.
Employee Name & Signature
Date: 10/20/25

js/dmer/kmpa
10/16/25
JS

DEPARTMENT OF EDUCATION
NOTIFICATION OF PERSONNEL ACTION

ED No: 0424-2026

1. NAME (Last, First, Middle) MANIBUSAN, Sharlyna M.	2. Date of Birth	3. EIN.	4. Date 10/27/2025
5. Nature of Action PROMOTION FULL-TIME EMPLOYEE	6. Legal Authority Public Law 26-26	7. Effective Date 10/22/2025	
FROM:	DESCRIPTION	TO:	
COMPUTER OPERATOR I (0.512)	8. Position Title	COMPUTER OPERATOR II (0.515)	
Pay Grade: H Step: 3	9. Pay Grade, Step	Pay Grade: I Step: 3	
Salary: \$34,853.00 ☒ Per Annum ☐ Per Hour	10. Salary	Salary: \$37,580.00 ☒ Per Annum ☐ Per Hour	
433 - INARAJAN MIDDLE	11. Department	433 - INARAJAN MIDDLE	
433 - INARAJAN MIDDLE	12. Work Site	433 - INARAJAN MIDDLE	
	13. Account		
14. Position Control/Vacancy Number: (Position #101577 - COMP OPER II) Job Class : D501-SCHL SUPP/SCHOOL ADMIN SUPPORT STAFF Vice: ☒ SELF * In lieu of Computer Operator I New: ☐	15. Retirement DC ☐ DB ☐ SS ☐	16. Health Ins. Yes ☐ No ☐ CAT	17. Dental Ins. Yes ☐ No ☐ CAT
18. Certification, Type, Area, Level:	19. Expiration Date:	20. Content Area of Assignment	
21. Remarks: This action is subject to all applicable laws, rules, and regulation. Funds have been certified for this personnel action. Funding: Local ☒ Federal ☐ Continuation of employment is subject to the availability of funds. PERMANENT POSITION PLEASE CONTINUE SAME DEDUCTIONS SELECTED FROM LIST OF CERTIFIED ELIGIBLES DATED: 10-14-2025 This position/employment is local funded and is subject to availability of funds. EMPLOYEE'S NEXT SALARY INCREMENT DUE DATE: 10/22/2026			
23. Human Resources Katherine M.P. Ada Personnel Services Administrator 10/27/25 Date:		25: Certification of Funds (Finance): \$37,580.00 Per Annum J. BUKIKOSA Certifying Officer NOV 06 2025 Date:	
24. Federal Programs Office Compliance: (For Federally Funded Positions Only) ☐ FPO Compliance & Clearance Certified for Allowable Use of Federal Funds N/A Date:		26: Finance: Morgan Wade Paul Deputy Superintendent of Finance & Administrative Services 07 NOV 2025 Date:	

27. Approval:

K. ERIK SWANSON, PH.D.
SUPERINTENDENT OF EDUCATION
11/6/25
Date:

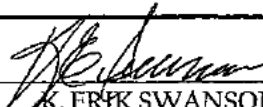
28. Notification: This action serves as official notification of your employment status with the Department of Education.
Sharlyna M. MANIBUSAN
Employee Name & Signature
11.14.2025
Date:
#026-074

DEPARTMENT OF EDUCATION
NOTIFICATION OF PERSONNEL ACTION

ED No: 0420-2026

1. NAME (Last, First, Middle) CAMACHO, PAUL A.		2. Date of Birth		3. EIN.		4. Date 10/24/2025	
5. Nature of Action A. LIMITED TERM APPOINTMENT B. TERMINATION (FULL-TIME EMPLOYEE)				6. Legal Authority Public Law 26-26		7. Effective Date A. 10/24/2025 B. 5/21/2026 COB	
FROM:		DESCRIPTION		TO:			
		8. Position Title		TEACHER IC (3.420C)			
Pay Grade:		Step:		9. Pay Grade, Step		Pay Grade: EDIC Step: 1	
Salary:		☐ Per Annum ☐ P/H		10. Salary		Salary: \$37,674.00 ☒ Per Annum ☐ P/H	
		11. Department		430 - AGUEDA I. JOHNSTON MIDDLE			
		12. Work Site		430 - AGUENDA I. JOHNSTON MIDDLE			
		13. Account					
14. Position Control/Vacancy Number: 112091 Job Class: MTCH Vice: ☒ SELF New: ☐		15. Retirement DC ☐ DB ☐ SS ☐		16. Health Ins. Yes ☐ No ☐ CAT		17. Dental Ins. Yes ☐ No ☐ CAT	
18. Certification, Type, Area, Level: TEMPORARY EDU: K-12**** (EXCEPT: CHAMORU, SCH COUNSELOR, & SL)		19. Expiration Date: 10/23/2027		20. Content Area of Assignment SCIENCE			
21. Remarks: This action is subject to all applicable laws, rules, and regulation. Funds have been certified for this personnel action. Funding: Local ☒ Federal ☐ Continuation of employment is subject to the availability of funds. TEMPORARY POSITION SUBJECT TO SATISFACTORY MEDICAL EXAMINATION. THIS POSITION/EMPLOYMENT IS LOCALLY FUNDED AND SUBJECT TO AVAILABILITY OF FUNDS. AUTHORITY: CONTINUATION OF EMPLOYMENT SUBJECT TO AVAILABILITY OF FUNDS AND SUBJECT TO TERMINATION AT ANY TIME WITHOUT CAUSE AND WITHOUT ADVANCE NOTICE, PURSUANT TO SECTION 904.603(A)(5). SELECTED FROM CERTIFICATION OF ELIGIBILITY LIST DATED: 9/11/2025 GOVERNMENT OF GUAM GROUP LIFE INSURANCE/STANDARD INSURANCE COMPANY, BASIC LIFE WITH AD&D \$10,000 (EMPLOYER PAID); EFFECTIVE DATE OF ELIGIBILITY: 4/13/2026							
23. Human Resources: Katherine M.P. Ada Personnel Services Administrator Date:				25. Certification of Funds (Finance): \$37,674.00 P/A J. BUKIKOSA Certifying Officer Date: NOV 06 2025			
24. Federal Programs Office Compliance: (For Federally Funded Positions Only) ☐ FPO Compliance & Clearance N/A Federal Programs Division Date:				26. Finance: Morgan Wade Paul Deputy Superintendent, Finance and Administrative Services Date: 07 NOV 2025			

27. Approval:


K. ERIK SWANSON, PH.D.
SUPERINTENDENT OF EDUCATION
11/10/25
Date:

28. Notification: This action serves as official notification of your employment status with the Department of Education.

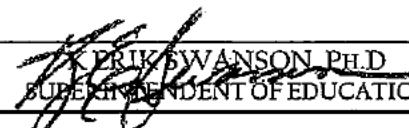

CAMACHO, PAUL A.
Employee Name & Signature
11/13/24
Date:

DEPARTMENT OF EDUCATION
NOTIFICATION OF PERSONNEL ACTION

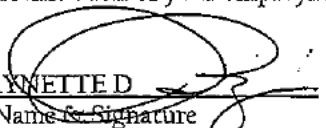
ED No: 4136 - 2025

1. NAME (Last, First, Middle) PEREZ, RYNETTE D		2. Date of Birth		3. EIN.		4. Date 9/29/2025	
5. Nature of Action PROBATIONAL APPOINTMENT FULL - TIME EMPLOYEE				6. Legal Authority Public Law 26-26		7. Effective Date 10/20/2025 ASAP	
FROM:		DESCRIPTION		TO:			
		8. Position Title		PROGRAM COORDINATOR III (2.122)			
Pay Grade:		Step:		9. Pay Grade, Step		Pay Grade: N Step: 1	
Salary: \$		☐ Per Annum		10. Salary		Salary: \$54,918.00 ☒ Per Annum	
		11. Department		826 - FOOD NUTRITION SERVICE			
		12. Work Site		826 - FOOD NUTRITION SERVICE			
		13. Account					
14. Position Control/Vacancy Number: 109871 Job Class : F208 Vice: ☒ DAVIS, KARL IRISH New: ☐		15. Retirement DC ☐ DB ☐ SS ☐		16. Health Ins. Yes ☐ No ☐ CAT		17. Dental Ins. Yes ☐ No ☐ CAT	
18. Certification, Type, Area, Level:		19. Expiration Date:		20. Content Area of Assignment			
21. Remarks: This action is subject to all applicable laws, rules, and regulation. Funds have been certified for this personnel action. Funding: Local ☒ Federal ☐ Continuation of employment is subject to the availability of funds. Permanent Position Selected from certification of eligible list dated: 8/26/2025 Subject to satisfactory medical examination. This position/employment is Locally/Federally Funded and Subject to availability of funds. Employee's next salary increment due date: 10/20/2026 Government of Guam Life Insurance/Standard Company, basic life with AD&D \$10,000 (Employer Paid): Effective Date of eligibility. 4/20/2026							
23. Human Resources: Katherine M P Ada Personnel Services Administrator OCT 01 2025 Date:				25. Certification of Funds: \$54,918.00 Per Annum J. BUKIKOSA Certifying Officer OCT 06 2025 Date:			
24. Federal Programs Office Compliance: (For Federally Funded Positions Only) ☐ FPO Compliance & Clearance N/A Date:				26. Finance Morgan Paul Wade, Deputy Superintendent of Finance & Administrative Services 07 OCT 2025 Date:			

27. Approval:

 ERIK SWANSON, PH.D. SUPERINTENDENT OF EDUCATION		OCT 07 2025 Date:
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28. Notification: This action serves as official notification of your employment status with the Department of Education.


PEREZ, RYNETTE D
Employee Name & Signature
10/27/2025
Date:

DEPARTMENT OF EDUCATION
NOTIFICATION OF PERSONNEL ACTION

ED No: 006-2026

1. NAME (Last, First, Middle) CRUZ, KRYSTALMARIE DANIELLE L.		2. Date of Birth	3. EIN.	4. Date 10/01/2025
5. Nature of Action TRANSFER & PROMOTION FULL-TIME EMPLOYEE		6. Legal Authority Public Law 26-26		7. Effective Date ASAP 10/27/2025
FROM:		DESCRIPTION		TO:
CLERK TYPIST I (2.000)		8. Position Title		ADMINISTRATIVE AIDE (1.100)
Pay Grade: D	Step: 4	9. Pay Grade, Step	Pay Grade: F	Step: 1
Salary: \$25,970.00	☒ Per Annum ☐ P/H	10. Salary	Salary: \$28,269.00	☒ Per Annum ☐ P/H
432 - F.B. LEON GUERRERO MIDDLE		11. Department		437 - ASTUMBO MIDDLE
432 - F.B. LEON GUERRERO MIDDLE		12. Work Site		437 - ASTUMBO MIDDLE
14. Position Control/Vacancy Number: #104529 Job Class: D100 Vice: ☒ BORJA, EVA New: ☐		13. Account		15. Retirement DC ☐ DB ☐ SS ☐
18. Certification, Type, Area, Level:		16. Health Ins. Yes ☐ No ☐ CAT		17. Dental Ins. Yes ☐ No ☐ CAT
21. Remarks: This action is subject to all applicable laws, rules, and regulation. Funds have been certified for this personnel action. Funding: Local ☒ Federal ☐ Continuation of employment is subject to the availability of funds. PERMANENT POSITION. SELECTED FROM CERTIFICATION OF ELIGIBILITY LIST DATED: 08/29/2025. THIS POSITION/EMPLOYMENT IS LOCALLY FUNDED AND SUBJECT TO AVAILABILITY OF FUNDS. NEXT SALARY INCREMENT DATE: 10/27/2026 PLEASE CONTINUE SAME DEDUCTIONS.		19. Expiration Date:		20. Content Area of Assignment
23. Human Resources: Katherine M.P. Ada Personnel Services Administrator Date: 10/7/25		25. Certification of Funds (Finance): \$28,269.00 Per Annum J. BUKIKOSA Certifying Officer Date: OCT 10 2025		
24. Federal Programs Office Compliance: (For Federally Funded Positions Only) ☐ FPO Compliance & Clearance N/A Federal Programs Office Department of Education		26. Finance: Morgan Wade Paul Deputy Superintendent of Finance and Administrative Services Date: 15 OCT 2025		

27. Approval:

Human Resources Division

OCT 16 2025



K. ERIK SWANSON, PHD
SUPERINTENDENT OF EDUCATION

OCT 16 2025

Date:

Received By

28. Notification: This action serves as official notification of your employment status with the Department of Education.

CRUZ, KRYSTALMARIE DANIELLE L.
Employee Name & Signature

10/20/25
Date:

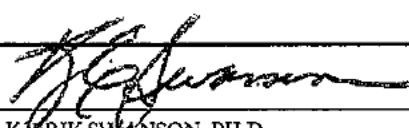
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DEPARTMENT OF EDUCATION
NOTIFICATION OF PERSONNEL ACTION

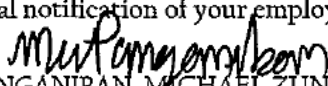
ED No: 3640-2025

1. NAME (Last, First, Middle) PANGANIBAN, MICHAEL ZUNIGA		2. Date of Birth	3. EIN.	4. Date 9/15/2025
5. Nature of Action PROBATIONAL APPOINTMENT FULL-TIME EMPLOYEE		6. Legal Authority Public Law 26-26		7. Effective Date 10/27/2025 ASAP <i>AN</i>
FROM:		DESCRIPTION		TO:
		8. Position Title	SCHOOL AIDE I (3.403)	
Pay Grade:	Step:	9. Pay Grade, Step	Pay Grade: E	Step: 1
Salary:	☐ Per Annum ☐ P/H	10. Salary	Salary: \$25,736.00	☒ Per Annum ☐ P/H
		11. Department	321 - UPI ELEMENTARY SCHOOL	
		12. Work Site	321 - UPI ELEMENTARY SCHOOL	
		13. Account		
14. Position Control/Vacancy Number: Job Class: A302 Vice: ☐ New: ☒ NEW POSITION PER CBA		15. Retirement DC ☐ DB ☐ SS ☐	16. Health Ins. Yes ☐ No ☐ CAT	17. Dental Ins. Yes ☐ No ☐ CAT
18. Certification, Type, Area, Level:		19. Expiration Date:	20. Content Area of Assignment:	
21. Remarks: This action is subject to all applicable laws, rules, and regulation. Funds have been certified for this personnel action. Funding: Local ☒ Federal ☐ Continuation of employment is subject to the availability of funds. SUBJECT TO SATISFACTORY MEDICAL EXAMINATION. SELECTED FROM CERTIFICATION OF ELIGIBILITY LIST DATED: 9/04/2025 THIS POSITION/EMPLOYMENT IS LOCALLY FUNDED AND SUBJECT TO AVAILABILITY OF FUNDS. SALARY INCREMENT DATE: 10/27/2026 GOVERNMENT OF GUAM GROUP LIFE INSURANCE/STANDARD INSURANCE COMPANY, BASIC LIFE WITH AD&D \$10,000 (EMPLOYER PAID); EFFECTIVE DATE OF ELIGIBILITY: PLEASE CONTINUE SAME DEDUCTIONS				
23. Human Resources: Katherine M.P. Ada Personnel Services Administrator		9/18/25 Date:	25. Certification of Funds (Finance): \$25,736.00 P/A B. BUKIKOSA Certifying Officer	
24. Federal Programs Office Compliance: (For Federally Funded Positions Only) ☐ FPO Compliance & Clearance N/A Federal Programs Division		Date:	26. Finance: Morgan Wade Paul Deputy Superintendent, Finance and Administrative Services	
		Date:	19 SEP 2025 Date:	

27. Approval:

 K. ERIK SWANSON, PH.D. SUPERINTENDENT OF EDUCATION	SEP 22 2025 Date:
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28. Notification: This action serves as official notification of your employment status with the Department of Education.

 PANGANIBAN, MICHAEL ZUNIGA Employee Name & Signature	10/20/2025 Date:
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DEPARTMENT OF EDUCATION **NOTIFICATION OF PERSONNEL ACTION**

ED No: 005-2026

1. NAME (Last, First, Middle) BORJA, RONA C.		2. Date of Birth		3. EIN.		4. Date 10/01/2025	
5. Nature of Action TRANSFER & PROMOTION FULL-TIME EMPLOYEE				6. Legal Authority Public Law 26-26		7. Effective Date ASAP 10/27/2025	
FROM:		DESCRIPTION		TO:			
CLERK TYPIST I (2.000)		8. Position Title		ADMINISTRATIVE AIDE (1.100)			
Pay Grade: D		Step: 2		9. Pay Grade, Step		Pay Grade: F Step: 1	
Salary: \$24,109.00		☒ Per Annum ☐ P/H		10. Salary		Salary: \$28,269.00 ☒ Per Annum ☐ P/H	
302 - MARCIAL A. SABLAN ELEMENTARY		11. Department		436 - OCEANVIEW MIDDLE			
302 - MARCIAL A. SABLAN ELEMENTARY		12. Work Site		436 - OCEANVIEW MIDDLE			
		13. Account					
14. Position Control/Vacancy Number: #101522 Job Class: D100 Vice: ☒ COMODA, LILLIAN New: ☐		15. Retirement DC ☐ DB ☐ SS ☐		16. Health Ins. Yes ☐ No ☐ CAT		17. Dental Ins. Yes ☐ No ☐ CAT	
18. Certification, Type, Area, Level:		19. Expiration Date:		20. Content Area of Assignment			
21. Remarks: This action is subject to all applicable laws, rules, and regulation. Funds have been certified for this personnel action. Funding: Local ☒ Federal ☐ Continuation of employment is subject to the availability of funds. PERMANENT POSITION. SELECTED FROM CERTIFICATION OF ELIGIBILITY LIST DATED: 08/29/2025. THIS POSITION/EMPLOYMENT IS LOCALLY FUNDED AND SUBJECT TO AVAILABILITY OF FUNDS. NEXT SALARY INCREMENT DATE: 10/27/2026. PLEASE CONTINUE SAME DEDUCTIONS.							
23. Human Resources: <u>Katherine M.P. Ada</u> Personnel Services Administrator Date: <u>10/7/25</u>				25. Certification of Funds (Finance): <u>\$28,269.00 Per Annum</u> <u>J. BUKIKOSA</u> Certifying Officer Date: <u>OCT 10 2025</u>			
24. Federal Programs Office Compliance: (For Federally Funded Positions Only) ☐ FPO Compliance & Clearance <u>N/A</u> Federal Programs Office Date:				26. Finance: <u>Morgan Wade Paul</u> Deputy Superintendent of Finance and Administrative Services Date: <u>15 OCT 2025</u>			

27. **Department of Education**
Human Resources Division

OCT 16 2025

K. ERIK SWANSON, PHD
SUPERINTENDENT OF EDUCATION

OCT 16 2025

Date:

28. Notification of Personnel Action serves as official notification of your employment status with the Department of Education.

Received By

R. Borja
BORJA, RONA C.
Employee Name & Signature

10/20/25
Date:

#026-003

DEPARTMENT OF EDUCATION
NOTIFICATION OF PERSONNEL ACTION

ED No: 0147-2026

1. NAME (Last, First, Middle) NGIRACHELING, ELIZABETH F.		2. Date of Birth	3. EIN.	4. Date 10/13/2025
5. Nature of Action PROBATIONAL APPOINTMENT FULL-TIME EMPLOYEE			6. Legal Authority Public Law 26-26	7. Effective Date 10/29/2025 10/28/2025 <i>an</i>
FROM:		DESCRIPTION		TO:
		8. Position Title		SCHOOL AIDE I (3,403)
Pay Grade:	Step:	9. Pay Grade, Step		Pay Grade: E Step: 1
Salary:	☐ Per Annum ☐ P/H	10. Salary		Salary: \$25,736.00 ☒ Per Annum ☐ P/H
		11. Department		435 - L.P. UNTALAN MIDDLE
		12. Work Site		435 - L.P. UNTALAN MIDDLE
		13. Account		
14. Position Control/Vacancy Number: 17017 Job Class: A302 Vice: ☒ LINTAG, RALPH E New: ☐		15. Retirement DC ☐ DB ☐ SS ☐		16. Health Ins. Yes ☐ No ☐ CAT 17. Dental Ins. Yes ☐ No ☐ CAT
18. Certification, Type, Area, Level:		19. Expiration Date:		20. Content Area of Assignment

21. Remarks: This action is subject to all applicable laws, rules, and regulation. Funds have been certified for this personnel action. Funding: Local ☒ Federal ☐ Continuation of employment is subject to the availability of funds.

SUBJECT TO SATISFACTORY MEDICAL EXAMINATION.

SELECTED FROM CERTIFICATION OF ELIGIBILITY LIST DATED: 8/19/2025

THIS POSITION/EMPLOYMENT IS LOCALLY FUNDED AND SUBJECT TO AVAILABILITY OF FUNDS.

SALARY INCREMENT DATE: 10/29/2026

GOVERNMENT OF GUAM GROUP LIFE INSURANCE/STANDARD INSURANCE COMPANY, BASIC LIFE WITH AD&D \$10,000 (EMPLOYER PAID); EFFECTIVE DATE OF ELIGIBILITY: PLEASE CONTINUE SAME DEDUCTIONS

23. Human Resources: Katherine M.P. Ada Personnel Services Administrator Date: 10/16/25	25. Certification of Funds (Finance): \$25,736.00 P/A J. BUKIKOSA Certifying Officer Date: OCT 23 2025
24. Federal Programs Office Compliance: (For Federally Funded Positions Only) ☐ FPO Compliance & Clearance N/A Federal Programs Office Date:	26. Finance: Morgan Wade Paul Deputy Superintendent, Finance and Administrative Services Date: 27 OCT 2025

27. Approval:

RECEIVED
OCT 27 2025
K. ERIK SWANSON, PH.D.
SUPERINTENDENT OF EDUCATION
Date: 10/27/25

28. Notification: This action serves as official notification of your employment status with the Department of Education.

DEPARTMENT OF EDUCATION
HUMAN RESOURCES DIVISION

NGIRACHELING, ELIZABETH F.
Employee Name & Signature
Date: 10-28-25

Note that the Legislature has taken steps to ensure that any protected personal identifying information has been redacted or excluded in whole or in part in order to protect the privacy of any individual(s) whose information has been included as part of this transmittal.

SUPERINTENDENT REPORT
Pursuant to Public Law 38-60 § 9(b)
LOCA PART-TIME RECRUITMENT
As of October 31, 2025

NO.	NATURE OF ACTION	LOCATION DESCRIPTION	POSITION NUMBER DESCRIPTION	VICE	NAME	DATE HIRED	PAY GRADE/STEP	HOURLY RATE
1	LIMITED TERM PART TIME	JOHN F. KENNEDY/ SY2025-2026 TEACHER PREP PERIOD	TEACHER VI	SELF	AMOUI, AFSHIN N.C.	8/7/2025-5/19/2026	ED6-15	\$ 40.51
2	LIMITED TERM PART TIME	JOHN F. KENNEDY/ SY2025-2026 TEACHER PREP PERIOD	TEACHER III	SELF	AGUIGUI, JESSIELYN B.	8/7/2025-5/19/2026	ED3-15	\$ 33.38
3	LIMITED TERM PART TIME	JOHN F. KENNEDY/ SY2025-2026 TEACHER PREP PERIOD	TEACHER VI	SELF	BALMEO, ANITA G.	8/7/2025-5/19/2026	ED5-21	\$ 45.35
4	LIMITED TERM PART TIME	JOHN F. KENNEDY/ SY2025-2026 TEACHER PREP PERIOD	TEACHER IV	SELF	BORJA, MEGHAN	8/7/2025-5/19/2026	ED4-7	\$ 27.95
5	LIMITED TERM PART TIME	JOHN F. KENNEDY/ SY2025-2026 TEACHER PREP PERIOD	TEACHER II	SELF	CASTRO, CHRISTINA M.	8/7/2025-5/19/2026	ED2-16	\$ 32.84
6	LIMITED TERM PART TIME	JOHN F. KENNEDY/ SY2025-2026 TEACHER PREP PERIOD	TEACHER III	SELF	ESTAY, LENETT LINDA S.	8/7/2025-5/19/2026	ED3-14	\$ 32.36
7	LIMITED TERM PART TIME	JOHN F. KENNEDY/ SY2025-2026 TEACHER PREP PERIOD	TEACHER III	SELF	GUZMAN, FREDERICK G.	8/7/2025-5/19/2026	ED3-17	\$ 35.54
8	LIMITED TERM PART TIME	JOHN F. KENNEDY/ SY2025-2026 TEACHER PREP PERIOD	TEACHER VI	SELF	GUERRERO, RAYMOND P.Y.	8/7/2025-5/19/2026	ED6-19	\$ 45.87
9	LIMITED TERM PART TIME	JOHN F. KENNEDY/ SY2025-2026 TEACHER PREP PERIOD	TEACHER VI	SELF	GUERRERO, RONNIE R.	8/7/2025-5/19/2026	ED6-21	\$ 48.76
10	LIMITED TERM PART TIME	JOHN F. KENNEDY/ SY2025-2026 TEACHER PREP PERIOD	TEACHER V	SELF	HERNANDEZ, JOHN D.	8/7/2025-5/19/2026	ED5-19	\$ 42.67
11	LIMITED TERM PART TIME	JOHN F. KENNEDY/ SY2025-2026 TEACHER PREP PERIOD	TEACHER IV	SELF	HECITA, BEVERLY D.	8/7/2025-5/19/2026	ED4-15	\$ 35.89
12	LIMITED TERM PART TIME	JOHN F. KENNEDY/ SY2025-2026 TEACHER PREP PERIOD	TEACHER III	SELF	HARUO, CAROLYN E.	8/7/2025-5/19/2026	ED3-10	\$ 28.56
13	LIMITED TERM PART TIME	JOHN F. KENNEDY/ SY2025-2026 TEACHER PREP PERIOD	TEACHER IV	SELF	LONG, PAUL W.	8/7/2025-5/19/2026	ED4-11	\$ 31.67
14	LIMITED TERM PART TIME	JOHN F. KENNEDY/ SY2025-2026 TEACHER PREP PERIOD	TEACHER V	SELF	LIMTIACO, EMILIANA E.	8/7/2025-5/19/2026	ED5-13	\$ 35.40
15	LIMITED TERM PART TIME	JOHN F. KENNEDY/ SY2025-2026 TEACHER PREP PERIOD	TEACHER II	SELF	MANANSALA, ELADIO M.	8/7/2025-5/19/2026	ED2-17	\$ 33.89
16	LIMITED TERM PART TIME	JOHN F. KENNEDY/ SY2025-2026 TEACHER PREP PERIOD	TEACHER V	SELF	MEDRANO, LEAH M.	8/7/2025-5/19/2026	ED5-13	\$ 35.40
17	LIMITED TERM PART TIME	JOHN F. KENNEDY/ SY2025-2026 TEACHER PREP PERIOD	TEACHER V	SELF	QUITORIANO-DUNNA, ANDREA C.	8/7/2025-5/19/2026	ED5-10	\$ 32.23

Note that the Legislature has taken steps to ensure that any protected personal identifying information has been redacted or excluded in whole or in part in order to protect the privacy of any individual(s) whose information has been included as part of this transmittal.

SUPERINTENDENT REPORT
Pursuant to Public Law 38-60 § 9(b)
LOCA PART-TIME RECRUITMENT
As of October 31, 2025

NO.	NATURE OF ACTION	LOCATION DESCRIPTION	POSITION NUMBER DESCRIPTION	VICE	NAME	DATE HIRED	PAY GRADE/STEP	HOURLY RATE
18	LIMITED TERM PART TIME	JOHN F. KENNEDY/ SY2025-2026 TEACHER PREP PERIOD	TEACHER IV	SELF	QUITORIANO, RICHMOND C.	8/7/2025-5/19/2026	ED4-6	\$ 26.93
19	LIMITED TERM PART TIME	JOHN F. KENNEDY/ SY2025-2026 TEACHER PREP PERIOD	TEACHER IV	SELF	QUITORIANO, REMA FAITH O.	8/7/2025-5/19/2026	ED4-11	\$ 31.67
20	LIMITED TERM PART TIME	JOHN F. KENNEDY/ SY2025-2026 TEACHER PREP PERIOD	TEACHER V	SELF	RASCO, DARIEENNE C.	8/7/2025-5/19/2026	EDS-15	\$ 37.68
21	LIMITED TERM PART TIME	JOHN F. KENNEDY/ SY2025-2026 TEACHER PREP PERIOD	TEACHER IV	SELF	SAN NICOLAS, ROSALINA M.	8/7/2025-5/19/2026	ED4-19	\$ 40.64
22	LIMITED TERM PART TIME	JOHN F. KENNEDY/ SY2025-2026 TEACHER PREP PERIOD	TEACHER III	SELF	SENODO, LEYNEBEL L.	8/7/2025-5/19/2026	ED3-12	\$ 30.40
23	LIMITED TERM PART TIME	JOHN F. KENNEDY/ SY2025-2026 TEACHER PREP PERIOD	TEACHER VI	SELF	SAN NICOLAS, JENNIFER P.	8/7/2025-5/19/2026	ED6-17	\$ 43.12
24	LIMITED TERM PART TIME	JOHN F. KENNEDY/ SY2025-2026 TEACHER PREP PERIOD	TEACHER V	SELF	SARMIENTO, ANNGELICA JAE D.	8/7/2025-5/19/2026	ED5-12	\$ 34.31
25	LIMITED TERM PART TIME	JOHN F. KENNEDY/ SY2025-2026 TEACHER PREP PERIOD	TEACHER IV	SELF	SAWADA, SHERYL B.	8/7/2025-5/19/2026	ED4-13	\$ 33.71
26	LIMITED TERM PART TIME	JOHN F. KENNEDY/ SY2025-2026 TEACHER PREP PERIOD	TEACHER V	SELF	SALAS, ROYANNE J.	8/7/2025-5/19/2026	ED5-19	\$ 42.67
27	LIMITED TERM PART TIME	JOHN F. KENNEDY/ SY2025-2026 TEACHER PREP PERIOD	TEACHER V	SELF	SEERENGAN, KRISHNAN	8/7/2025-5/19/2026	ED5-13	\$ 35.40
28	LIMITED TERM PART TIME	JOHN F. KENNEDY/ SY2025-2026 TEACHER PREP PERIOD	TEACHER VI	SELF	SHARMA, SANJAY H.	8/7/2025-5/19/2026	ED6-15	\$ 40.51
29	LIMITED TERM PART TIME	JOHN F. KENNEDY/ SY2025-2026 TEACHER PREP PERIOD	TEACHER IV	SELF	TORRES, ROSALINA V.	8/7/2025-5/19/2026	ED4-15	\$ 35.89
30	LIMITED TERM PART TIME	JOHN F. KENNEDY/ SY2025-2026 TEACHER PREP PERIOD	TEACHER III	SELF	VASQUEZ, ROBERT A.	8/7/2025-5/19/2026	ED3-18	\$ 36.66
31	LIMITED TERM PART TIME	JOHN F. KENNEDY/ SY2025-2026 TEACHER PREP PERIOD	TEACHER IV	SELF	VENTURA, LEONARD-JOHN L.	8/7/2025-5/19/2026	ED4-5	\$ 25.95
32	LIMITED TERM PART TIME	JOHN F. KENNEDY/ SY2025-2026 TEACHER PREP PERIOD	TEACHER IV	SELF	WOOLEY, AMANDA G.S.	8/7/2025-5/19/2026	ED4-11	\$ 31.67
33	LIMITED TERM PART TIME	JOHN F. KENNEDY/ SY2025-2026 TEACHER PREP PERIOD	TEACHER II	SELF	ESGUERRA, JHENINA DENNISE N.	8/7/2025-5/19/2026	ED2-1	\$ 19.84
34	LIMITED TERM PART TIME	TIYAN HIGH/ SY2025-2026 TEACHER PREP PERIOD	TEACHER IV	SELF	LADRIDO, MARY J.	8/7/2025-5/19/2026	ED4-14	\$ 34.78

Note that the Legislature has taken steps to ensure that any protected personal identifying information has been redacted or excluded in whole or in part in order to protect the privacy of any individual(s) whose information has been included as part of this transmittal.

SUPERINTENDENT REPORT
Pursuant to Public Law 38-60 § 9(b)
LOCA PART-TIME RECRUITMENT
As of October 31, 2025

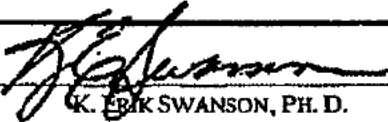
NO.	NATURE OF ACTION	LOCATION DESCRIPTION	POSITION NUMBER DESCRIPTION	VICE	NAME	DATE HIRED	PAY GRADE/STEP	HOURLY RATE
35	LIMITED TERM PART TIME	TIYAN HIGH/ SY2025-2026 TEACHER PREP PERIOD	TEACHER III	SELF	PAULINO, CHRISTIAN JOSEPH Y.	8/7/2025-5/19/2026	ED3-3	\$ 22.41
36	LIMITED TERM PART TIME	OKKODO HIGH/ SY2025-2026 TEACHER PREP PERIOD	TEACHER II	SELF	REFUERZO, ALFREDO T.	8/25/2025-5/19/2026	ED2-1	\$ 19.84
37	LIMITED TERM PART TIME	OKKODO HIGH/ SY2025-2026 TEACHER PREP PERIOD	TEACHER V	SELF	WEST, DIANNE HOPE T.	8/25/2025-5/19/2026	ED5-8	\$ 30.28
38	LIMITED TERM PART TIME	SIMON SANCHEZ HIGH/ SY2025-2026 TEACHER PREP PERIOD	TEACHER IV	SELF	VENTURA, LEONARD-JOHN L.	9/8/2025-5/19/2026	ED4-5	\$ 25.95
39	LIMITED TERM PART TIME	JOHN F. KENNEDY/ SY2025-2026 TEACHER PREP PERIOD	TEACHER IV	SELF	MOORE, JULIET C.	9/18/2025-5/19/2026	ED4-11	\$ 31.67
40	LIMITED TERM PART TIME	MACHANANAO ELEMENTARY	TEACHER II (OCS)	IBANDEZ-IGNACIO, VANESSA	MANABET, JANICA MARIE D.	09/22/2025	K-1	\$ 19.89
41	LIMITED TERM PART TIME	INARAJAN MIDDLE/ SY2025-2026 TEACHER PREP PERIOD	TEACHER II	SELF	KIKKU, MICHELLE L.	9/29/2025-5/19/2026	ED2-10	\$ 27.23
42	LIMITED TERM PART TIME	ASTUMBO ELEMENTARY	TEACHER I (OCS)	SELF (REASONABLE ACCOMMODATIONS FOR MS. VANESSA PANGELINAN)	SALAS, DARLENE A.	10/01/2025-5/21/2026	F-1	\$ 13.59
43	LIMITED TERM PART TIME	B.P. CARBULLIDO ELEMENTARY	TEACHER I (OCS)	KIM, JOHANNA CRUZ (REASONABLE ACCOMMODATIONS FOR MS. MELISSA QUITUGUA)	DUNGCA, BARBARA R.	10/03/2025-5/21/2026	F-1	\$ 13.59
44	LIMITED TERM PART TIME	JOSE L.G. RIOS MIDDLE	TEACHER IC(OCS)	BETITO, MARIBETH	TRELISKY, REBECCA E.	10/03/2025-5/21/2026	G-1	\$ 14.50
45	LIMITED TERM PART TIME	L.P. UNTALAN MIDDLE	TEACHER IV (OCS)	SABLAN, ARMAN	NGIRAMOLAU, MARCELINA	10/07/2025-5/21/2026	K-1	\$ 19.89
46	LIMITED TERM PART TIME	A.I. JOHNSTON MIDDLE	TEACHER I (OCS)	FARFAN, LOURDES	CRUZ, JUSTICE R.	10/13/2025-5/21/2026	F-1	\$ 13.59
47	LIMITED TERM PART TIME	A.I. JOHNSTON MIDDLE	TEACHER IC(OCS)	MARTINEZ, BRANDON JAY	CAMACHO, PAUL A.	10/13/2025-5/21/2026	G-1	\$ 14.50
48	LIMITED TERM PART TIME	SOUTHERN HIGH/ SY2025-2026 TEACHER PREP PERIOD	TEACHER IV	SELF	MENO, KANDICE K.D.	10/15/2025-5/19/2026	ED4-8	\$ 28.84
49	LIMITED TERM PART TIME	SOUTHERN HIGH/ SY2025-2026 TEACHER PREP PERIOD	TEACHER V	SELF	ATIENZA, LENITH T.	10/15/2025-5/19/2026	ED5-13	\$ 35.40
50	LIMITED TERM PART TIME	SOUTHERN HIGH/ SY2025-2026 TEACHER PREP PERIOD	TEACHER II	SELF	MENO, STEPHEN F.	10/15/2025-5/19/2026	ED2-12	\$ 28.99
TOTAL	50							

**DEPARTMENT OF EDUCATION
NOTIFICATION OF PERSONNEL ACTION**

ED No: 3726-2025

1. NAME (Last, First, Middle) AMOUI, AFSHIN N.C.		2. Date of Birth		3. EIN.		4. Date 9/18/2025	
5. Nature of Action A. LIMITED TERM APPOINTMENT B. TERMINATION (PART-TIME EMPLOYEE)				6. Legal Authority Public Law 26-26		7. Effective Date A. 8/7/2025 B. 5/19/2026 COB	
FROM:		DESCRIPTION		TO:			
		8. Position Title		TEACHER VI (3.425)			
Pay Grade:		Step:		9. Pay Grade, Step		Pay Grade: ED6 Step: 15	
Salary:		☐ Per Annum ☐ P/H		10. Salary		Salary: \$ 40.51 ☐ Per Annum ☒ P/H	
		11. Department		472 - JOHN F. KENNEDY HIGH			
		12. Work Site		SY 2025-2026 TEACHER PREP PERIOD JOHN F. KENNEDY HIGH (472)			
		13. Account					
14. Position Control/Vacancy Number: 111574 Job Class: HTCH Vice: ☒ SELF New: ☐		15. Retirement DC ☐ DB ☐ SS ☐		16. Health Ins. Yes ☐ No ☐ CAT		17. Dental Ins. Yes ☐ No ☐ CAT	
18. Certification, Type, Area, Level: MAS ED: SPECIAL EDUCATION; ALL LEVELS		19. Expiration Date: 1/14/2032		20. Content Area of Assignment SPECIAL ED			
21. Remarks: This action is subject to all applicable laws, rules, and regulation. Funds have been certified for this personnel action. Funding: Local ☒ Federal ☐ Continuation of employment is subject to the availability of funds. TEMPORARY POSITION. CONTINUATION OF EMPLOYMENT SUBJECT TO AVAILABILITY OF FUNDS OR CONTINUATION OF PROGRAM, WHICHEVER COMES FIRST. SUBJECT TO TERMINATION AT ANYTIME WITHOUT CAUSE AND WITHOUT ADVANCE NOTICE PURSUANT TO SECTION 904.702(2). THIS POSITION/EMPLOYMENT IS LOCAL FUNDED AND SUBJECT TO AVAILABILITY OF FUNDS. 5472 PURSUANT TO CBA 23-0355, ARTICLE III, SECTION 3.B. 174 Days x 1.5 Hours Per Day = 261 Hours 261 Hours x \$40.51 P/H = \$10,573.11 P/A							
23. Human Resources: Katherine M.P. Ada Personnel Services Administrator SEP 19 2025 Date:				25. Certification of Funds (Finance): \$10,573.11 P/A BUKIKOSA Certifying Officer SEP 29 2025 Date:			
24. Federal Programs Office Compliance: (For Federally Funded Positions Only) ☐ FPO Compliance & Clearance N/A Federal Programs Office Date:				26. Finance: Morgan Wade Paul Deputy Superintendent, Finance and Administrative Services 30 SEP 2025 Date:			

27. Approval:

 K. ERIK SWANSON, PH. D. SUPERINTENDENT OF EDUCATION		SEP 30 2025 Date:	
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28. Notification: This action serves as official notification of your employment status with the Department of Education.


AMOUI, AFSHIN N.C.
Employee Name & Signature
10/02/25
Date:

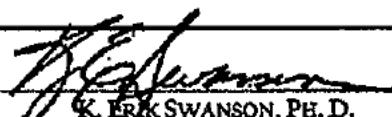

js/dmcr/KMPA
10/1/25

DEPARTMENT OF EDUCATION NOTIFICATION OF PERSONNEL ACTION

ED No: 3733-2025

1. NAME (Last, First, Middle) AGUIGUI, JESSIELYN B.		2. Date of Birth		3. EIN.		4. Date 9/18/2025	
5. Nature of Action A. LIMITED TERM APPOINTMENT B. TERMINATION (PART-TIME EMPLOYEE)				6. Legal Authority Public Law 26-26		7. Effective Date A. 8/7/2025 B. 5/19/2026 COB	
FROM:		DESCRIPTION		TO:			
		8. Position Title		TEACHER III (3.422)			
Pay Grade:		Step:		9. Pay Grade, Step		Pay Grade: ED3 Step: 15	
Salary:		☐ Per Annum ☐ P/H		10. Salary		Salary: \$ 33.38 ☐ Per Annum ☒ P/H	
		11. Department		472 - JOHN F. KENNEDY HIGH			
		12. Work Site		SY 2025-2026 TEACHER PREP PERIOD JOHN F. KENNEDY HIGH (472)			
		13. Account					
14. Position Control/Vacancy Number: 108485 Job Class: HTCH Vice: ☒ SELF New: ☐		15. Retirement DC ☐ DB ☐ SS ☐		16. Health Ins. Yes ☐ No ☐ CAT		17. Dental Ins. Yes ☐ No ☐ CAT	
18. Certification, Type, Area, Level: PROF ED: SECONDARY LANGUAGE ART 6-12		19. Expiration Date: 8/14/2029		20. Content Area of Assignment LANGUAGE ARTS			
21. Remarks: This action is subject to all applicable laws, rules, and regulation. Funds have been certified for this personnel action. Funding: Local ☒ Federal ☐ Continuation of employment is subject to the availability of funds. TEMPORARY POSITION. CONTINUATION OF EMPLOYMENT SUBJECT TO AVAILABILITY OF FUNDS OR CONTINUATION OF PROGRAM, WHICHEVER COMES FIRST. SUBJECT TO TERMINATION AT ANYTIME WITHOUT CAUSE AND WITHOUT ADVANCE NOTICE PURSUANT TO SECTION 904.702(2). THIS POSITION/EMPLOYMENT IS LOCAL FUNDED AND SUBJECT TO AVAILABILITY OF FUNDS. 5472 PURSUANT TO CBA 23-0355, ARTICLE III, SECTION 3.B. 174 Days x 1.5 Hours Per Day = 261 Hours 261 Hours x \$33.38 P/H = \$8,712.18 P/A							
23. Human Resources: Katherin M.P. Ada Personnel Services Administrator SEP 19 2025 Date:				25. Certification of Funds (Finance): \$8,712.18 P/A J. BUKIKOSA Certifying Officer SEP 29 2025 Date:			
24. Federal Programs Office Compliance: (For Federally Funded Positions Only) ☐ FPO Compliance & Clearance N/A Federal Programs Office Date:				26. Finance: Morgan Wade Paul Deputy Superintendent, Finance and Administrative Services 30 SEP 2025 Date:			

27. Approval:

 K. ERIK SWANSON, PH. D. SUPERINTENDENT OF EDUCATION	SEP 30 2025 Date:
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28. Notification: This action serves as official notification of your employment status with the Department of Education.

AGUIGUI, JESSIELYN B.
Employee Name & Signature

10/2/25
Date:

DEPARTMENT OF EDUCATION NOTIFICATION OF PERSONNEL ACTION

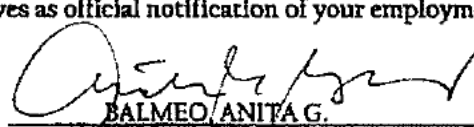
ED No: 3740-2025

1. NAME (Last, First, Middle) BALMEO, ANITA G.		2. Date of Birth		3. EIN.		4. Date 9/18/2025	
5. Nature of Action A. LIMITED TERM APPOINTMENT B. TERMINATION (PART-TIME EMPLOYEE)				6. Legal Authority Public Law 26-26		7. Effective Date A. 8/7/2025 B. 5/19/2026 COB	
FROM:		DESCRIPTION		TO:			
		8. Position Title		TEACHER V (3.424)			
Pay Grade:		Step:		9. Pay Grade, Step		Pay Grade: ED5 Step: 21	
Salary:		☐ Per Annum ☐ P/H		10. Salary		Salary: \$ 45.35 ☐ Per Annum ☒ P/H	
		11. Department		472 - JOHN F. KENNEDY HIGH			
		12. Work Site		SY 2025-2026 TEACHER PREP PERIOD JOHN F. KENNEDY HIGH (472)			
		13. Account					
14. Position Control/Vacancy Number: 102296		15. Retirement DC ☐ DB ☐ SS ☐		16. Health Ins. Yes ☐ No ☐ CAT ☐		17. Dental Ins. Yes ☐ No ☐ CAT ☐	
Job Class: HTCH Vice: ☒ SELF New: ☐							
18. Certification, Type, Area, Level: MAS ED: SECONDARY SCIENCE 6-12		19. Expiration Date: 1/14/2033		20. Content Area of Assignment SCIENCE			
21. Remarks: This action is subject to all applicable laws, rules, and regulation. Funds have been certified for this personnel action. Funding: Local ☒ Federal ☐ Continuation of employment is subject to the availability of funds. TEMPORARY POSITION. CONTINUATION OF EMPLOYMENT SUBJECT TO AVAILABILITY OF FUNDS OR CONTINUATION OF PROGRAM, WHICHEVER COMES FIRST. SUBJECT TO TERMINATION AT ANYTIME WITHOUT CAUSE AND WITHOUT ADVANCE NOTICE PURSUANT TO SECTION 904.702(2). THIS POSITION/EMPLOYMENT IS LOCAL FUNDED AND SUBJECT TO AVAILABILITY OF FUNDS. PURSUANT TO CBA 23-0355, ARTICLE III, SECTION 3.B. 174 Days x 1.5 Hours Per Day = 261 Hours 261 Hours x \$45.35 P/H = \$11,836.35 P/A							
23. Human Resources: Katherine M.P. Ada Personnel Services Administrator		SEP 19 2025 Date:		25. Certification of Funds (Finance): \$11,836.35 P/A BUKIKOSA Certifying Officer		SEP 29 2025 Date:	
24. Federal Programs Office Compliance: (For Federally Funded Positions Only) ☐ FPO Compliance & Clearance N/A Federal Programs Office		Date:		26. Finance: Morgan Wade Paul Deputy Superintendent, Finance and Administrative Services		30 SEP 2025 Date:	

27. Approval:


K. ERIK SWANSON, PH.D.
SUPERINTENDENT OF EDUCATION
SEP 30 2025
Date:

28. Notification: This action serves as official notification of your employment status with the Department of Education.


BALMEO, ANITA G.
Employee Name & Signature

9/18/25
Date:


js/dmer/KMPA

DEPARTMENT OF EDUCATION
NOTIFICATION OF PERSONNEL ACTION

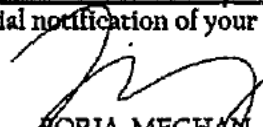
ED No: 3693-2025

1. NAME (Last, First, Middle) BORJA, MEGHAN		2. Date of Birth ---		3. EIN.		4. Date 9/17/2025	
5. Nature of Action A. LIMITED TERM APPOINTMENT B. TERMINATION (PART-TIME EMPLOYEE)				6. Legal Authority Public Law 26-26		7. Effective Date A. 8/7/2025 B. 5/19/2026 COB	
FROM:		DESCRIPTION		TO:			
		8. Position Title		TEACHER IV (3.423)			
Pay Grade:		Step:		9. Pay Grade, Step		Pay Grade: ED4 Step: 7	
Salary:		☐ Per Annum ☐ P/H		10. Salary		Salary: \$ 27.95 ☐ Per Annum ☒ P/H	
		11. Department		476 - TIYAN HIGH			
		12. Work Site		SY 2025-2026 TEACHER PREP PERIOD TIYAN HIGH (476)			
		13. Account					
14. Position Control/Vacancy Number: III153 Job Class: HTCH Vice: ☒ SELF New: ☐		15. Retirement DC ☐ DB ☐ SS ☐		16. Health Ins. Yes ☐ No ☐ CAT		17. Dental Ins. Yes ☐ No ☐ CAT	
18. Certification, Type, Area, Level: PROF ED: SECONDARY SCIENCE 6-12		19. Expiration Date: 1/6/2029		20. Content Area of Assignment SCIENCE			
21. Remarks: This action is subject to all applicable laws, rules, and regulation. Funds have been certified for this personnel action. Funding: Local ☒ Federal ☐ Continuation of employment is subject to the availability of funds. TEMPORARY POSITION. CONTINUATION OF EMPLOYMENT SUBJECT TO AVAILABILITY OF FUNDS OR CONTINUATION OF PROGRAM, WHICHEVER COMES FIRST. SUBJECT TO TERMINATION AT ANYTIME WITHOUT CAUSE AND WITHOUT ADVANCE NOTICE PURSUANT TO SECTION 904.702(2). THIS POSITION/EMPLOYMENT IS LOCAL FUNDED AND SUBJECT TO AVAILABILITY OF FUNDS. PURSUANT TO CSC NO. 92-006 SECTION II.B.3. 174 Days x 2 Hours Per Day = 348 Hours 348 Hours x \$27.95 P/H = \$9,726.60 P/A							
23. Human Resources: Katherine M.P. Ada Personnel Services Administrator		SEP 18 2025 Date:		25. Certification of Funds (Finance): \$9,726.60 P/A J. BUKIKOSA Certifying Officer SEP 29 2025 Date:			
24. Federal Programs Office Compliance: (For Federally Funded Positions Only) ☐ FPO Compliance & Clearance N/A Federal Programs Office		Date:		26. Finance: Morgan Wade Paul Deputy Superintendent, Finance and Administrative Services 30 SEP 2025 Date:			

27. Approval:

 ERIK SWANSON, PH.D. SUPERINTENDENT OF EDUCATION	SEP 30 2025 Date:
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28. Notification: This action serves as official notification of your employment status with the Department of Education.


BORJA, MEGHAN
Employee Name & Signature

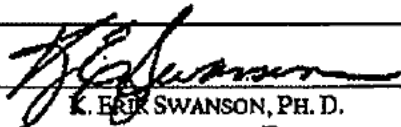
10/02/25
Date:

**DEPARTMENT OF EDUCATION
NOTIFICATION OF PERSONNEL ACTION**

ED No: 3736-2025

1. NAME (Last, First, Middle) CASTRO, CHRISTINA M.		2. Date of Birth		3. EIN.		4. Date 9/18/2025	
5. Nature of Action A. LIMITED TERM APPOINTMENT B. TERMINATION (PART-TIME EMPLOYEE)				6. Legal Authority Public Law 26-26		7. Effective Date A. 8/7/2025 B. 5/19/2026 COB	
FROM:		DESCRIPTION		TO:			
		8. Position Title		TEACHER II (3.421)			
Pay Grade:		Step:		9. Pay Grade, Step		Pay Grade: ED2 Step: 16	
Salary:		☐ Per Annum ☐ P/H		10. Salary		Salary: \$ 32.84 ☐ Per Annum ☒ P/H	
		11. Department		472 - JOHN F. KENNEDY HIGH			
		12. Work Site		SY 2025-2026 TEACHER PREP PERIOD JOHN F. KENNEDY HIGH (472)			
		13. Account					
14. Position Control/Vacancy Number: 102637 Job Class: HTCH Vice: ☒ SELF New: ☐		15. Retirement DC ☐ DB ☐ SS ☐		16. Health Ins. Yes ☐ No ☐ CAT		17. Dental Ins. Yes ☐ No ☐ CAT	
18. Certification, Type, Area, Level: PROF ED: SECONDARY LANGUAGE ARTS 6-12		19. Expiration Date: 8/14/2029		20. Content Area of Assignment LANGUAGE ARTS			
21. Remarks: This action is subject to all applicable laws, rules, and regulation. Funds have been certified for this personnel action. Funding: Local ☒ Federal ☐ Continuation of employment is subject to the availability of funds. TEMPORARY POSITION. CONTINUATION OF EMPLOYMENT SUBJECT TO AVAILABILITY OF FUNDS OR CONTINUATION OF PROGRAM, WHICHEVER COMES FIRST, SUBJECT TO TERMINATION AT ANYTIME WITHOUT CAUSE AND WITHOUT ADVANCE NOTICE PURSUANT TO SECTION 904.702(2). THIS POSITION/EMPLOYMENT IS LOCAL FUNDED AND SUBJECT TO AVAILABILITY OF FUNDS. 5472 PURSUANT TO CBA 23-0355, ARTICLE III, SECTION 3.B. 174 Days x 1.5 Hours Per Day = 261 Hours 261 Hours x \$32.84 P/H = \$8,571.24 P/A							
23. Human Resources: Katherine M.P. Ada Personnel Services Administrator Date: SEP 19 2025		25. Certification of Funds (Finance): \$8,571.24 P/A J. BUKIKOSA Certifying Officer Date: SEP 29 2025					
24. Federal Programs Office Compliance: (For Federally Funded Positions Only) ☐ FPO Compliance & Clearance N/A Federal Programs Office Date:		26. Finance: Morgan Wade Paul Deputy Superintendent, Finance and Administrative Services Date: 30 SEP 2025					

27. Approval:

 K. ERIC SWANSON, PH. D. SUPERINTENDENT OF EDUCATION	SEP 30 2025 Date:
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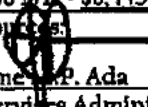
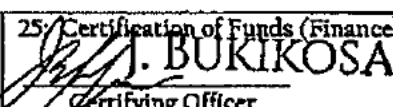
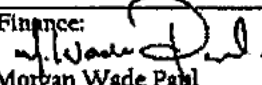
28. Notification: This action serves as official notification of your employment status with the Department of Education.


CASTRO, CHRISTINA M.
Employee Name & Signature

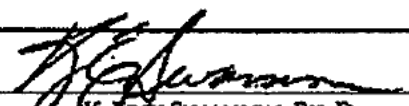
10/6/25
Date:

**DEPARTMENT OF EDUCATION
NOTIFICATION OF PERSONNEL ACTION**

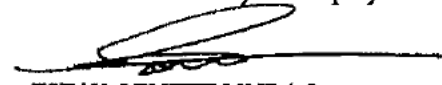
ED No: 3741-2025

1. NAME (Last, First, Middle) ESTAY, LENETT LINDA S.		2. Date of Birth		3. EIN.		4. Date 9/18/2025	
5. Nature of Action A. LIMITED TERM APPOINTMENT B. TERMINATION (PART-TIME EMPLOYEE)				6. Legal Authority Public Law 26-26		7. Effective Date A. 8/7/2025 B. 5/19/2026 COB	
FROM:		DESCRIPTION		TO:			
		8. Position Title		TEACHER III (3.422)			
Pay Grade:		Step:		9. Pay Grade, Step		Pay Grade: ED3 Step: 14	
Salary:		☐ Per Annum ☐ P/H		10. Salary		Salary: \$ 32.36 ☐ Per Annum ☒ P/H	
		11. Department		472 - JOHN F. KENNEDY HIGH			
		12. Work Site		SY 2025-2026 TEACHER PREP PERIOD JOHN F. KENNEDY HIGH (472)			
		13. Account					
14. Position Control/Vacancy Number: 102834 Job Class: HTCH Vice: ☒ SELF New: ☐		15. Retirement DC ☐ DB ☐ SS ☐		16. Health Ins. Yes ☐ No ☐ CAT		17. Dental Ins. Yes ☐ No ☐ CAT	
18. Certification, Type, Area, Level: PROF ED: SECONDARY MATHEMATICS 6-12		19. Expiration Date: 9/28/2025		20. Content Area of Assignment MATHEMATICS			
21. Remarks: This action is subject to all applicable laws, rules, and regulation. Funds have been certified for this personnel action. Funding: Local ☒ Federal ☐ Continuation of employment is subject to the availability of funds. TEMPORARY POSITION. CONTINUATION OF EMPLOYMENT SUBJECT TO AVAILABILITY OF FUNDS OR CONTINUATION OF PROGRAM, WHICHEVER COMES FIRST. SUBJECT TO TERMINATION AT ANYTIME WITHOUT CAUSE AND WITHOUT ADVANCE NOTICE PURSUANT TO SECTION 904.702(2). THIS POSITION/EMPLOYMENT IS LOCAL FUNDED AND SUBJECT TO AVAILABILITY OF FUNDS. PURSUANT TO CBA 23-0355, ARTICLE III, SECTION 3.B. 174 Days x 1.5 Hours Per Day = 261 Hours 261 Hours x \$32.36 P/H = \$8,445.96 P/A							
23. Human Resources:  Katherine P. Ada Personnel Services Administrator		Date: SEP 19 2025		25. Certification of Funds (Finance): \$8,445.96 P/A  J. BUKIKOSA Certifying Officer			
24. Federal Programs Office Compliance: (For Federally Funded Positions Only) ☐ FPO Compliance & Clearance N/A Federal Programs Office		Date:		26. Finance:  Morgan Wade Paul Deputy Superintendent, Finance and Administrative Services			
Date:				30 SEP 2025 Date:			

27. Approval:


K. ERIK SWANSON, PH. D.
SUPERINTENDENT OF EDUCATION
SEP 30 2025
Date:

28. Notification: This action serves as official notification of your employment status with the Department of Education.


ESTAY, LENETT LINDA S.
Employee Name & Signature

10/2/25
Date:

**DEPARTMENT OF EDUCATION
NOTIFICATION OF PERSONNEL ACTION**

ED No: 3719-2025

1. NAME (Last, First, Middle) GUZMAN, FREDERICK G.		2. Date of Birth		3. EIN.		4. Date 9/15/2025	
5. Nature of Action A. LIMITED TERM APPOINTMENT B. TERMINATION (PART-TIME EMPLOYEE)				6. Legal Authority Public Law 26-26		7. Effective Date A. 8/7/2025 B. 5/19/2026 COB	
FROM:		DESCRIPTION		TO:			
		8. Position Title		TEACHER III (3.422)			
Pay Grade:		Step:		9. Pay Grade, Step		Pay Grade: ED3 Step: 17	
Salary:		☐ Per Annum ☐ P/H		10. Salary		Salary: \$ 35.54 ☐ Per Annum ☒ P/H	
		11. Department		472 - JOHN F. KENNEDY HIGH			
		12. Work Site		SY 2025-2026 TEACHER PREP PERIOD JOHN F. KENNEDY HIGH (472)			
		13. Account					
14. Position Control/Vacancy Number: 106987 Job Class: HTCH Vice: ☒ SELF New: ☐		15. Retirement DC ☐ DB ☐ SS ☐		16. Health Ins. Yes ☐ ☐ No CAT		17. Dental Ins. Yes ☐ ☐ No CAT	
18. Certification, Type, Area, Level: PROF ED: PHYSICAL ED & HEALTH; ALL LEVELS		19. Expiration Date: 8/31/2026		20. Content Area of Assignment P.E. & HEALTH			
21. Remarks: This action is subject to all applicable laws, rules, and regulation. Funds have been certified for this personnel action. Funding: Local ☒ Federal ☐ Continuation of employment is subject to the availability of funds. TEMPORARY POSITION. CONTINUATION OF EMPLOYMENT SUBJECT TO AVAILABILITY OF FUNDS OR CONTINUATION OF PROGRAM, WHICHEVER COMES FIRST. SUBJECT TO TERMINATION AT ANYTIME WITHOUT CAUSE AND WITHOUT ADVANCE NOTICE PURSUANT TO SECTION 904.702(2). THIS POSITION/EMPLOYMENT IS LOCAL FUNDED AND SUBJECT TO AVAILABILITY OF FUNDS. PURSUANT TO CBA 23-0355, ARTICLE III, SECTION 3.B. 174 Days x 1.5 Hours Per Day = 261 Hours 261 Hours x \$35.54 P/H = \$9,275.94 P/A							
23. Human Resources <u>Katherine M.P. Ada</u> Personnel Services Administrator Date: SEP 19 2025				25. Certification of Funds (Finance): \$9,275.94 P/A <u>J. BUKIKOSA</u> Certifying Officer Date: SEP 29 2025			
24. Federal Programs Office Compliance: (For Federally Funded Positions Only) ☐ FPO Compliance & Clearance <u>N/A</u> Federal Programs Office Date:				26. Finance: <u>Morgan Wade Patti</u> Deputy Superintendent, Finance and Administrative Services Date: 30 SEP 2025			

27. Approval:

 K. ERIK SWANSON, PH. D. SUPERINTENDENT OF EDUCATION	SEP 30 2025 Date:
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28. Notification: This action serves as official notification of your employment status with the Department of Education.


GUZMAN, FREDERICK G.
 Employee Name & Signature

02 oct 2025
 Date:


 js/dmcr/KMPA

DEPARTMENT OF EDUCATION NOTIFICATION OF PERSONNEL ACTION

ED No: 3722-2025

1. NAME (Last, First, Middle) GUERRERO, RAYMOND P.Y.		2. Date of Birth ;		3. EIN.		4. Date 9/18/2025	
5. Nature of Action A. LIMITED TERM APPOINTMENT B. TERMINATION (PART-TIME EMPLOYEE)				6. Legal Authority Public Law 26-26		7. Effective Date A. 8/7/2025 B. 5/19/2026 COB	
FROM:		DESCRIPTION		TO:			
		8. Position Title		TEACHER VI (3.425)			
Pay Grade:		Step:		9. Pay Grade, Step		Pay Grade: ED6 Step: 19	
Salary:		☐ Per Annum ☐ P/H		10. Salary		Salary: \$45.87 ☐ Per Annum ☒ P/H	
		11. Department		472 - JOHN F. KENNEDY HIGH			
		12. Work Site		SY 2025-2026 TEACHER PREP PERIOD JOHN F. KENNEDY HIGH (472)			
		13. Account		[REDACTED]			
14. Position Control/Vacancy Number: 107933 Job Class: HTCH Vice: ☒ SELF New: ☐		15. Retirement DC ☐ DB ☐ SS ☐		16. Health Ins. Yes ☐ No ☐ CAT		17. Dental Ins. Yes ☐ No ☐ CAT	
18. Certification, Type, Area, Level: MAS ED: SECONDARY SOCIAL STUDIES 6-12		19. Expiration Date: 8/14/2031		20. Content Area of Assignment SOCIAL STUDIES			
21. Remarks: This action is subject to all applicable laws, rules, and regulation. Funds have been certified for this personnel action. Funding: Local ☒ Federal ☐ Continuation of employment is subject to the availability of funds. TEMPORARY POSITION. CONTINUATION OF EMPLOYMENT SUBJECT TO AVAILABILITY OF FUNDS OR CONTINUATION OF PROGRAM, WHICHEVER COMES FIRST. SUBJECT TO TERMINATION AT ANYTIME WITHOUT CAUSE AND WITHOUT ADVANCE NOTICE PURSUANT TO SECTION 904.702(2). THIS POSITION/EMPLOYMENT IS LOCAL FUNDED AND SUBJECT TO AVAILABILITY OF FUNDS. 5472 PURSUANT TO CBA 23-0355, ARTICLE III, SECTION 3.B. 174 Days x 1.5 Hours Per Day = 261 Hours 261 Hours x \$45.87 P/H = \$11,972.07 P/A							
23. Human Resources: Katherine M.P. Ada Personnel Services Administrator Date: SEP 19 2025		25. Certification of Funds (Finance): \$11,972.07 P/A BUKIKOSA Certifying Officer Date: SEP 29 2025					
24. Federal Programs Office Compliance: (For Federally Funded Positions Only) ☐ FPO Compliance & Clearance N/A Federal Programs Office Date:		26. Finance: Morgan Wade Paul Deputy Superintendent, Finance and Administrative Services Date: 30 SEP 2025					

27. Approval:

 ERIK SWANSON, PH. D. SUPERINTENDENT OF EDUCATION	SEP 30 2025 Date:
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28. Notification: This action serves as official notification of your employment status with the Department of Education.

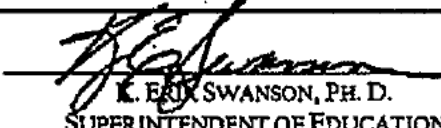
 GUERRERO, RAYMOND P.Y. Employee Name & Signature	10-2-25 Date:
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DEPARTMENT OF EDUCATION
NOTIFICATION OF PERSONNEL ACTION

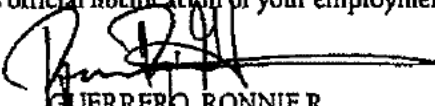
ED No: 3746-2025

1. NAME (Last, First, Middle) GUERRERO, RONNIE R.		2. Date of Birth	3. EIN.	4. Date 9/18/2025
5. Nature of Action A. LIMITED TERM APPOINTMENT B. TERMINATION (PART-TIME EMPLOYEE)		6. Legal Authority Public Law 26-26		7. Effective Date A. 8/7/2025 B. 5/19/2026 COB
FROM:		DESCRIPTION		TO:
		8. Position Title		TEACHER VI (3.425)
Pay Grade:		Step:		9. Pay Grade, Step
Salary:		☐ Per Annum ☐ P/H		Pay Grade: ED6
		10. Salary		Salary: \$ 48.76
		11. Department		472 - JOHN F. KENNEDY HIGH
		12. Work Site		SY 2025-2026 TEACHER PREP PERIOD JOHN F. KENNEDY HIGH (472)
		13. Account		
14. Position Control/Vacancy Number: 107932 Job Class: HTCH Vice: ☒ SELF New: ☐		15. Retirement DC ☐ DB ☐ SS ☐		16. Health Ins. Yes ☐ No ☐ CAT
				17. Dental Ins. Yes ☐ No ☐ CAT
18. Certification, Type, Area, Level: MAS ED: SECONDARY LANGUAGE ARTS 6-12		19. Expiration Date: 8/14/2030		20. Content Area of Assignment LANGUAGE ARTS
21. Remarks: This action is subject to all applicable laws, rules, and regulation. Funds have been certified for this personnel action. Funding: Local ☒ Federal ☐ Continuation of employment is subject to the availability of funds. TEMPORARY POSITION. CONTINUATION OF EMPLOYMENT SUBJECT TO AVAILABILITY OF FUNDS OR CONTINUATION OF PROGRAM, WHICHEVER COMES FIRST. SUBJECT TO TERMINATION AT ANYTIME WITHOUT CAUSE AND WITHOUT ADVANCE NOTICE PURSUANT TO SECTION 904.702(2). THIS POSITION/EMPLOYMENT IS LOCAL FUNDED AND SUBJECT TO AVAILABILITY OF FUNDS. PURSUANT TO CBA 23-0355, ARTICLE III, SECTION 3.B. 174 Days x 1.5 Hours Per Day - 261 Hours 261 Hours x \$48.76 P/H - \$12,726.36 P/A				
23. Human Resources Katherine P. Ada Personnel Services Administrator		25. Certification of Funds (Finance): \$12,726.36 P/A SEP 19 2025 J. BUKIKOSA Certifying Officer		SEP 29 2025
24. Federal Programs Office Compliance: (For Federally Funded Positions Only) ☐ FPO Compliance & Clearance N/A Federal Programs Office		26. Finance: Morgan Wade Paul Deputy Superintendent, Finance and Administrative Services		30 SEP 2025

27. Approval:

 K. ERIK SWANSON, PH. D. SUPERINTENDENT OF EDUCATION	SEP 30 2025 Date:
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28. Notification: This action serves as official notification of your employment status with the Department of Education.


GUERRERO, RONNIE R.
Employee Name & Signature

06 OCT 25
Date:

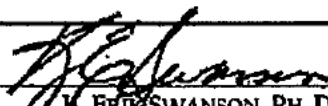

js/dmer/KMPA

DEPARTMENT OF EDUCATION
NOTIFICATION OF PERSONNEL ACTION

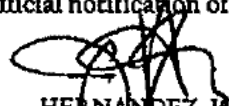
ED No: 3728-2025

1. NAME (Last, First, Middle) HERNANDEZ, JOHN D.		2. Date of Birth		3. EIN.		4. Date 9/18/2025	
5. Nature of Action A. LIMITED TERM APPOINTMENT B. TERMINATION (PART-TIME EMPLOYEE)				6. Legal Authority Public Law 26-26		7. Effective Date A. 8/7/2025 B. 5/19/2026 COB	
FROM:		DESCRIPTION		TO:			
		8. Position Title		TEACHER V (3.424)			
Pay Grade:		Step:		9. Pay Grade, Step		Pay Grade: ED5 Step: 19	
Salary:		☐ Per Annum ☐ P/H		10. Salary		Salary: \$ 42.67 ☐ Per Annum ☒ P/H	
		11. Department		472 - JOHN F. KENNEDY HIGH			
		12. Work Site		SY 2025-2026 TEACHER PREP PERIOD JOHN F. KENNEDY HIGH (472)			
		13. Account					
14. Position Control/Vacancy Number: 107922 Job Class: HTCH Vice: ☒ SELF New: ☐		15. Retirement DC ☐ DB ☐ SS ☐		16. Health Ins. Yes ☐ No ☐ CAT		17. Dental Ins. Yes ☐ No ☐ CAT	
18. Certification, Type, Area, Level: MAS ED: SECONDARY PHYSICAL ED& HEALTH 6-12		19. Expiration Date: 8/15/2029		20. Content Area of Assignment P.E. & HEALTH			
21. Remarks: This action is subject to all applicable laws, rules, and regulation. Funds have been certified for this personnel action. Funding: Local ☒ Federal ☐ Continuation of employment is subject to the availability of funds. TEMPORARY POSITION. CONTINUATION OF EMPLOYMENT SUBJECT TO AVAILABILITY OF FUNDS OR CONTINUATION OF PROGRAM, WHICHEVER COMES FIRST. SUBJECT TO TERMINATION AT ANYTIME WITHOUT CAUSE AND WITHOUT ADVANCE NOTICE PURSUANT TO SECTION 904.702(2). THIS POSITION/EMPLOYMENT IS LOCAL FUNDED AND SUBJECT TO AVAILABILITY OF FUNDS. 5472 PURSUANT TO CBA 23-0355, ARTICLE III, SECTION 3.B. 174 Days x 1.5 Hours Per Day = 261 Hours 261 Hours x \$42.67 P/H = \$11,136.87 P/A							
23. Human Resources: Katherine M.P. Ada Personnel Services Administrator		SEP 19 2025 Date:		25. Certification of Funds (Finance): \$11,136.87 P/A J. BUKIKOSA Certifying Officer		SEP 29 2025 Date:	
24. Federal Programs Office Compliance: (For Federally Funded Positions Only) ☐ FPO Compliance & Clearance N/A Federal Programs Office		Date:		26. Finance: Morgan Wade Paul Deputy Superintendent, Finance and Administrative Services		30 SEP 2025 Date:	

27. Approval:

 K. ERIC SWANSON, PH. D. SUPERINTENDENT OF EDUCATION		SEP 30 2025 Date:	
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28. Notification: This action serves as official notification of your employment status with the Department of Education.


HERNANDEZ, JOHN D.
Employee Name & Signature

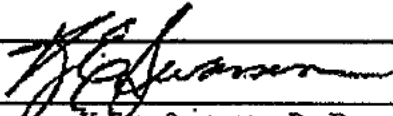
10/8/2025
Date:

DEPARTMENT OF EDUCATION NOTIFICATION OF PERSONNEL ACTION

ED No: 3745-2025

1. NAME (Last, First, Middle) HECITA, BEVERLY D.		2. Date of Birth		3. EIN.		4. Date 9/18/2025	
5. Nature of Action A. LIMITED TERM APPOINTMENT B. TERMINATION (PART-TIME EMPLOYEE)				6. Legal Authority Public Law 26-26		7. Effective Date A. 8/7/2025 B. 5/19/2026 COB	
FROM:		DESCRIPTION		TO:			
		8. Position Title		TEACHER IV (3.423)			
Pay Grade:		Step:		9. Pay Grade, Step		Pay Grade: ED4 Step: 15	
Salary:		☐ Per Annum ☐ P/H		10. Salary		Salary: \$ 35.89 ☐ Per Annum ☒ P/H	
		11. Department		472 - JOHN F. KENNEDY HIGH			
		12. Work Site		SY 2025-2026 TEACHER PREP PERIOD JOHN F. KENNEDY HIGH (472)			
		13. Account					
14. Position Control/Vacancy Number: 108438 Job Class: HTCH Vice: ☒ SELF New: ☐		15. Retirement DC ☐ DB ☐ SS ☐		16. Health Ins. Yes ☐ No ☐ CAT		17. Dental Ins. Yes ☐ No ☐ CAT	
18. Certification, Type, Area, Level: MAS ED: SECONDARY LANGUAGE ARTS 6-12		19. Expiration Date: 1/14/2030		20. Content Area of Assignment LANGUAGE ARTS			
21. Remarks: This action is subject to all applicable laws, rules, and regulation. Funds have been certified for this personnel action. Funding: Local ☒ Federal ☐ Continuation of employment is subject to the availability of funds. TEMPORARY POSITION. CONTINUATION OF EMPLOYMENT SUBJECT TO AVAILABILITY OF FUNDS OR CONTINUATION OF PROGRAM, WHICHEVER COMES FIRST. SUBJECT TO TERMINATION AT ANYTIME WITHOUT CAUSE AND WITHOUT ADVANCE NOTICE PURSUANT TO SECTION 904.702(2). THIS POSITION/EMPLOYMENT IS LOCAL FUNDED AND SUBJECT TO AVAILABILITY OF FUNDS. PURSUANT TO CBA 23-0355, ARTICLE III, SECTION 3.B. 174 Days x 1.5 Hours Per Day = 261 Hours 261 Hours x \$35.89 P/A = \$9,367.29 P/A							
23. Human Resources Katherine M.P. Ada Personnel Services Administrator		SEP 19 2025 Date:		25. Certification of Funds (Finance): \$9,367.29 P/A J. BUKHOSA Certifying Officer		SEP 29 2025 Date:	
24. Federal Programs Office Compliance: (For Federally Funded Positions Only) ☐ FPO Compliance & Clearance N/A Federal Programs Office		Date:		26. Finance: Morgan Wade Paul Deputy Superintendent, Finance and Administrative Services		30 SEP 2025 Date:	

27. Approval:

 K. ERIK SWANSON, PH. D. SUPERINTENDENT OF EDUCATION	SEP 30 2025 Date:
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28. Notification: This action serves as official notification of your employment status with the Department of Education.

HECITA, BEVERLY D.
 Employee Name & Signature

10/2/25
 Date:

DEPARTMENT OF EDUCATION NOTIFICATION OF PERSONNEL ACTION

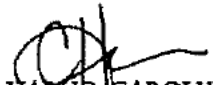
ED No: 3744-2025

1. NAME (Last, First, Middle) HARUO, CAROLYN E		2. Date of Birth		3. EIN.		4. Date 9/18/2025	
5. Nature of Action A. LIMITED TERM APPOINTMENT B. TERMINATION (PART-TIME EMPLOYEE)				6. Legal Authority Public Law 26-26		7. Effective Date A. 8/7/2025 B. 5/19/2026 COB	
FROM:		DESCRIPTION		TO:			
		8. Position Title		TEACHER III (3.422)			
Pay Grade:		Step:		9. Pay Grade, Step		Pay Grade: ED3 Step: 10	
Salary:		☐ Per Annum ☐ P/H		10. Salary		Salary: \$ 28.56 ☐ Per Annum ☒ P/H	
		11. Department		472 - JOHN F. KENNEDY HIGH			
		12. Work Site		SY 2025-2026 TEACHER PREP PERIOD JOHN F. KENNEDY HIGH (472)			
		13. Account					
14. Position Control/Vacancy Number: 112184		15. Retirement DC ☐ DB ☐ SS ☐		16. Health Ins. Yes ☐ No ☐ CAT		17. Dental Ins. Yes ☐ No ☐ CAT	
Job Class: HTCH Vice: ☒ SELF New: ☐							
18. Certification, Type, Area, Level: PROF ED: SECONDARY SCIENCE 6-12		19. Expiration Date: 5/31/2028		20. Content Area of Assignment SCIENCE			
21. Remarks: This action is subject to all applicable laws, rules, and regulation. Funds have been certified for this personnel action. Funding: Local ☒ Federal ☐ Continuation of employment is subject to the availability of funds.							
TEMPORARY POSITION.							
CONTINUATION OF EMPLOYMENT SUBJECT TO AVAILABILITY OF FUNDS OR CONTINUATION OF PROGRAM, WHICHEVER COMES FIRST. SUBJECT TO TERMINATION AT ANYTIME WITHOUT CAUSE AND WITHOUT ADVANCE NOTICE PURSUANT TO SECTION 904.702(2).							
THIS POSITION/EMPLOYMENT IS LOCAL FUNDED AND SUBJECT TO AVAILABILITY OF FUNDS.							
PURSUANT TO CBA 23-0355, ARTICLE III, SECTION 3.B.							
174 Days x 1.5 Hours Per Day = 261 Hours 261 Hours x \$28.56 P/H = \$7,454.16 P/A							
23. Human Resources:		25. Certification of Funds (Finance): \$7,454.16 P/A					
Katherine M.P. Ada Personnel Services Administrator		SEP 19 2025 Date:		BUKIKOSA Certifying Officer		SEP 29 2025 Date:	
24. Federal Programs Office Compliance: (For Federally Funded Positions Only) ☐ FPO Compliance & Clearance N/A Federal Programs Office		26. Finance: Morgan Wade Paul Deputy Superintendent, Finance and Administrative Services		30 SEP 2025 Date:			

27. Approval:

 K. ERIK SWANSON, PH. D. SUPERINTENDENT OF EDUCATION	SEP 30 2025 Date:
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28. Notification: This action serves as official notification of your employment status with the Department of Education.

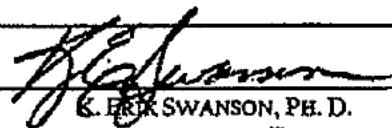
 HARUO, CAROLYN E Employee Name & Signature	01 Oct 2025 Date:
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DEPARTMENT OF EDUCATION NOTIFICATION OF PERSONNEL ACTION

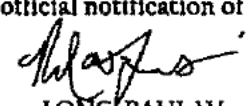
ED No: 3724-2025

1. NAME (Last, First, Middle) LONG, PAUL W.		2. Date of Birth		3. EIN.		4. Date 9/18/2025	
5. Nature of Action A. LIMITED TERM APPOINTMENT B. TERMINATION (PART-TIME EMPLOYEE)				6. Legal Authority Public Law 26-26		7. Effective Date A. 8/7/2025 B. 5/19/2026 COB	
FROM:		DESCRIPTION		TO:			
		8. Position Title		TEACHER IV (3.423)			
Pay Grade:		Step:		9. Pay Grade, Step		Pay Grade: ED4 Step: 11	
Salary:		☐ Per Annum ☐ P/H		10. Salary		Salary: \$ 31.67 ☐ Per Annum ☒ P/H	
		11. Department		472 - JOHN F. KENNEDY HIGH			
		12. Work Site		SY 2025-2026 TEACHER PREP PERIOD JOHN F. KENNEDY HIGH (472)			
		13. Account		[REDACTED]			
14. Position Control/Vacancy Number: 106655 Job Class: HTCH Vice: ☒ SELF New: ☐		15. Retirement DC ☐ DB ☐ SS ☐		16. Health Ins. Yes ☐ No ☐ CAT		17. Dental Ins. Yes ☐ No ☐ CAT	
18. Certification, Type, Area, Level: MAS ED: PHYSICAL ED & HEALTH; ALL LEVELS		19. Expiration Date: 5/30/2029		20. Content Area of Assignment P.E. & HEALTH			
21. Remarks: This action is subject to all applicable laws, rules, and regulation. Funds have been certified for this personnel action. Funding: Local ☒ Federal ☐ Continuation of employment is subject to the availability of funds. TEMPORARY POSITION. CONTINUATION OF EMPLOYMENT SUBJECT TO AVAILABILITY OF FUNDS OR CONTINUATION OF PROGRAM, WHICHEVER COMES FIRST. SUBJECT TO TERMINATION AT ANYTIME WITHOUT CAUSE AND WITHOUT ADVANCE NOTICE PURSUANT TO SECTION 904.702(2). THIS POSITION/EMPLOYMENT IS LOCAL FUNDED AND SUBJECT TO AVAILABILITY OF FUNDS. 5472 PURSUANT TO CBA 23-0355, ARTICLE III, SECTION 3.B. 174 Days x 1.5 Hours per Day - 261 Hours 261 Hours x \$31.67 P/A = \$8,265.87 P/A							
23. Human Resources Katherine M. Ada Personnel Services Administrator		SEP 19 2025 Date:		25. Certification of Funds (Finance): \$8,265.87 P/A A. BUKIKOSA Certifying Officer		SEP 29 2025 Date:	
24. Federal Programs Office Compliance: (For Federally Funded Positions Only) ☐ FPO Compliance & Clearance N/A Federal Programs Office		Date:		26. Finance: Morgan Wade Paul Deputy Superintendent, Finance and Administrative Services		30 SEP 2025 Date:	

27. Approval:

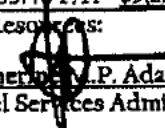
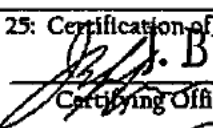
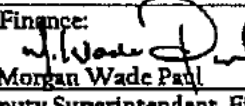
 K. ERIK SWANSON, PH. D. SUPERINTENDENT OF EDUCATION	SEP 30 2025 Date:
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28. Notification: This action serves as official notification of your employment status with the Department of Education.

 LONG, PAUL W. Employee Name & Signature	Date:
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DEPARTMENT OF EDUCATION NOTIFICATION OF PERSONNEL ACTION

ED No: 3731-2025

1. NAME (Last, First, Middle) LIMTIACO, EMILIANA E.		2. Date of Birth		3. EIN.		4. Date 9/18/2025	
5. Nature of Action A. LIMITED TERM APPOINTMENT B. TERMINATION (PART-TIME EMPLOYEE)				6. Legal Authority Public Law 26-26		7. Effective Date A. 8/7/2025 B. 5/19/2026 COB	
FROM:		DESCRIPTION		TO:			
		8. Position Title		TEACHER V (3.424)			
Pay Grade:		Step:		9. Pay Grade, Step		Pay Grade: ED5 Step: 13	
Salary:		☐ Per Annum ☐ P/H		10. Salary		Salary: \$ 35.40 ☐ Per Annum ☒ P/H	
		11. Department		472 - JOHN F. KENNEDY HIGH			
		12. Work Site		SY 2025-2026 TEACHER PREP PERIOD JOHN F. KENNEDY HIGH (472)			
		13. Account					
14. Position Control/Vacancy Number: 107923 Job Class: HTCH Vice: ☒ SELF New: ☐		15. Retirement DC ☐ DB ☐ SS ☐		16. Health Ins. Yes ☐ No ☐ CAT		17. Dental Ins. Yes ☐ No ☐ CAT	
18. Certification, Type, Area, Level: PROF ED: CHAMORU LANGUAGE & CULTURE AND SPECIAL ED; ALL LEVELS, EARLY CHILDHOOD PRE K-2, ELEMENTARY K-5, SECONDARY LANGUAGE ARTS AND SOCIAL STUDIES 6-12.		19. Expiration Date: 12/15/2027		20. Content Area of Assignment CHAMORU			
21. Remarks: This action is subject to all applicable laws, rules, and regulation. Funds have been certified for this personnel action. Funding: Local ☒ Federal ☐ Continuation of employment is subject to the availability of funds. TEMPORARY POSITION. CONTINUATION OF EMPLOYMENT SUBJECT TO AVAILABILITY OF FUNDS OR CONTINUATION OF PROGRAM, WHICHEVER COMES FIRST. SUBJECT TO TERMINATION AT ANYTIME WITHOUT CAUSE AND WITHOUT ADVANCE NOTICE PURSUANT TO SECTION 904.702(2). THIS POSITION/EMPLOYMENT IS LOCAL FUNDED AND SUBJECT TO AVAILABILITY OF FUNDS. 5472 PURSUANT TO CBA 23-0355, ARTICLE III, SECTION 3.B. 174 Days x 1.5 Hours Per Day = 261 Hours 261 Hours x \$35.40 P/H = \$9,239.40 P/A							
23. Human Resources:  Katherine P. Ada Personnel Services Administrator SEP 19 2025 Date:				25. Certification of Funds (Finance): \$9,239.40 P/A  J. BUKIKOSA Certifying Officer SEP 29 2025 Date:			
24. Federal Programs Office Compliance: (For Federally Funded Positions Only) ☐ FPO Compliance & Clearance N/A Federal Programs Office Date:				26. Finance:  Morgan Wade Paul Deputy Superintendent, Finance and Administrative Services 30 SEP 2025 Date:			

27. Approval:

 E. E. SWANSON, PH. D. SUPERINTENDENT OF EDUCATION SEP 30 2025 Date:

28. Notification: This action serves as official notification of your employment status with the Department of Education.


LIMTIACO, EMILIANA E.
 Employee Name & Signature

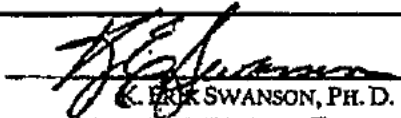
October 6, 2025
 Date:

DEPARTMENT OF EDUCATION
NOTIFICATION OF PERSONNEL ACTION

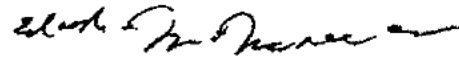
ED No: 3730-2025

1. NAME (Last, First, Middle) MANANSALA, ELADIO M.		2. Date of Birth		3. EIN.		4. Date 9/18/2025	
5. Nature of Action A. LIMITED TERM APPOINTMENT B. TERMINATION (PART-TIME EMPLOYEE)				6. Legal Authority Public Law 26-26		7. Effective Date A. 8/7/2025 B. 5/19/2026 COB	
FROM:		DESCRIPTION		TO:			
		8. Position Title		TEACHER II (3.421)			
Pay Grade:		Step:		9. Pay Grade, Step		Pay Grade: ED2 Step: 17	
Salary:		☐ Per Annum ☐ P/H		10. Salary		Salary: \$ 33.89 ☐ Per Annum ☒ P/H	
		11. Department		472 - JOHN F. KENNEDY HIGH			
		12. Work Site		SY 2025-2026 TEACHER PREP PERIOD JOHN F. KENNEDY HIGH (472)			
		13. Account					
14. Position Control/Vacancy Number: 102036 Job Class: HTCH Vice: ☒ SELF New: ☐		15. Retirement DC ☐ DB ☐ SS ☐		16. Health Ins. Yes ☐ No ☐ CAT		17. Dental Ins. Yes ☐ No ☐ CAT	
18. Certification, Type, Area, Level: PROF ED: SECONDARY PHYSICAL ED & HEALTH 6-12		19. Expiration Date: 8/14/2028		20. Content Area of Assignment P.E. & HEALTH			
21. Remarks: This action is subject to all applicable laws, rules, and regulation. Funds have been certified for this personnel action. Funding: Local ☒ Federal ☐ Continuation of employment is subject to the availability of funds. TEMPORARY POSITION. CONTINUATION OF EMPLOYMENT SUBJECT TO AVAILABILITY OF FUNDS OR CONTINUATION OF PROGRAM, WHICHEVER COMES FIRST. SUBJECT TO TERMINATION AT ANYTIME WITHOUT CAUSE AND WITHOUT ADVANCE NOTICE PURSUANT TO SECTION 904.702(2). THIS POSITION/EMPLOYMENT IS LOCAL FUNDED AND SUBJECT TO AVAILABILITY OF FUNDS. 5472 PURSUANT TO CBA 23-0355, ARTICLE III, SECTION 3.B. 174 Days x 1.5 Hours Per Day = 261 Hours 261 Hours x \$33.89 P/H = \$8,845.29 P/A							
23. Human Resources: Katherine M.P. Ada Personnel Services Administrator		SEP 19 2025 Date:		25. Certification of Funds (Finance): \$8,845.29 P/A B. BUKIKOSA Certifying Officer SEP 29 2025 Date:			
24. Federal Programs Office Compliance: (For Federally Funded Positions Only) ☐ FPO Compliance & Clearance N/A Federal Programs Office		Date:		26. Finance: Morgan Wade Paul Deputy Superintendent, Finance and Administrative Services 30 SEP 2025 Date:			

27. Approval:


K. ERIK SWANSON, PH.D.
SUPERINTENDENT OF EDUCATION
SEP 30 2025
Date:

28. Notification: This action serves as official notification of your employment status with the Department of Education.


MANANSALA, ELADIO M.
Employee Name & Signature
10/02/25
Date:

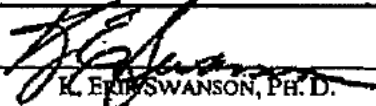

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DEPARTMENT OF EDUCATION NOTIFICATION OF PERSONNEL ACTION

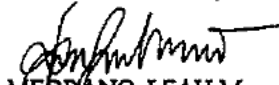
ED No: 3742-2025

1. NAME (Last, First, Middle) MEDRANO, LEAH M.		2. Date of Birth		3. EIN.		4. Date 9/18/2025	
5. Nature of Action A. LIMITED TERM APPOINTMENT B. TERMINATION (PART-TIME EMPLOYEE)				6. Legal Authority Public Law 26-26		7. Effective Date A. 8/7/2025 B. 5/19/2026 COB	
FROM:		DESCRIPTION		TO:			
		8. Position Title		TEACHER V (3.424)			
Pay Grade:		Step:		9. Pay Grade, Step		Pay Grade: ED5 Step: 13	
Salary:		☐ Per Annum ☐ P/H		10. Salary		Salary: \$ 35.40 ☐ Per Annum ☒ P/H	
		11. Department		472 - JOHN F. KENNEDY HIGH			
		12. Work Site		SY 2025-2026 TEACHER PREP PERIOD JOHN F. KENNEDY HIGH (472)			
		13. Account					
14. Position Control/Vacancy Number: 109765 Job Class: HTCH Vice: ☒ SELF New: ☐		15. Retirement DC ☐ DB ☐ SS ☐		16. Health Ins. Yes ☐ No ☐ CAT		17. Dental Ins. Yes ☐ No ☐ CAT	
18. Certification, Type, Area, Level: MAS ED: SECONDARY SCIENCE 6-12		19. Expiration Date: 12/25/2029		20. Content Area of Assignment SCIENCE			
21. Remarks: This action is subject to all applicable laws, rules, and regulation. Funds have been certified for this personnel action. Funding: Local ☒ Federal ☐ Continuation of employment is subject to the availability of funds. TEMPORARY POSITION. CONTINUATION OF EMPLOYMENT SUBJECT TO AVAILABILITY OF FUNDS OR CONTINUATION OF PROGRAM, WHICHEVER COMES FIRST. SUBJECT TO TERMINATION AT ANYTIME WITHOUT CAUSE AND WITHOUT ADVANCE NOTICE PURSUANT TO SECTION 904.702(2). THIS POSITION/EMPLOYMENT IS LOCAL FUNDED AND SUBJECT TO AVAILABILITY OF FUNDS. PURSUANT TO CBA 23-0355, ARTICLE III, SECTION 3.8. 174 Days x 1.5 Hours Per Day - 261 Hours 261 Hours x \$35.40 P/H - \$9,239.40 P/A							
23. Human Resources: <u>Katherine M.P. Ada</u> Personnel Services Administrator Date: SEP 19 2025				25. Certification of Funds (Finance): \$9,239.40 P/A <u>J. BUKIKOSA</u> Certifying Officer Date: SEP 29 2025			
24. Federal Programs Office Compliance: (For Federally Funded Positions Only) ☐ FPO Compliance & Clearance <u>N/A</u> Federal Programs Office Date:				26. Finance: <u>Morgan Wade Paul</u> Deputy Superintendent, Finance and Administrative Services Date: 30 SEP 2025			

27. Approval:

 K. E. SWANSON, PH. D. SUPERINTENDENT OF EDUCATION	SEP 30 2025 Date:
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28. Notification: This action serves as official notification of your employment status with the Department of Education.

 MEDRANO, LEAH M. Employee Name & Signature	10/2/2025 Date:
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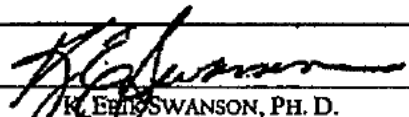
Handwritten initials and date
 JSD/KMPA

DEPARTMENT OF EDUCATION
NOTIFICATION OF PERSONNEL ACTION

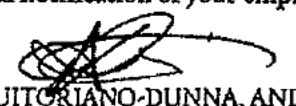
ED No: 3715-2025

1. NAME (Last, First, Middle) QUITORIANO-DUNNA, ANDREA C.		2. Date of Birth		3. EIN.		4. Date 9/15/2025	
5. Nature of Action A. LIMITED TERM APPOINTMENT B. TERMINATION (PART-TIME EMPLOYEE)				6. Legal Authority Public Law 26-26		7. Effective Date A. 8/7/2025 B. 5/19/2026 COB	
FROM:		DESCRIPTION		TO:			
		8. Position Title		TEACHER V (3.424)			
Pay Grade:		Step:		9. Pay Grade, Step		Pay Grade: ED5 Step: 10	
Salary:		☐ Per Annum ☐ P/H		10. Salary		Salary: \$ 32.23 ☐ Per Annum ☒ P/H	
		11. Department		472 - JOHN F. KENNEDY HIGH			
		12. Work Site		SY 2025-2026 TEACHER PREP PERIOD JOHN F. KENNEDY HIGH (472)			
		13. Account					
14. Position Control/Vacancy Number: 112161 Job Class: HTCH Vice: ☒ SELF New: ☐		15. Retirement DC ☐ DB ☐ SS ☐		16. Health Ins. Yes ☐ No ☐ CAT		17. Dental Ins. Yes ☐ No ☐ CAT	
18. Certification, Type, Area, Level: MAS ED: SECONADARY LANGUAGE ARTS 6-12		19. Expiration Date: 2/24/2032		20. Content Area of Assignment LANGUAGE ARTS			
21. Remarks: This action is subject to all applicable laws, rules, and regulation. Funds have been certified for this personnel action. Funding: Local ☒ Federal ☐ Continuation of employment is subject to the availability of funds. TEMPORARY POSITION. CONTINUATION OF EMPLOYMENT SUBJECT TO AVAILABILITY OF FUNDS OR CONTINUATION OF PROGRAM, WHICHEVER COMES FIRST. SUBJECT TO TERMINATION AT ANYTIME WITHOUT CAUSE AND WITHOUT ADVANCE NOTICE PURSUANT TO SECTION 904.702(2). THIS POSITION/EMPLOYMENT IS LOCAL FUNDED AND SUBJECT TO AVAILABILITY OF FUNDS. PURSUANT TO CBA 23-0355, ARTICLE III, SECTION 3.B. 174 Days x 1.5 Hours Per Day = 261 Hours 261 Hours x \$32.13 P/H = \$8,412.03 P/A							
23. Human Resources: Katherine M.P. Ada Personnel Services Administrator SEP 19 2025 Date:		25. Certification of Funds (Finance): \$8,412.03 P/A J. BUKIKOSA Certifying Officer SEP 29 2025 Date:					
24. Federal Programs Office Compliance: (For Federally Funded Positions Only) ☐ FPO Compliance & Clearance N/A Federal Programs Office Date:		26. Finance: Morgan Wade Paul Deputy Superintendent, Finance and Administrative Services 30 SEP 2025 Date:					

27. Approval:

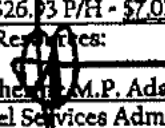
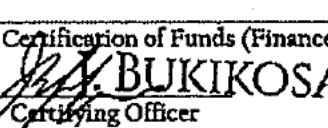
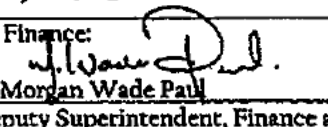

R. E. SWANSON, PH. D.
SUPERINTENDENT OF EDUCATION
SEP 30 2025
Date:

28. Notification: This action serves as official notification of your employment status with the Department of Education.

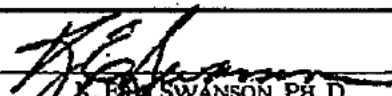

QUITORIANO-DUNNA, ANDREA C.
Employee Name & Signature
Date:

DEPARTMENT OF EDUCATION
NOTIFICATION OF PERSONNEL ACTION

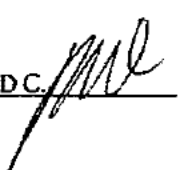
ED No: 3718-2025

1. NAME (Last, First, Middle) QUITORIANO, RICHMOND C.		2. Date of Birth		3. EIN.		4. Date 9/15/2025	
5. Nature of Action A. LIMITED TERM APPOINTMENT B. TERMINATION (PART-TIME EMPLOYEE)				6. Legal Authority Public Law 26-26		7. Effective Date A. 8/7/2025 B. 5/19/2026 COB	
FROM:		DESCRIPTION		TO:			
		8. Position Title		TEACHER IV (3.423)			
Pay Grade:		Step:		9. Pay Grade, Step		Pay Grade: ED4 Step: 6	
Salary:		☐ Per Annum ☐ P/H		10. Salary		Salary: \$ 26.93 ☐ Per Annum ☒ P/H	
		11. Department		472 - JOHN F. KENNEDY HIGH			
		12. Work Site		SY 2025-2026 TEACHER PREP PERIOD JOHN F. KENNEDY HIGH (472)			
		13. Account					
14. Position Control/Vacancy Number: 112266 Job Class: HTCH Vice: ☒ SELF New: ☐		15. Retirement DC ☐ DB ☐ SS ☐		16. Health Ins. Yes ☐ No ☐ CAT		17. Dental Ins. Yes ☐ No ☐ CAT	
18. Certification, Type, Area, Level: PROF ED: SECONDARY PHYSICAL ED & HEALTH 6-12		19. Expiration Date: 6/15/2028		20. Content Area of Assignment P.E. & HEALTH			
21. Remarks: This action is subject to all applicable laws, rules, and regulation. Funds have been certified for this personnel action. Funding: Local ☒ Federal ☐ Continuation of employment is subject to the availability of funds. TEMPORARY POSITION. CONTINUATION OF EMPLOYMENT SUBJECT TO AVAILABILITY OF FUNDS OR CONTINUATION OF PROGRAM, WHICHEVER COMES FIRST. SUBJECT TO TERMINATION AT ANYTIME WITHOUT CAUSE AND WITHOUT ADVANCE NOTICE PURSUANT TO SECTION 904.702(2). THIS POSITION/EMPLOYMENT IS LOCAL FUNDED AND SUBJECT TO AVAILABILITY OF FUNDS. PURSUANT TO CBA 23-0355, ARTICLE III, SECTION 3.B. 174 Days x 1.5 Hours Per Day - 261 Hours 261 Hours x \$26.93 P/H - \$7,028.73 P/A							
23. Human Resources:  Katherine M.P. Ada Personnel Services Administrator SEP 19 2025 Date:				25. Certification of Funds (Finance): \$7,028.73 P/A  J. BUKIKOSA Certifying Officer SEP 29 2025 Date:			
24. Federal Programs Office Compliance: (For Federally Funded Positions Only) ☐ FPO Compliance & Clearance N/A Federal Programs Office Date:				26. Finance:  Morgan Wade Paul Deputy Superintendent, Finance and Administrative Services 30 SEP 2025 Date:			

27. Approval:

 K. E. SWANSON, PH. D. SUPERINTENDENT OF EDUCATION SEP 30 2025 Date:	
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28. Notification: This action serves as official notification of your employment status with the Department of Education.


QUITORIANO, RICHMOND C.
Employee Name & Signature

Date:

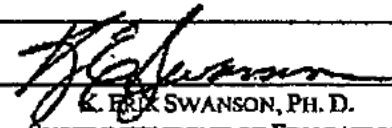
10/02/2025

DEPARTMENT OF EDUCATION
NOTIFICATION OF PERSONNEL ACTION

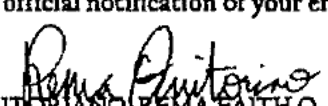
ED No: 3725-2025

1. NAME (Last, First, Middle) QUITORIANO, REMA FAITH O.		2. Date of Birth		3. EIN.		4. Date 9/18/2025	
5. Nature of Action A. LIMITED TERM APPOINTMENT B. TERMINATION (PART-TIME EMPLOYEE)				6. Legal Authority Public Law 26-26		7. Effective Date A. 8/7/2025 B. 5/19/2026 COB	
FROM:		DESCRIPTION		TO:			
		8. Position Title		TEACHER IV (3.423)			
Pay Grade:		Step:		9. Pay Grade, Step		Pay Grade: ED4 Step: 11	
Salary:		☐ Per Annum ☐ P/H		10. Salary		Salary: \$31.67 ☐ Per Annum ☒ P/H	
		11. Department		472 - JOHN F. KENNEDY HIGH			
		12. Work Site		SY 2025-2026 TEACHER PREP PERIOD JOHN F. KENNEDY HIGH (472)			
		13. Account					
14. Position Control/Vacancy Number: 109552 Job Class: HTCH Vice: ☒ SELF New: ☐		15. Retirement DC ☐ DB ☐ SS ☐		16. Health Ins. Yes ☐ No ☐ CAT		17. Dental Ins. Yes ☐ No ☐ CAT	
18. Certification, Type, Area, Level: MAS ED: SECONADARY MATHEMATICS 6-12		19. Expiration Date: 5/31/2035		20. Content Area of Assignment MATH			
21. Remarks: This action is subject to all applicable laws, rules, and regulation. Funds have been certified for this personnel action. Funding: Local ☒ Federal ☐ Continuation of employment is subject to the availability of funds. TEMPORARY POSITION. CONTINUATION OF EMPLOYMENT SUBJECT TO AVAILABILITY OF FUNDS OR CONTINUATION OF PROGRAM, WHICHEVER COMES FIRST. SUBJECT TO TERMINATION AT ANYTIME WITHOUT CAUSE AND WITHOUT ADVANCE NOTICE PURSUANT TO SECTION 904.702(2). THIS POSITION/EMPLOYMENT IS LOCAL FUNDED AND SUBJECT TO AVAILABILITY OF FUNDS. 5472 PURSUANT TO CBA 23-0355, ARTICLE III, SECTION 3.B. 174 Days x 1.5 Hours Per Day = 261 Hours 261 Hours x \$31.67 P/H = \$8,265.87 P/A							
23. Human Resources Katherine M. Ada Personnel Services Administrator SEP 19 2025 Date:				25. Certification of Funds (Finance): \$8,265.87 P/A J. BUKIKOSA Certifying Officer SEP 29 2025 Date:			
24. Federal Programs Office Compliance: (For Federally Funded Positions Only) ☐ FPO Compliance & Clearance N/A Federal Programs Office Date:				26. Finance: Morgan Wade Paul Deputy Superintendent, Finance and Administrative Services 30 SEP 2025 Date:			

27. Approval:

 ERIK SWANSON, PH. D. SUPERINTENDENT OF EDUCATION	SEP 30 2025 Date:
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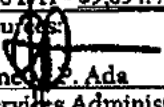
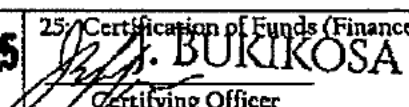
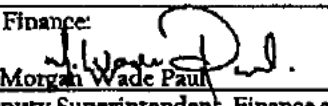
28. Notification: This action serves as official notification of your employment status with the Department of Education.


QUITORIANO, REMA FAITH O.
Employee Name & Signature

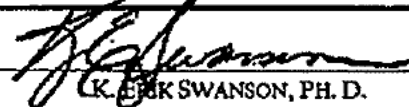
10/02/2025
Date:

**DEPARTMENT OF EDUCATION
NOTIFICATION OF PERSONNEL ACTION**

ED No: 3723-2025

1. NAME (Last, First, Middle) RASCO, DARIENNE C.		2. Date of Birth		3. EIN.		4. Date 9/18/2025	
5. Nature of Action A. LIMITED TERM APPOINTMENT B. TERMINATION (PART-TIME EMPLOYEE)				6. Legal Authority Public Law 26-26		7. Effective Date A. 8/7/2025 B. 5/19/2026 COB	
FROM:		DESCRIPTION		TO:			
		8. Position Title TEACHER V (3.424)					
Pay Grade:		Step:		9. Pay Grade, Step		Pay Grade: ED5 Step: 15	
Salary:		☐ Per Annum ☐ P/H		10. Salary		Salary: \$ 37.68 ☐ Per Annum ☒ P/H	
		11. Department		472 - JOHN F. KENNEDY HIGH			
		12. Work Site		SY 2025-2026 TEACHER PREP PERIOD JOHN F. KENNEDY HIGH (472)			
		13. Account					
14. Position Control/Vacancy Number: 110091 Job Class: HTCH Vice: ☒ SELF New: ☐		15. Retirement DC ☐ DB ☐ SS ☐		16. Health Ins. Yes ☐ No ☐ CAT		17. Dental Ins. Yes ☐ No ☐ CAT	
18. Certification, Type, Area, Level: MAS ED: SECONDARY HOME ECONOMICS 6-12		19. Expiration Date: 5/31/2030		20. Content Area of Assignment CONSUMER FAMILY SCIENCE			
21. Remarks: This action is subject to all applicable laws, rules, and regulation. Funds have been certified for this personnel action. Funding: Local ☒ Federal ☐ Continuation of employment is subject to the availability of funds. TEMPORARY POSITION. CONTINUATION OF EMPLOYMENT SUBJECT TO AVAILABILITY OF FUNDS OR CONTINUATION OF PROGRAM, WHICHEVER COMES FIRST. SUBJECT TO TERMINATION AT ANYTIME WITHOUT CAUSE AND WITHOUT ADVANCE NOTICE PURSUANT TO SECTION 904.702(2). THIS POSITION/EMPLOYMENT IS LOCAL FUNDED AND SUBJECT TO AVAILABILITY OF FUNDS. 5472 PURSUANT TO CBA 23-0355, ARTICLE III, SECTION 3.B. 174 Days x 1.5 Hours Per Day = 261 Hours 261 Hours x \$37.68 P/H = \$9,834.48 P/A							
23. Human Resources  Katherine P. Ada Personnel Services Administrator Date: SEP 19 2025		25. Certification of Funds (Finance): \$9,834.48 P/A  J. BUKIKOSA Certifying Officer Date: SEP 29 2025					
24. Federal Programs Office Compliance: (For Federally Funded Positions Only) ☐ FPO Compliance & Clearance N/A Federal Programs Office Date:		26. Finance:  Morgan Wade Paul Deputy Superintendent, Finance and Administrative Services Date: 30 SEP 2025					

27. Approval:

 K. ERIK SWANSON, PH. D. SUPERINTENDENT OF EDUCATION Date: SEP 30 2025
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28. Notification: This action serves as official notification of your employment status with the Department of Education.

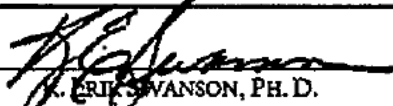

RASCO, DARIENNE C.
Employee Name & Signature
Date: **10/02/25**

DEPARTMENT OF EDUCATION NOTIFICATION OF PERSONNEL ACTION

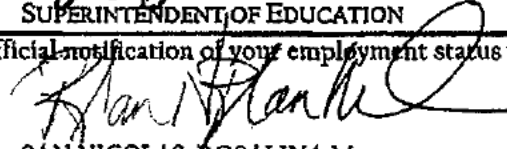
ED No: 3716-2025

1. NAME (Last, First, Middle) SAN NICOLAS, ROSALINA M.		2. Date of Birth		3. EIN.		4. Date 9/15/2025	
5. Nature of Action A. LIMITED TERM APPOINTMENT B. TERMINATION (PART-TIME EMPLOYEE)				6. Legal Authority Public Law 26-26		7. Effective Date A. 8/7/2025 B. 5/19/2026 COB	
FROM:		DESCRIPTION		TO:			
		8. Position Title		TEACHER IV (3.423)			
Pay Grade:		Step:		9. Pay Grade, Step		Pay Grade: ED4 Step: 19	
Salary:		☐ Per Annum ☐ P/H		10. Salary		Salary: \$ 40.64 ☐ Per Annum ☒ P/H	
		11. Department		472 - JOHN F. KENNEDY HIGH			
		12. Work Site		SY 2025-2026 TEACHER PREP PERIOD JOHN F. KENNEDY HIGH (472)			
		13. Account					
14. Position Control/Vacancy Number: 111578 Job Class: ITCB Vice: ☒ SELF New: ☐		15. Retirement DC ☐ DB ☐ SS ☐		16. Health Ins. Yes ☐ No ☐ CAT		17. Dental Ins. Yes ☐ No ☐ CAT	
18. Certification, Type, Area, Level: MAS ED: SECONDARY SOCIAL STUDIES, COMPUTER SCIENCE AND FRENCH 6-12		19. Expiration Date: 1/14/2033		20. Content Area of Assignment SOCIAL STUDIES			
21. Remarks: This action is subject to all applicable laws, rules, and regulation. Funds have been certified for this personnel action. Funding: Local ☒ Federal ☐ Continuation of employment is subject to the availability of funds. TEMPORARY POSITION. CONTINUATION OF EMPLOYMENT SUBJECT TO AVAILABILITY OF FUNDS OR CONTINUATION OF PROGRAM, WHICHEVER COMES FIRST. SUBJECT TO TERMINATION AT ANYTIME WITHOUT CAUSE AND WITHOUT ADVANCE NOTICE PURSUANT TO SECTION 904.702(2). THIS POSITION/EMPLOYMENT IS LOCAL FUNDED AND SUBJECT TO AVAILABILITY OF FUNDS. PURSUANT TO CBA 23-0355, ARTICLE III, SECTION 3.B. 174 Days x 1.5 Hours Per Day - 261 Hours 261 Hours x \$40.64 P/H - \$10,607.04 P/A							
23. Human Resources: Katherine M.P. Ada Personnel Services Administrator		Date: SEP 19 2025		25. Certification of Funds (Finance): \$10,607.04 P/A J. BUKIKOSA Certifying Officer		Date: SEP 29 2025	
24. Federal Programs Office Compliance: (For Federally Funded Positions Only) ☐ FPO Compliance & Clearance N/A Federal Programs Office		Date:		26. Finance: Morgan Wade Paul Deputy Superintendent, Finance and Administrative Services		Date: 30 SEP 2025	

27. Approval:

 K. ERIK SWANSON, PH. D. SUPERINTENDENT OF EDUCATION	SEP 30 2025 Date:
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28. Notification: This action serves as official notification of your employment status with the Department of Education.

 SAN NICOLAS, ROSALINA M. Employee Name & Signature	Oct 2, 25 Date:
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**DEPARTMENT OF EDUCATION
NOTIFICATION OF PERSONNEL ACTION**

ED No: 3720-2025

1. NAME (Last, First, Middle) SENODO, LEYNEBEL L.		2. Date of Birth		3. EIN.		4. Date 9/15/2025	
5. Nature of Action A. LIMITED TERM APPOINTMENT B. TERMINATION (PART-TIME EMPLOYEE)				6. Legal Authority Public Law 26-26		7. Effective Date A. 8/7/2025 B. 5/19/2026 COB	
FROM:		DESCRIPTION		TO:			
		8. Position Title		TEACHER III (3.422)			
Pay Grade:		Step:		9. Pay Grade, Step		Pay Grade: ED3 Step: 12	
Salary:		☐ Per Annum ☐ P/H		10. Salary		Salary: \$ 30.40 ☐ Per Annum ☒ P/H	
		11. Department		472 - JOHN F. KENNEDY HIGH			
		12. Work Site		SY 2025-2026 TEACHER PREP PERIOD JOHN F. KENNEDY HIGH (472)			
		13. Account					
14. Position Control/Vacancy Number: I00935 Job Class: HTCH Vice: ☒ SELF New: ☐		15. Retirement DC ☐ DB ☐ SS ☐		16. Health Ins. Yes ☐ No ☐ CAT		17. Dental Ins. Yes ☐ No ☐ CAT	
18. Certification, Type, Area, Level: PROF ED: SECONDARY SCIENCE 6-12		19. Expiration Date: 5/22/2026		20. Content Area of Assignment SCIENCE			
21. Remarks: This action is subject to all applicable laws, rules, and regulation. Funds have been certified for this personnel action. Funding: Local ☒ Federal ☐ Continuation of employment is subject to the availability of funds. TEMPORARY POSITION. CONTINUATION OF EMPLOYMENT SUBJECT TO AVAILABILITY OF FUNDS OR CONTINUATION OF PROGRAM, WHICHEVER COMES FIRST. SUBJECT TO TERMINATION AT ANYTIME WITHOUT CAUSE AND WITHOUT ADVANCE NOTICE PURSUANT TO SECTION 904.702(2). THIS POSITION/EMPLOYMENT IS LOCAL FUNDED AND SUBJECT TO AVAILABILITY OF FUNDS. PURSUANT TO CBA 23-0355, ARTICLE III, SECTION 3.B. 174 Days x 1.5 Hours Per Day = 261 Hours 261 Hours x \$30.40 P/H = \$7,934.40 P/A							
23. Human Resources Katherine P. Ada Personnel Services Administrator Date:		SEP 19 2025		25: Certification of Funds (Finance): \$7,934.40 P/A B. BUKIKOSA SEP 29 2025 Certifying Officer Date:			
24. Federal Programs Office Compliance: (For Federally Funded Positions Only) ☐ FPO Compliance & Clearance N/A Federal Programs Office Date:				26. Finance: Morgan Wade Paul 30 SEP 2025 Deputy Superintendent, Finance and Administrative Services Date:			

27. Approval:

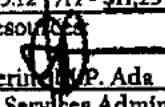
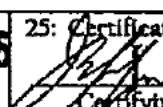
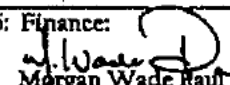
K. ERIC SWANSON, PH. D.
SUPERINTENDENT OF EDUCATION
SEP 30 2025
Date:

28. Notification: This action serves as official notification of your employment status with the Department of Education.

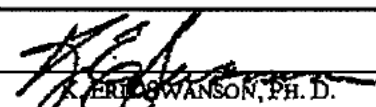
SENODO, LEYNEBEL L.
Employee Name & Signature
10/2/25
Date:

**DEPARTMENT OF EDUCATION
NOTIFICATION OF PERSONNEL ACTION**

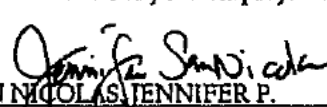
ED No: 3727-2025

1. NAME (Last, First, Middle) SAN NICOLAS, JENNIFER P.		2. Date of Birth		3. EIN.		4. Date 9/18/2025	
5. Nature of Action A. LIMITED TERM APPOINTMENT B. TERMINATION (PART-TIME EMPLOYEE)				6. Legal Authority Public Law 26-26		7. Effective Date A. 8/7/2025 B. 5/19/2026 COB	
FROM:		DESCRIPTION		TO:			
		8. Position Title		TEACHER VI (3.425)			
Pay Grade:		Step:		9. Pay Grade, Step		Pay Grade: ED6 Step: 17	
Salary:		☐ Per Annum ☐ P/H		10. Salary		Salary: \$ 43.12 ☐ Per Annum ☒ P/H	
		11. Department		472 - JOHN F. KENNEDY HIGH			
		12. Work Site		SY 2025-2026 TEACHER PREP PERIOD JOHN F. KENNEDY HIGH (472)			
		13. Account					
14. Position Control/Vacancy Number: 111542 Job Class: HTCH Vice: ☒ SELF New: ☐		15. Retirement DC ☐ DB ☐ SS ☐		16. Health Ins. Yes ☐ No ☐ CAT		17. Dental Ins. Yes ☐ No ☐ CAT	
18. Certification, Type, Area, Level: MAS ED: SPECIAL EDUCATION; ALL LEVELS AND SECONDARY CAREER & TECHINAL ED; 6-12		19. Expiration Date: 3/17/2030		20. Content Area of Assignment CONSULTING RESOURCE TEACHER			
21. Remarks: This action is subject to all applicable laws, rules, and regulation. Funds have been certified for this personnel action. Funding: Local ☒ Federal ☐ Continuation of employment is subject to the availability of funds. TEMPORARY POSITION. CONTINUATION OF EMPLOYMENT SUBJECT TO AVAILABILITY OF FUNDS OR CONTINUATION OF PROGRAM, WHICHEVER COMES FIRST. SUBJECT TO TERMINATION AT ANYTIME WITHOUT CAUSE AND WITHOUT ADVANCE NOTICE PURSUANT TO SECTION 904.702(2). THIS POSITION/EMPLOYMENT IS LOCAL FUNDED AND SUBJECT TO AVAILABILITY OF FUNDS. 5472 PURSUANT TO CBA 23-0355, ARTICLE III, SECTION 3.B. 174 Days x 1.5 Hours Per Day = 261 Hours 261 Hours x \$43.12 P/H = \$11,254.32 P/A							
23. Human Resources  Katherine P. Ada Personnel Services Administrator		SEP 19 2025 Date:		25. Certification of Funds (Finance): \$11,254.32 P/A  BUKIKOSA Certifying Officer			
24. Federal Programs Office Compliance: (For Federally Funded Positions Only) ☐ FPO Compliance & Clearance N/A Federal Programs Office		Date:		26. Finance:  Morgan Wade Raul Deputy Superintendent, Finance and Administrative Services			
Date:				30 SEP 2025 Date:			

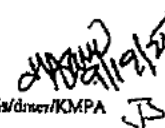
27. Approval:

 PETER SWANSON, PH. D. SUPERINTENDENT OF EDUCATION	SEP 30 2025 Date:
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28. Notification: This action serves as official notification of your employment status with the Department of Education.


SAN NICOLAS, JENNIFER P.
 Employee Name & Signature

10-2-25
 Date:

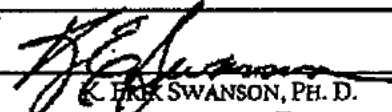

 jsl/dms/KM/PA

DEPARTMENT OF EDUCATION
NOTIFICATION OF PERSONNEL ACTION

ED No: 3729-2025

1. NAME (Last, First, Middle) SARMIENTO, ANNGELICA JAE D.		2. Date of Birth		3. EIN.		4. Date 9/18/2025	
5. Nature of Action A. LIMITED TERM APPOINTMENT B. TERMINATION (PART-TIME EMPLOYEE)				6. Legal Authority Public Law 26-26		7. Effective Date A. 8/7/2025 B. 5/19/2026 COB	
FROM:		DESCRIPTION		TO:			
		8. Position Title TEACHER V (3,424)					
Pay Grade:		Step:		9. Pay Grade, Step Pay Grade: ED5		Step: 12	
Salary:		☐ Per Annum ☐ P/H		10. Salary Salary: \$ 34.31		☐ Per Annum ☒ P/H	
		11. Department 472 - JOHN F. KENNEDY HIGH					
		12. Work Site SY 2025-2026 TEACHER PREP PERIOD JOHN F. KENNEDY HIGH (472)					
		13. Account					
14. Position Control/Vacancy Number: 112450 Job Class: HTCH Vice: ☒ SELF New: ☐		15. Retirement DC ☐ DB ☐ SS ☐		16. Health Ins. Yes ☐ No ☐ CAT		17. Dental Ins. Yes ☐ No ☐ CAT	
18. Certification, Type, Area, Level MASED: SPECIAL ED & READING; ALL LEVELS AND ELEMENTARY K-5. AND READING SPECIALIST; ALL LEVELS		19. Expiration Date: 5/26/2027		20. Content Area of Assignment READING			
21. Remarks: This action is subject to all applicable laws, rules, and regulation. Funds have been certified for this personnel action. Funding: Local ☒ Federal ☐ Continuation of employment is subject to the availability of funds. TEMPORARY POSITION. CONTINUATION OF EMPLOYMENT SUBJECT TO AVAILABILITY OF FUNDS OR CONTINUATION OF PROGRAM, WHICHEVER COMES FIRST. SUBJECT TO TERMINATION AT ANYTIME WITHOUT CAUSE AND WITHOUT ADVANCE NOTICE PURSUANT TO SECTION 904.702(2). THIS POSITION/EMPLOYMENT IS LOCAL FUNDED AND SUBJECT TO AVAILABILITY OF FUNDS. 5472 PURSUANT TO CBA 23-0355, ARTICLE III, SECTION 3.B. 174 Days x 1.5 Hours Per Day - 261 Hours 261 Hours x \$34.31 P/H - \$8,954.91 P/A							
23. Human Resources: Katherine M.P. Ada Personnel Services Administrator		SEP 19 2025 Date:		25. Certification of Funds (Finance): \$8,954.91 P/A J. BUKIKOSA Certifying Officer SEP 29 2025 Date:			
24. Federal Programs Office Compliance: (For Federally Funded Positions Only) ☐ FPO Compliance & Clearance N/A Federal Programs Office		Date:		26. Finance: Morgan Wade Paul Deputy Superintendent, Finance and Administrative Services 30 SEP 2025 Date:			

27. Approval:

 K. ERIK SWANSON, PH. D. SUPERINTENDENT OF EDUCATION		SEP 30 2025 Date:	
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28. Notification: This action serves as official notification of your employment status with the Department of Education.

SARMIENTO, ANNGELICA JAE D.
Employee Name & Signature

10/7/25
Date:

**DEPARTMENT OF EDUCATION
NOTIFICATION OF PERSONNEL ACTION**

ED No: 3732-2025

1. NAME (Last, First, Middle) SAWADA, SHERYL B.		2. Date of Birth		3. EIN.		4. Date 9/18/2025	
5. Nature of Action A. LIMITED TERM APPOINTMENT B. TERMINATION (PART-TIME EMPLOYEE)				6. Legal Authority Public Law 26-26		7. Effective Date A. 8/7/2025 B. 5/19/2026 COB	
FROM:		DESCRIPTION		TO:			
		8. Position Title		TEACHER IV (3.423)			
Pay Grade:		Step:		9. Pay Grade, Step		Pay Grade: ED4 Step: 13	
Salary:		☐ Per Annum ☐ P/H		10. Salary		Salary: \$ 33.71 ☐ Per Annum ☒ P/H	
		11. Department		472 - JOHN F. KENNEDY HIGH			
		12. Work Site		SY 2025-2026 TEACHER PREP PERIOD JOHN F. KENNEDY HIGH (472)			
		13. Account					
14. Position Control/Vacancy Number: 110189 Job Class: HTCH Vice: ☒ SELF New: ☐		15. Retirement DC ☐ DB ☐ SS ☐		16. Health Ins. Yes ☐ No ☐ CAT		17. Dental Ins. Yes ☐ No ☐ CAT	
18. Certification, Type, Area, Level: PROF ED: SECONDARY SOCIAL STUDIES 6-12		19. Expiration Date: 8/14/2025		20. Content Area of Assignment SOCIAL STUDIES			
21. Remarks: This action is subject to all applicable laws, rules, and regulation. Funds have been certified for this personnel action. Funding: Local ☒ Federal ☐ Continuation of employment is subject to the availability of funds. TEMPORARY POSITION. CONTINUATION OF EMPLOYMENT SUBJECT TO AVAILABILITY OF FUNDS OR CONTINUATION OF PROGRAM, WHICHEVER COMES FIRST. SUBJECT TO TERMINATION AT ANYTIME WITHOUT CAUSE AND WITHOUT ADVANCE NOTICE PURSUANT TO SECTION 904.702(2). THIS POSITION/EMPLOYMENT IS LOCAL FUNDED AND SUBJECT TO AVAILABILITY OF FUNDS. 5472 PURSUANT TO CBA 23-0355, ARTICLE III, SECTION 3.B. 174 Days x 1.5 Hours Per Day = 261 Hours 261 Hours x \$33.71 P/H = \$8,798.31 P/A							
23. Human Resources: Katherine M.P. Ada Personnel Services Administrator SEP 19 2025 Date:				25. Certification of Funds (Finance): \$8,798.31 P/A L. BUKIKOSA Certifying Officer SEP 29 2025 Date:			
24. Federal Programs Office Compliance: (For Federally Funded Positions Only) ☐ FPO Compliance & Clearance N/A Federal Programs Office Date:				26. Finance: Morgan Wade Paul Deputy Superintendent, Finance and Administrative Services 30 SEP 2025 Date:			

27. Approval:

 K. ERIC SWANSON, PH. D. SUPERINTENDENT OF EDUCATION		SEP 30 2025 Date:	
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28. Notification: This action serves as official notification of your employment status with the Department of Education.


SAWADA, SHERYL B.
Employee Name & Signature

10/6/2025
Date:

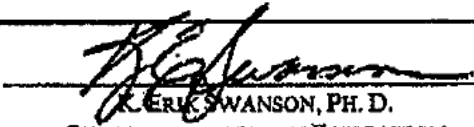

js/dmer/KMPA

DEPARTMENT OF EDUCATION NOTIFICATION OF PERSONNEL ACTION

ED No: 3734-2025

1. NAME (Last, First, Middle) SALAS, ROYANNE J.		2. Date of Birth		3. EIN.		4. Date 9/18/2025	
5. Nature of Action A. LIMITED TERM APPOINTMENT B. TERMINATION (PART-TIME EMPLOYEE)				6. Legal Authority Public Law 26-26		7. Effective Date A. 8/7/2025 B. 5/19/2026 COB	
FROM:		DESCRIPTION		TO:			
		8. Position Title		TEACHER V (3.424)			
Pay Grade:		Step:		9. Pay Grade, Step		Pay Grade: ED5 Step: 19	
Salary:		☐ Per Annum ☐ P/H		10. Salary		Salary: \$ 42.67 ☐ Per Annum ☒ P/H	
		11. Department		472 - JOHN F. KENNEDY HIGH			
		12. Work Site		SY 2025-2026 TEACHER PREP PERIOD JOHN F. KENNEDY HIGH (472)			
		13. Account					
14. Position Control/Vacancy Number: 111019		15. Retirement DC ☐ DB ☐ SS ☐		16. Health Ins. Yes ☐ No ☐ CAT		17. Dental Ins. Yes ☐ No ☐ CAT	
Job Class: HTCH Vice: ☒ SELF New: ☐							
18. Certification, Type, Area, Level: MAS ED: SPECIAL ED; ALL LEVELS		19. Expiration Date: 8/14/2032		20. Content Area of Assignment SPECIAL ED			
21. Remarks: This action is subject to all applicable laws, rules, and regulation. Funds have been certified for this personnel action. Funding: Local ☒ Federal ☐ Continuation of employment is subject to the availability of funds. TEMPORARY POSITION. CONTINUATION OF EMPLOYMENT SUBJECT TO AVAILABILITY OF FUNDS OR CONTINUATION OF PROGRAM, WHICHEVER COMES FIRST. SUBJECT TO TERMINATION AT ANYTIME WITHOUT CAUSE AND WITHOUT ADVANCE NOTICE PURSUANT TO SECTION 904.702(2). THIS POSITION/EMPLOYMENT IS LOCAL FUNDED AND SUBJECT TO AVAILABILITY OF FUNDS. 5472 PURSUANT TO CBA 23-0355, ARTICLE III, SECTION 3.B. 174 Days x 1.5 Hours Per Day = 261 Hours 261 Hours x \$42.67 P/H = \$11,136.87 P/A							
23. Human Resources: Katherine M.P. Ada Personnel Services Administrator		SEP 19 2025 Date:		25. Certification of Funds (Finance): \$11,136.87 P/A BUKIKOSA SEP 29 2025 Certifying Officer Date:			
24. Federal Programs Office Compliance: (For Federally Funded Positions Only) ☐ FPO Compliance & Clearance N/A Federal Programs Office		Date:		26. Finance: Morgan Wade Paul 30 SEP 2025 Deputy Superintendent, Finance and Administrative Services Date:			

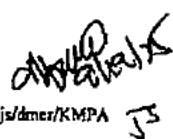
27. Approval:

 ERIK SWANSON, PH. D. SUPERINTENDENT OF EDUCATION	SEP 30 2025 Date:
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28. Notification: This action serves as official notification of your employment status with the Department of Education.


SALAS, ROYANNE J.
 Employee Name & Signature

10/2/25
 Date:


 js

DEPARTMENT OF EDUCATION NOTIFICATION OF PERSONNEL ACTION

ED No: 3737-2025

1. NAME (Last, First, Middle) SEERENGAN, KRISHNAN		2. Date of Birth		3. EIN.		4. Date 9/18/2025	
5. Nature of Action A. LIMITED TERM APPOINTMENT B. TERMINATION (PART-TIME EMPLOYEE)				6. Legal Authority Public Law 26-26		7. Effective Date A. 8/7/2025 B. 5/19/2026 COB	
FROM:		DESCRIPTION		TO:			
		8. Position Title		TEACHER V (3.424)			
Pay Grade:		Step:		9. Pay Grade, Step		Pay Grade: ED5 Step: 13	
Salary:		☐ Per Annum ☐ P/H		10. Salary		Salary: \$ 35.40 ☐ Per Annum ☒ P/H	
		11. Department		472 - JOHN F. KENNEDY HIGH			
		12. Work Site		SY 2025-2026 TEACHER PREP PERIOD JOHN F. KENNEDY HIGH (472)			
		13. Account					
14. Position Control/Vacancy Number: 112129 Job Class: HTCH Vice: ☒ SELF New: ☐		15. Retirement DC ☐ DB ☐ SS ☐		16. Health Ins. Yes ☐ No ☐ CAT		17. Dental Ins. Yes ☐ No ☐ CAT	
18. Certification, Type, Area, Level: MAS ED: SCHOOL LIBRARIAN; ALL LEVELS AND SECONDARY BUSINESS ED 6-12		19. Expiration Date: 8/14/2028		20. Content Area of Assignment BUSINESS ED			
21. Remarks: This action is subject to all applicable laws, rules, and regulation. Funds have been certified for this personnel action. Funding: Local ☒ Federal ☐ Continuation of employment is subject to the availability of funds.							
TEMPORARY POSITION. CONTINUATION OF EMPLOYMENT SUBJECT TO AVAILABILITY OF FUNDS OR CONTINUATION OF PROGRAM, WHICHEVER COMES FIRST. SUBJECT TO TERMINATION AT ANYTIME WITHOUT CAUSE AND WITHOUT ADVANCE NOTICE PURSUANT TO SECTION 904.702(2). THIS POSITION/EMPLOYMENT IS LOCAL FUNDED AND SUBJECT TO AVAILABILITY OF FUNDS. 5472 PURSUANT TO CBA 23-0355, ARTICLE III, SECTION 3.B. 174 Days x 1.5 Hours Per Day = 261 Hours 261 Hours x \$35.40 P/H = \$9,239.40 P/A							
23. Human Resources: Katherine M.P. Ada Personnel Services Administrator		SEP 19 2025 Date:		25. Certification of Funds (Finance): \$9,239.40 P/A BUKIKOSA Certifying Officer		SEP 29 2025 Date:	
24. Federal Programs Office Compliance: (For Federally Funded Positions Only) ☐ FPO Compliance & Clearance N/A Federal Programs Office		Date:		26. Finance: Morgan Wade Paul Deputy Superintendent, Finance and Administrative Services		30 SEP 2025 Date:	

27. Approval:

 K. E. SWANSON, Ph.D. SUPERINTENDENT OF EDUCATION	SEP 30 2025 Date:
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28. Notification: This action serves as official notification of your employment status with the Department of Education.

SEERENGAN, KRISHNAN
 Employee Name & Signature

Date:

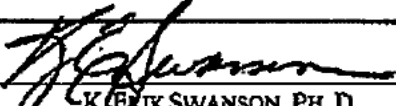
10-08-2025

**DEPARTMENT OF EDUCATION
NOTIFICATION OF PERSONNEL ACTION**

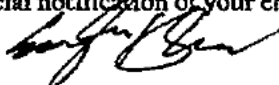
ED No: 3739-2025

1. NAME (Last, First, Middle) SHARMA, SANJAY H.		2. Date of Birth		3. EIN.		4. Date 9/18/2025	
5. Nature of Action A. LIMITED TERM APPOINTMENT B. TERMINATION (PART-TIME EMPLOYEE)				6. Legal Authority Public Law 26-26		7. Effective Date A. 8/7/2025 B. 5/19/2026 COB	
FROM:		DESCRIPTION		TO:			
		8. Position Title		TEACHER VI (3,425)			
Pay Grade:		Step:		9. Pay Grade, Step		Pay Grade: ED6 Step: 15	
Salary:		☐ Per Annum ☐ P/H		10. Salary		Salary: \$ 40.51 ☐ Per Annum ☒ P/H	
		11. Department		472 - JOHN F. KENNEDY HIGH			
		12. Work Site		SY 2025-2026 TEACHER PREP PERIOD JOHN F. KENNEDY HIGH (472)			
		13. Account					
14. Position Control/Vacancy Number: 110087 Job Class: HTCH Vice: ☒ SELF New: ☐		15. Retirement DC ☐ DB ☐ SS ☐		16. Health Ins. Yes ☐ No ☐ CAT		17. Dental Ins. Yes ☐ No ☐ CAT	
18. Certification, Type, Area, Level: MAS ED: SECONDARY SCIENCE 6-12		19. Expiration Date: 8/14/2034		20. Content Area of Assignment SCIENCE			
21. Remarks: This action is subject to all applicable laws, rules, and regulation. Funds have been certified for this personnel action. Funding: Local ☒ Federal ☐ Continuation of employment is subject to the availability of funds. TEMPORARY POSITION. CONTINUATION OF EMPLOYMENT SUBJECT TO AVAILABILITY OF FUNDS OR CONTINUATION OF PROGRAM, WHICHEVER COMES FIRST. SUBJECT TO TERMINATION AT ANYTIME WITHOUT CAUSE AND WITHOUT ADVANCE NOTICE PURSUANT TO SECTION 904.702(2). THIS POSITION/EMPLOYMENT IS LOCAL FUNDED AND SUBJECT TO AVAILABILITY OF FUNDS. 5472 PURSUANT TO CBA 23-0355, ARTICLE III, SECTION 3.B. 174 Days x 1.5 Hours Per Day = 261 Hours 261 Hours x \$40.51 P/H = \$10,573.11 P/A							
23. Human Resources Katherine P. Ada Personnel Services Administrator		SEP 19 2025 Date:		25. Certification of Funds (Finance): \$10,573.11 P/A J. BUKIKOSA Certifying Officer SEP 29 2025 Date:			
24. Federal Programs Office Compliance: (For Federally Funded Positions Only) ☐ FPO Compliance & Clearance N/A Federal Programs Office		Date:		26. Finance: Morgan Wade Paul Deputy Superintendent, Finance and Administrative Services 30 SEP 2025 Date:			

27. Approval:

 KERI SWANSON, PH. D. SUPERINTENDENT OF EDUCATION	SEP 30 2025 Date:
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28. Notification: This action serves as official notification of your employment status with the Department of Education.


SHARMA, SANJAY H.
Employee Name & Signature

10/02/25
Date:


js/dmcr/KMPA

**DEPARTMENT OF EDUCATION
NOTIFICATION OF PERSONNEL ACTION**

ED No: 3743-2025

1. NAME (Last, First, Middle) TORRES, ROSALINA V.		2. Date of Birth		3. EIN.		4. Date 9/18/2025	
5. Nature of Action A. LIMITED TERM APPOINTMENT B. TERMINATION (PART-TIME EMPLOYEE)				6. Legal Authority Public Law 26-26		7. Effective Date A. 8/7/2025 B. 5/19/2026 COB	
FROM:		DESCRIPTION		TO:			
		8. Position Title		TEACHER IV (3.423)			
Pay Grade:		Step:		9. Pay Grade, Step		Pay Grade: ED4 Step: 15	
Salary:		☐ Per Annum ☐ P/H		10. Salary		Salary: \$ 35.89 ☐ Per Annum. ☒ P/H	
		11. Department		472 - JOHN F. KENNEDY HIGH			
		12. Work Site		SY 2025-2026 TEACHER PREP PERIOD JOHN F. KENNEDY HIGH (472)			
		13. Account					
14. Position Control/Vacancy Number: 102561 Job Class: HTCH Vice: ☒ SELF New: ☐		15. Retirement DC ☐ DB ☐ SS ☐		16. Health Ins. Yes ☐ No ☐ CAT		17. Dental Ins. Yes ☐ No ☐ CAT	
18. Certification, Type, Area, Level: PROF ED: SECONDARY LANGUAGE ARTS 6-12		19. Expiration Date: 1/14/2028		20. Content Area of Assignment LANGUAGE ARTS			
21. Remarks: This action is subject to all applicable laws, rules, and regulation. Funds have been certified for this personnel action. Funding: Local ☒ Federal ☐ Continuation of employment is subject to the availability of funds. TEMPORARY POSITION. CONTINUATION OF EMPLOYMENT SUBJECT TO AVAILABILITY OF FUNDS OR CONTINUATION OF PROGRAM, WHICHEVER COMES FIRST. SUBJECT TO TERMINATION AT ANYTIME WITHOUT CAUSE AND WITHOUT ADVANCE NOTICE PURSUANT TO SECTION 904.702(2). THIS POSITION/EMPLOYMENT IS LOCAL FUNDED AND SUBJECT TO AVAILABILITY OF FUNDS. PURSUANT TO CBA 23-0355, ARTICLE III, SECTION 3.B. 174 Days x 1.5 Hours Per Day = 261 Hours 261 Hours x \$35.89 P/H = \$9,367.29 P/A							
23. Human Resources: Katherine P. Ada Personnel Services Administrator SEP 19 2025 Date:				25. Certification of Funds (Finance): \$9,367.29 P/A J. BUKIKOSA Certifying Officer SEP 29 2025 Date:			
24. Federal Programs Office Compliance: (For Federally Funded Positions Only) ☐ FPO Compliance & Clearance N/A Federal Programs Office Date:				26. Finance: Morgan Wade Paul Deputy Superintendent, Finance and Administrative Services 30 SEP 2025 Date:			

27. Approval:

K. E. SWANSON, PH. D.
SUPERINTENDENT OF EDUCATION
SEP 30 2025
Date:

28. Notification: This action serves as official notification of your employment status with the Department of Education.

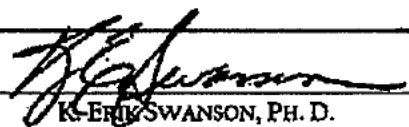
TORRES, ROSALINA V.
Employee Name & Signature
10/2/25
Date:

**DEPARTMENT OF EDUCATION
NOTIFICATION OF PERSONNEL ACTION**

ED No: 3717-2025

1. NAME (Last, First, Middle) VASQUEZ, ROBERT A.		2. Date of Birth		3. EIN.		4. Date 9/15/2025	
5. Nature of Action A. LIMITED TERM APPOINTMENT B. TERMINATION (PART-TIME EMPLOYEE)				6. Legal Authority Public Law 26-26		7. Effective Date A. 8/7/2025 B. 5/19/2026 COB	
FROM:		DESCRIPTION		TO:			
		8. Position Title		TEACHER III (3.422)			
Pay Grade:		Step:		9. Pay Grade, Step		Pay Grade: ED3 Step: 18	
Salary:		☐ Per Annum ☐ P/H		10. Salary		Salary: \$ 36.66 ☐ Per Annum ☒ P/H	
		11. Department		472 - JOHN F. KENNEDY HIGH			
		12. Work Site		SY 2025-2026 TEACHER PREP PERIOD JOHN F. KENNEDY HIGH (472)			
		13. Account					
14. Position Control/Vacancy Number: 100343		15. Retirement DC ☐ DB ☐ SS ☐		16. Health Ins. Yes ☐ No ☐ CAT		17. Dental Ins. Yes ☐ No ☐ CAT	
Job Class: HTCH Vice: ☒ SELF New: ☐		18. Certification, Type, Area, Level: PROF ED: SECONDARY PHYSICAL ED & HEALTH 6-12		19. Expiration Date: 8/14/2028		20. Content Area of Assignment P.E. & HEALTH	
21. Remarks: This action is subject to all applicable laws, rules, and regulation. Funds have been certified for this personnel action. Funding: Local ☒ Federal ☐ Continuation of employment is subject to the availability of funds. TEMPORARY POSITION. CONTINUATION OF EMPLOYMENT SUBJECT TO AVAILABILITY OF FUNDS OR CONTINUATION OF PROGRAM, WHICHEVER COMES FIRST. SUBJECT TO TERMINATION AT ANYTIME WITHOUT CAUSE AND WITHOUT ADVANCE NOTICE PURSUANT TO SECTION 904.702(2). THIS POSITION/EMPLOYMENT IS LOCAL FUNDED AND SUBJECT TO AVAILABILITY OF FUNDS. PURSUANT TO CBA 23-0355, ARTICLE III, SECTION 3.B. 174 Days x 1.5 Hours Per Day = 261 Hours 261 Hours x \$36.66 P/H = \$9,568.26 P/A							
23. Human Resources: Katherine M.P. Ada Personnel Services Administrator SEP 19 2025 Date:				25. Certification of Funds (Finance): \$9,568.26 P/A J. BURIKOSA Certifying Officer SEP 29 2025 Date:			
24. Federal Programs Office Compliance: (For Federally Funded Positions Only) ☐ FPO Compliance & Clearance N/A Federal Programs Office Date:				26. Finance: Morgan Wade Paul Deputy Superintendent, Finance and Administrative Services 30 SEP 2025 Date:			

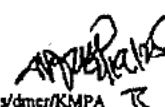
27. Approval:

 K. ERIK SWANSON, PH. D. SUPERINTENDENT OF EDUCATION		SEP 30 2025 Date:
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28. Notification: This action serves as official notification of your employment status with the Department of Education.


VASQUEZ, ROBERT A.
Employee Name & Signature

10/2/25
Date:

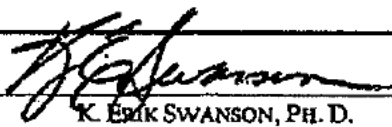

js/dmcr/KMPA

DEPARTMENT OF EDUCATION NOTIFICATION OF PERSONNEL ACTION

ED No: 3747-2025

1. NAME (Last, First, Middle) VENTURA, LEONARD-JOHN L.		2. Date of Birth		3. EIN.		4. Date 9/18/2025	
5. Nature of Action A. LIMITED TERM APPOINTMENT B. TERMINATION (PART-TIME EMPLOYEE)				6. Legal Authority Public Law 26-26		7. Effective Date A. 8/7/2025 B. 5/19/2026 COB	
FROM:		DESCRIPTION		TO:			
		8. Position Title		TEACHER IV (3.423)			
Pay Grade:		Step:		9. Pay Grade, Step		Pay Grade: ED4 Step: 5	
Salary:		☐ Per Annum ☐ P/H		10. Salary		Salary: \$ 25.95 ☐ Per Annum ☒ P/H	
		11. Department		472 - JOHN F. KENNEDY HIGH			
		12. Work Site		SY 2025-2026 TEACHER PREP PERIOD JOHN F. KENNEDY HIGH (472)			
		13. Account					
14. Position Control/Vacancy Number: 112302 Job Class: HTCH Vice: ☒ SELF New: ☐		15. Retirement DC ☐ DB ☐ SS ☐		16. Health Ins. Yes ☐ No ☐ CAT		17. Dental Ins. Yes ☐ No ☐ CAT	
18. Certification, Type, Area, Level: MAS ED: SECONDARY SCIENCE 6-12		19. Expiration Date: 7/2/2034		20. Content Area of Assignment SCIENCE			
21. Remarks: This action is subject to all applicable laws, rules, and regulation. Funds have been certified for this personnel action. Funding: Local ☒ Federal ☐ Continuation of employment is subject to the availability of funds. TEMPORARY POSITION. CONTINUATION OF EMPLOYMENT SUBJECT TO AVAILABILITY OF FUNDS OR CONTINUATION OF PROGRAM, WHICHEVER COMES FIRST. SUBJECT TO TERMINATION AT ANYTIME WITHOUT CAUSE AND WITHOUT ADVANCE NOTICE PURSUANT TO SECTION 904.702(2). THIS POSITION/EMPLOYMENT IS LOCAL FUNDED AND SUBJECT TO AVAILABILITY OF FUNDS. PURSUANT TO CBA 23-0355, ARTICLE III, SECTION 3.B. 174 Days x 1.5 Hours Per Day = 261 Hours 261 Hours x \$25.95 P/H = \$6,772.95 P/A							
23. Human Resources: <u>Katherine M.P. Ada</u> Personnel Services Administrator Date: SEP 19 2025				25. Certification of Funds (Finance): <u>\$6,772.95 P/A</u> <u>J. BUKIKOSA</u> Certifying Officer Date: SEP 29 2025			
24. Federal Programs Office Compliance: (For Federally Funded Positions Only) ☐ FPO Compliance & Clearance <u>N/A</u> Federal Programs Office Date:				26. Finance: <u>Morgan Wade Paul</u> Deputy Superintendent, Finance and Administrative Services Date: 30 SEP 2025			

27. Approval:

 K. ERIC SWANSON, PH. D. SUPERINTENDENT OF EDUCATION	SEP 30 2025 Date:
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28. Notification: This action serves as official notification of your employment status with the Department of Education.

VENTURA, LEONARD-JOHN L.
 Employee Name & Signature

10/08/2025
 Date:

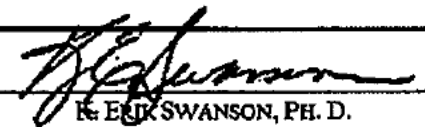

 jadmer/KMPA

DEPARTMENT OF EDUCATION
NOTIFICATION OF PERSONNEL ACTION

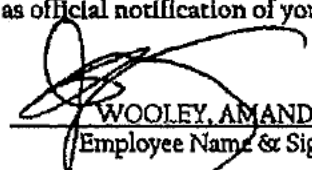
ED No: 3738-2025

1. NAME (Last, First, Middle) WOOLEY, AMANDA G.S.		2. Date of Birth		3. EIN.		4. Date 9/18/2025	
5. Nature of Action A. LIMITED TERM APPOINTMENT B. TERMINATION (PART-TIME EMPLOYEE)				6. Legal Authority Public Law 26-26		7. Effective Date A. 8/7/2025 B. 5/19/2026 COB	
FROM:		DESCRIPTION		TO:			
		8. Position Title		TEACHER IV (3.423)			
Pay Grade:		Step:		9. Pay Grade, Step		Pay Grade: ED4 Step: 11	
Salary:		☐ Per Annum ☐ P/H		10. Salary		Salary: \$ 31.67 ☐ Per Annum ☒ P/H	
		11. Department		472 - JOHN F. KENNEDY HIGH			
		12. Work Site		SY 2025-2026 TEACHER PREP PERIOD JOHN F. KENNEDY HIGH (472)			
		13. Account					
14. Position Control/Vacancy Number: 104246 Job Class: HTCH Vice: ☒ SELF New: ☐		15. Retirement DC ☐ DB ☐ SS ☐		16. Health Ins. Yes ☐ No ☐ CAT		17. Dental Ins. Yes ☐ No ☐ CAT	
18. Certification, Type, Area, Level: MAS ED: SECONDARY BUSINESS ED AND LANGUAGE ARTS 6-12		19. Expiration Date: 8/4/2033		20. Content Area of Assignment BUSINESS ED			
21. Remarks: This action is subject to all applicable laws, rules, and regulation. Funds have been certified for this personnel action. Funding: Local ☒ Federal ☐ Continuation of employment is subject to the availability of funds. TEMPORARY POSITION. CONTINUATION OF EMPLOYMENT SUBJECT TO AVAILABILITY OF FUNDS OR CONTINUATION OF PROGRAM, WHICHEVER COMES FIRST. SUBJECT TO TERMINATION AT ANYTIME WITHOUT CAUSE AND WITHOUT ADVANCE NOTICE PURSUANT TO SECTION 904.702(2). THIS POSITION/EMPLOYMENT IS LOCAL FUNDED AND SUBJECT TO AVAILABILITY OF FUNDS. 5472 PURSUANT TO CBA 23-0355, ARTICLE III, SECTION 3.B. 174 Days x 1.5 Hours Per Day = 261 Hours 261 Hours x \$31.67 P/H = \$8,265.87 P/A							
23. Human Resources: Katherine M.P. Ada Personnel Services Administrator SEP 19 2025 Date:				25. Certification of Funds (Finance): \$8,265.87 P/A J. BUKIKOSA Certifying Officer SEP 29 2025 Date:			
24. Federal Programs Office Compliance: (For Federally Funded Positions Only) ☐ FPO Compliance & Clearance N/A Federal Programs Office Date:				26. Finance: Morgan Wade Paul Deputy Superintendent, Finance and Administrative Services 30 SEP 2025 Date:			

27. Approval:


K. ERIK SWANSON, PH. D.
SUPERINTENDENT OF EDUCATION
SEP 30 2025
Date:

28. Notification: This action serves as official notification of your employment status with the Department of Education.


WOOLEY, AMANDA G.S.
Employee Name & Signature

10/06/2025
Date:

DEPARTMENT OF EDUCATION
NOTIFICATION OF PERSONNEL ACTION

ED No: 0243-2026

1. NAME (Last, First, Middle) ESGUERRA, JHENINA DENNISE N.		2. Date of Birth		3. EIN.		4. Date 10/16/2025	
5. Nature of Action A. LIMITED TERM APPOINTMENT B. TERMINATION (PART-TIME EMPLOYEE)				6. Legal Authority Public Law 26-26		7. Effective Date A. 8/7/2025 B. 5/19/2026 COB	
FROM:		DESCRIPTION		TO:			
		8. Position Title		TEACHER II (3.421)			
Pay Grade:		Step:		9. Pay Grade, Step		Pay Grade: ED2 Step: 1	
Salary:		☐ Per Annum ☐ P/H		10. Salary		Salary: \$ 19.84 ☐ Per Annum ☒ P/H	
		11. Department		476 - TIYAN HIGH			
		12. Work Site		SY 2025-2026 TEACHER PREP PERIOD TIYAN HIGH (476)			
		13. Account					
14. Position Control/Vacancy Number: 110493 Job Class: HTCH Vice: ☒ SELF New: ☐		15. Retirement DC ☐ DB ☐ SS ☐		16. Health Ins. Yes ☐ No ☐ CAT		17. Dental Ins. Yes ☐ No ☐ CAT	
18. Certification, Type, Area, Level: TEMP ED: K-12 (EXC: CH, SL, & SC) AND INI ED: MIDDLE SCHOOL SCIENCE 6-8		19. Expiration Date: 7/24/2026 & 6/9/2027		20. Content Area of Assignment SCIENCE			
21. Remarks: This action is subject to all applicable laws, rules, and regulation. Funds have been certified for this personnel action. Funding: Local ☒ Federal ☐ Continuation of employment is subject to the availability of funds. TEMPORARY POSITION. CONTINUATION OF EMPLOYMENT SUBJECT TO AVAILABILITY OF FUNDS OR CONTINUATION OF PROGRAM, WHICHEVER COMES FIRST. SUBJECT TO TERMINATION AT ANYTIME WITHOUT CAUSE AND WITHOUT ADVANCE NOTICE PURSUANT TO SECTION 904.702(2). THIS POSITION/EMPLOYMENT IS LOCAL FUNDED AND SUBJECT TO AVAILABILITY OF FUNDS. PURSUANT TO CBA 23-0355, ARTICLE III, SECTION 3.B. 174 Days x 2 Hours Per Day - 348 Hours 348 Hours x \$19.84 P/H = \$6,904.32 P/A							
23. Human Resources: Katherine M. Vada Personnel Services Administrator 10/17/25 Date:		25. Certification of Funds (Finance): \$6,904.32 P/A J. BUKIKOSA Certifying Officer OCT 23 2025 Date:					
24. Federal Programs Office Compliance: (For Federally Funded Positions Only) ☐ FPO Compliance & Clearance N/A Federal Programs Office Date:		26. Finance: Morgan Wade Paul Deputy Superintendent, Finance and Administrative Services 27 OCT 2025 Date:					

27. Approval:

RECEIVED OCT 27 2025 DEPARTMENT OF EDUCATION HUMAN RESOURCES DIVISION		K. ERIC SWANSON, PH. D. SUPERINTENDENT OF EDUCATION 10/27/25 Date:	
28. Notification: This action serves as official notification of your employment status with the Department of Education. DEPARTMENT OF EDUCATION HUMAN RESOURCES DIVISION		ESGUERRA, JHENINA DENNISE N. Employee Name & Signature 10/28/25 Date:	

DEPARTMENT OF EDUCATION
NOTIFICATION OF PERSONNEL ACTION

ED No: 3694-2025

1. NAME (Last, First, Middle) LADRIDO, MARY J.		2. Date of Birth	3. EIN.	4. Date 9/17/2025	
5. Nature of Action A. LIMITED TERM APPOINTMENT B. TERMINATION (PART-TIME EMPLOYEE)			6. Legal Authority Public Law 26-26	7. Effective Date A. 8/7/2025 B. 5/19/2026 COB	
FROM:		DESCRIPTION		TO:	
		8. Position Title		TEACHER IV (3.423)	
Pay Grade:		Step:		9. Pay Grade, Step	
Salary:		☐ Per Annum ☐ P/H		Pay Grade: ED4	
		10. Salary		Salary: \$ 34.78	
		11. Department		476 - TIYAN HIGH	
		12. Work Site		SY 2025-2026 TEACHER PREP PERIOD TIYAN HIGH (476)	
		13. Account			
14. Position Control/Vacancy Number: 106245 Job Class: HTCH Vice: ☒ SELF New: ☐		15. Retirement DC ☐ DB ☐ SS ☐		16. Health Ins. Yes ☐ No ☐ CAT	
				17. Dental Ins. Yes ☐ No ☐ CAT	
18. Certification, Type, Area, Level: MAS ED: SECONDARY SCIENCE 6-12		19. Expiration Date: 8/14/2030		20. Content Area of Assignment SCIENCE	

21. Remarks: This action is subject to all applicable laws, rules, and regulation. Funds have been certified for this personnel action. Funding: Local ☒ Federal ☐ Continuation of employment is subject to the availability of funds.

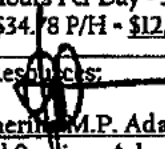
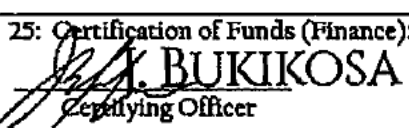
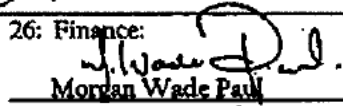
TEMPORARY POSITION.

CONTINUATION OF EMPLOYMENT SUBJECT TO AVAILABILITY OF FUNDS OR CONTINUATION OF PROGRAM, WHICHEVER COMES FIRST. SUBJECT TO TERMINATION AT ANYTIME WITHOUT CAUSE AND WITHOUT ADVANCE NOTICE PURSUANT TO SECTION 904.702(2).

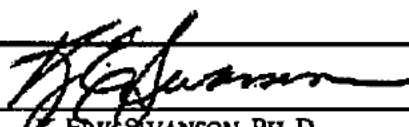
THIS POSITION/EMPLOYMENT IS LOCAL FUNDED AND SUBJECT TO AVAILABILITY OF FUNDS.

PURSUANT TO CSC NO. 92-006 SECTION II.8.3.

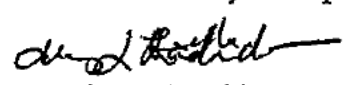
174 Days x 2 Hours Per Day = 348 Hours
348 Hours x \$34.78 P/H = \$12,103.44 P/A

23. Human Resources:  Katherine M.P. Ada Personnel Services Administrator SEP 19 2025 Date:		25. Certification of Funds (Finance): \$12,103.44 P/A  BUKIKOSA Deputy Superintendent, Finance and Administrative Services SEP 29 2025 Date:	
24. Federal Programs Office Compliance: (For Federally Funded Positions Only) ☐ FPO Compliance & Clearance N/A Federal Programs Office Date:		26. Finance:  Morgan Wade Paul Deputy Superintendent, Finance and Administrative Services 30 SEP 2025 Date:	

27. Approval:

 K. ERIK SWANSON, PH. D. SUPERINTENDENT OF EDUCATION SEP 30 2025 Date:
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28. Notification: This action serves as official notification of your employment status with the Department of Education.

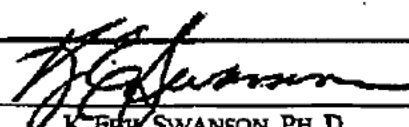

LADRIDO, MARY J.
Employee Name & Signature
10/7/2025
Date:

**DEPARTMENT OF EDUCATION
NOTIFICATION OF PERSONNEL ACTION**

ED No: 3695-2025

1. NAME (Last, First, Middle) PAULINO, CHRISTIAN JOSEPH Y.		2. Date of Birth		3. EIN.		4. Date 9/17/2025	
5. Nature of Action A. LIMITED TERM APPOINTMENT B. TERMINATION (PART-TIME EMPLOYEE)				6. Legal Authority Public Law 26-26		7. Effective Date A. 8/7/2025 B. 5/19/2026 COB	
FROM:		DESCRIPTION		TO:			
		8. Position Title		TEACHER III (3.422)			
Pay Grade:		Step:		9. Pay Grade, Step		Pay Grade: ED3 Step: 3	
Salary:		☐ Per Annum ☐ P/H		10. Salary		Salary: \$ 22.41 ☐ Per Annum ☒ P/H	
		11. Department		476 - TIYAN HIGH			
		12. Work Site		SY 2025-2026 TEACHER PREP PERIOD TIYAN HIGH (476)			
		13. Account					
14. Position Control/Vacancy Number: 112507 Job Class: HTCH Vice: ☒ SELF New: ☐		15. Retirement DC ☐ DB ☐ SS ☐		16. Health Ins. Yes ☐ ☐ No CAT		17. Dental Ins. Yes ☐ ☐ No CAT	
18. Certification, Type, Area, Level: INITIAL EDU: SECONDARY SOCIAL STUDIES 6-12		19. Expiration Date: 12/21/2026		20. Content Area of Assignment SOCIAL STUDIES			
21. Remarks: This action is subject to all applicable laws, rules, and regulation. Funds have been certified for this personnel action. Funding: Local ☒ Federal ☐ Continuation of employment is subject to the availability of funds. TEMPORARY POSITION. CONTINUATION OF EMPLOYMENT SUBJECT TO AVAILABILITY OF FUNDS OR CONTINUATION OF PROGRAM, WHICHEVER COMES FIRST. SUBJECT TO TERMINATION AT ANYTIME WITHOUT CAUSE AND WITHOUT ADVANCE NOTICE PURSUANT TO SECTION 904.702(2). THIS POSITION/EMPLOYMENT IS LOCAL FUNDED AND SUBJECT TO AVAILABILITY OF FUNDS. PURSUANT TO CSC NO. 92-006 SECTION 11B.3. 174 Days x 2 Hours Per Day = 348 Hours 348 Hours x \$22.41 P/H = \$7,798.68 P/A							
23. Human Resources: Katherine P. Ada Personnel Services Administrator		SEP 19 2025 Date:		25. Certification of Funds (Finance): \$7,798.68 P/A BLUKIKOSA Certifying Officer		SEP 29 2025 Date:	
24. Federal Programs Office Compliance: (For Federally Funded Positions Only) ☐ FPO Compliance & Clearance N/A Federal Programs Office		Date:		26. Finance: Morgan Wade Paul Deputy Superintendent, Finance and Administrative Services		30 SEP 2025 Date:	

27. Approval:

 K. ERIK SWANSON, PH. D. SUPERINTENDENT OF EDUCATION	SEP 30 2025 Date:
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28. Notification: This action serves as official notification of your employment status with the Department of Education.

PAULINO, CHRISTIAN JOSEPH Y.
Employee Name & Signature

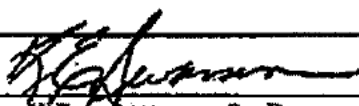
10/2/25
Date:

DEPARTMENT OF EDUCATION NOTIFICATION OF PERSONNEL ACTION

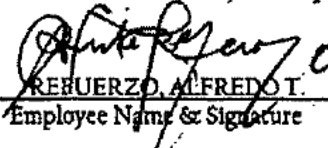
ED No: 0310-2026

1. NAME (Last, First, Middle) REFUERZO, ALFREDO T.		2. Date of Birth		3. EIN.		4. Date 10/21/2025	
5. Nature of Action A. LIMITED TERM APPOINTMENT B. TERMINATION (PART-TIME EMPLOYEE)				6. Legal Authority Public Law 26-26		7. Effective Date A. 8/25/2025 B. 5/19/2026 COB	
FROM:		DESCRIPTION		TO:			
		8. Position Title		TEACHER II (3.421)			
Pay Grade:		Step:		9. Pay Grade, Step		Pay Grade: ED2 Step: 1	
Salary:		☐ Per Annum ☐ P/H		10. Salary		Salary: \$19.84 ☐ Per Annum ☒ P/H	
		11. Department		475 - OKKODO HIGH			
		12. Work Site		SY 2025-2026 TEACHER PREP PERIOD OKKODO HIGH (475)			
		13. Account					
14. Position Control/Vacancy Number: 112419		15. Retirement DC ☐ DB ☐ SS ☐		16. Health Ins. Yes ☐ No ☐ CAT		17. Dental Ins. Yes ☐ No ☐ CAT	
Job Class: HTCH Vice: ☒ SELF New: ☐							
18. Certification, Type, Area, Level: TEMP ED; K-12		19. Expiration Date: 12/27/2025		20. Content Area of Assignment COSUMER FAMILY SCIENCE (CFS)			
21. Remarks: This action is subject to all applicable laws, rules, and regulation. Funds have been certified for this personnel action. Funding: Local ☒ Federal ☐ Continuation of employment is subject to the availability of funds. TEMPORARY POSITION. CONTINUATION OF EMPLOYMENT SUBJECT TO AVAILABILITY OF FUNDS OR CONTINUATION OF PROGRAM, WHICHEVER COMES FIRST. SUBJECT TO TERMINATION AT ANYTIME WITHOUT CAUSE AND WITHOUT ADVANCE NOTICE PURSUANT TO SECTION 904.702(2). THIS POSITION/EMPLOYMENT IS LOCAL FUNDED AND SUBJECT TO AVAILABILITY OF FUNDS. PURSUANT TO CBA 23-0355, ARTICLE III, SECTION 3.B. 156 Days x 1.5 Hours Per Day - 234 Hours 234 Hours x \$19.84 P/H - \$4,642.56 P/A							
23. Human Resources: Katherine P. Ada Personnel Services Administrator		OCT 22 2025 Date:		25. Certification of Funds (Finance): \$4,642.56 P/A J. BUKIKOSA Certifying Officer		OCT 23 2025 Date:	
24. Federal Programs Office Compliance: (For Federally Funded Positions Only) ☐ FPO Compliance & Clearance N/A Federal Programs Office		Date:		26. Finance: Morgan Wade Paul Deputy Superintendent, Finance and Administrative Services		28 OCT 2025 Date:	

27. Approval:

 K. ERIK SWANSON, PH. D. SUPERINTENDENT OF EDUCATION	OCT 28 2025 Date:
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28. Notification: This action serves as official notification of your employment status with the Department of Education.

 REFUERZO, ALFREDO T. Employee Name & Signature	Date:
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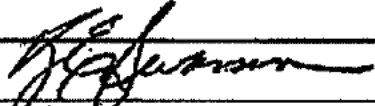
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 10/21/2025
 js/dmer/KMPA

DEPARTMENT OF EDUCATION NOTIFICATION OF PERSONNEL ACTION

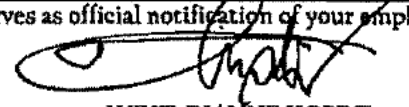
ED No: 0309-2026

1. NAME (Last, First, Middle) WEST, DIANNE HOPE T.		2. Date of Birth		3. EIN.		4. Date 10/21/2025	
5. Nature of Action A. LIMITED TERM APPOINTMENT B. TERMINATION (PART-TIME EMPLOYEE)				6. Legal Authority Public Law 26-26		7. Effective Date A. 8/25/2025 B. 5/19/2026 COB	
FROM:		DESCRIPTION		TO:			
		8. Position Title TEACHER V (3.424)					
Pay Grade:		Step:		9. Pay Grade, Step Pay Grade: ED5		Step: 8	
Salary:		☐ Per Annum ☐ P/H		10. Salary Salary: \$ 30.28		☐ Per Annum ☒ P/H	
		11. Department 475 - OKKODO HIGH					
		12. Work Site SY 2025-2026 TEACHER PREP PERIOD OKKODO HIGH (475)					
		13. Account [REDACTED]					
14. Position Control/Vacancy Number: 106250 Job Class: HTCH Vice: ☒ SELF New: ☐		15. Retirement DC ☐ DB ☐ SS ☐		16. Health Ins. Yes ☐ No ☐ CAT		17. Dental Ins. Yes ☐ No ☐ CAT	
18. Certification, Type, Area, Level: MAS ED: SECONDARY SCIENCE 6-12		19. Expiration Date: 12/30/2028		20. Content Area of Assignment SCIENCE			
21. Remarks: This action is subject to all applicable laws, rules, and regulation. Funds have been certified for this personnel action. Funding: Local ☒ Federal ☐ Continuation of employment is subject to the availability of funds. TEMPORARY POSITION. CONTINUATION OF EMPLOYMENT SUBJECT TO AVAILABILITY OF FUNDS OR CONTINUATION OF PROGRAM, WHICHEVER COMES FIRST. SUBJECT TO TERMINATION AT ANYTIME WITHOUT CAUSE AND WITHOUT ADVANCE NOTICE PURSUANT TO SECTION 904.702(2). THIS POSITION/EMPLOYMENT IS LOCAL FUNDED AND SUBJECT TO AVAILABILITY OF FUNDS. PURSUANT TO CBA 23-0355, ARTICLE III, SECTION 3.B. 156 Days x 1.5 Hours Per Day = 234 Hours 234 Hours x \$30.28 P/H = \$7,085.52 P/A							
23. Human Resources Katherine M.P. Ada Personnel Services Administrator Date:		OCT 22 2025		25. Certification of Funds (Finance): \$7,085.52 P/A J. BUKIKOSA Certifying Officer Date: OCT 23 2025			
24. Federal Programs Office Compliance: (For Federally Funded Positions Only) ☐ FPO Compliance & Clearance N/A Federal Programs Office Date:				26. Finance: Morgan Wade Paul Deputy Superintendent, Finance and Administrative Services Date: 28 OCT 2025			

27. Approval:

 K. ERIK SWANSON, PH. D. SUPERINTENDENT OF EDUCATION	OCT 28 2025 Date:
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28. Notification: This action serves as official notification of your employment status with the Department of Education.

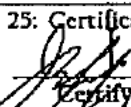
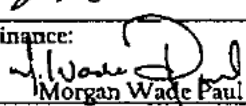

WEST, DIANNE HOPE T.
 Employee Name & Signature

10/29/25
 Date:

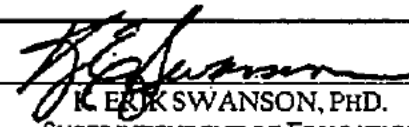
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 10/29/25
 Jd/men/KMPA
 TT

DEPARTMENT OF EDUCATION
NOTIFICATION OF PERSONNEL ACTION

ED No: 3712-2025

1. NAME (Last, First, Middle) VENTURA, LEONARD-JOHN, L.		2. Date of Birth	3. EIN.	4. Date 9/18/2025	
5. Nature of Action A. LIMITED TERM APPOINTMENT B. TERMINATION (PART-TIME EMPLOYEE)			6. Legal Authority Public Law 26-26	7. Effective Date A. 9/8/2025 B. 5/19/2026 COB	
FROM:		DESCRIPTION		TO:	
		8. Position Title		TEACHER IV (3.423)	
Pay Grade:	Step:	9. Pay Grade, Step		Pay Grade: ED4	Step: 5
Salary:	☐ Per Annum ☐ P/H	10. Salary		Salary: \$ 25.95	☐ Per Annum ☒ P/H
		11. Department		473 - SIMON SANCHEZ HIGH	
		12. Work Site		473 - SIMON SANCHEZ HIGH	
		13. Account			
14. Position Control/Vacancy Number: 112302 Job Class: HTCH Vice: ☒ SELF New: ☐		15. Retirement DC ☐ DB ☐ SS ☐		16. Health Ins. Yes ☐ No ☐ CAT	
				17. Dental Ins. Yes ☐ No ☐ CAT	
18. Certification, Type, Area, Level: MAED: SECONDARY SCIENCE 6-12		19. Expiration Date: 7/2/2034		20. Content Area of Assignment SCIENCE	
21. Remarks: This action is subject to all applicable laws, rules, and regulation. Funds have been certified for this personnel action. Funding: Local ☒ Federal ☐ Continuation of employment is subject to the availability of funds. TEMPORARY POSITION THIS POSITION/EMPLOYMENT IS LOCALLY FUNDED AND SUBJECT TO AVAILABILITY OF FUNDS. AUTHORITY: CONTINUATION OF EMPLOYMENT SUBJECT TO AVAILABILITY OF FUNDS AND SUBJECT TO TERMINATION AT ANY TIME WITHOUT CAUSE AND WITHOUT ADVANCE NOTICE, PURSUANT TO SECTION 904.603(A)(5). 5 Hours Per Day X 145 Days = 725 Hours 725 Hours X \$25.95 Per Hour = \$18,813.75 P/A					
23. Human Resources  Katherine M.P. Ada Personnel Services Administrator		25. Certification of Funds (Finance): \$18,813.75 P/A  MORGAN WADE PAUL Certifying Officer		SEP 19 2025 Date:	
24. Federal Programs Office Compliance: (For Federally Funded Positions Only) ☐ FPO Compliance & Clearance N/A Federal Programs Office		26. Finance:  Morgan Wade Paul Deputy Superintendent, Finance and Administrative Services		SEP 29 2025 Date:	

27. Approval:

 K. ERIK SWANSON, PH.D. SUPERINTENDENT OF EDUCATION	SEP 30 2025 Date:
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28. Notification: This action serves as official notification of your employment status with the Department of Education.

VENTURA, LEONARD-JOHN, L.
Employee Name & Signature

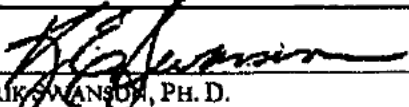
10/06/2025
Date:

DEPARTMENT OF EDUCATION
NOTIFICATION OF PERSONNEL ACTION

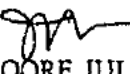
ED No: 0126-2026

1. NAME (Last, First, Middle) MOORE, JULIET C.		2. Date of Birth		3. EIN.		4. Date 10/10/2025	
5. Nature of Action A. LIMITED TERM APPOINTMENT B. TERMINATION (PART-TIME EMPLOYEE)				6. Legal Authority Public Law 26-26		7. Effective Date A. 9/18/2025 B. 5/19/2026 COB	
FROM:		DESCRIPTION		TO:			
		8. Position Title		TEACHER IV (3.423)			
Pay Grade:		Step:		9. Pay Grade, Step		Pay Grade: ED4 Step: II	
Salary:		☐ Per Annum ☐ P/H		10. Salary		Salary: \$ 31.67 ☐ Per Annum ☒ P/H	
		11. Department		472 - JOHN F. KENNEDY HIGH			
		12. Work Site		SY 2025-2026 TEACHER PREP PERIOD JOHN F. KENNEDY HIGH (472)			
		13. Account					
14. Position Control/Vacancy Number: 108644 Job Class: HTCH Vice: ☒ SELF New: ☐		15. Retirement DC ☐ DB ☐ SS ☐		16. Health Ins. Yes ☐ No ☐ CAT		17. Dental Ins. Yes ☐ No ☐ CAT	
18. Certification, Type, Area, Level: MAS ED: PHYSICAL ED & HEALTH; ALL LEVELS		19. Expiration Date: 2/14/2033		20. Content Area of Assignment P.E. & HEALTH			
21. Remarks: This action is subject to all applicable laws, rules, and regulation. Funds have been certified for this personnel action. Funding: Local ☒ Federal ☐ Continuation of employment is subject to the availability of funds. TEMPORARY POSITION. CONTINUATION OF EMPLOYMENT SUBJECT TO AVAILABILITY OF FUNDS OR CONTINUATION OF PROGRAM, WHICHEVER COMES FIRST. SUBJECT TO TERMINATION AT ANYTIME WITHOUT CAUSE AND WITHOUT ADVANCE NOTICE PURSUANT TO SECTION 904.702(2). THIS POSITION/EMPLOYMENT IS LOCAL FUNDED AND SUBJECT TO AVAILABILITY OF FUNDS. PURSUANT TO CBA 23-0355, ARTICLE III, SECTION 3.B. 145 Days x 1.5 Hours Per Day = 217.5 Hours 217.5 Hours x \$31.67 P/H = \$6,888.23 P/A							
23. Human Resources: Katherine M.P. Adams Personnel Services Administrator 10/15/25 Date:				25. Certification of Funds (Finance): \$6,888.23 P/A J. BUKIKOSA Certifying Officer Date:			
24. Federal Programs Office Compliance: (For Federally Funded Positions Only) ☐ FPO Compliance & Clearance N/A Federal Programs Office Date:				26. Finance: Morgan Wade Paul Deputy Superintendent, Finance and Administrative Services 28 OCT 2025 Date:			

27. Approval:

 K. ERIK SWANSON, PH. D. SUPERINTENDENT OF EDUCATION		OCT 28 2025 Date:
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28. Notification: This action serves as official notification of your employment status with the Department of Education.


MOORE, JULIET C.
Employee Name & Signature

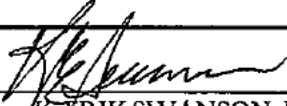
10.30.2025
Date:

DEPARTMENT OF EDUCATION
NOTIFICATION OF PERSONNEL ACTION

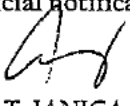
ED No: 4121-2025

1. NAME (Last, First, Middle) MANABAT, JANICA MARIE D.		2. Date of Birth	3. EIN.	4. Date 9/25/2025
5. Nature of Action TRANSFER PART-TIME EMPLOYEE			6. Legal Authority Public Law 26-26	7. Effective Date 9/22/2025
FROM:		DESCRIPTION		TO:
TEACHER II (OCS)(3.485)		8. Position Title		TEACHER II (OCS)(3.485)
Pay Grade: K		Step: 1	9. Pay Grade, Step	
Salary: \$19.89		☐ Per Annum ☒ P/H	Pay Grade: K	
308 - J.M. GUERRERO ELEMENTARY		10. Salary		Step: 1
308 - J.M. GUERRERO ELEMENTARY		11. Department		Salary: \$19.89
[REDACTED]		12. Work Site		☐ Per Annum ☒ P/H
14. Position Control/Vacancy Number: 110461 Job Class: UT02 Vice: ☒ IBANDEZ-IGNACIO, VANESSA New: ☐		13. Account		327 - MACHANANAO ELEMENTARY
18. Certification, Type, Area, Level:		15. Retirement DC ☐ DB ☐ SS ☐		327 - MACHANANAO ELEMENTARY
21. Remarks: This action is subject to all applicable laws, rules, and regulation. Funds have been certified for this personnel action. Funding: Local ☒ Federal ☐ Continuation of employment is subject to the availability of funds. Authority: INVOLUNTARY TRANSFER DUE TO TEACHER MAXIMIZATION. THIS POSITION/EMPLOYMENT IS LOCAL FUNDED AND SUBJECT TO AVAILABILITY OF FUNDS. 6 Hours Per Day X 174 Days = 1044 Hours 1044 Hours X \$19.89 Per Hour = \$20,765.16 P/A PLEASE CONTINUE SAME DEDUCTIONS.		16. Health Ins. Yes ☐ No ☐ CAT		17. Dental Ins. Yes ☐ No ☐ CAT
23. Human Resources: Katherine M.P. Ada Personnel Services Administrator 9/26/25 Date		25: Certification of Funds (Finance): \$ 20,765.16 P/A J. BUKIKOSA Certifying Officer OCT 01 2025 Date:		
24. Federal Programs Office Compliance: (For Federally Funded Positions Only) ☐ FPO Compliance & Clearance N/A Date		26: Finance: Morgan Wade Paul Deputy Superintendent of Finance and Administrative Services 02 OCT 2025 Date:		

27. Approval:

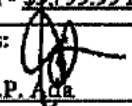
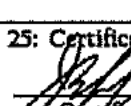
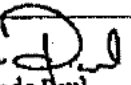

K. ERIK SWANSON, PH.D.
SUPERINTENDENT OF EDUCATION
10/2/25
Date:

28. Notification: This action serves as official notification of your employment status with the Department of Education.


MANABAT, JANICA MARIE D.
Employee Name & Signature
10/30/25
Date:

**DEPARTMENT OF EDUCATION
NOTIFICATION OF PERSONNEL ACTION**

ED No: 0013-2026

1. NAME (Last, First, Middle) KIKKU, MICHELLE L.		2. Date of Birth		3. EIN.		4. Date 10/2/2025	
5. Nature of Action A. LIMITED TERM APPOINTMENT B. TERMINATION (PART-TIME EMPLOYEE)				6. Legal Authority Public Law 26-26		7. Effective Date A. 9/29/2025 B. 5/19/2026 COB	
FROM:		DESCRIPTION		TO:			
		8. Position Title		TEACHER II (3.421)			
Pay Grade:		Step:		9. Pay Grade, Step		Pay Grade: ED2 Step: 10	
Salary:		☐ Per Annum ☐ P/H		10. Salary		Salary: \$ 27.23 ☐ Per Annum ☒ P/H	
		11. Department		433 - INARAJAN MIDDLE			
		12. Work Site		SY 2025-2026 TEACHER PREP PERIOD INARAJAN MIDDLE (433)			
		13. Account					
14. Position Control/Vacancy Number: 102455 Job Class: MTCH Vice: ☒ SELF New: ☐		15. Retirement DC ☐ DB ☐ SS ☐		16. Health Ins. Yes ☐ ☐ No CAT		17. Dental Ins. Yes ☐ ☐ No CAT	
18. Certification, Type, Area, Level: BAS ED: CHAMORU LANGUAGE & CULTURE; ALL LEVELS		19. Expiration Date: 7/25/2026		20. Content Area of Assignment CHAMORU			
21. Remarks: This action is subject to all applicable laws, rules, and regulation. Funds have been certified for this personnel action. Funding: Local ☒ Federal ☐ Continuation of employment is subject to the availability of funds. TEMPORARY POSITION. CONTINUATION OF EMPLOYMENT SUBJECT TO AVAILABILITY OF FUNDS OR CONTINUATION OF PROGRAM, WHICHEVER COMES FIRST. SUBJECT TO TERMINATION AT ANYTIME WITHOUT CAUSE AND WITHOUT ADVANCE NOTICE PURSUANT TO SECTION 904.702(2). THIS POSITION/EMPLOYMENT IS LOCAL FUNDED AND SUBJECT TO AVAILABILITY OF FUNDS. PURSUANT TO CBA 23-0355, ARTICLE III, SECTION 3.B. 142 Days x 1.5 Hours Per Day = 213 Hours 213 Hours x \$27.23 P/H = \$5,799.99 P/A							
23. Human Resources:  <u>Katherine M.P. Ada</u> Personnel Services Administrator Date: 10/7/25				25. Certification of Funds (Finance): <u>\$5,799.99 P/A</u>  <u>J. BUKIKOSA</u> Certifying Officer Date: OCT 09 2025			
24. Federal Programs Office Compliance: (For Federally Funded Positions Only) ☐ FPO Compliance & Clearance <u>N/A</u> Federal Programs Office Date:				26. Finance:  <u>Morgan Wade Paul</u> Deputy Superintendent, Finance and Administrative Services Date: 10 OCT 2025			

27. Approval:

 K. ERIK SWANSON, PH. D. SUPERINTENDENT OF EDUCATION	<u>OCT 13 2025</u> Date:
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28. Notification: This action serves as official notification of your employment status with the Department of Education.

 KIKKU, MICHELLE L. Employee Name & Signature	<u>10/14/25</u> Date:
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DEPARTMENT OF EDUCATION
NOTIFICATION OF PERSONNEL ACTION

ED No: 3304-2025

1. NAME (Last, First, Middle) SALAS, DARIENE A.		2. Date of Birth		3. EIN.		4. Date 8/26/2025	
5. Nature of Action A. LIMITED TERM APPOINTMENT B. TERMINATION (PART-TIME EMPLOYEE)				6. Legal Authority Public Law 26-26		7. Effective Date A. 4/1/2025 10/1/2025 B. 5/21/2026 COB MS	
FROM:		DESCRIPTION		TO:			
		8. Position Title		TEACHER I (OCS)(3.480)			
Pay Grade:		Step:		9. Pay Grade, Step		Pay Grade: F Step: 1	
Salary:		☐ Per Annum ☐ P/H		10. Salary		Salary: \$13.59 ☐ Per Annum ☒ P/H	
		11. Department		325 - ASTUMBO ELEMENTARY			
		12. Work Site		325 - ASTUMBO ELEMENTARY			
		13. Account					
14. Position Control/Vacancy Number: 108669 Job Class: UT01 Vice: ☒ SELF (Reasonable Accommodations for Ms. Vanessa Pangelinan) New: ☐		15. Retirement DC ☐ DB ☐ SS ☐		16. Health Ins. Yes ☐ No ☐ CAT		17. Dental Ins. Yes ☐ No ☐ CAT	
18. Certification, Type, Area, Level:		19. Expiration Date:		20. Content Area of Assignment SUBSTITUTE (RA)			

21. Remarks: This action is subject to all applicable laws, rules, and regulation. Funds have been certified for this personnel action. Funding: Local ☒ Federal ☐ Continuation of employment is subject to the availability of funds.

TEMPORARY POSITION (REASONABLE ACCOMMODATIONS FOR MS. VANESSA PANGELINAN FOR SCHOOL YEAR 2025-2026)

SUBJECT TO SATISFACTORY MEDICAL EXAMINATION.

THIS POSITION/EMPLOYMENT IS LOCALLY FUNDED AND SUBJECT TO AVAILABILITY OF FUNDS.

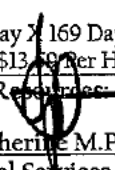
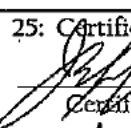
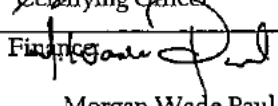
AUTHORITY:

CONTINUATION OF EMPLOYMENT SUBJECT TO AVAILABILITY OF FUNDS AND SUBJECT TO TERMINATION AT ANY TIME WITHOUT CAUSE AND WITHOUT ADVANCE NOTICE, PURSUANT TO SECTION 904.603(A)(5).

ELIGIBILITY LIST DATED: 8/14/2025

GOVERNMENT OF GUAM GROUP LIFE INSURANCE/STANDARD INSURANCE COMPANY, BASIC LIFE WITH AD&D \$10,000 (EMPLOYER PAID); EFFECTIVE DATE OF ELIGIBILITY: 4/1/2026

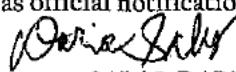
6 Hours Per Day X 169 Days = 1014 Hours
1014 Hours X \$13.59 Per Hour = \$13,780.26 P/A

23. Human Resources  Katherine M.P. Ada Personnel Services Administrator Date: AUG 27 2025		25. Certification of Funds (Finance): \$13,780.26 P/A  J. BUKIKOSA Certifying Officer Date: AUG 28 2025	
24. Federal Programs Office Compliance: (For Federally Funded Positions Only) ☐ FPO Compliance & Clearance N/A Federal Programs Office Date:		26. Finance  Morgan Wade Paul Deputy Superintendent, Finance and Administrative Services Date: 03 SEP 2025	

27. Approval:

 K. ERIK SWANSON, PHD. SUPERINTENDENT OF EDUCATION Date: SEP 03 2025
--

28. Notification: This action serves as official notification of your employment status with the Department of Education.



SALAS, DARIENE A.

Employee Name & Signature

09/26/25

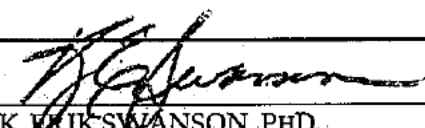
Date:

DEPARTMENT OF EDUCATION
NOTIFICATION OF PERSONNEL ACTION

ED No: 3630-2025

1. NAME (Last, First, Middle) DUNGCA, BARBARA R.		2. Date of Birth		3. EIN.		4. Date 9/15/2025	
5. Nature of Action A. LIMITED TERM APPOINTMENT B. TERMINATION (PART-TIME EMPLOYEE)				6. Legal Authority Public Law 26-26		7. Effective Date A. 10/3/2025 B. 5/21/2026 COB AS	
FROM:				DESCRIPTION		TO:	
				8. Position Title		TEACHER I (OCS)(3.480)	
Pay Grade:		Step:		9. Pay Grade, Step		Pay Grade: F Step: 1	
Salary:		☐ Per Annum ☐ P/H		10. Salary		Salary: \$13.59 ☐ Per Annum ☒ P/H	
				11. Department		303 - B.P. CARBULLIDO ELEMENTARY	
				12. Work Site		303 - B.P. CARBULLIDO ELEMENTARY	
				13. Account			
14. Position Control/Vacancy Number: 106161 Job Class: UT01 Vice: ☒ KIM JOHANNA CRUZ (Reasonable Accommodations for Ms. Melissa Quitugua) New: ☐				15. Retirement DC ☐ DB ☐ SS ☐		16. Health Ins. Yes ☐ No ☐ CAT	
						17. Dental Ins. Yes ☐ No ☐ CAT	
18. Certification, Type, Area, Level:				19. Expiration Date:		20. Content Area of Assignment SUBSTITUTE (5 TH GRADE)	
21. Remarks: This action is subject to all applicable laws, rules, and regulation. Funds have been certified for this personnel action. Funding: Local ☒ Federal ☐ Continuation of employment is subject to the availability of funds. TEMPORARY POSITION (REASONABLE ACCOMMODATIONS FOR MS. MELISSA QUITUGUA FOR SCHOOL YEAR 2025-2026) SUBJECT TO SATISFACTORY MEDICAL EXAMINATION. THIS POSITION/EMPLOYMENT IS LOCALLY FUNDED AND SUBJECT TO AVAILABILITY OF FUNDS. AUTHORITY: CONTINUATION OF EMPLOYMENT SUBJECT TO AVAILABILITY OF FUNDS AND SUBJECT TO TERMINATION AT ANY TIME WITHOUT CAUSE AND WITHOUT ADVANCE NOTICE, PURSUANT TO SECTION 904.603(A)(5). ELIGIBILITY LIST DATED: 3/19/2025 GOVERNMENT OF GUAM GROUP LIFE INSURANCE/STANDARD INSURANCE COMPANY, BASIC LIFE WITH AD&D \$10,000 (EMPLOYER PAID); EFFECTIVE DATE OF ELIGIBILITY: 4/3/2026 6 Hours Per Day X 155 Days = 930 Hours 930 Hours X \$13.59 Per Hour = \$12,638.70 P/A							
23. Human Resources: Katherine M.P. Ada Personnel Services Administrator Date: 9/16/25				25. Certification of Funds (Finance): \$12,638.70 P/A J. BUKIKOSA Certifying Officer Date: SEP 18 2025			
24. Federal Programs Office Compliance: (For Federally Funded Positions Only) ☐ FPO Compliance & Clearance N/A Federal Programs Office Date:				26. Finance: Morgan Wade Paul Deputy Superintendent, Finance and Administrative Services Date: 19 SEP 2025			

27. Approval:


K. ERIK SWANSON, PH.D.
SUPERINTENDENT OF EDUCATION
SEP 22 2025
Date:

28. Notification: This action serves as official notification of your employment status with the Department of Education.

DUNGCA, BARBARA R.
Employee Name & Signature

Barbara R. Dungca 9/24/2025
Date:

DEPARTMENT OF EDUCATION
NOTIFICATION OF PERSONNEL ACTION

ED No: 3595-2025

1. NAME (Last, First, Middle) TRELISKY, REBECCA E.		2. Date of Birth		3. EIN.		4. Date 9/12/2025	
5. Nature of Action A. LIMITED TERM APPOINTMENT B. TERMINATION (PART-TIME EMPLOYEE)				6. Legal Authority Public Law 26-26		7. Effective Date A. 10/3/2025 B. 5/21/2026 COB AW	
FROM:		DESCRIPTION		TO:			
		8. Position Title		TEACHER IC (OCS)(3.483)			
Pay Grade:		Step:		9. Pay Grade, Step		Pay Grade: G Step: 1	
Salary:		☐ Per Annum ☐ P/H		10. Salary		Salary: \$14.50 ☐ Per Annum ☒ P/H	
		11. Department		434 - JOSE L.G. RIOS MIDDLE			
		12. Work Site		434 - JOSE L.G. RIOS MIDDLE			
		13. Account					
14. Position Control/Vacancy Number: 111272 Job Class: UTIC Vice: ☒ BETITO, MARIBETH New: ☐		15. Retirement DC ☐ DB ☐ SS ☐		16. Health Ins. Yes ☐ No ☐ CAT		17. Dental Ins. Yes ☐ No ☐ CAT	
18. Certification, Type, Area, Level:		19. Expiration Date:		20. Content Area of Assignment BUSINESS EDUCATION			

21. Remarks: This action is subject to all applicable laws, rules, and regulation. Funds have been certified for this personnel action. Funding: Local ☒ Federal ☐ Continuation of employment is subject to the availability of funds.

SUBJECT TO SATISFACTORY MEDICAL EXAMINATION.

THIS POSITION/EMPLOYMENT IS LOCALLY FUNDED AND SUBJECT TO AVAILABILITY OF FUNDS.

AUTHORITY:

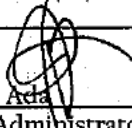
CONTINUATION OF EMPLOYMENT SUBJECT TO AVAILABILITY OF FUNDS AND SUBJECT TO TERMINATION AT ANY TIME WITHOUT CAUSE AND WITHOUT ADVANCE NOTICE, PURSUANT TO SECTION 904.603(A)(5).

ELIGIBILITY LIST DATED: 3/5/2025

GOVERNMENT OF GUAM GROUP LIFE INSURANCE/STANDARD INSURANCE COMPANY, BASIC LIFE WITH AD&D \$10,000 (EMPLOYER PAID); EFFECTIVE DATE OF ELIGIBILITY: 4/3/2026

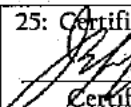
7 Hours Per Day X 156 Days = 1092 Hours
1092 Hours X \$14.50 Per Hour = \$15,834.00 P/A

23. Human Resources:


Katherine M.P. Adams
Personnel Services Administrator

Date: 9/20/25

25. Certification of Funds (Finance): \$15,834.00 P/A


J. BUKIKOSA
Certifying Officer

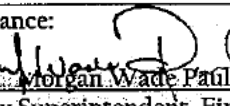
Date: SEP 18 2025

24. Federal Programs Office Compliance: (For Federally Funded Positions Only) ☐ FPO Compliance & Clearance

N/A
Federal Programs Office

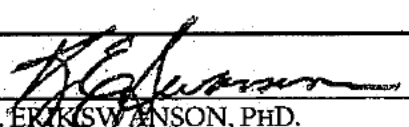
Date:

26. Finance:


Morgan Wade Paul
Deputy Superintendent, Finance and Administrative Services

Date: 19 SEP 2025

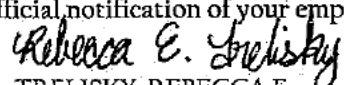
27. Approval:


K. ERIK SWANSON, PH.D.
SUPERINTENDENT OF EDUCATION

SEP 22 2025

Date:

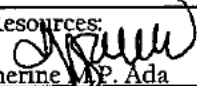
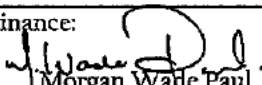
28. Notification: This action serves as official notification of your employment status with the Department of Education.


TRELISKY, REBECCA E.
Employee Name & Signature

9/24/25
Date:

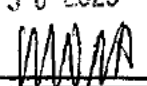
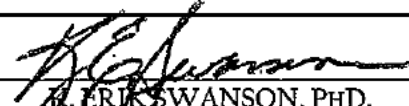
DEPARTMENT OF EDUCATION
NOTIFICATION OF PERSONNEL ACTION

ED No: 3868-2025

1. NAME (Last, First, Middle) NGIRAMOLAU, MARCELINA		2. Date of Birth	3. EIN.	4. Date 9/23/2025
5. Nature of Action A. LIMITED TERM APPOINTMENT B. TERMINATION (PART-TIME EMPLOYEE)		6. Legal Authority Public Law 26-26		7. Effective Date A. ASAP 10/7/2025 B. 5/21/2026 COB AN
FROM:		TO:		
		8. Position Title TEACHER IV (OCS)(3.487)		
Pay Grade:	Step:	9. Pay Grade, Step		Pay Grade: K Step: 1
Salary:	☐ Per Annum ☐ P/H	10. Salary		Salary: \$ 19.89 ☐ Per Annum ☒ P/H
		11. Department 435 - L.P. UNTALAN MIDDLE		
		12. Work Site 435 - L.P. UNTALAN MIDDLE		
		13. Account [REDACTED]		
14. Position Control/Vacancy Number: 112092 Job Class: UT04 Vice: ☒ SABLON, ARMAN New: ☐		15. Retirement DC ☐ DB ☐ SS ☐		16. Health Ins. Yes ☐ No ☐ CAT
		17. Dental Ins. Yes ☐ No ☐ CAT		
18. Certification, Type, Area, Level:		19. Expiration Date:		20. Content Area of Assignment ESL (SCIENCE)
21. Remarks: This action is subject to all applicable laws, rules, and regulation. Funds have been certified for this personnel action. Funding: Local ☒ Federal ☐ Continuation of employment is subject to the availability of funds. SUBJECT TO SATISFACTORY MEDICAL EXAMINATION. THIS POSITION/EMPLOYMENT IS LOCALLY FUNDED AND SUBJECT TO AVAILABILITY OF FUNDS. AUTHORITY: CONTINUATION OF EMPLOYMENT SUBJECT TO AVAILABILITY OF FUNDS AND SUBJECT TO TERMINATION AT ANY TIME WITHOUT CAUSE AND WITHOUT ADVANCE NOTICE, PURSUANT TO SECTION 904.603(A)(5). ELIGIBILITY LIST DATED: 6/19/2025 GOVERNMENT OF GUAM GROUP LIFE INSURANCE/STANDARD INSURANCE COMPANY, BASIC LIFE WITH AD&D \$10,000 (EMPLOYER PAID); EFFECTIVE DATE OF ELIGIBILITY: 4/7/2026 7 Hours Per Day X 150 Days = 1050 Hours 1050 Hours X \$19.89 Per Hour = \$20,884.50 P/A				
23. Human Resources:  Katherine P. Ada Personnel Services Administrator		25. Certification of Funds (Finance): \$20,884.50 P/A  BUKIKOSA Certifying Officer		
24. Federal Programs Office Compliance: (For Federally Funded Positions Only) ☐ FPO Compliance & Clearance N/A		26. Finance:  Morgan Wade Paul Deputy Superintendent, Finance and Administrative Services		

Department of Education

Human Resources Division

SEP 30 2025 	 ERIK SWANSON, PH.D. SUPERINTENDENT OF EDUCATION	SEP 30 2025 Date:
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Received By

28. Notification: This action serves as official notification of your employment status with the Department of Education.

NGIRAMOLAU, MARCELINA

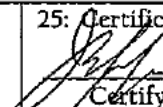
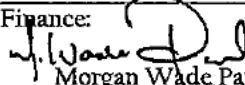
Employee Name & Signature

10-6-2025

Date:

DEPARTMENT OF EDUCATION NOTIFICATION OF PERSONNEL ACTION

ED No: 3869-2025

1. NAME (Last, First, Middle) CRUZ, JUSTICE R.		2. Date of Birth		3. EIN.		4. Date 9/23/2025	
5. Nature of Action A. LIMITED TERM APPOINTMENT B. TERMINATION (PART-TIME EMPLOYEE)				6. Legal Authority Public Law 26-26		7. Effective Date A. SEP 10/13/2025 B. 5/21/2026 COB	
FROM:		DESCRIPTION		TO:			
		8. Position Title		TEACHER I (OCS)(3.480)			
Pay Grade:		Step:		9. Pay Grade, Step		Pay Grade: F Step: 1	
Salary:		☐ Per Annum ☐ P/H		10. Salary		Salary: \$ 13.59 ☐ Per Annum ☒ P/H	
		11. Department		430 - AGUEDA I. JOHNSTON MIDDLE			
		12. Work Site		430 - AGUEDA I. JOHNSTON MIDDLE			
		13. Account					
14. Position Control/Vacancy Number: III888 Job Class: UT01 Vice: ☒ FARFAN, LOURDES New: ☐		15. Retirement DC ☐ DB ☐ SS ☐		16. Health Ins. Yes ☐ No ☐ CAT		17. Dental Ins. Yes ☐ No ☐ CAT	
18. Certification, Type, Area, Level:		19. Expiration Date:		20. Content Area of Assignment SUBSTITUTE (SPED READING)			
21. Remarks: This action is subject to all applicable laws, rules, and regulation. Funds have been certified for this personnel action. Funding: Local ☒ Federal ☐ Continuation of employment is subject to the availability of funds. SUBJECT TO SATISFACTORY MEDICAL EXAMINATION. THIS POSITION/EMPLOYMENT IS LOCALLY FUNDED AND SUBJECT TO AVAILABILITY OF FUNDS. AUTHORITY: CONTINUATION OF EMPLOYMENT SUBJECT TO AVAILABILITY OF FUNDS AND SUBJECT TO TERMINATION AT ANY TIME WITHOUT CAUSE AND WITHOUT ADVANCE NOTICE, PURSUANT TO SECTION 904.603(A)(5). ELIGIBILITY LIST DATED: 9/19/2025 GOVERNMENT OF GUAM GROUP LIFE INSURANCE/STANDARD INSURANCE COMPANY, BASIC LIFE WITH AD&D \$10,000 (EMPLOYER PAID); EFFECTIVE DATE OF ELIGIBILITY: 4/13/2026 7 Hours Per Day X 150 Days = 1050 Hours 1050 Hours X \$13.59 Per Hour = \$14,269.50 P/A							
23. Human Resources:  Katherine M.P. Ada Personnel Services Administrator Date: 9/23/25				25. Certification of Funds (Finance): \$14,269.50 P/A  J. BUKIKOSA Certifying Officer Date: SEP 29 2025			
24. Federal Programs Office Compliance: (For Federally Funded Positions Only) ☐ FPO Compliance & Clearance N/A Federal Programs Office Date:				26. Finance:  Morgan Wade Paul Deputy Superintendent, Finance and Administrative Services Date: 30 SEP 2025			

27. Department of Education

Human Resources Division

SEP 30 2025

K. ERIK SWANSON, PH.D.

SUPERINTENDENT OF EDUCATION

SEP 30 2025

Date:

28. Notification: This station serves as official notification of your employment status with the Department of Education.

Received By

CRUZ, JUSTICE R.
Employee Name & Signature

Date: 10/10/25

DEPARTMENT OF EDUCATION
NOTIFICATION OF PERSONNEL ACTION

ED No: 3711-2025

1. NAME (Last, First, Middle) CAMACHO, PAUL A.		2. Date of Birth		3. EIN.		4. Date 9/17/2025	
5. Nature of Action A. LIMITED TERM APPOINTMENT B. TERMINATION (PART-TIME EMPLOYEE)				6. Legal Authority Public Law 26-26		7. Effective Date A. 10/13/2025 B. 5/21/2026 COB AN	
FROM:		DESCRIPTION		TO:			
		8. Position Title		TEACHER IC (OCS)(3.483)			
Pay Grade:		Step:		9. Pay Grade, Step		Pay Grade: G Step: 1	
Salary:		☐ Per Annum ☐ P/H		10. Salary		Salary: \$14.50 ☐ Per Annum ☒ P/H	
		11. Department		430 - AGUEDA I. JOHNSTON MIDDLE			
		12. Work Site		430 - AGUEDA I. JOHNSTON MIDDLE			
		13. Account					
14. Position Control/Vacancy Number: 112091 Job Class: UTIC Vice: ☒ MARTINEZ, BRANDON JAY New: ☐		15. Retirement DC ☐ DB ☐ SS ☐		16. Health Ins. Yes ☐ ☐ No CAT		17. Dental Ins. Yes ☐ ☐ No CAT	
18. Certification, Type, Area, Level:		19. Expiration Date:		20. Content Area of Assignment SCIENCE			

21. Remarks: This action is subject to all applicable laws, rules, and regulation. Funds have been certified for this personnel action. Funding: Local ☒ Federal ☐ Continuation of employment is subject to the availability of funds.

SUBJECT TO SATISFACTORY MEDICAL EXAMINATION.

THIS POSITION/EMPLOYMENT IS LOCALLY FUNDED AND SUBJECT TO AVAILABILITY OF FUNDS.

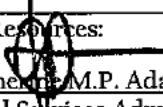
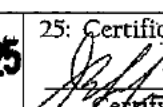
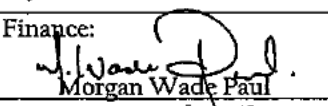
AUTHORITY:

CONTINUATION OF EMPLOYMENT SUBJECT TO AVAILABILITY OF FUNDS AND SUBJECT TO TERMINATION AT ANY TIME WITHOUT CAUSE AND WITHOUT ADVANCE NOTICE, PURSUANT TO SECTION 904.603(A)(5).

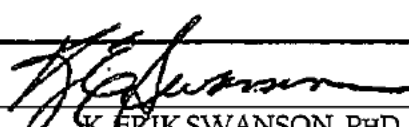
ELIGIBILITY LIST DATED: 9/11/2025

GOVERNMENT OF GUAM GROUP LIFE INSURANCE/STANDARD INSURANCE COMPANY, BASIC LIFE WITH AD&D \$10,000 (EMPLOYER PAID); EFFECTIVE DATE OF ELIGIBILITY: 4/13/2026

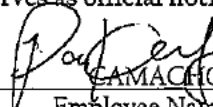
7 Hours Per Day X 153 Days = 1071 Hours
1071 Hours X \$14.50 Per Hour = \$15,529.00 P/A

23. Human Resources:  Katherine M.P. Ada Personnel Services Administrator Date: SEP 19 2025		25. Certification of Funds (Finance): \$15,529.00 P/A  J. BUKIKOSA Certifying Officer Date: SEP 29 2025	
24. Federal Programs Office Compliance: (For Federally Funded Positions Only) ☐ FPO Compliance & Clearance N/A Federal Programs Office Date:		26. Finance:  Morgan Wade Paul Deputy Superintendent, Finance and Administrative Services Date: 30 SEP 2025	

27. Approval:

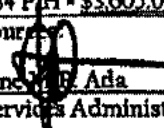
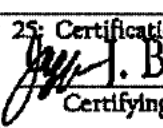
 K. ERIK SWANSON, PHD. SUPERINTENDENT OF EDUCATION Date: SEP 30 2025

28. Notification: This action serves as official notification of your employment status with the Department of Education.

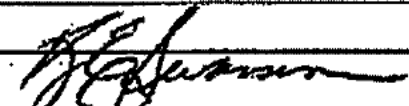
 CAMACHO, PAUL A. Employee Name & Signature	10/2/25 Date:
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DEPARTMENT OF EDUCATION NOTIFICATION OF PERSONNEL ACTION

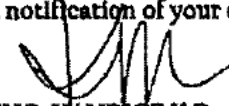
ED No: 0307-2026

1. NAME (Last, First, Middle) MENO, KANDICE K.D.		2. Date of Birth		3. EIN.		4. Date 10/21/2025	
5. Nature of Action A. LIMITED TERM APPOINTMENT B. TERMINATION (PART-TIME EMPLOYEE)				6. Legal Authority Public Law 26-26		7. Effective Date A. 10/15/2025 B. 5/19/2026 COB	
FROM:		DESCRIPTION		TO:			
		8. Position Title		TEACHER IV (3.423)			
Pay Grade:		Step:		9. Pay Grade, Step		Pay Grade: ED4 Step: 8	
Salary:		☐ Per Annum ☐ P/H		10. Salary		Salary: \$ 28.84 ☐ Per Annum ☒ P/H	
		11. Department		474 - SOUTHERN HIGH			
		12. Work Site		SY 2025-2026 TEACHER PREP PERIOD SOUTHERN HIGH (474)			
		13. Account					
14. Position Control/Vacancy Number: 111582		15. Retirement DC ☐ DB ☐ SS ☐		16. Health Ins. Yes ☐ No ☐ CAT		17. Dental Ins. Yes ☐ No ☐ CAT	
Job Class: HTGC Vice: ☒ SELF New: ☐							
18. Certification, Type, Area, Level: INI SCHOOL COUNSELOR; ALL LEVELS AND PROF ED; SPECIAL ED; ALL LEVELS		19. Expiration Date: 1/19/2026 & 12/19/2025		20. Content Area of Assignment SPED			
21. Remarks: This action is subject to all applicable laws, rules, and regulation. Funds have been certified for this personnel action. Funding: Local ☒ Federal ☐ Continuation of employment is subject to the availability of funds.							
TEMPORARY POSITION.							
CONTINUATION OF EMPLOYMENT SUBJECT TO AVAILABILITY OF FUNDS OR CONTINUATION OF PROGRAM, WHICHEVER COMES FIRST, SUBJECT TO TERMINATION AT ANYTIME WITHOUT CAUSE AND WITHOUT ADVANCE NOTICE PURSUANT TO SECTION 904.702(2).							
THIS POSITION/EMPLOYMENT IS LOCAL FUNDED AND SUBJECT TO AVAILABILITY OF FUNDS.							
PURSUANT TO CBA 23-0355, ARTICLE III, SECTION 3.B.							
125 Days x 1 Hours Per Day = 125 Hours 125 Hours x \$28.84 P/H = \$3,605.00 P/A							
23. Human Resources  Katherine B. Ada Personnel Services Administrator		OCT 22 2025 Date:		25. Certification of Funds (Finance): \$3,605.00 P/A  J. BUKIKOSA Certifying Officer		OCT 23 2025 Date:	
24. Federal Programs Office Compliance: (For Federally Funded Positions Only) ☐ FPO Compliance & Clearance N/A Federal Programs Office		Date:		26. Finance:  Morgan Wade Paul Deputy Superintendent, Finance and Administrative Services		28 OCT 2025 Date:	

27. Approval:

 K. ERIK SWANSON, PH. D. SUPERINTENDENT OF EDUCATION	OCT 28 2025 Date:
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28. Notification: This action serves as official notification of your employment status with the Department of Education.


MENO, KANDICE K.D.
 Employee Name & Signature

10/30/25
 Date:

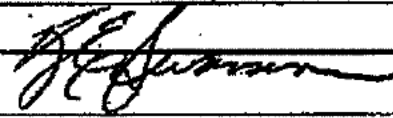
Handwritten initials and date:
 10/22/25
 Jaden/KMPA

**DEPARTMENT OF EDUCATION
NOTIFICATION OF PERSONNEL ACTION**

ED No: 0308-2026

1. NAME (Last, First, Middle) ATIENZA, LENITH T.		2. Date of Birth		3. EIN.		4. Date 10/21/2025	
5. Nature of Action A. LIMITED TERM APPOINTMENT B. TERMINATION (PART-TIME EMPLOYEE)				6. Legal Authority Public Law 26-26		7. Effective Date A. 10/15/2025 B. 5/19/2026 COB	
FROM:		DESCRIPTION		TO:			
		8. Position Title		TEACHER V (3.424)			
Pay Grade:		Step:		9. Pay Grade, Step		Pay Grade: ED5 Step: 13	
Salary:		☐ Per Annum ☐ P/H		10. Salary		Salary: \$ 35.40 ☐ Per Annum ☒ P/H	
		11. Department		474 - SOUTHERN HIGH			
		12. Work Site		SY 2025-2026 TEACHER PREP PERIOD SOUTHERN HIGH (474)			
		13. Account					
14. Position Control/Vacancy Number: 105071 Job Class: HTCH Vice: ☒ SELF New: ☐		15. Retirement DC ☐ DB ☐ SS ☐		16. Health Ins. Yes ☐ No ☐ CAT		17. Dental Ins. Yes ☐ No ☐ CAT	
18. Certification, Type, Area, Level: MAS ED: READING AND SPECIAL ED; ALL LEVELS		19. Expiration Date: 1/14/2027		20. Content Area of Assignment SPED			
21. Remarks: This action is subject to all applicable laws, rules, and regulation. Funds have been certified for this personnel action. Funding: Local ☒ Federal ☐ Continuation of employment is subject to the availability of funds. TEMPORARY POSITION. CONTINUATION OF EMPLOYMENT SUBJECT TO AVAILABILITY OF FUNDS OR CONTINUATION OF PROGRAM, WHICHEVER COMES FIRST. SUBJECT TO TERMINATION AT ANYTIME WITHOUT CAUSE AND WITHOUT ADVANCE NOTICE PURSUANT TO SECTION 904.702(2). THIS POSITION/EMPLOYMENT IS LOCAL FUNDED AND SUBJECT TO AVAILABILITY OF FUNDS. PURSUANT TO CBA 23-0355, ARTICLE III, SECTION 3.B. 125 Days x 1 Hours Per Day = 125 Hours 125 Hours x \$35.40 P/H = \$4,425.00 P/A							
23. Human Resources <u>Katherine M. Ada</u> Personnel Services Administrator		OCT 22 2025 Date:		25. Certification of Funds (Finance): \$4,425.00 P/A <u>J. BUKIKOSA</u> Certifying Officer		OCT 23 2025 Date:	
24. Federal Programs Office Compliance: (For Federally Funded Positions Only) ☐ FPO Compliance & Clearance <u>N/A</u> Federal Programs Office		Date:		26. Finance: <u>Morgan Wade Paul</u> Deputy Superintendent, Finance and Administrative Services		28 OCT 2025 Date:	

27. Approval:



K. ERIK SWANSON, PH. D.
SUPERINTENDENT OF EDUCATION
OCT 28 2025
Date:

28. Notification: This action serves as official notification of your employment status with the Department of Education.



ATIENZA, LENITH T.
Employee Name & Signature

10-30-25
Date:

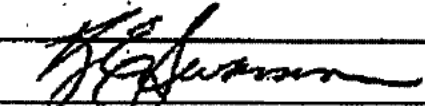

js/dmer/KMPA

DEPARTMENT OF EDUCATION NOTIFICATION OF PERSONNEL ACTION

ED No: 0306-2026

1. NAME (Last, First, Middle) MENO, STEPHEN F.		2. Date of Birth	3. EIN.	4. Date 10/21/2025
5. Nature of Action A. LIMITED TERM APPOINTMENT B. TERMINATION (PART-TIME EMPLOYEE)		6. Legal Authority Public Law 26-26		7. Effective Date A. 10/15/2025 B. 5/19/2026 COB
FROM:		DESCRIPTION		TO:
		8. Position Title TEACHER II (3.421)		
Pay Grade:	Step:	9. Pay Grade, Step		Pay Grade: ED2 Step: 12
Salary:	☐ Per Annum ☐ P/H	10. Salary		Salary: \$ 28.99 ☐ Per Annum ☒ P/H
		11. Department 474 - SOUTHERN HIGH		
		12. Work Site SY 2025-2026 TEACHER PREP PERIOD SOUTHERN HIGH (474)		
		13. Account		
14. Position Control/Vacancy Number: 106589 Job Class: HTCH Vice: ☒ SELF New: ☐		15. Retirement DC ☐ DB ☐ SS ☐		16. Health Ins. Yes ☐ No ☐ CAT
				17. Dental Ins. Yes ☐ No ☐ CAT
18. Certification, Type, Area, Level: PROF ED: SPECIAL ED; ALL LEVELS		19. Expiration Date: 2/2/2028		20. Content Area of Assignment SPED
21. Remarks: This action is subject to all applicable laws, rules, and regulation. Funds have been certified for this personnel action. Funding: Local ☒ Federal ☐ Continuation of employment is subject to the availability of funds. TEMPORARY POSITION. CONTINUATION OF EMPLOYMENT SUBJECT TO AVAILABILITY OF FUNDS OR CONTINUATION OF PROGRAM, WHICHEVER COMES FIRST. SUBJECT TO TERMINATION AT ANYTIME WITHOUT CAUSE AND WITHOUT ADVANCE NOTICE PURSUANT TO SECTION 904.702(2). THIS POSITION/EMPLOYMENT IS LOCAL FUNDED AND SUBJECT TO AVAILABILITY OF FUNDS. PURSUANT TO CBA 23-0355, ARTICLE III, SECTION 3.B. 125 Days x 2 Hours Per Day - 250 Hours 250 Hours x \$28.99 P/H - \$7,247.50 P/A				
23. Human Resources Katherine P. Ada Personnel Services Administrator		25. Certification of Funds (Finance): \$7,247.50 P/A J. BUKIKOSA Certifying Officer		
24. Federal Programs Office Compliance: (For Federally Funded Positions Only) ☐ FPO Compliance & Clearance N/A Federal Programs Office		26. Finance: Morgan Wade Paul Deputy Superintendent, Finance and Administrative Services		

27. Approval:

 K. ERIK SWANSON, PH. D. SUPERINTENDENT OF EDUCATION	OCT 28 2025 Date:
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28. Notification: This action serves as official notification of your employment status with the Department of Education.

MENO, STEPHEN F. Employee Name & Signature	10/30/25 Date:
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Note that the Legislature has taken steps to ensure that any protected personal identifying information has been redacted or excluded in whole or in part in order to protect the privacy of any individual(s) whose information has been included as part of this transmittal.

SUPERINTENDENT REPORT
Pursuant to Public Law 38-60 § 9(b)
FEDERAL PART-TIME RECRUITMENT
As of October 31, 2025

NO.	NATURE OF ACTION	LOCATION DESCRIPTION	POSITION NUMBER DESCRIPTION	VICE	NAME	DATE HIRED	PAY GRADE/STEP	HOURLY RATE
1	LIMITED TERM PART TIME	SPECIAL EDUCATION/ SPED SY25-26 DURING THE SCHOOL YEAR, WINTER, SPRING & SUMMER BREAKS	TEACHER IV	SELF	ACFALLE, ERICA P.	9/10/2025-5/19/2026	ED4-17	\$ 38.20
2	LIMITED TERM PART TIME	SPECIAL EDUCATION/ SPED SY25-26 DURING THE SCHOOL YEAR, WINTER, SPRING & SUMMER BREAKS	TEACHER V	SELF	ALMOGUERA, JANICE J.	9/10/2025-5/19/2026	ED5-20	\$ 43.99
3	LIMITED TERM PART TIME	SPECIAL EDUCATION/ SPED SY25-26 DURING THE SCHOOL YEAR, WINTER, SPRING & SUMMER BREAKS	TEACHEER VI	SELF	AMOUI, AFSHIN N.C.	9/10/2025-5/19/2026	ED6-15	\$ 40.51
4	LIMITED TERM PART TIME	SPECIAL EDUCATION/ SPED SY25-26 DURING THE SCHOOL YEAR, WINTER, SPRING & SUMMER BREAKS	SCHOOL HEALTH COUNSELOR III	SELF	AQUINO, ZANDRA Z.	9/10/2025-5/19/2026	N-M-1	\$ 28.57
5	LIMITED TERM PART TIME	SPECIAL EDUCATION/ SPED SY25-26 DURING THE SCHOOL YEAR, WINTER, SPRING & SUMMER BREAKS	TEACHER IV	SELF	BALA-AN, CASSANDRA CHRISTINE D.	9/10/2025-5/19/2026	ED4-10	\$ 30.70
6	LIMITED TERM PART TIME	SPECIAL EDUCATION/ SPED SY25-26 DURING THE SCHOOL YEAR, WINTER, SPRING & SUMMER BREAKS	TCHR IV(ITNRNT)	SELF	CRUZ, SHERRY ANN	9/10/2025-5/19/2026	ED4-20	\$ 41.90
7	LIMITED TERM PART TIME	SPECIAL EDUCATION/ SPED SY25-26 DURING THE SCHOOL YEAR, WINTER, SPRING & SUMMER BREAKS	SPEECH LANGUAGE CLINICIAN	SELF	ECLAVEA, LISA A.	9/10/2025-5/19/2026	L-12	\$ 31.80
8	LIMITED TERM PART TIME	SPECIAL EDUCATION/ SPED SY25-26 DURING THE SCHOOL YEAR, WINTER, SPRING & SUMMER BREAKS	TEACHER V	SELF	ESPINOSA, DORIS M.	9/10/2025-5/19/2026	ED5-16	\$ 38.88
9	LIMITED TERM PART TIME	SPECIAL EDUCATION/ SPED SY25-26 DURING THE SCHOOL YEAR, WINTER, SPRING & SUMMER BREAKS	TEACHER V	SELF	GOGUE, MARITA S.L. .	9/10/2025-5/19/2026	ED5-12	\$ 34.31
10	LIMITED TERM PART TIME	SPECIAL EDUCATION/ SPED SY25-26 DURING THE SCHOOL YEAR, WINTER, SPRING & SUMMER BREAKS	TEACHER IV	SELF	GUZMAN, ROWENA R.	9/10/2025-5/19/2026	ED4-18	\$ 39.41
11	LIMITED TERM PART TIME	SPECIAL EDUCATION/ SPED SY25-26 DURING THE SCHOOL YEAR, WINTER, SPRING & SUMMER BREAKS	TEACHER IV	SELF	HERRERA-DUENAS, ROSEMARIE F.	9/10/2025-5/19/2026	ED4-14	\$ 34.78
12	LIMITED TERM PART TIME	SPECIAL EDUCATION/ SPED SY25-26 DURING THE SCHOOL YEAR, WINTER, SPRING & SUMMER BREAKS	TEACHER IV	SELF	KIM, JOANNE S.	9/10/2025-5/19/2026	ED4-18	\$ 39.41
13	LIMITED TERM PART TIME	SPECIAL EDUCATION/ SPED SY25-26 DURING THE SCHOOL YEAR, WINTER, SPRING & SUMMER BREAKS	TEACHER II	SELF	LEOMO, QUEEEFFER B.	9/10/2025-5/19/2026	ED2-3	\$ 21.37
14	LIMITED TERM PART TIME	SPECIAL EDUCATION/ SPED SY25-26 DURING THE SCHOOL YEAR, WINTER, SPRING & SUMMER BREAKS	TEACHER VI	SELF	MANALO, MICHELLE V.	9/10/2025-5/19/2026	ED6-17	\$ 43.12

SUPERINTENDENT REPORT
Pursuant to Public Law 38-60 § 9(b)
FEDERAL PART-TIME RECRUITMENT
As of October 31, 2025

NO.	NATURE OF ACTION	LOCATION DESCRIPTION	POSITION NUMBER DESCRIPTION	VICE	NAME	DATE HIRED	PAY GRADE/STEP	HOURLY RATE
15	LIMITED TERM PART TIME	SPECIAL EDUCATION/ SPED SY25-26 DURING THE SCHOOL YEAR, WINTER, SPRING & SUMMER BREAKS	TEACHER IV	SELF	MEDLER, ARNELL F.	9/10/2025-5/19/2026	ED4-16	\$ 37.03
16	LIMITED TERM PART TIME	SPECIAL EDUCATION/ SPED SY25-26 DURING THE SCHOOL YEAR, WINTER, SPRING & SUMMER BREAKS	TEACHER V	SELF	MESA, AUDRA C.	9/10/2025-5/19/2026	ED5-13	\$ 35.40
17	LIMITED TERM PART TIME	SPECIAL EDUCATION/ SPED SY25-26 DURING THE SCHOOL YEAR, WINTER, SPRING & SUMMER BREAKS	TEACHER IV	SELF	PUNZALAN, MARIAN F.	9/10/2025-5/19/2026	ED4-15	\$ 35.89
18	LIMITED TERM PART TIME	SPECIAL EDUCATION/ SPED SY25-26 DURING THE SCHOOL YEAR, WINTER, SPRING & SUMMER BREAKS	TEACHER IV	SELF	SUSUICO, SANGI M.	9/10/2025-5/19/2026	ED4-12	\$ 32.68
19	LIMITED TERM PART TIME	SPECIAL EDUCATION/ SPED SY25-26 DURING THE SCHOOL YEAR, WINTER, SPRING & SUMMER BREAKS	TEACHER IV	SELF	TERBIO, ALMA N.	9/10/2025-5/19/2026	ED4-16	\$ 37.03
20	LIMITED TERM PART TIME	SPECIAL EDUCATION/ SPED SY25-26 DURING THE SCHOOL YEAR, WINTER, SPRING & SUMMER BREAKS	TEACHER IV	SELF	TOPASNA, PORTIA C.	9/10/2025-5/19/2026	ED4-16	\$ 37.03
21	LIMITED TERM PART TIME	SPECIAL EDUCATION/ SPED SY25-26 DURING THE SCHOOL YEAR, WINTER, SPRING & SUMMER BREAKS	TEACHER II	SELF	YOUNG, CASSANDRA-JAY T.	9/10/2025-5/19/2026	ED2-6	\$ 23.89
22	LIMITED TERM PART TIME	HEAD START PROGRAM	HEAD START AIDE	QUINTANILLA, MELINDA	CRUZ, LAVONNE	10/01/2025-5/21/2026	G-1	\$ 14.50
TOTAL	22							

DEPARTMENT OF EDUCATION NOTIFICATION OF PERSONNEL ACTION

ED No: 4172-2025

1. NAME (Last, First, Middle) ACFALLE, ERICA P.		2. Date of Birth	3. EIN.	4. Date 9/30/2025
5. Nature of Action A. LIMITED TERM APPOINTMENT B. TERMINATION (PART-TIME EMPLOYEE)		6. Legal Authority Public Law 26-26		7. Effective Date A. 9/10/2025 B. 7/31/2026 COB
FROM:		DESCRIPTION		TO:
		8. Position Title TEACHER IV (3.423)		
Pay Grade:	Step:	9. Pay Grade, Step Pay Grade: ED4		Step: 17
Salary:	☐ Per Annum ☐ P/H	10. Salary Salary: \$38.20		☐ Per Annum ☒ P/H
		11. Department 850 - SPECIAL EDUCATION		
		12. Work Site 850 - SPED SY25-26 During the School Year, WINTER, SPRING & SUMMER BREAKS		
		13. Account		
14. Position Control/Vacancy Number: 105460 Job Class: ITCH Vice: ☒ SELF New: ☐		15. Retirement DC ☐ DB ☐ SS ☐		16. Health Ins. Yes ☐ No ☐ CAT
				17. Dental Ins. Yes ☐ No ☐ CAT
18. Certification, Type, Area, Level: MAS ED: SPECIAL ED; ALL LEVELS		19. Expiration Date: 1/14/2028		20. Content Area of Assignment DHH
21. Remarks: This action is subject to all applicable laws, rules, and regulation. Funds have been certified for this personnel action. Funding: Local ☐ Federal ☒ Continuation of employment is subject to the availability of funds. TEMPORARY POSITION. THIS POSITION/EMPLOYMENT IS FEDERALLY FUNDED BY SPECIAL ED AND SUBJECT TO AVAILABILITY OF FUNDS. LIMITED TERM APPOINTMENTS ARE SUBJECT TO TERMINATE OR REPLACEMENT AT ANYTIME AT THE DISCRETION OF THE DEPARTMENT OF EDUCATION PURSUANT TO PR&R SECTION 904.603. (A)(3). SY25-26 During the School Year: Ends 5/19/2026 COB: 151 Days x 2 Hours Per Day - 302 Hours x \$38.20 P/H - \$11,536.40 P/A (No more than 10hrs a week) Winter 2025: Ends 1/5/2026 COB: 10 Days x 6 Hours Per Day - 60 Hours x \$38.20 P/H - \$2,292.00 P/A (No more than 30hrs a week) Eff: 12/18/2025 Spring 2026: Ends 4/3/2026 COB: 5 Day x 6 Hours per Day - 30 Hours x \$38.20 P/H - \$1,146.00 P/A (No more than 30hrs a week) Eff: 3/30/2026 Summer 2026: Ends 9/1/2026 COB: 10 Days x 6 Hours Per Day - 60 Hours x \$38.20 P/H - \$11,001.60 P/A (No more than 30hrs a week) Eff: 5/25/2026 \$25,976.00 P/A				
23. Human Resources: Katherine M. Lida Personnel Services Administrator 10/7/25 Date:		25. Certification of Funds (Finance): \$25,976.00 P/A J. BUKIKOSA Certifying Officer OCT 10 2025 Date:		
24. Finance: Joseph Sanchez Deputy Superintendent, C & II OCT 07 2025 Date:		26. Finance: Morgan Wade Paul Deputy Superintendent, Finance and Administrative Services 15 OCT 2025 Date:		

27. Approval:

Department of Education Human Resources Division ERIC SWANSON, PH.D. SUPERINTENDENT OF EDUCATION	OCT 16 2025 Date:
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28. Notification: This action serves as official notification of your employment status with the Department of Education.

OCT 16 2025

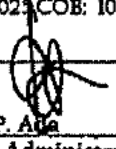
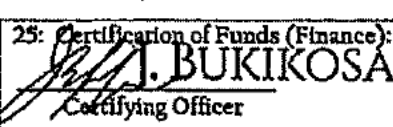
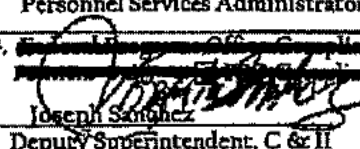
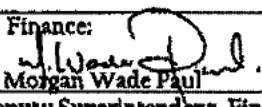
Received By

ACFALLE, ERICA P.
Employee Name & Signature

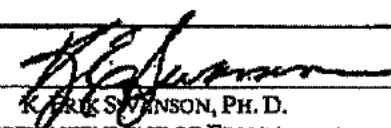
10/17/25
Date:

DEPARTMENT OF EDUCATION NOTIFICATION OF PERSONNEL ACTION

ED No: 4173-2025

1. NAME (Last, First, Middle) ALMOGUERA, JANICE J.		2. Date of Birth		3. EIN.		4. Date 9/30/2025	
5. Nature of Action A. LIMITED TERM APPOINTMENT B. TERMINATION (PART-TIME EMPLOYEE)				6. Legal Authority Public Law 26-26		7. Effective Date A. 9/10/2025 B. 7/31/2026 COB	
FROM:		DESCRIPTION		TO:			
		8. Position Title		TEACHER V (3.424)			
Pay Grade:		Step:		9. Pay Grade, Step		Pay Grade: ED5 Step: 20	
Salary:		☐ Per Annum ☐ P/H		10. Salary		Salary: \$43.99 ☐ Per Annum ☒ P/H	
		11. Department		850 - SPECIAL EDUCATION			
		12. Work Site		850 - SPED SY25-26 During the School Year, WINTER, SPRING & SUMMER BREAKS			
		13. Account					
14. Position Control/Vacancy Number: 109000 Job Class: ITCH Vice: ☒ SELF New: ☐		15. Retirement DC ☐ DB ☐ SS ☐		16. Health Ins. Yes ☐ No ☐ CAT		17. Dental Ins. Yes ☐ No ☐ CAT	
18. Certification, Type, Area, Level: MAS ED; SPECIAL ED; ALL LEVELS AND ELEMENTARY K-6		19. Expiration Date: 1/15/2029		20. Content Area of Assignment AUTISM EVALUATOR			
21. Remarks: This action is subject to all applicable laws, rules, and regulation. Funds have been certified for this personnel action. Funding: Local ☐ Federal ☒ Continuation of employment is subject to the availability of funds. TEMPORARY POSITION. THIS POSITION/EMPLOYMENT IS FEDERALLY FUNDED BY SPECIAL ED AND SUBJECT TO AVAILABILITY OF FUNDS. LIMITED TERM APPOINTMENTS ARE SUBJECT TO TERMINATE OR REPLACEMENT AT ANYTIME AT THE DISCRETION OF THE DEPARTMENT OF EDUCATION PURSUANT TO PR&R SECTION 904.603. (A)(5). SY25-26 During the School Year: Ends 5/19/2026 COB: 151 Days x 2 Hours Per Day = 302 Hours x \$43.99 P/H = \$13,284.98 P/A (No more than 10hrs a week) Winter 2025: Ends 1/5/2026 COB: 10 Days x 6 Hours Per Day = 60 Hours x \$43.99 P/H = \$2,639.40 P/A (No more than 30hrs a week) Eff: 12/18/2025 Spring 2026: Ends 4/3/2026 COB: 5 Day x 6 Hours per Day = 30 Hours x \$43.99 P/H = \$1,319.70 P/A (No more than 30hrs a week) Eff: 3/30/2026 Summer 2026: Ends 9/1/2023 COB: 10 Days x 6 Hours Per Day = 60 Hours x \$43.99 P/H = \$2,639.40 P/A (No more than 30hrs a week) Eff: 5/25/2026 \$29,913.20 P/A							
23. Human Resources:  Katherine M.P. Ade Personnel Services Administrator Date: 10/7/25		25. Certification of Funds (Finance): \$29,913.20 P/A  J. BUKIKOSA Certifying Officer Date: OCT 10 2025					
24.  Joseph Sanchez Deputy Superintendent, C & II Date: OCT 07 2025		26. Finance:  Morgan Wade Paul Deputy Superintendent, Finance and Administrative Services Date: 15 OCT 2025					

27. Approval:

 K. Erik Spangson, PH. D. SUPERINTENDENT OF EDUCATION Date: OCT 16 2025	
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28. Notification: This is an official notification of your employment status with the Department of Education.

OCT 16 2025  ALMOQUERA, JANICE J. Employee Name & Signature Date: 10/17/25

Received By


jsdmer/KMFA
JS

DEPARTMENT OF EDUCATION NOTIFICATION OF PERSONNEL ACTION

ED No: 4174-2025

1. NAME (Last, First, Middle) AMOUL, AFSHIN N.C.		2. Date of Birth		3. EIN.		4. Date 9/30/2025	
5. Nature of Action A. LIMITED TERM APPOINTMENT B. TERMINATION (PART-TIME EMPLOYEE)				6. Legal Authority Public Law 26-26		7. Effective Date A. 9/10/2025 B. 7/31/2026 COB	
FROM:		DESCRIPTION		TO:			
		8. Position Title		TEACHER VI (3.425)			
Pay Grade:		Step:		9. Pay Grade, Step		Pay Grade: ED6 Step: 15	
Salary:		☐ Per Annum ☐ P/H		10. Salary		Salary: \$40.51 ☐ Per Annum ☒ P/H	
		11. Department		850 - SPECIAL EDUCATION			
		12. Work Site		850 - SPED SY25-26 During the School Year, WINTER, SPRING, & SUMMER BREAKS			
		13. Account					
14. Position Control/Vacancy Number: III574 Job Class: ITCB Vice: ☒ SELF New: ☐		15. Retirement DC ☐ DB ☐ SS ☐		16. Health Ins. Yes ☐ No ☐ CAT		17. Dental Ins. Yes ☐ No ☐ CAT	
18. Certification, Type, Area, Level: MAS ED: SPECIAL ED; ALL LEVELS AND ELEMENTARY K-6		19. Expiration Date: 1/14/2032		20. Content Area of Assignment ASSISTIVE TECH SERVICE PROVIDER			
21. Remarks: This action is subject to all applicable laws, rules, and regulation. Funds have been certified for this personnel action. Funding: Local ☐ Federal ☒ Continuation of employment is subject to the availability of funds. TEMPORARY POSITION. THIS POSITION/EMPLOYMENT IS FEDERALLY FUNDED BY SPECIAL ED AND SUBJECT TO AVAILABILITY OF FUNDS. LIMITED TERM APPOINTMENTS ARE SUBJECT TO TERMINATE OR REPLACEMENT AT ANYTIME AT THE DISCRETION OF THE DEPARTMENT OF EDUCATION PURSUANT TO PR&R SECTION 904.603. (A)(5). SY25-26 During the School Year: Ends 5/19/2026 COB: 151 Days x 2 Hours Per Day = 302 Hours x \$40.51 P/H = \$12,234.02 P/A (No more than 10hrs a week) Winter 2025: Ends 1/5/2026 COB: 10 Days x 6 Hours Per Day = 60 Hours x \$40.51 P/H = \$2,430.60 P/A (No more than 30hrs a week) Eff: 12/18/2025 Spring 2026: Ends 4/3/2026 COB: 5 Day x 6 Hours per Day = 30 Hours x \$40.51 P/H = \$1,215.30 P/A (No more than 30hrs a week) Eff: 3/30/2026 Summer 2026: Ends 9/1/2025 COB: 10 Days x 6 Hours Per Day = 60 Hours x \$40.51 P/H = \$11,666.88 P/A (No more than 30hrs a week) Eff: 5/25/2026 \$27,546.80 P/A							
23. Human Resources Katherine M.P. Ada Personnel Services Administrator Joseph Sanchez Deputy Superintendent, C & II		10/7/25 Date: OCT 07 2025		25. Certification of Funds (Finance): \$27,546.80 P/A J. BUKIKOSA Certifying Officer Morgan Wade Paul Deputy Superintendent, Finance and Administrative Services			
				OCT 10 2025 Date:			
				15 OCT 2025 Date:			

27. Approval:

 ERIK SWANSON, PH. D. SUPERINTENDENT OF EDUCATION	OCT 16 2025 Date:
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28. Notification: This action serves as official notification of your employment status with the Department of Education.
Human Resources Division

OCT 16 2025

AMOUL AFSHIN N.C.
Employee Name & Signature

Date:

Received By

Rev: 07/10/21 (Muniz)

Attending of this official personnel action is a violation of GDOE rules and governing laws as applicable***
Distribution: Original-Personnel Folder: Employee; Payroll; Business Office; School/Division; Retirement Fund; Civil Service Commission

js/dmer/KMPA

DEPARTMENT OF EDUCATION
NOTIFICATION OF PERSONNEL ACTION

ED No: 4175-2025

1. NAME (Last, First, Middle) AQUINO, ZANDRA Z.		2. Date of Birth	3. EIN.	4. Date 9/30/2025
5. Nature of Action A. LIMITED TERM APPOINTMENT B. TERMINATION (PART-TIME EMPLOYEE)		6. Legal Authority Public Law 26-26		7. Effective Date A. 9/10/2025 B. 7/31/2026 COB
FROM:		DESCRIPTION		TO:
		8. Position Title		SCHOOL HEALTH COUNSELOR III (8.222)
Pay Grade:		Step:		9. Pay Grade, Step Pay Grade: N-M Step: 1
Salary:		☐ Per Annum ☐ P/H		10. Salary Salary: \$28.57 ☐ Per Annum ☒ P/H
		11. Department		850 - SPECIAL EDUCATION
		12. Work Site		850 - SPED SY25-26 During the School Year, WINTER, SPRING, & SUMMER BREAKS
		13. Account		
14. Position Control/Vacancy Number: I00635 Job Class: D805 Vice: ☒ SELF New: ☐		15. Retirement DC ☐ DB ☐ SS ☐		16. Health Ins. Yes ☐ No ☐ CAT
				17. Dental Ins. Yes ☐ No ☐ CAT
18. Certification, Type, Area, Level: RN# RX0682		19. Expiration Date: 9/30/2025		20. Content Area of Assignment HEALTH SERVICES PROVIDER

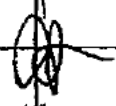
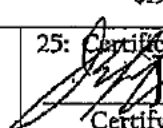
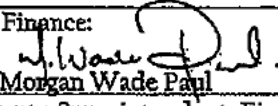
21. Remarks: This action is subject to all applicable laws, rules, and regulation. Funds have been certified for this personnel action. Funding: Local ☐ Federal ☒ Continuation of employment is subject to the availability of funds.

TEMPORARY POSITION.

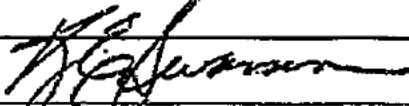
THIS POSITION/EMPLOYMENT IS FEDERALLY FUNDED BY SPECIAL ED AND SUBJECT TO AVAILABILITY OF FUNDS.

LIMITED TERM APPOINTMENTS ARE SUBJECT TO TERMINATE OR REPLACEMENT AT ANYTIME AT THE DISCRETION OF THE DEPARTMENT OF EDUCATION PURSUANT TO PR&R SECTION 904.603. (A)(5).

SY25-26 During the School Year: Ends 5/19/2026 COB: 151 Days x 2 Hours Per Day = 302 Hours x \$28.57 P/H = \$8,628.14 P/A (No more than 10hrs a week)
Winter 2025: Ends 1/5/2026 COB: 10 Days x 6 Hours Per Day = 60 Hours x \$28.57 P/H = \$1,714.20 P/A (No more than 30hrs a week) Eff: 12/18/2025
Spring 2026: Ends 4/3/2026 COB: 5 Day x 6 Hours per Day = 30 Hours x \$28.57 P/H = \$857.10 P/A (No more than 30hrs a week) Eff: 3/30/2026
Summer 2026: Ends 9/1/2025 COB: 10 Days x 6 Hours Per Day = 60 Hours x \$28.57 P/H = \$8,228.16 P/A (No more than 30hrs a week) Eff: 5/25/2026
\$19,427.60 P/A

23. Human Resources:  Katherine M.P. Ada Personnel Services Administrator Date: 10/7/25		25. Certification of Funds (Finance): \$19,427.60 P/A  BUKIKOSA Certifying Officer Date: OCT 10 2025	
24. Finance: [Redacted]  Joseph Sanchez Deputy Superintendent, C & I Date: OCT 07 2025		26. Finance:  Morgan Wade Paul Deputy Superintendent, Finance and Administrative Services Date: 15 OCT 2025	

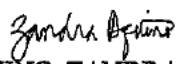
27. Approval:

 K. ERIK SWANSON, PH. D. SUPERINTENDENT OF EDUCATION Date: OCT 16 2025	
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28. Human Resources Division is official notification of your employment status with the Department of Education.

OCT 16 2025

Received By

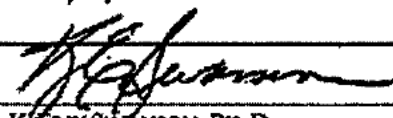

AQUINO, ZANDRA Z.
Employee Name & Signature
Date: 10/22/25

DEPARTMENT OF EDUCATION NOTIFICATION OF PERSONNEL ACTION

ED No: 4176-2025

1. NAME (Last, First, Middle) BALA-AN, CASSANDRA CHRISTINE D.		2. Date of Birth		3. EIN.		4. Date 9/30/2025	
5. Nature of Action A. LIMITED TERM APPOINTMENT B. TERMINATION (PART-TIME EMPLOYEE)				6. Legal Authority Public Law 26-26		7. Effective Date A. 9/10/2025 B. 7/31/2026 COB	
FROM:		DESCRIPTION		TO:			
		8. Position Title		TEACHER IV (3.423)			
Pay Grade:		Step:		9. Pay Grade, Step		Pay Grade: ED4 Step: 10	
Salary:		☐ Per Annum ☐ P/H		10. Salary		Salary: \$30.70 ☐ Per Annum ☒ P/H	
		11. Department		850 - SPECIAL EDUCATION			
		12. Work Site		850 - SPED SY25-26 During the School Year, WINTER, SPRING, & SUMMER BREAKS			
		13. Account					
14. Position Control/Vacancy Number: 103102 Job Class: ITCH Vice: ☒ SELF New: ☐		15. Retirement DC ☐ DB ☐ SS ☐		16. Health Ins. Yes ☐ No ☐ CAT		17. Dental Ins. Yes ☐ No ☐ CAT	
18. Certification, Type, Area, Level: MAS ED: SPECIAL ED; ALL LEVELS		19. Expiration Date: 5/25/2033		20. Content Area of Assignment AUTISM EVALUATOR			
21. Remarks: This action is subject to all applicable laws, rules, and regulation. Funds have been certified for this personnel action. Funding: Local ☐ Federal ☒ Continuation of employment is subject to the availability of funds. TEMPORARY POSITION. THIS POSITION/EMPLOYMENT IS FEDERALLY FUNDED BY SPECIAL ED AND SUBJECT TO AVAILABILITY OF FUNDS. LIMITED TERM APPOINTMENTS ARE SUBJECT TO TERMINATE OR REPLACEMENT AT ANYTIME AT THE DISCRETION OF THE DEPARTMENT OF EDUCATION PURSUANT TO PR&R SECTION 904.603. (A)(5). SY25-26 During the School Year: Ends 5/19/2026 COB: 151 Days x 2 Hours Per Day = 302 Hours x \$30.70 P/H = \$9,271.40 P/A (No more than 10hrs a week) Winter 2025: Ends 1/5/2026 COB: 10 Days x 6 Hours Per Day = 60 Hours x \$30.70 P/H = \$1,842.00 P/A (No more than 30hrs a week) Eff: 12/18/2025 Spring 2026: Ends 4/3/2026 COB: 5 Day x 6 Hours per Day = 30 Hours x \$30.70 P/H = \$921.00 P/A (No more than 30hrs a week) Eff: 3/30/2026 Summer 2026: Ends 9/1/2025 COB: 10 Days x 6 Hours Per Day = 60 Hours x \$30.70 P/H = \$1,842.00 P/A (No more than 30hrs a week) Eff: 5/25/2026 \$20,876.00 P/A							
23. Human Resources: Katherine M.P. Ada Personnel Services Administrator		10/1/25 Date:		25. Certification of Funds (Finance): \$20,876.00 P/A BUKIKOSA Certifying Officer			
26. Finance: Morgan Wade Paul Deputy Superintendent, Finance and Administrative Services		15 OCT 2025 Date:					

27. Approval:


K. ERIK SWANSON, PH. D.
SUPERINTENDENT OF EDUCATION
OCT 16 2025
Date:

28. Human Resources Division as official notification of your employment status with the Department of Education.

OCT 16 2025

Received By


BALA-AN, CASSANDRA CHRISTINE D.
Employee Name & Signature
10/17/25
Date:

DEPARTMENT OF EDUCATION NOTIFICATION OF PERSONNEL ACTION

ED No: 4177-2025

1. NAME (Last, First, Middle) CRUZ, SHERRY ANN		2. Date of Birth	3. EIN.	4. Date 9/30/2025
5. Nature of Action A. LIMITED TERM APPOINTMENT B. TERMINATION (PART-TIME EMPLOYEE)		6. Legal Authority Public Law 26-26		7. Effective Date A. 9/10/2025 B. 7/31/2026 COB
FROM:		DESCRIPTION		TO:
		8. Position Title TEACHER IV (3.423)		
Pay Grade:	Step:	9. Pay Grade, Step Pay Grade: ED4		Step: 20
Salary:	☐ Per Annum ☐ P/H	10. Salary Salary: \$41.90		☐ Per Annum ☒ P/H
		11. Department 850 - SPECIAL EDUCATION		
		12. Work Site 850 - SPED SY25-26 During the School Year, WINTER, SPRING, & SUMMER BREAKS		
		13. Account		
14. Position Control/Vacancy Number: 112518 Job Class: ITCH Vice: ☒ SELF New: ☐		15. Retirement DC ☐ DB ☐ SS ☐		16. Health Ins. Yes ☐ No ☐ CAT
				17. Dental Ins. Yes ☐ No ☐ CAT
18. Certification, Type, Area, Level: PROF ED: SPECIAL ED; ALL LEVELS AND ELEMENTARY K-5		19. Expiration Date: 8/14/2026		20. Content Area of Assignment IFSP SERVICE PROVIDER
21. Remarks: This action is subject to all applicable laws, rules, and regulation. Funds have been certified for this personnel action. Funding: Local ☐ Federal ☒ Continuation of employment is subject to the availability of funds.				
TEMPORARY POSITION.				
THIS POSITION/EMPLOYMENT IS FEDERALLY FUNDED BY SPECIAL ED AND SUBJECT TO AVAILABILITY OF FUNDS.				
LIMITED TERM APPOINTMENTS ARE SUBJECT TO TERMINATE OR REPLACEMENT AT ANYTIME AT THE DISCRETION OF THE DEPARTMENT OF EDUCATION PURSUANT TO PR&R SECTION 904.603, (A)(5).				
SY25-26 During the School Year: Ends 5/19/2026 COB: 151 Days x 2 Hours Per Day = 302 Hours x \$41.90 P/H = \$12,653.80 P/A (No more than 10hrs a week) Winter 2025: Ends 1/5/2026 COB: 10 Days x 6 Hours Per Day = 60 Hours x \$41.90 P/H = \$2,514.00 P/A (No more than 30hrs a week) Eff: 12/18/2025 Spring 2025: Ends 4/3/2026 COB: 5 Day x 6 Hours per Day = 30 Hours x \$41.90 P/H = \$1,257.00 P/A (No more than 30hrs a week) Eff: 3/30/2026 Summer 2026: Ends 9/1/2025 COB: 10 Days x 6 Hours Per Day = 60 Hours x \$41.90 P/H = \$2,514.00 P/A (No more than 30hrs a week) Eff: 5/25/2026 \$28,492.00 P/A				
23. Human Resources: Katherine M.P. Ada Personnel Services Administrator		25. Certification of Funds (Finance): \$28,492.00 P/A BURIKOSA Certifying Officer		
24. Finance: Joseph Sanchez Deputy Superintendent, C&H		26. Finance: Morgan Wade Paul Deputy Superintendent, Finance and Administrative Services		

27. Approval:

K. ERIK SWANSON, PH. D.
SUPERINTENDENT OF EDUCATION
OCT 16 2025
Date:

28. Department of Education
Human Resources Division: This action serves as official notification of your employment status with the Department of Education.

OCT 16 2025

CRUZ, SHERRY ANN
Employee Name & Signature

17 Oct 2025
Date:

Rev: 07/10/12 (1/1) This official personnel action is a violation of GDOE rules and governing laws as applicable***
Distribution: Original-Personnel Folder; Employee; Payroll; Business Office; School/Division; Retirement Fund; Civil Service Commission

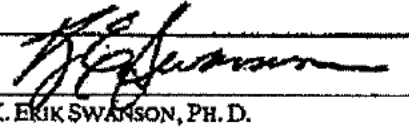
js/dmcr/KMPA

DEPARTMENT OF EDUCATION NOTIFICATION OF PERSONNEL ACTION

ED No: 4179-2025

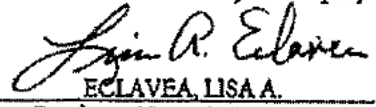
1. NAME (Last, First, Middle) ECLAVEA, LISA A.		2. Date of Birth	3. EIN.	4. Date 9/30/2025
5. Nature of Action A. LIMITED TERM APPOINTMENT B. TERMINATION (PART-TIME EMPLOYEE)			6. Legal Authority Public Law 26-26	7. Effective Date A. 9/10/2025 B. 7/31/2026 COB
FROM:		DESCRIPTION		TO:
		8. Position Title		SPEECH LANGUAGE CLINICIAN (8.335)
Pay Grade:	Step:	9. Pay Grade, Step	Pay Grade: L	Step: 12
Salary:	☐ Per Annum ☐ P/H	10. Salary	Salary: \$31.80	☐ Per Annum ☒ P/H
		11. Department		850 - SPECIAL EDUCATION
		12. Work Site		850 - SPED SY25-26 During the School Year, WINTER, SPRING, & SUMMER BREAKS
		13. Account		
14. Position Control/Vacancy Number: 112549 Job Class: ITCH Vice: ☒ SELF New: ☐		15. Retirement DC ☐ DB ☐ SS ☐		16. Health Ins. Yes ☐ No ☐ CAT
				17. Dental Ins. Yes ☐ No ☐ CAT
18. Certification, Type, Area, Level:		19. Expiration Date:		20. Content Area of Assignment AUTISM EVALUATOR
21. Remarks: This action is subject to all applicable laws, rules, and regulation. Funds have been certified for this personnel action. Funding: Local ☐ Federal ☒ Continuation of employment is subject to the availability of funds. TEMPORARY POSITION. THIS POSITION/EMPLOYMENT IS FEDERALLY FUNDED BY SPECIAL ED AND SUBJECT TO AVAILABILITY OF FUNDS. LIMITED TERM APPOINTMENTS ARE SUBJECT TO TERMINATE OR REPLACEMENT AT ANYTIME AT THE DISCRETION OF THE DEPARTMENT OF EDUCATION PURSUANT TO PR&R SECTION 904.603. (A)(5). SY25-26 During the School Year: Ends 5/19/2026 COB: 151 Days x 2 Hours Per Day = 302 Hours x \$31.80 P/H = \$9,603.60 P/A (No more than 10hrs a week) Winter 2025: Ends 1/5/2026 COB: 10 Days x 6 Hours Per Day = 60 Hours x \$31.80 P/H = \$1,908.00 P/A (No more than 30hrs a week) Eff: 12/18/2025 Spring 2026: Ends 4/3/2026 COB: 5 Day x 6 Hours per Day = 30 Hours x \$31.80 P/H = \$954.00 P/A (No more than 30hrs a week) Eff: 3/30/2026 Summer 2026: Ends 9/1/2025 COB: 10 Days x 6 Hours Per Day = 60 Hours x \$31.80 P/H = \$1,908.00 P/A (No more than 30hrs a week) Eff: 5/25/2026 \$21,624.00 P/A				
23. Human Resources: Katherine M.P. Ada Personnel Services Administrator		25. Certification of Funds (Finance): \$21,624.00 P/A J. BUKIKOSA Certifying Officer		
24. Finance: Joseph Sanchez Deputy Superintendent, C & II		26. Finance: Morgan Wade Paul Deputy Superintendent, Finance and Administrative Services		

27. Approval:


K. ERIK SWANSON, PH. D.
SUPERINTENDENT OF EDUCATION
Date: **OCT 16 2025**

Department of Education
Human Resources Division
28. Notification: This action serves as official notification of your employment status with the Department of Education.

OCT 16 2025


ECLAVEA, LISA A.
Employee Name & Signature
Date: **10/17/25**

Received By

Rev: 01/17/2019
Distribution: Original-Personnel Folder; Employee; Payroll; Business Office; School/Division; Retirement Fund; Civil Service Commission

js/cdner/KMPA

DEPARTMENT OF EDUCATION NOTIFICATION OF PERSONNEL ACTION

ED No: 4180-2025

1. NAME (Last, First, Middle) ESPINOSA, DORIS M.		2. Date of Birth	3. EIN.	4. Date 9/30/2025
5. Nature of Action A. LIMITED TERM APPOINTMENT B. TERMINATION (PART-TIME EMPLOYEE)			6. Legal Authority Public Law 26-26	7. Effective Date A. 9/10/2025 B. 7/31/2026 COB
FROM:		DESCRIPTION		TO:
		8. Position Title		TEACHER V (3.424)
Pay Grade:	Step:	9. Pay Grade, Step		Pay Grade: ED5 Step: 16
Salary:	☐ Per Annum ☐ P/H	10. Salary		Salary: \$38.88 ☐ Per Annum ☒ P/H
		11. Department		850 - SPECIAL EDUCATION
		12. Work Site		830 - SPED SY25-26 During the School Year, WINTER, SPRING, & SUMMER BREAKS
		13. Account		
14. Position Control/Vacancy Number: 105799 Job Class: ITCH Vice: ☒ SELF New: ☐		15. Retirement DC ☐ DB ☐ SS ☐		16. Health Ins. Yes ☐ No ☐ CAT
17. Dental Ins. Yes ☐ No ☐ CAT				
18. Certification, Type, Area, Level: MAS ED: SPECIAL ED; ALL LEVELS		19. Expiration Date: 8/14/2033		20. Content Area of Assignment AUTISM EVALUATOR
21. Remarks: This action is subject to all applicable laws, rules, and regulation. Funds have been certified for this personnel action. Funding: Local ☐ Federal ☒ Continuation of employment is subject to the availability of funds. TEMPORARY POSITION. THIS POSITION/EMPLOYMENT IS FEDERALLY FUNDED BY SPECIAL ED AND SUBJECT TO AVAILABILITY OF FUNDS. LIMITED TERM APPOINTMENTS ARE SUBJECT TO TERMINATE OR REPLACEMENT AT ANYTIME AT THE DISCRETION OF THE DEPARTMENT OF EDUCATION PURSUANT TO PR&R SECTION 904.603. (A)(5). SY25-26 During the School Year: Ends 5/19/2026 COB: 151 Days x 2 Hours Per Day - 302 Hours x \$38.88 P/H- \$11,741.76 P/A (No more than 10hrs a week) Winter 2025: Ends 1/5/2026 COB: 10 Days x 6 Hours Per Day- 60 Hours x \$38.88 P/H- \$2,332.80 P/A (No more than 30hrs a week) Eff: 12/18/2025 Spring 2026: Ends 4/3/2026 COB: 5 Day x 6 Hours per Day- 30 Hours x \$38.88 P/H- \$1,166.40 P/A (No more than 30hrs a week) Eff: 3/30/2026 Summer 2026: Ends 9/1/2025 COB: 10 Days x 6 Hours Per Day- 60 Hours x \$38.88 P/H- \$11,197.44 P/A (No more than 30hrs a week) Eff: 5/25/2026 \$26,438.40 P/A				
23. Human Resources: Katherine M.P. Ada Personnel Services Administrator Date: 10/7/25		25. Certification of Funds (Finance): \$26,438.40 P/A J. BUKIKOSA Certifying Officer Date: OCT 10 2025		
24. Finance and Compliance Officer (Finance and Compliance) Joseph Sanchez Deputy Superintendent, C & IT Date: OCT 07 2025		26. Finance: Morgan Wade Paul Deputy Superintendent, Finance and Administrative Services Date: 15 OCT 2025		

27. Approval:

 K. ERIK SWANSON, PH. D. SUPERINTENDENT OF EDUCATION Date: OCT 16 2025

28. Notification: This action serves as official notification of your employment status with the Department of Education.
Human Resources Division

OCT 16 2025 ESPINOSA, DORIS M. Employee Name & Signature Date: 10/17/25

Rev:0710120

Received By

This official personnel action is a violation of GDOE rules and governing laws as applicable***
Distribution: Original-Personnel Folder; Employee; Payroll; Business Office; School/Division; Retirement Fund; Civil Service Commission

jd/mer/KMPA

DEPARTMENT OF EDUCATION NOTIFICATION OF PERSONNEL ACTION

ED No: 4181-2025

1. NAME (Last, First, Middle) GOGUE, MARITA S.L.		2. Date of Birth	3. EIN.	4. Date 9/30/2025
5. Nature of Action A. LIMITED TERM APPOINTMENT B. TERMINATION (PART-TIME EMPLOYEE)			6. Legal Authority Public Law 26-26	7. Effective Date A. 9/10/2025 B. 7/31/2026 COB
FROM:		DESCRIPTION		TO:
		8. Position Title		TEACHER V (3.424)
Pay Grade:	Step:	9. Pay Grade, Step		Pay Grade: ED5 Step: 12
Salary:	☐ Per Annum ☐ P/H	10. Salary		Salary: \$34.31 ☐ Per Annum ☒ P/H
		11. Department		850 - SPECIAL EDUCATION
		12. Work Site		850 - SPED SY25-26 During the School Year, WINTER, SPRING, & SUMMER BREAKS
		13. Account		
14. Position Control/Vacancy Number: 106217 Job Class: ITCH Vice: ☒ SELF New: ☐		15. Retirement DC ☐ DB ☐ SS ☐		16. Health Ins. Yes ☐ No ☐ CAT
		17. Dental Ins. Yes ☐ No ☐ CAT		
18. Certification, Type, Area, Level: MAS ED: SCHOOL COUNSELOR; ALL LEVELS		19. Expiration Date: 10/4/2029		20. Content Area of Assignment AUTISM EVALUATOR
21. Remarks: This action is subject to all applicable laws, rules, and regulation. Funds have been certified for this personnel action. Funding: Local ☐ Federal ☒ Continuation of employment is subject to the availability of funds. TEMPORARY POSITION. THIS POSITION/EMPLOYMENT IS FEDERALLY FUNDED BY SPECIAL ED AND SUBJECT TO AVAILABILITY OF FUNDS. LIMITED TERM APPOINTMENTS ARE SUBJECT TO TERMINATE OR REPLACEMENT AT ANYTIME AT THE DISCRETION OF THE DEPARTMENT OF EDUCATION PURSUANT TO PR&R SECTION 904.603. (A)(5). SY25-26 During the School Year: Ends 5/19/2026 COB: 151 Days x 2 Hours Per Day = 302 Hours x \$34.31 P/H = \$10,361.62 P/A (No more than 10hrs a week) Winter 2025: Ends 1/5/2026 COB: 10 Days x 6 Hours Per Day = 60 Hours x \$34.31 P/H = \$2,058.60 P/A (No more than 30hrs a week) Eff: 12/18/2025 Spring 2026: Ends 4/3/2026 COB: 5 Day x 6 Hours per Day = 30 Hours x \$34.31 P/H = \$1,029.30 P/A (No more than 30hrs a week) Eff: 3/30/2026 Summer 2026: Ends 9/1/2025 COB: 10 Days x 6 Hours Per Day = 60 Hours x \$34.31 P/H = \$9,881.28 P/A (No more than 30hrs a week) Eff: 5/25/2026 \$23,330.80 P/A				
23. Human Resources: Katherine M.P. Ada Personnel Services Administrator 10/7/25 Date:		25. Certification of Funds (Finance): \$23,330.80 P/A L. BUKIKOSA Certifying Officer OCT 10 2025 Date:		
Joseph Sanchez Joseph Sanchez Deputy Superintendent, C&II OCT 07 2025 Date:		26. Finance: Morgan Wade Paul Deputy Superintendent, Finance and Administrative Services 15 OCT 2025 Date:		

27. Approval:

K. ERIC SWANSON, PH. D.
Date: **OCT 16 2025**
SUPERINTENDENT OF EDUCATION

28. Notification: This action serves as official notification of your employment status with the Department of Education.
Human Resources Division

OCT 16 2025

GOGUE, MARITA S.L.
Employee Name & Signature

10/17/25
Date:

Received By

Rev:07/01/2 (Mans) Altering of this official personnel action is a violation of GDOE rules and governing laws as applicable***
Distribution: Original-Personnel Folder; Employee; Payroll; Business Office; School/Division; Retirement Fund; Civil Service Commission

jd/med/KMPA

DEPARTMENT OF EDUCATION NOTIFICATION OF PERSONNEL ACTION

ED No: 4183-2025

1. NAME (Last, First, Middle) GUZMAN, ROWENA R.		2. Date of Birth		3. EIN.		4. Date 9/30/2025	
5. Nature of Action A. LIMITED TERM APPOINTMENT B. TERMINATION (PART-TIME EMPLOYEE)				6. Legal Authority Public Law 26-26		7. Effective Date A. 9/10/2025 B. 7/31/2026 COB	
FROM:		DESCRIPTION		TO:			
		8. Position Title		TEACHER IV (3.423)			
Pay Grade:		Step:		9. Pay Grade, Step		Pay Grade: ED4 Step: 18	
Salary:		☐ Per Annum ☐ P/H		10. Salary		Salary: \$39.41 ☐ Per Annum ☒ P/H	
		11. Department		850 - SPECIAL EDUCATION			
		12. Work Site		850 - SPED SY25-26 During the School Year, WINTER, SPRING, & SUMMER BREAKS			
		13. Account					
14. Position Control/Vacancy Number: 101095 Job Class: ITCH Vice: ☒ SELF New: ☐		15. Retirement DC ☐ DB ☐ SS ☐		16. Health Ins. Yes ☐ No ☐ CAT		17. Dental Ins. Yes ☐ No ☐ CAT	
18. Certification, Type, Area, Level: MAS ED: ELEMENTARY K-5		19. Expiration Date: 8/14/2031		20. Content Area of Assignment AUTISM EVALUATOR			
21. Remarks: This action is subject to all applicable laws, rules, and regulation. Funds have been certified for this personnel action. Funding: Local ☐ Federal ☒ Continuation of employment is subject to the availability of funds. TEMPORARY POSITION. THIS POSITION/EMPLOYMENT IS FEDERALLY FUNDED BY SPECIAL ED AND SUBJECT TO AVAILABILITY OF FUNDS. LIMITED TERM APPOINTMENTS ARE SUBJECT TO TERMINATE OR REPLACEMENT AT ANYTIME AT THE DISCRETION OF THE DEPARTMENT OF EDUCATION PURSUANT TO PR&R SECTION 904.603. (A)(5). SY25-26 During the School Year: Ends 5/19/2026 COB: 151 Days x 2 Hours Per Day = 302 Hours x \$39.41 P/H = \$11,901.82 P/A (No more than 10hrs a week) Winter 2025: Ends 1/5/2026 COB: 10 Days x 6 Hours Per Day = 60 Hours x \$39.41 P/H = \$2,364.60 P/A (No more than 30hrs a week) Eff: 12/18/2025 Spring 2026: Ends 4/3/2026 COB: 5 Day x 6 Hours per Day = 30 Hours x \$39.41 P/H = \$1,182.30 P/A (No more than 30hrs a week) Eff: 3/30/2026 Summer 2026: Ends 9/1/2025 COB: 10 Days x 6 Hours Per Day = 60 Hours x \$39.41 P/H = \$2,364.60 P/A (No more than 30hrs a week) Eff: 5/25/2026 \$26,798.80 P/A							
23. Human Resources: <u>Katherine M.P. Ada</u> Personnel Services Administrator Date: 10/7/25				25. Certification of Funds (Finance): \$26,798.80 P/A <u>J. BUKIKOSA</u> Certifying Officer Date: OCT 10 2025			
24. Federal Program Officer (If Federally Funded) <u>Joseph Sanchez</u> Deputy Superintendent, C & II Date: OCT 9 7 2025				26. Finance: <u>Morgan Wade Paul</u> Deputy Superintendent, Finance and Administrative Services Date: 15 OCT 2025			

27. Approval:

[Signature]
K. ELLA SWANSON, PH.D.
Date: **OCT 16 2025**
SUPERINTENDENT OF EDUCATION

28. Notification: This action serves as official notification of your employment status with the Department of Education.
Human Resources Division

OCT 16 2025

[Signature]
GUZMAN, ROWENA R.
Employee Name & Signature
Date:

Received By

Rev: 07/10/12 (M001) Aftering of this official personnel action is a violation of GDOE rules and governing laws as applicable***
Distribution: Original-Personnel Folder; Employee; Payroll; Business Office; School/Division; Retirement Fund; Civil Service Commission

js/dmcr/KMPA

DEPARTMENT OF EDUCATION NOTIFICATION OF PERSONNEL ACTION

ED No: 4178-2025

1. NAME (Last, First, Middle) HERRERA-DUENAS, ROSEMARIE F.		2. Date of Birth		3. EIN.		4. Date 9/30/2025	
5. Nature of Action A. LIMITED TERM APPOINTMENT B. TERMINATION (PART-TIME EMPLOYEE)				6. Legal Authority Public Law 26-26		7. Effective Date A. 9/10/2025 B. 7/31/2026 COB	
FROM:		DESCRIPTION		TO:			
		8. Position Title		TEACHER IV (3.423)			
Pay Grade:		Step:		9. Pay Grade, Step		Pay Grade: ED4 Step: 14	
Salary:		☐ Per Annum ☐ P/H		10. Salary		Salary: \$34.78 ☐ Per Annum ☒ P/H	
		11. Department		850 - SPECIAL EDUCATION			
		12. Work Site		850 - SPED SY25-26 During the School Year, WINTER, SPRING, & SUMMER BREAKS			
		13. Account					
14. Position Control/Vacancy Number: 112368 Job Class: ITCH Vice: ☒ SELF New: ☐		15. Retirement DC ☐ DB ☐ SS ☐		16. Health Ins. Yes ☐ No ☐ CAT		17. Dental Ins. Yes ☐ No ☐ CAT	
18. Certification, Type, Area, Level: MAS ED: SPECIAL ED; ALL LEVELS AND ELEMENTARY K-6		19. Expiration Date: 2/7/2030		20. Content Area of Assignment AUTISM EVALUATOR			
21. Remarks: This action is subject to all applicable laws, rules, and regulation. Funds have been certified for this personnel action. Funding: Local ☐ Federal ☒ Continuation of employment is subject to the availability of funds. TEMPORARY POSITION. THIS POSITION/EMPLOYMENT IS FEDERALLY FUNDED BY SPECIAL ED AND SUBJECT TO AVAILABILITY OF FUNDS. LIMITED TERM APPOINTMENTS ARE SUBJECT TO TERMINATE OR REPLACEMENT AT ANYTIME AT THE DISCRETION OF THE DEPARTMENT OF EDUCATION PURSUANT TO PR&R SECTION 904.603. (A)(5). SY25-26 During the School Year: Ends 5/19/2026 COB: 151 Days x 2 Hours Per Day = 302 Hours x \$34.78 P/H = \$10,503.56 P/A (No more than 10hrs a week) Winter 2025: Ends 1/5/2026 COB: 10 Days x 6 Hours Per Day = 60 Hours x \$34.78 P/H = \$2,086.80 P/A (No more than 30hrs a week) Eff: 12/18/2025 Spring 2026: Ends 4/3/2026 COB: 5 Day x 6 Hours per Day = 30 Hours x \$34.78 P/H = \$1,043.40 P/A (No more than 30hrs a week) Eff: 3/30/2026 Summer 2026: Ends 9/1/2025 COB: 10 Days x 6 Hours Per Day = 60 Hours x \$34.78 P/H = \$2,086.80 P/A (No more than 30hrs a week) Eff: 5/25/2026 \$23,650.40 P/A							
23. Human Resources: Katherine M.P. Ada Personnel Services Administrator Date: 10/7/25		25. Certification of Funds (Finance): \$23,650.40 P/A BUKIKOSA Certifying Officer Date: OCT 10 2025					
24. Compliance & Clearance Joseph Sanchez Deputy Superintendent, C & II Date: OCT 07 2025		26. Finance: Morgan Wade Paul Deputy Superintendent, Finance and Administrative Services Date: 15 OCT 2025					

27. Approval:

 K. ERIK SWANSON, PH. D. SUPERINTENDENT OF EDUCATION Date: OCT 16 2025

28. Notification: This action serves as official notification of your employment status with the Department of Education.
Human Resources Division

OCT 16 2025

HERRERA-DUENAS, ROSEMARIE F.

10.17.25

Employee Name & Signature

Date:

Received By

Rev:071012(Munita) *** Altering of this official personnel action is a violation of GDOE rules and governing laws as applicable***
Distribution: Original-Personnel Folder; Employee; Payroll; Business Office; School/Division; Retirement Fund; Civil Service Commission

js/dms/KMPA

DEPARTMENT OF EDUCATION NOTIFICATION OF PERSONNEL ACTION

ED No: 4182-2025

1. NAME (Last, First, Middle) KIM, JOANNE S.		2. Date of Birth		3. EIN.		4. Date 9/30/2025	
5. Nature of Action A. LIMITED TERM APPOINTMENT B. TERMINATION (PART-TIME EMPLOYEE)				6. Legal Authority Public Law 26-26		7. Effective Date A. 9/10/2025 B. 7/31/2026 COB	
FROM:		DESCRIPTION		TO:			
		8. Position Title		TEACHER IV (3.423)			
Pay Grade:		Step:		9. Pay Grade, Step		Pay Grade: ED4 Step: 18	
Salary:		☐ Per Annum ☐ P/H		10. Salary		Salary: \$39.41 ☐ Per Annum ☒ P/H	
		11. Department		850 - SPECIAL EDUCATION			
		12. Work Site		850 - SPED SY25-26 During the School Year, WINTER, SPRING, & SUMMER BREAKS			
		13. Account					
14. Position Control/Vacancy Number: 102629 Job Class: ITCH Vice: ☒ SELF New: ☐		15. Retirement DC ☐ DB ☐ SS ☐		16. Health Ins. Yes ☐ No ☐ CAT		17. Dental Ins. Yes ☐ No ☐ CAT	
18. Certification, Type, Area, Level: MAS ED: ELEMENTARY K-6		19. Expiration Date: 1/15/2031		20. Content Area of Assignment AUTISM EVALUATOR			
21. Remarks: This action is subject to all applicable laws, rules, and regulation. Funds have been certified for this personnel action. Funding: Local ☐ Federal ☒ Continuation of employment is subject to the availability of funds. TEMPORARY POSITION. THIS POSITION/EMPLOYMENT IS FEDERALLY FUNDED BY SPECIAL ED AND SUBJECT TO AVAILABILITY OF FUNDS. LIMITED TERM APPOINTMENTS ARE SUBJECT TO TERMINATE OR REPLACEMENT AT ANYTIME AT THE DISCRETION OF THE DEPARTMENT OF EDUCATION PURSUANT TO PR&R SECTION 904.603. (A)(5). SY25-26 During the School Year: Ends 5/19/2026 COB: 151 Days x 2 Hours Per Day = 302 Hours x \$39.41 P/H = \$11,901.82 P/A (No more than 10hrs a week) Winter 2025: Ends 1/5/2026 COB: 10 Days x 6 Hours Per Day = 60 Hours x \$39.41 P/H = \$2,364.60 P/A (No more than 30hrs a week) EFF: 12/18/2025 Spring 2026: Ends 4/3/2026 COB: 5 Day x 6 Hours per Day = 30 Hours x \$39.41 P/H = \$1,182.30 P/A (No more than 30hrs a week) EFF: 3/30/2026 Summer 2026: Ends 9/1/2025 COB: 10 Days x 6 Hours Per Day = 60 Hours x \$39.41 P/H = \$1,182.30 P/A (No more than 30hrs a week) EFF: 5/25/2026 \$26,798.80 P/A							
23. Human Resources: Katherine M.P. Anderson Personnel Services Administrator Date: 10/7/25				25. Certification of Funds (Finance): \$26,798.80 P/A J. BUKIKOSA Certifying Officer Date: OCT 10 2025			
24. Finance: Compliance (Time & Expense) (Financially Limited) Joseph Sanchez Deputy Superintendent, C & II Date: OCT 07 2025				26. Finance: Morgan Wade Paul Deputy Superintendent, Finance and Administrative Services Date: 15 OCT 2025			

27. Approval:

K. ERIC SWANSON, PH. D.
SUPERINTENDENT OF EDUCATION
Date: OCT 16 2025

**Department of Education
Human Resources Division**

28. Notification: This action serves as official notification of your employment status with the Department of Education.

OCT 16 2025

KIM, JOANNE S.
Employee Name & Signature
Date: 10/17/25

Received By

Rev.071012(Munis) *** Altering of this official personnel action is a violation of GDOE rules and governing laws as applicable***
Distribution: Original-Personnel Folder; Employee; Payroll; Business Office; School/Division; Retirement Fund; Civil Service Commission

js/dmcr/KMPA

DEPARTMENT OF EDUCATION
NOTIFICATION OF PERSONNEL ACTION

ED No: 4184-2025

1. NAME (Last, First, Middle) LEOMO, QUEEPPER B.		2. Date of Birth	3. EIN.	4. Date 9/30/2025	
5. Nature of Action A. LIMITED TERM APPOINTMENT B. TERMINATION (PART-TIME EMPLOYEE)			6. Legal Authority Public Law 26-26	7. Effective Date A. 9/10/2025 B. 7/31/2026 COB	
FROM:		DESCRIPTION		TO:	
		8. Position Title		TEACHER II (3,421)	
Pay Grade:		Step:		9. Pay Grade, Step Pay Grade: ED2 Step: 3	
Salary:		☐ Per Annum ☐ P/H		10. Salary Salary: \$21.37 ☐ Per Annum ☒ P/H	
		11. Department		850 - SPECIAL EDUCATION	
		12. Work Site		850 - SPED SY25-26 During the School Year, WINTER, SPRING, & SUMMER BREAKS	
		13. Account			
14. Position Control/Vacancy Number: 111916 Job Class: ITCH Vice: ☒ SELF New: ☐		15. Retirement DC ☐ DB ☐ SS ☐		16. Health Ins. Yes ☐ No ☐ CAT	
				17. Dental Ins. Yes ☐ No ☐ CAT	
18. Certification, Type, Area, Level: INI ED: SPECIAL ED; ALL LEVELS		19. Expiration Date: 8/14/2026		20. Content Area of Assignment AUTISM EVALUATOR	
21. Remarks: This action is subject to all applicable laws, rules, and regulation. Funds have been certified for this personnel action. Funding: Local ☐ Federal ☒ Continuation of employment is subject to the availability of funds. TEMPORARY POSITION. THIS POSITION/EMPLOYMENT IS FEDERALLY FUNDED BY SPECIAL ED AND SUBJECT TO AVAILABILITY OF FUNDS. LIMITED TERM APPOINTMENTS ARE SUBJECT TO TERMINATE OR REPLACEMENT AT ANYTIME AT THE DISCRETION OF THE DEPARTMENT OF EDUCATION PURSUANT TO PR&R SECTION 904.603. (A)(5). SY25-26 During the School Year: Ends 5/19/2026 COB: 151 Days x 2 Hours Per Day = 302 Hours x \$21.37 P/H = \$6,453.74 P/A (No more than 10hrs a week) Winter 2025: Ends 1/5/2026 COB: 10 Days x 6 Hours Per Day = 60 Hours x \$21.37 P/H = \$1,282.20 P/A (No more than 30hrs a week) Eff: 12/18/2025 Spring 2026: Ends 4/3/2026 COB: 5 Day x 6 Hours per Day = 30 Hours x \$21.37 P/H = \$641.10 P/A (No more than 30hrs a week) Eff: 3/30/2026 Summer 2026: Ends 9/1/2025 COB: 10 Days x 6 Hours Per Day = 60 Hours x \$21.37 P/H = \$1,282.20 P/A (No more than 30hrs a week) Eff: 5/25/2026 \$14,531.60 P/A					
23. Human Resources: Katherine M.P. Ada Personnel Services Administrator Date: 10/7/25			25. Certification of Funds (Finance): \$14,531.60 P/A J. BUKIKOSA Certifying Officer Date: OCT 10 2025		
Joseph Sanchez Joseph Sanchez Deputy Superintendent, G&H Date: OCT 07 2025			26. Finance: Morgan Wade Paul Deputy Superintendent, Finance and Administrative Services Date: 15 OCT 2025		

27. Approval:

K. ELLI SWANSON, PH. D. SUPERINTENDENT OF EDUCATION Date: OCT 16 2025	
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28. Notification: This action serves as official notification of your employment status with the Department of Education.
Human Resources Division

OCT 16 2025

LEOMO, QUEEPPER B.
Employee Name & Signature
Date: **10/17/25**

Received By

Rev.071012(Munis)

Aftering of this official personnel action is a violation of GDOE rules and governing laws as applicable***
Distribution: Original-Personnel Folder; Employee; Payroll; Business Office; School/Division; Retirement Fund; Civil Service Commission

js/dmes/KMPA JJ

DEPARTMENT OF EDUCATION NOTIFICATION OF PERSONNEL ACTION

ED No: 4185-2025

1. NAME (Last, First, Middle) MANALO, MICHELLE V.		2. Date of Birth	3. EIN.	4. Date 9/30/2025
5. Nature of Action A. LIMITED TERM APPOINTMENT B. TERMINATION (PART-TIME EMPLOYEE)			6. Legal Authority Public Law 26-26	7. Effective Date A. 9/10/2025 B. 7/31/2026 COB
FROM:		DESCRIPTION		TO:
		8. Position Title		TEACHER VI (3.425)
Pay Grade:	Step:	9. Pay Grade, Step	Pay Grade: ED6	Step: 17
Salary:	☐ Per Annum ☐ P/H	10. Salary	Salary: \$43.12	☐ Per Annum ☒ P/H
		11. Department	850 - SPECIAL EDUCATION	
		12. Work Site	850 - SPED SY25-26 During the School Year, WINTER, SPRING, & SUMMER BREAKS	
		13. Account		
14. Position Control/Vacancy Number: 109740 Job Class: ITCH Vice: ☒ SELF New: ☐		15. Retirement DC ☐ DB ☐ SS ☐	16. Health Ins. Yes ☐ No ☐ CAT	17. Dental Ins. Yes ☐ No ☐ CAT
18. Certification, Type, Area, Level: MAS ED: SPECIAL ED; ALL LEVELS		19. Expiration Date: 1/15/2029	20. Content Area of Assignment AUTISM EVALUATOR	
21. Remarks: This action is subject to all applicable laws, rules, and regulation. Funds have been certified for this personnel action. Funding: Local ☐ Federal ☒ Continuation of employment is subject to the availability of funds. TEMPORARY POSITION. THIS POSITION/EMPLOYMENT IS FEDERALLY FUNDED BY SPECIAL ED AND SUBJECT TO AVAILABILITY OF FUNDS. LIMITED TERM APPOINTMENTS ARE SUBJECT TO TERMINATE OR REPLACEMENT AT ANYTIME AT THE DISCRETION OF THE DEPARTMENT OF EDUCATION PURSUANT TO PR&R SECTION 904.603. (A)(5). SY25-26 During the School Year: Ends 5/19/2026 COB: 151 Days x 2 Hours Per Day = 302 Hours x \$43.12 P/H = \$13,022.24 P/A (No more than 10hrs a week) Winter 2025: Ends 1/5/2026 COB: 10 Days x 6 Hours Per Day = 60 Hours x \$43.12 P/H = \$2,587.20 P/A (No more than 30hrs a week) Eff: 12/18/2025 Spring 2026: Ends 4/3/2026 COB: 5 Day x 6 Hours per Day = 30 Hours x \$43.12 P/H = \$1,293.60 P/A (No more than 30hrs a week) Eff: 3/30/2026 Summer 2026: Ends 9/1/2025 COB: 10 Days x 6 Hours Per Day = 60 Hours x \$43.12 P/H = \$2,587.20 P/A (No more than 30hrs a week) Eff: 5/25/2026 \$29,321.60 P/A				
23. Human Resources: Katherine M.P. Ada Personnel Services Administrator Date: 10/7/25		25. Certification of Funds (Finance): \$29,321.60 P/A J. BUKIKOSA Certifying Officer Date: OCT 10 2025		
26. Finance: Morgan Wade Paul Deputy Superintendent, Finance and Administrative Services Date: 15 OCT 2025		27. Approval: K. ERIK SWANSON, PH. D. SUPERINTENDENT OF EDUCATION Date: OCT 16 2025		

27. Approval:

Department of Education:

Human Resources Division

OCT 16 2025

Received By

MANALO, MICHELLE V.

Employee Name & Signature

Date:

Rev:071012(Munis) ***Altering of this official personnel action is a violation of GDOE rules and governing laws as applicable***
Distribution: Original-Personnel Folder; Employee; Payroll; Business Office; School/Division; Retirement Fund; Civil Service Commission

js/draet/KMPA

DEPARTMENT OF EDUCATION
NOTIFICATION OF PERSONNEL ACTION

ED No: 4186-2025

1. NAME (Last, First, Middle) MEDLER, ARNELL F.		2. Date of Birth	3. EIN.	4. Date 9/30/2025
5. Nature of Action A. LIMITED TERM APPOINTMENT B. TERMINATION (PART-TIME EMPLOYEE)		6. Legal Authority Public Law 26-26		7. Effective Date A. 9/10/2025 B. 7/31/2026 COB
FROM:		DESCRIPTION		TO:
		8. Position Title		TEACHER IV (3.423)
Pay Grade:	Step:	9. Pay Grade, Step		Pay Grade: ED4 Step: 16
Salary:	☐ Per Annum ☐ P/H	10. Salary		Salary: \$37.03 ☐ Per Annum ☒ P/H
		11. Department		850 - SPECIAL EDUCATION
		12. Work Site		850 - SPED SY25-26 During the School Year, WINTER, SPRING, & SUMMER BREAKS
		13. Account		
14. Position Control/Vacancy Number: 100245 Job Class: ITCH Vice: ☒ SELF New: ☐		15. Retirement DC ☐ DB ☐ SS ☐		16. Health Ins. Yes ☐ No ☐ CAT ☐
				17. Dental Ins. Yes ☐ No ☐ CAT ☐
18. Certification, Type, Area, Level: MAS ED: SPECIAL ED; ALL LEVELS		19. Expiration Date: 6/16/2030		20. Content Area of Assignment AUTISM EVALUATOR
21. Remarks: This action is subject to all applicable laws, rules, and regulation. Funds have been certified for this personnel action. Funding: Local ☐ Federal ☒ Continuation of employment is subject to the availability of funds. TEMPORARY POSITION. THIS POSITION/EMPLOYMENT IS FEDERALLY FUNDED BY SPECIAL ED AND SUBJECT TO AVAILABILITY OF FUNDS. LIMITED TERM APPOINTMENTS ARE SUBJECT TO TERMINATE OR REPLACEMENT AT ANYTIME AT THE DISCRETION OF THE DEPARTMENT OF EDUCATION PURSUANT TO PR&R SECTION 904.603. (A)(5). SY25-26 During the School Year: Ends 5/19/2026 COB: 151 Days x 2 Hours Per Day = 302 Hours x \$37.03 P/H = \$11,183.06 P/A (No more than 10hrs a week) Winter 2025: Ends 1/5/2026 COB: 10 Days x 6 Hours Per Day = 60 Hours x \$37.03 P/H = \$2,221.80 P/A (No more than 30hrs a week) EFF: 12/18/2025 Spring 2026: Ends 4/3/2026 COB: 5 Day x 6 Hours per Day = 30 Hours x \$37.03 P/H = \$1,110.90 P/A (No more than 30hrs a week) EFF: 3/30/2026 Summer 2026: Ends 9/1/2025 COB: 10 Days x 6 Hours Per Day = 60 Hours x \$37.03 P/H = \$2,221.80 P/A (No more than 30hrs a week) EFF: 5/25/2026 \$25,180.40 P/A				
23. Human Resources: Katherine M.P. Adams Personnel Services Administrator Date: 10/17/25		25. Certification of Funds (Finance): \$25,180.40 P/A BUKIKOSA Certifying Officer Date: OCT 10 2025		
24. Finance: [Redacted] Joseph Schenck Deputy Superintendent, C&I Date: OCT 07 2025		26. Finance: Morgan Wade Paul Deputy Superintendent, Finance and Administrative Services Date: 15 OCT 2025		

27. Approval:

K. ERIK SWANSON, PH. D.
SUPERINTENDENT OF EDUCATION
Date: **OCT 16 2025**

Department of Education
Human Resources Division

28. Notification: This action serves as official notification of your employment status with the Department of Education.

OCT 16 2025

MEDLER, ARNELL F.
Employee Name & Signature

Date: **10/17/25**

Received By

Rev: 07/01/12 (Muniz) ***Altering of this official personnel action is a violation of GDOE rules and governing laws as applicable***
Distribution: Original-Personnel Folder; Employee; Payroll; Business Office; School/Division; Retirement Fund; Civil Service Commission

js/dmct/KMFA

DEPARTMENT OF EDUCATION
NOTIFICATION OF PERSONNEL ACTION

ED No: 4187-205

1. NAME (Last, First, Middle) MESA, AUDRA C.		2. Date of Birth	3. EIN.	4. Date 9/30/2025
5. Nature of Action A. LIMITED TERM APPOINTMENT B. TERMINATION (PART-TIME EMPLOYEE)		6. Legal Authority Public Law 26-26		7. Effective Date A. 9/10/2025 B. 7/31/2026 COB
FROM:		DESCRIPTION		TO:
		8. Position Title	TEACHER V (3.424)	
Pay Grade:	Step:	9. Pay Grade, Step	Pay Grade: ED5	Step: 13
Salary:	☐ Per Annum ☐ P/H	10. Salary	Salary: \$35.40	☐ Per Annum ☒ P/H
		11. Department	850 - SPECIAL EDUCATION	
		12. Work Site	850 - SPED SY25-26 During the School Year, WINTER, SPRING, & SUMMER BREAKS	
		13. Account		
14. Position Control/Vacancy Number: 110419 Job Class: ITCH Vice: ☒ SELF New: ☐		15. Retirement DC ☐ DB ☐ SS ☐	16. Health Ins. Yes ☐ No ☐ CAT	17. Dental Ins. Yes ☐ No ☐ CAT
18. Certification, Type, Area, Level: PROF COUNSELOR, ALL LEVELS		19. Expiration Date: 7/18/2026	20. Content Area of Assignment AUTISM EVALUATOR	
21. Remarks: This action is subject to all applicable laws, rules, and regulation. Funds have been certified for this personnel action. Funding: Local ☐ Federal ☒ Continuation of employment is subject to the availability of funds. TEMPORARY POSITION. THIS POSITION/EMPLOYMENT IS FEDERALLY FUNDED BY SPECIAL ED AND SUBJECT TO AVAILABILITY OF FUNDS. LIMITED TERM APPOINTMENTS ARE SUBJECT TO TERMINATE OR REPLACEMENT AT ANYTIME AT THE DISCRETION OF THE DEPARTMENT OF EDUCATION PURSUANT TO PR&R SECTION 904.603. (A)(5). SY25-26 During the School Year: Ends 5/19/2026 COB: 151 Days x 2 Hours Per Day = 302 Hours x \$35.40 P/H = \$10,690.80 P/A (No more than 10hrs a week) Winter 2025: Ends 1/5/2026 COB: 10 Days x 6 Hours Per Day = 60 Hours x \$35.40 P/H = \$2,124.00 P/A (No more than 30hrs a week) EFF: 12/18/2025 Spring 2026: Ends 4/3/2026 COB: 5 Day x 6 Hours per Day = 30 Hours x \$35.40 P/H = \$1,062.00 P/A (No more than 30hrs a week) EFF: 3/30/2026 Summer 2026: Ends 9/1/2025 COB: 10 Days x 6 Hours Per Day = 60 Hours x \$35.40 P/H = \$2,124.00 P/A (No more than 30hrs a week) EFF: 5/25/2026 \$24,072.00 P/A				
23. Human Resources: Katherine M.P. Ada Personnel Services Administrator Date: 10/7/25		25. Certification of Funds (Finance): \$24,072.00 P/A J. BUKIKOSA Certifying Officer Date: OCT 10 2025		
24. Finance: Joseph Salazar Deputy Superintendent, C&EN Date: OCT 07 2025		26. Finance: Morgan Wade Paul Deputy Superintendent, Finance and Administrative Services Date: 15 OCT 2025		

27. Approval:

K. BRUCE SWANSON, PH. D.
SUPERINTENDENT OF EDUCATION
Date: **OCT 16 2025**

Department of Education
Human Resources Division

28. Notification: This action serves as official notification of your employment status with the Department of Education.

OCT 16 2025

MESA, AUDRA C.
Employee Name & Signature
Date: **10/17/25**

Received By

Rev: 071012 (Munis)

Any filing of this official personnel action is a violation of CDOE rules and governing laws as applicable***
Distribution: Original-Personnel Folder; Employee; Payroll; Business Office; School/Division; Retirement Fund; Civil Service Commission

js/dmer/KMPA

DEPARTMENT OF EDUCATION NOTIFICATION OF PERSONNEL ACTION

ED No: 4188-2025

1. NAME (Last, First, Middle) PUNZALAN, MARIAN F.		2. Date of Birth		3. EIN.		4. Date 9/30/2025	
5. Nature of Action A. LIMITED TERM APPOINTMENT B. TERMINATION (PART-TIME EMPLOYEE)				6. Legal Authority Public Law 26-26		7. Effective Date A. 9/10/2025 B. 7/31/2026 COB	
FROM:				DESCRIPTION		TO:	
				8. Position Title TEACHER IV (3.423)			
Pay Grade:		Step:		9. Pay Grade, Step Pay Grade: ED4 Step: 15			
Salary:		☐ Per Annum ☐ P/H		10. Salary Salary: \$35.89 ☐ Per Annum ☒ P/H			
				11. Department 850 - SPECIAL EDUCATION			
				12. Work Site 850 - SPED SY25-26 During the School Year, WINTER, SPRING, & SUMMER BREAKS			
				13. Account			
14. Position Control/Vacancy Number: 101858 Job Class: ITCH Vice: ☒ SELF New: ☐				15. Retirement DC ☐ DB ☐ SS ☐		16. Health Ins. Yes ☐ No ☐ CAT	
						17. Dental Ins. Yes ☐ No ☐ CAT	
18. Certification, Type, Area, Level: MAS ED: ESL; ALL LEVELS AND ELEMENTARY K-5				19. Expiration Date: 10/21/2029		20. Content Area of Assignment AUTISM EVALUATOR	
21. Remarks: This action is subject to all applicable laws, rules, and regulation. Funds have been certified for this personnel action. Funding: Local ☐ Federal ☒ Continuation of employment is subject to the availability of funds.							
TEMPORARY POSITION.							
THIS POSITION/EMPLOYMENT IS FEDERALLY FUNDED BY SPECIAL ED AND SUBJECT TO AVAILABILITY OF FUNDS.							
LIMITED TERM APPOINTMENTS ARE SUBJECT TO TERMINATE OR REPLACEMENT AT ANYTIME AT THE DISCRETION OF THE DEPARTMENT OF EDUCATION PURSUANT TO PR&R SECTION 904.603. (A)(5).							
SY25-26 During the School Year: Ends 5/19/2026 COB: 151 Days x 2 Hours Per Day - 302 Hours x \$35.89 P/H- \$10,838.78 P/A (No more than 10hrs a week) Winter 2025: Ends 1/5/2026 COB: 10 Days x 6 Hours Per Day- 60 Hours x \$35.89 P/H- \$2,153.40 P/A (No more than 30hrs a week) Eff: 12/18/2025 Spring 2026: Ends 4/3/2026 COB: 5 Day x 6 Hours per Day- 30 Hours x \$35.89 P/H- \$ 1,076.70 P/A (No more than 30hrs a week) Eff: 3/30/2026 Summer 2026: Ends 9/1/2025 COB: 10 Days x 6 Hours Per Day- 60 Hours x \$35.89 P/H- \$10,336.32 P/A (No more than 30hrs a week) Eff: 5/25/2026 \$24,405.20 P/A							
23. Human Resources: Katherine M.P. Ada Personnel Services Administrator 10/7/25 Date:				25. Certification of Funds (Finance): \$24,405.20 P/A L. BUKIKOSA Certifying Officer OCT 10 2025 Date:			
24. Public Programs Office Compliance (Personnel Services) Joseph Sanchez Deputy Superintendent, E&H OCT 07 2025 Date:				26. Finance: Morgan Wade Paul Deputy Superintendent, Finance and Administrative Services 15 OCT 2025 Date:			

27. Approval:

K. ERIC SWANSON, PH. D.
SUPERINTENDENT OF EDUCATION
OCT 16 2025
Date:

**Department of Education
Human Resources Division**

28. Notification: This action serves as official notification of your employment status with the Department of Education.

OCT 16 2025

PUNZALAN, MARIAN F.
Employee Name & Signature
10/17/25
Date:

Received By

Rev:071012(Munis) ***Altering of this official personnel action is a violation of GDOE rules and governing laws as applicable***
Distribution: Original-Personnel Folder; Employee; Payroll; Business Office; School/Division; Retirement Fund; Civil Service Commission

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DEPARTMENT OF EDUCATION NOTIFICATION OF PERSONNEL ACTION

ED No: 4189-2025

1. NAME (Last, First, Middle) SUSUICO, SANGI M.		2. Date of Birth		3. EIN.		4. Date 9/30/2025	
5. Nature of Action A. LIMITED TERM APPOINTMENT B. TERMINATION (PART-TIME EMPLOYEE)				6. Legal Authority Public Law 26-26		7. Effective Date A. 9/10/2025 B. 7/31/2026 COB	
FROM:		DESCRIPTION		TO:			
		8. Position Title		TEACHER IV (3.423)			
Pay Grade:		Step:		9. Pay Grade, Step		Pay Grade: ED4 Step: 12	
Salary:		☐ Per Annum ☐ P/H		10. Salary		Salary: \$32.68 ☐ Per Annum ☒ P/H	
		11. Department		850 - SPECIAL EDUCATION			
		12. Work Site		850 - SPED SY25-26 During the School Year, WINTER, SPRING, & SUMMER BREAKS			
		13. Account					
14. Position Control/Vacancy Number: 112517 Job Class: ITCB Vice: ☒ SELF New: ☐		15. Retirement DC ☐ DB ☐ SS ☐		16. Health Ins. Yes ☐ No ☐ CAT		17. Dental Ins. Yes ☐ No ☐ CAT	
18. Certification, Type, Area, Level: INI ED: ELEMENTARY K-5 AND MAS ED: SPECIAL ED; ALL LEVELS		19. Expiration Date: 12/16/2027 & 1/3/2028		20. Content Area of Assignment IFSP SERVICE PROVIDER			
21. Remarks: This action is subject to all applicable laws, rules, and regulation. Funds have been certified for this personnel action. Funding: Local ☐ Federal ☒ Continuation of employment is subject to the availability of funds. TEMPORARY POSITION. THIS POSITION/EMPLOYMENT IS FEDERALLY FUNDED BY SPECIAL ED AND SUBJECT TO AVAILABILITY OF FUNDS. LIMITED TERM APPOINTMENTS ARE SUBJECT TO TERMINATE OR REPLACEMENT AT ANYTIME AT THE DISCRETION OF THE DEPARTMENT OF EDUCATION PURSUANT TO PR&R SECTION 904.603. (A)(5). SY25-26 During the School Year: Ends 5/19/2026 COB: 151 Days x 2 Hours Per Day = 302 Hours x \$32.68 P/H = \$9,869.36 P/A (No more than 10hrs a week) Winter 2025: Ends 1/5/2026 COB: 10 Days x 6 Hours Per Day = 60 Hours x \$32.68 P/H = \$1,960.80 P/A (No more than 30hrs a week) Eff: 12/18/2025 Spring 2026: Ends 4/3/2026 COB: 5 Day x 6 Hours per Day = 30 Hours x \$32.68 P/H = \$980.40 P/A (No more than 30hrs a week) Eff: 3/30/2026 Summer 2026: Ends 9/1/2025 COB: 10 Days x 6 Hours Per Day = 60 Hours x \$32.68 P/H = \$1,960.80 P/A (No more than 30hrs a week) Eff: 5/25/2026 \$22,222.40 P/A							
23. Human Resources: Katherine M.P. Ada Personnel Services Administrator Date: 10/16/25				25. Certification of Funds (Finance): \$22,222.40 P/A J. BUKIKOSA Certifying Officer Date: OCT 10 2025			
24. Finance: Joseph Sanchez Deputy Superintendent, C & II Date: OCT 07 2025				26. Finance: Morgan Wade Paul Deputy Superintendent, Finance and Administrative Services Date: 15 OCT 2025			

27. Approval:

Department of Education
Human Resources Division
K. BUKIKOSA, PH.D.
SUPERINTENDENT OF EDUCATION
OCT 16 2025
Date:

28. Notification: This action serves as official notification of your employment status with the Department of Education.

OCT 16 2025

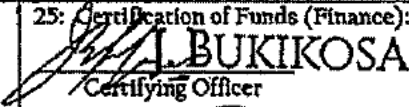
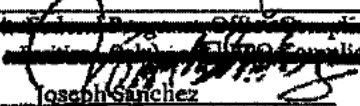
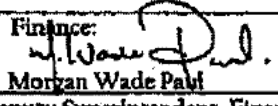
Received By

SUSUICO, SANGI M.
Employee Name & Signature

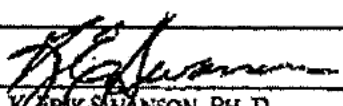
10/17/25
Date:

DEPARTMENT OF EDUCATION NOTIFICATION OF PERSONNEL ACTION

ED No: 4190-2025

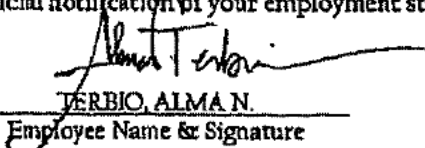
1. NAME (Last, First, Middle) TERBIO, ALMA N.		2. Date of Birth	3. EIN.	4. Date 9/30/2025
5. Nature of Action A. LIMITED TERM APPOINTMENT B. TERMINATION (PART-TIME EMPLOYEE)			6. Legal Authority Public Law 25-26	7. Effective Date A. 9/10/2025 B. 7/31/2026 COB
FROM:		DESCRIPTION		TO:
		8. Position Title TEACHER IV (3.423)		
Pay Grade:	Step:	9. Pay Grade, Step	Pay Grade: ED4	Step: 16
Salary:	☐ Per Annum ☐ P/H	10. Salary	Salary: \$37.03	☐ Per Annum ☒ P/H
		11. Department 850 - SPECIAL EDUCATION		
		12. Work Site 850 - SPED SY25-26 During the School Year, WINTER, SPRING & SUMMER BREAKS		
		13. Account		
14. Position Control/Vacancy Number: 102619 Job Class: ITCH Vice: ☒ SELF New: ☐		15. Retirement DC ☐ DB ☐ SS ☐		16. Health Ins. Yes ☐ No ☐ CAT
				17. Dental Ins. Yes ☐ No ☐ CAT
18. Certification, Type, Area, Level: PROF COUNSELOR; ALL LEVELS AND MAS ED: ELEMENTARY K-6		19. Expiration Date: 7/18/2026		20. Content Area of Assignment AUTISM EVALUATOR
21. Remarks: This action is subject to all applicable laws, rules, and regulation. Funds have been certified for this personnel action. Funding: Local ☐ Federal ☒ Continuation of employment is subject to the availability of funds. TEMPORARY POSITION. THIS POSITION/EMPLOYMENT IS FEDERALLY FUNDED BY SPECIAL ED AND SUBJECT TO AVAILABILITY OF FUNDS. LIMITED TERM APPOINTMENTS ARE SUBJECT TO TERMINATE OR REPLACEMENT AT ANYTIME AT THE DISCRETION OF THE DEPARTMENT OF EDUCATION PURSUANT TO PR&R SECTION 904.603. (A)(5). SY25-26 During the School Year: Ends 5/19/2026 COB: 151 Days x 2 Hours Per Day = 302 Hours x \$37.03 P/H = \$11,183.06 P/A (No more than 10hrs a week) Winter 2025: Ends 1/5/2026 COB: 10 Days x 6 Hours Per Day = 60 Hours x \$37.03 P/H = \$2,221.80 P/A (No more than 30hrs a week) EFF: 12/18/2025 Spring 2026: Ends 4/3/2026 COB: 5 Day x 6 Hours per Day = 30 Hours x \$37.03 P/H = \$1,110.90 P/A (No more than 30hrs a week) EFF: 3/30/2026 Summer 2026: Ends 9/1/2025 COB: 10 Days x 6 Hours Per Day = 60 Hours x \$37.03 P/H = \$2,221.80 P/A (No more than 30hrs a week) EFF: 5/25/2026 \$25,180.40 P/A				
23. Human Resources:  Katherine M.P. Asa Personnel Services Administrator Date: 10/7/25		25. Certification of Funds (Finance): \$25,180.40 P/A  A. BUKIKOSA Certifying Officer Date: OCT 10 2025		
24. Compliance & Clearance Officer (for Security, Financial, and Compliance & Clearance)  Joseph Sanchez Deputy Superintendent, C & II Date: OCT 07 2025		26. Finance:  Morgan Wade Pahl Deputy Superintendent, Finance and Administrative Services Date: 15 OCT 2025		

27. Approval:

Department of Education Human Resources Division  MARK SWANSON, PH. D. SUPERINTENDENT OF EDUCATION Date: OCT 16 2025
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28. Notification: This document serves as official notification of your employment status with the Department of Education.

Received By


TERBIO, ALMA N.
Employee Name & Signature

Date: **10.17.2025**

DEPARTMENT OF EDUCATION NOTIFICATION OF PERSONNEL ACTION

ED No: 4191-2025

1. NAME (Last, First, Middle) TOPASNA, PORTIA C.		2. Date of Birth		3. EIN.		4. Date 9/30/2025	
5. Nature of Action A. LIMITED TERM APPOINTMENT B. TERMINATION (PART-TIME EMPLOYEE)				6. Legal Authority Public Law 26-26		7. Effective Date A. 9/10/2025 B. 7/31/2026 COB	
FROM:		DESCRIPTION		TO:			
		8. Position Title TEACHER IV (3.423)					
Pay Grade:		Step:		9. Pay Grade, Step Pay Grade: ED4		Step: 16	
Salary:		☐ Per Annum ☐ P/H		10. Salary Salary: \$37.03		☐ Per Annum ☒ P/H	
		11. Department 850 - SPECIAL EDUCATION					
		12. Work Site 850 - SPED SY25-26 During the School Year, WINTER, SPRING, & SUMMER BREAKS					
		13. Account					
14. Position Control/Vacancy Number: 102930 Job Class: ITCH Vice: ☒ SELF New: ☐		15. Retirement DC ☐ DB ☐ SS ☐		16. Health Ins. Yes ☐ No ☐ CAT		17. Dental Ins. Yes ☐ No ☐ CAT	
18. Certification, Type, Area, Level: MAS ED: SPECIAL ED; ALL LEVELS		19. Expiration Date: 3/7/2030		20. Content Area of Assignment AUTISM EVALUATOR			
21. Remarks: This action is subject to all applicable laws, rules, and regulation. Funds have been certified for this personnel action. Funding: Local ☐ Federal ☒ Continuation of employment is subject to the availability of funds. TEMPORARY POSITION. THIS POSITION/EMPLOYMENT IS FEDERALLY FUNDED BY SPECIAL ED AND SUBJECT TO AVAILABILITY OF FUNDS. LIMITED TERM APPOINTMENTS ARE SUBJECT TO TERMINATE OR REPLACEMENT AT ANYTIME AT THE DISCRETION OF THE DEPARTMENT OF EDUCATION PURSUANT TO PR&R SECTION 904.603. (A)(5). SY25-26 During the School Year: Ends 5/19/2026 COB: 151 Days x 2 Hours Per Day - 302 Hours x \$37.03 P/H- \$11,183.06 P/A (No more than 10hrs a week) Winter 2025: Ends 1/5/2026 COB: 10 Days x 6 Hours Per Day- 60 Hours x \$37.03 P/H- \$2,221.80 P/A (No more than 30hrs a week) Eff: 12/18/2025 Spring 2026: Ends 4/3/2026 COB: 5 Day x 6 Hours per Day- 30 Hours x \$37.03 P/H- \$1,110.90 P/A (No more than 30hrs a week) Eff: 3/30/2026 Summer 2026: Ends 9/1/2025 COB: 10 Days x 6 Hours Per Day- 60 Hours x \$37.03 P/H- \$10,664.64 P/A (No more than 30hrs a week) Eff: 5/25/2026 \$25,180.40 P/A							
23. Human Resources: <u>Katherine M.P. Ada</u> Personnel Services Administrator <u>Joseph Sanchez</u> Deputy Superintendent, C & II		10/7/25 Date:		25. Certification of Funds (Finance): \$25,180.40 P/A <u>L. BUKIKOSA</u> Certifying Officer <u>Morgan Wade Paul</u> Deputy Superintendent, Finance and Administrative Services		OCT 10 2025 Date:	
		OCT 07 2025 Date:				15 OCT 2025 Date:	

27. Approval:

Department of Education Human Resources Division K. Erik Swanson, Ph. D. SUPERINTENDENT OF EDUCATION	OCT 16 2025 Date:
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28. Notification: This action serves as official notification of your employment status with the Department of Education.

OCT 16 2025

Received By

Employee Name & Signature

Date:

DEPARTMENT OF EDUCATION NOTIFICATION OF PERSONNEL ACTION

ED No: 4192-2025

1. NAME (Last, First, Middle) YOUNG, CASSANDRAY-JAY T.		2. Date of Birth		3. EIN.		4. Date 9/30/2025	
5. Nature of Action A. LIMITED TERM APPOINTMENT B. TERMINATION (PART-TIME EMPLOYEE)				6. Legal Authority Public Law 26-26		7. Effective Date A. 9/10/2025 B. 7/31/2026 COB	
FROM:		DESCRIPTION		TO:			
		8. Position Title		TEACHER II (3.421)			
Pay Grade:		Step:		9. Pay Grade, Step		Pay Grade: ED2 Step: 6	
Salary:		☐ Per Annum ☐ P/H		10. Salary		Salary: \$23.89 ☐ Per Annum ☒ P/H	
		11. Department		850 - SPECIAL EDUCATION			
		12. Work Site		850 - SPED SY25-26 During the School Year, WINTER, SPRING, & SUMMER BREAKS			
		13. Account		220.50.000.011400.24.1000.01.95146			
14. Position Control/Vacancy Number: 112624 Job Class: ITCB Vice: ☒ SELF New: ☐		15. Retirement DC ☐ DB ☐ SS ☐		16. Health Ins. Yes ☐ No ☐ CAT		17. Dental Ins. Yes ☐ No ☐ CAT	
18. Certification, Type, Area, Level: PROF ED; SPECIAL ED; ALL LEVELS		19. Expiration Date: 1/1/2028		20. Content Area of Assignment DIRECT SERVICE PROVIDER			
21. Remarks: This action is subject to all applicable laws, rules, and regulation. Funds have been certified for this personnel action. Funding: Local ☐ Federal ☒ Continuation of employment is subject to the availability of funds. TEMPORARY POSITION. THIS POSITION/EMPLOYMENT IS FEDERALLY FUNDED BY SPECIAL ED AND SUBJECT TO AVAILABILITY OF FUNDS. LIMITED TERM APPOINTMENTS ARE SUBJECT TO TERMINATE OR REPLACEMENT AT ANYTIME AT THE DISCRETION OF THE DEPARTMENT OF EDUCATION PURSUANT TO PR&R SECTION 904.603. (A)(5). SY25-26 During the School Year: Ends 5/19/2026 COB: 151 Days x 2 Hours Per Day = 302 Hours x \$23.89 P/H = \$7,214.78 P/A (No more than 10hrs a week) Winter 2025: Ends 1/5/2026 COB: 10 Days x 6 Hours Per Day = 60 Hours x \$23.89 P/H = \$1,433.40 P/A (No more than 30hrs a week) Eff: 12/18/2025 Spring 2026: Ends 4/3/2026 COB: 5 Day x 6 Hours per Day = 30 Hours x \$23.89 P/H = \$716.70 P/A (No more than 30hrs a week) Eff: 3/30/2026 Summer 2026: Ends 9/1/2025 COB: 10 Days x 6 Hours Per Day = 60 Hours x \$23.89 P/H = \$6,880.32 P/A (No more than 30hrs a week) Eff: 5/25/2026 \$16,245.20 P/A							
23. Human Resources: Katherine M.P. Ada Personnel Services Administrator Date: 10/7/25				25. Certification of Funds (Finance): \$16,245.20 P/A J. BUKIKOSA Certifying Officer Date: OCT 10 2025			
24. Finance: Morgan Wade Paul Deputy Superintendent, C & II Date: OCT 07 2025				26. Finance: Morgan Wade Paul Deputy Superintendent, Finance and Administrative Services Date: 15 OCT 2025			

27. Approval:

**Department of Education
Human Resources Division**

K. ERIK SWANSON, PH. D.
SUPERINTENDENT OF EDUCATION

OCT 16 2025
Date:

28. Notification: This action serves as official notification of your employment status with the Department of Education.

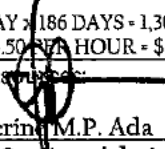
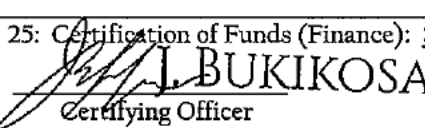
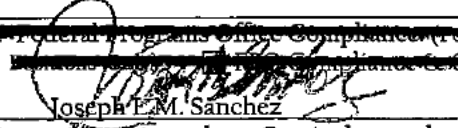
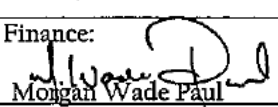
Received By

YOUNG, CASSANDRAY-JAY T.
Employee Name & Signature

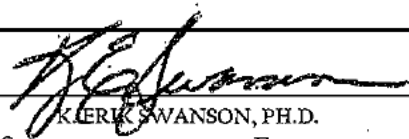
Date: 10/16/25

DEPARTMENT OF EDUCATION
NOTIFICATION OF PERSONNEL ACTION

ED No: 3064-2025

1. NAME (Last, First, Middle) CRUZ, LAVONNE		2. Date of Birth		3. EIN.		4. Date 8/8/2025	
5. Nature of Action LIMITED TERM APPOINTMENT PART-TIME EMPLOYEE				6. Legal Authority Public Law 26-26		7. Effective Date A. ASAP 10/1/2025 B. 05/21/2026 COB	
FROM:		DESCRIPTION		TO:			
		8. Position Title		HEAD START AIDE (3.410)			
Pay Grade:		Step:		9. Pay Grade, Step		Pay Grade: G Step: 1	
Salary:		☐ Per Annum ☐ P/H		10. Salary		Salary: \$14.50 ☐ Per Annum ☒ P/H	
		11. Department		831 - HEAD START PROGRAM			
		12. Work Site		831 - HEAD START PROGRAM			
		13. Account					
14. Position Control/Vacancy Number: I02413 Job Class: A312 Vice: ☒ QUINTANILLA, Melinda New: ☐		15. Retirement DC ☐ DB ☐ SS ☐		16. Health Ins. Yes ☐ No ☐ CAT		17. Dental Ins. Yes ☐ No ☐ CAT	
18. Certification, Type, Area, Level:		19. Expiration Date:		20. Content Area of Assignment			
21. Remarks: This action is subject to all applicable laws, rules, and regulation. Funds have been certified for this personnel action. Funding: Local ☐ Federal ☒ Continuation of employment is subject to the availability of funds. TEMPORARY POSITION. SELECTED FROM CERTIFICATION OF ELIGIBILITY LIST DATED: <u>6/26/2025</u> SUBJECT TO SATISFACTORY MEDICAL EXAMINATION. THIS POSITION/EMPLOYMENT IS FEDERALLY FUNDED AND SUBJECT TO AVAILABILITY OF FUNDS. AUTHORITY: CONTINUATION OF EMPLOYMENT SUBJECT TO AVAILABILITY OF FUNDS AND SUBJECT TO TERMINATION AT ANY TIME WITHOUT CAUSE AND WITHOUT ADVANCE NOTICE, PURSUANT TO SECTION 904.603 (A) (5). GOVERNMENT OF GUAM GROUP LIFE INSURANCE/STANDARD INSURANCE COMPANY, BASIC LIFE WITH AD&D \$10,000 (EMPLOYER PAID); EFFECTIVE DATE OF ELIGIBILITY: <u>4/1/2026</u> 7 HOURS PER DAY X 186 DAYS = 1,302 HOURS 315 HOURS X \$14.50 PER HOUR = \$18,879.00 PER ANNUM							
23. Human Resources  Katherine M.P. Ada Personnel Services Administrator		AUG 12 2025 Date:		25: Certification of Funds (Finance): \$18,879.00 P/A  J. BUKIKOSA Certifying Officer			
24: Federal Programs Office Compliance (Per Federal Fund)  Joseph F.M. Sanchez Deputy Superintendent, Curriculum and Instructional Improvement		JUL 13 2025 Date:		26: Finance:  Morgan Wade Paul Deputy Superintendent, Finance and Administrative Services			

27. Approval:

 K. ERIC SWANSON, PH.D. SUPERINTENDENT OF EDUCATION	AUG 22 2025 Date:
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28. Notification: This action serves as official notification of your employment status with the Department of Education.


CRUZ, LAVONNE
Employee Name & Signature

9/30/25
Date: