

From: committeeonrules@guamlegislature.gov
Sent: Wednesday, February 12, 2025 2:45 PM
To: clerks@guamlegislature.gov
Cc: 'Speaker Frank Blas Jr.'
Subject: Messages & Communications Doc. No. 38GL-25-0174 through 0180.
Attachments: 21125 COMM Doc. No. 38GL-25-0174.pdf; 21125 COMM Doc. No. 38GL-25-0175.pdf; 21125 COMM Doc. No. 38GL-25-0176.pdf; 21125 COMM Doc. No. 38GL-25-0177.pdf; 21125 COMM Doc. No. 38GL-25-0178.pdf; 21125 COMM Doc. No. 38GL-25-0179.pdf; 21125 COMM Doc. No. 38GL-25-0180.pdf

Håfa Adai Clerk’s Office,

Please see attached, **Messages & Communications Doc. No. 38GL-25-0174 through 0180** for processing:

✓	38GL-25-0174	Guam Power Authority	Small Purchase procurement not exceeding Twenty-Five Thousand Dollars (\$25,000) for supplies or services, and not exceeding One Hundred Thousand Dollars (\$100,000) for construction made for the month of January 2025* Documents Relative to Small Purchases, Sole Source and Emergency Purchases for the month of January 2025, Acting General Manager Appointments of Beatrice P. Limtiaco effective December 12, 2024 through December 30, 2024 and Jennifer G. Sablan P.E. effective December 31, 2024 through January 5, 2025, Continuance of Delegation Signature for GPA Business and Operational Matters*
✓	38GL-25-0175	Department of Land Management	Small Purchases Monthly Report for January 2025*
✓	38GL-25-0176	Guam Police Department	FY2025 1st Quarter Report ending December 31, 2024 Re: Filling the Position of a Police Officer Psychologist*
✓	38GL-25-0177	Department of Land Management	FY2025 Monthly Revenue Collection Report for January 2025*
✓	38GL-25-0178	Civil Service Commission	Board Meeting Packet for January 30, 2025*
✓	38GL-25-0179	Guam Department of Education	Superintendent’s Report – DE-1 (GG-1) or Contract of Employees as of January 2025*
✓	38GL-25-0180	Guam Power Authority	Un-Audited Financial Statement for the month of December 2024 and FY2025 1st Quarter Travel Report* Unaudited Financial Statement for the month of December 2024 and FY2025 1st Quarter Travel Report*

Kindly reply to this email.



si Yu'os ma'äse',

Colleen B. Chargualaf
Committee on Rules Deputy
COMMITTEE ON RULES
Vice Speaker V. Anthony Ada, Chairperson
I Mina'trentai Ocho Na Liheslaturan Guåhan
38th Guam Legislature

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Messages and Communications for 38GL-25-0176*

2 messages

Speaker Frank Blas Jr. <speakerblas@guamlegislature.gov>
To: committeeonrules@guamlegislature.gov, Office Senator Bri <office.senatorbri@guamlegislature.gov>

Mon, Feb 10, 2025 at 3:38 PM

Hafa Adái,

Please see attached M&C Doc. No. 38GL-25-0176

38GL-25-0176	Guam Police Department	FY2025 1st Quarter Report ending December 31, 2024 Re: Filling the Position of a Police Officer Psychologist*
--------------	------------------------	---------------------------------------------------------------------------------------------------------------

Si Yu'os Ma'áse'

Bernice Rivera

Administrative Assistant



Office of Speaker Frank F. Blas, Jr.

I Mina'trentai Ocho na Lihenslaturan Guåhan 38th Guam Legislature

Guam Congress Building, 163 Chalan Santo Papa, Hagatña

(671)969-6456
speakerblas@guamlegislature.gov

Guam Legislature (@GuamLegislature) | Twitter

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----- Forwarded message -----

From: **GPD Chief** <chief@gpd.guam.gov>
Date: Thu, Feb 6, 2025 at 3:34 PM
Subject: Fwd: GPD's FY2025 1st Qtr. Report RE: Police Psychologist - Section 28, Chapter XIII, P.L. 37-125
To: <speakerblas@guamlegislature.gov>

Hafa Adai, Speaker Blas,

The above subject report was emailed to the wrong email address.
Please accept my apologies for this oversight.

Thank you for your understanding.

Respectfully yours,

Susan

----- Forwarded message -----

From: **GPD Chief** <chief@gpd.guam.gov>
Date: Wed, Feb 5, 2025 at 3:16 PM
Subject: GPD's FY2025 1st Qtr. Report RE: Police Psychologist - Section 28, Chapter XIII, P.L. 37-125
To: <speakerblas@guamlegislature.org>
Cc: Stephen Ignacio <stephen.ignacio@gpd.guam.gov>, Joseph Carbullido <joseph.carbullido@gpd.guam.gov>, Cristobal Castro <cristobal.castro@gpd.guam.gov>, Felixberto M. Camacho Jr. <felix.camacho@gpd.guam.gov>, AnnMarie Cruz <annmarie.cruz@gpd.guam.gov>, Nellie Asanuma <nellie.asanuma@gpd.guam.gov>, grace.rios-lujan@gpd.guam.gov <grace.rios-lujan@gpd.guam.gov>, Shirley Del Rosario <shirley.delrosario@gpd.guam.gov>, Raena Jo San Nicolas <raena.sannicolas@gpd.guam.gov>

The Honorable Frank F. Blas, Jr.
Speaker, 38th Guam Legislature
via email at: speakerblas@guamlegislature.org

Hafa Adai, Speaker Blas:

We hope this email finds you all safe and well.

Please find attached a scanned copy of GPD's Report for FY2025 1st Quarter ending 12/31/2024 pursuant to Section 28, Chapter XIII, P.L. 37-125, re: Filling the Position of a Police Officer Psychologist.

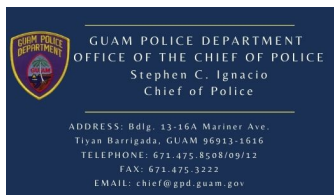
Should you require the original of this report, please let us know and we will have it delivered to your office.

Thank you.

Respectfully yours,

For the Office of the Chief of Police, Guam Police Department:

By: SUSAN C. REYES
Administrative Secretary II
Email Address: susan.reyes@gpd.guam.gov
Telephone No. (671) 475-8518 or (671) 475-8512



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2 attachments

 **GPD FY2025 1st Qtr. Report.Police Psychologist, Sec. 28, PL 37-125.pdf**
351K

 **38GL-25-0176.pdf**
1416K

Håfa Adai!

Received and thank you.



si Yu'os ma'åse',

Colleen B. Chargualaf

Committee on Rules Deputy

COMMITTEE ON RULES

Vice Speaker V. Anthony Ada, Chairperson

I Mina'trentai Ocho Na Liheslaturan Guåhan

38th Guam Legislature

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[Quoted text hidden]



Speaker Frank Blas Jr. <speakerblas@guamlegislature.gov>

Fwd: GPD's FY2025 1st Qtr. Report RE: Police Psychologist - Section 28, Chapter XIII, P.L. 37-125

2 messages

GPD Chief <chief@gpd.guam.gov>
To: speakerblas@guamlegislature.gov

Thu, Feb 6, 2025 at 3:33 PM


Hafa Adai, Speaker Blas,

The above subject report was emailed to the wrong email address.
Please accept my apologies for this oversight.

Thank you for your understanding.

Respectfully yours,

Susan

Doc Type: 38GL-25-0176
OFFICE OF THE SPEAKER
FRANK F. BLAS, JR.
Feb 6, 2025
Time: 3:33 PM
Received: 

----- Forwarded message -----

From: **GPD Chief** <chief@gpd.guam.gov>
Date: Wed, Feb 5, 2025 at 3:16 PM
Subject: GPD's FY2025 1st Qtr. Report RE: Police Psychologist - Section 28, Chapter XIII, P.L. 37-125
To: <speakerblas@guamlegislature.org>
Cc: Stephen Ignacio <stephen.ignacio@gpd.guam.gov>, Joseph Carbullido <joseph.carbullido@gpd.guam.gov>, Cristobal Castro <cristobal.castro@gpd.guam.gov>, Felixberto M. Camacho Jr. <felix.camacho@gpd.guam.gov>, AnnMarie Cruz <annmarie.cruz@gpd.guam.gov>, Nellie Asanuma <nellie.asanuma@gpd.guam.gov>, grace.rios-lujan@gpd.guam.gov <grace.rios-lujan@gpd.guam.gov>, Shirley Del Rosario <shirley.delrosario@gpd.guam.gov>, Raena Jo San Nicolas <raena.sannicolas@gpd.guam.gov>

The Honorable Frank F. Blas, Jr.
Speaker, 38th Guam Legislature
via email at: speakerblas@guamlegislature.org

Hafa Adai, Speaker Blas:

We hope this email finds you all safe and well.

Please find attached a scanned copy of GPD's Report for FY2025 1st Quarter ending 12/31/2024 pursuant to Section 28, Chapter XIII, P.L. 37-125, re: Filling the Position of a Police Officer Psychologist.

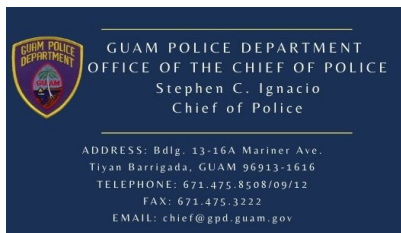
Should you require the original of this report, please let us know and we will have it delivered to your office.

Thank you.

Respectfully yours,

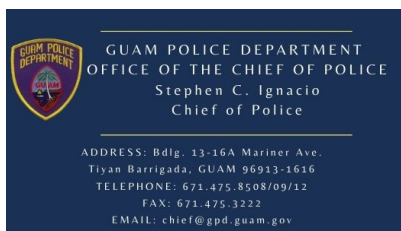
For the Office of the Chief of Police, Guam Police Department:

By: SUSAN C. REYES
Administrative Secretary II
Email Address: susan.reyes@gpd.guam.gov
Telephone No. (671) 475-8518 or (671) 475-8512



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 **GPD FY2025 1st Qtr. Report.Police Psychologist, Sec. 28, PL 37-125.pdf**
351K

Derek Sablan <derek.sablan@guamlegislature.gov>
To: speakerblas@guamlegislature.gov

Fri, Feb 7, 2025 at 4:50 PM

----- Forwarded message -----

From: GPD Chief <chief@gpd.guam.gov>

Date: Fri, Feb 7, 2025 at 4:40 PM

Subject: Fwd: GPD's FY2025 1st Qtr. Report RE: Police Psychologist - Section 28, Chapter XIII, P.L. 37-125

To: derek.sablan@guamlegislature.gov <derek.sablan@guamlegislature.gov>

Hafa Adai, Mr. Sablan,

Thank you for taking my call this afternoon.

As per our phonecon, please see the attached report for submission to the Honorable Speaker Frank Blas, Jr.

Kindly confirm receipt via a return email.

Respectfully yours,

SUSAN C. REYES

[Quoted text hidden]

--

Derek J. Sablan | *Policy Research*
derek.sablan@guamlegislature.gov
(671) 969-6456



Office of Speaker Frank F. Blas, Jr.

Thirty-Eighth Guam Legislature

Guam Congress Building

163 Chalan Santo Papa

Hagåtña, Guam 96910



GPD FY2025 1st Qtr. Report.Police Psychologist, Sec. 28, PL 37-125.pdf
351K



GUAM POLICE DEPARTMENT

DIPATTAMENTON POLISIAN GUAHAN

Government of Guam



LOURDES A. LEON GUERRERO
Governor

JOSHUA F. TENORIO
Lieutenant Governor

Bldg. 13-16A Mariner Avenue, Tiyan
Barrigada, Guam 96913-1616
P.O. Box 23909 Guam Main Facility 96921-3909
Telephone: (671) 475-8473 (Switchboard); (671) 475-8508 / 8509 / 8512
Fax: (671) 475-3222

STEPHEN C. IGNACIO
Chief of Police

COL. JOSEPH S. CARBULLIDO
Police Commander

January 30, 2025

The Honorable Frank F. Blas, Jr.
Speaker, I Mina'trentai Ocho Na Liheslaturan Guahan
Guam Congress Building
163 Chalan Santo Papa
Hagatña, Guam 96910
Email Address: speakerblas@guamlegislature.org

Subject: GPD's Report for FY2025 1st Quarter Ending December 31, 2025
RE: Filling the Position of a Police Officer Psychologist - § 28, Chapter XIII, P.L. 37-125

Dear Speaker Blas:

Buenas yan Hafa Adai! Pursuant to Section 28, Chapter III. Administrative Provisions; Part II – General Administrative Provisions, Public Law 37-125 (FY2025 Budget Act) , the Guam Police Department (GPD) hereby submits the following report for FY2025 1st Quarter ending December 31, 2025:

INITIAL MEASURES TAKEN DURING THIS REPORTING PERIOD:

- Sought advice and assistance, via electronic mail, from the Guam Behavioral Health & Wellness Center (GBHWC) on possible Invitation for Bid (IFB) process to be submitted to the General Services Agency (GSA) for purchase order, pending the hiring of a GPD Police Officer Psychologist. GBHWC indicated its willingness to assist GPD in the formulation of language for the Psychologist position via the IFB process;
- GBHWC provided GPD with the following information:
 - ▶ Pay Grade R/Step 1 - \$38.29 per hour; \$73,819.20 salary per annum, not including benefits.
 - ▶ Psychologist @ Doctoral License with Licensed Professional Counselor – starting pay: \$73,788 per annum;
 - ▶ Psychologist with Clinical License (aka Clinical Psychologist) starts at \$102,000 per annum.
- GBHWC advised GPD that it does not have a position description for a clinical psychologist. GBHWC hiring process is through a contract rather than through the DOA regular recruitment process. Attached is a copy of GBHWC sample agreement as redacted.



38GL-25-0176
Messages and Communications

RECEIVED
COMMITTEE ON RULES
February 10, 2025
3:38 p.m.

Colleen Chargualaf

The Honorable Frank F. Blas, Jr.

Speaker, *I Mina'trentai Ocho Na Lihesiaturan Guåhan*

Subject: GPD's Quarterly Report for FY2025 1st Quarter Ending December 31, 2025

RE: Filling the Position of a Police Officer Psychologist - §28, Chapter XIII, P.L. 37-125

January 30, 2025

Page 2 of 2

- DOA Position Description Questionnaires from July 1980 shows that Pay Range 34 no longer exists. Per DOA 2023 General Pay Plan, the pay scale for this position is Level R-Step 1, at \$80,061 per annum or \$38.49 per hour; Step 18 at \$141,108 per annum or \$67.87 per hour.
- GBHWC asked why not use employee contract process instead of a bid.
- GPD researched from other recruitment sites to announce the position beyond the Department of Administration (DOA).
- The Position Description Questionnaires (PDQ) for Police Staff Psychologist has been completed/approved and forwarded to the GPD Personnel Section.
- A GG-1 (Personnel Action) for recruitment will soon be processed by GPD and submitted to the BBMR for funding certification; and thereafter, will be forwarded to the DOA for the opening and announcement of the position.

(NOTE: The starting point for the announcement is to be in line with other Staff Psychologists at the GBHWC; and that for confidentiality purposes, Police Officer Psychologist will report directly to the Chief of Police).

Announcement Distribution List Pursuant to 4 GCA Chapter 4:

1. Announcement of Recruitment and Examination: **Still pending as of this reporting period.**
2. Number of Re-Announcements: **0**
3. Number of Application Pending Evaluations: **0**
4. Number of Applicants Rejected: **0**


Should you have any concerns or require further information, GPD's point-of-contact regarding this report is Ms. Annmarie Q. Cruz, Program Coordinator IV, Federal Programs Section, GPD Administration Division. She may be reached via email at annmarie.cruz@gpd.guam.gov; or via phone at (671) 475-8447. *Si Yu'os ma'ase!*

Respectfully submitted.


STEPHEN C. IGNACIO
Chief of Police

Attachment: Copy of GBHWC sample agreement as redacted
SCI:SCR

LOURDES A. LEON GUERRERO
Governor
JOSHUA F. TENORIO
Lieutenant Governor


GUAM BEHAVIORAL
HEALTH & WELLNESS
CENTER
790 Gov. Carlos G. Camacho Rd.
Tamuning, Guam 96913
TEL: (671) 647-1901/5400
FAX: (671) 649-6948

THERESA C. ARRIOLA
Director
CARISSA E. PANGELINAN
Deputy Director

May 01, 2023

MEMORANDUM

TO: EDWARD BIRN, DIRECTOR
DEPARTMENT OF ADMINISTRATION

FROM: THERESA C. ARRIOLA, DIRECTOR

SUBJECT: Contract Registration of Employment Agreement and Employment Processing
for [REDACTED] to the Clinical Psychologist Position

Buenas yan Hafu Adai!

Submitted herewith for your expeditious processing of registration and employment processing is one Employment Agreement for the Contractual Appointment and GG-1 (23-171) for the employment of [REDACTED] to our Clinical Psychologist position. The documents are attached to this letter for your signature.

Should you have any questions or require more information, please contact my personnel office at telephone number (671) 647-5335/6.

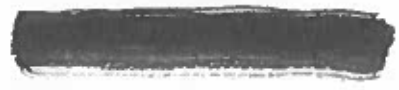
Un Dangkolo Na Si Yu'os Ma'ase.



Attachments: Employment Agreement
Contractual Appointment GG-1

COPY



23-0178-

**EMPLOYMENT AGREEMENT
BETWEEN
GUAM BEHAVIORAL HEALTH AND WELLNESS CENTER
AND**



THIS EMPLOYMENT AGREEMENT is made by and between **GUAM BEHAVIORAL HEALTH AND WELLNESS CENTER** (hereinafter called GBHWC), an agency of **GOVERNMENT OF GUAM** (hereinafter called Government), whose office address is 790 Governor Carlos G. Camacho Road, Tamuning, Guam 96913, Territory of Guam, and , (hereinafter called the unclassified Employee) whose address is .


WITNESSETH

WHEREAS, pursuant to Title 4 Guam Code Annotated, Section 4103, attached hereto as Attachment A, the appointing authority has determined,  **Psy. D.**, possesses the skills and qualifications, and  appointment to the position of Clinical Psychologist, is critical to the public health, safety, and welfare of the community; and

WHEREAS, an Employment Agreement is entered to become effective upon the approval of the Governor to appoint the unclassified employee to the position of Clinical Psychologist to provide behavioral health services to GBHWC's clients, patients, their families, and the community; and

WHEREAS, the Employee has submitted a statement of qualifications and an interest in providing such services; and

WHEREAS, it is the mutual desire of the parties that the Employee be employed under a contractual appointment in the service of the Government; and

NOW THEREFORE, GBHWC and  **Psy. D.**, in consideration of mutual and dependent terms hereinafter set forth, agree as follows:

23.6.23.0013

SECTION I.

THE GOVERNMENT AGREES:

- I.1. To appoint the Employee to the full-time position of **CLINICAL PSYCHOLOGIST**, at forty (40) hours a week, from Monday to Friday, for compensation at a salary of \$49.52 per hour on this Employment Agreement for [REDACTED] services. Such compensation shall occur bi-weekly with the Government of Guam employee pay periods, subject to mutually acceptable modifications.
 - I.1.a. The employee shall receive two (2) pay adjustments per each annual performance evaluation, for an increase of no more than 3% of [REDACTED] current salary, on the date after [REDACTED] annual performance appraisal is due, if a satisfactory or outstanding performance rating is mutually agreed for the duration of this Employment Agreement. The pay adjustment for the first satisfactory or outstanding annual performance evaluation, shall be in the amount of one hundred six thousand ninety-one dollars (\$106,091.00). The pay adjustment for the second satisfactory or outstanding annual performance evaluation, shall be in the amount of one hundred nine thousand, two hundred seventy-four dollars (\$109,274.00).
- I.2. The Employee, when working full-time, is entitled to all of the fringe benefits due to unclassified employees, which may include vacation and sick leave, retirement, health insurance, and paid holidays, etc.
- I.3. The Employee, when working full-time for more than six months, shall be entitled to a maximum of ten (10) working days of administrative leave with pay per year for continuing education subject to prior approval of the Director of GBHWC.
- I.4. GBHWC and the Government shall indemnify the Employee to the extent allowable under the Government Claims Act. The Government shall indemnify for up to \$200,000.00 in any action for wrongful death and for up to \$500,000.00 in any other

tort action based on negligence or malpractice arising in a way for the Employee's job duties or performance of the Employment Agreement. However, the Government shall not be liable for any act of the Employee, which is deemed by a court to be wanton, willful, reckless, or grossly negligent, nor shall the Government be liable for any intentional tort committed by the Employee. The Employee shall not be entitled to indemnification for any claim which he settles without the consent of the Attorney General. The Employee is expected to assist the Attorney General with the defense of any claims asserted against the Employee for occurrences related to the scope of services provided by the Employee during the term of this Employment Agreement, as reasonably requested.

SECTION II.

THE EMPLOYEE AGREES:

- II.1.** To accept the unclassified employment through a contractual appointment to the position of **Clinical Psychologist** as described in Attachment B and to devote full time, energy, abilities, and best efforts as are reasonably required for the proper and efficient performance of the duties and responsibilities of such position in accordance with the standards set by the American Psychological Association; the rules, policies, regulations and laws of GBHWC and the Government of Guam.
- II.2.** The Employee shall report to the GBHWC Director or assigned supervisor. Employee will not accept or engage in any employment outside of GBHWC that would be in direct conflict with his employment at GBHWC. Before Employee accepts outside employment, must first obtain the Director's permission in writing.
- II.3.** To have possession of an unlimited, unrestricted, and current license to practice clinical psychology in the Territory of Guam issued by the Guam Board of Allied Health Examiners.

- II.4. To provide prompt and professional attention to clients and patients irrespective of age, sex, race, religion, disability, color, national origin, or any other status protected by applicable law. The Employee shall not participate in any form of harassment, discrimination, bullying, or any other event that will violate the law.

- II.5. To not voluntarily disclose any type of confidential information, either orally or in writing to any person or other entity whatsoever, except as expressly required by law or authorized by the Director of Guam Behavioral Health and Wellness Center. This includes the protection of patient information and the provision of health care services. The expected confidentiality shall remain applicable in full force and effect during employment and after termination.

SECTION III.

IT IS MUTUALLY AGREED:

- III.1. The appointment hereunder shall become effective upon approval of the Governor, and compensation shall commence upon the Employee's first day of service to GBHWC after the Governor's approval and shall continue for a period of **thirty-six (36) months, subject to the availability of funds**, except that the Employee shall serve at the pleasure of the Government pursuant 4 GCA, Subsection 2103.15 and nothing shall prohibit the Government from terminating this Employment Agreement at any time in its discretion.

- III.2. The Employee may terminate this Employment Agreement by providing sixty (60) days advance written notice. Upon such termination, all briefs, reports, summaries, completed work and work in progress, and such other information and materials as may have been accumulated by Employee in performing this Employment Agreement shall, in the manner and to the extent determined by GBHWC, become the property of and be delivered to GBHWC.

III.3. The Employee's status shall be that of an employee of the Government, in the service of GBHWC, subject to the specific provisions contained herein which shall be controlling so long as not in conflict with law, and as such Employee shall be subject to the laws, rules and regulations relating to such employment, in effect at the time of execution of this Employment Agreement and as amended during the term hereof.

III.4. The Employee will be subject to reassignment at the direction of the Director of GBHWC to any other position in the service of GBHWC for which qualifications and eligibility are met; provided that the amount of compensation as provided in Section I.1. of this Employment Agreement shall not be reduced.

III.5. The Employee accepts this Employment Agreement with the understanding that the appointment described herein is only for the term specific in Section III.1. subject to the Government's right to terminate at any time in its sole discretion and that GBHWC is not obligated in any way to renew the same or to extend it beyond the term agreed to herein.

III.6. The Employee will participate and be provided with a written performance evaluation at least once per year and said performance evaluation will be reviewed at which time all aspects of the assessment can be fully discussed.

III.7. This Employment Agreement or any modification hereto is subject to approval of the Governor of Guam and it shall not be binding upon any of the parties hereto until and unless such approval is given as evidenced by the signature hereon of the Governor.

#

#

This space intentionally left blank.

#

#

23-0178

IN WITNESS WHEREOF, the parties have entered into this Employment Agreement on the dates indicated by their respective names.

EMPLOYEE:

2018 H 79 - 02/27/23
GOVERNMENT OF GUAM:

[Redacted]
[Redacted]
Clinical Psychologist
Date: 2/6/23

Theresa C. Arriola
Theresa C. Arriola, Director
Guam Behavioral Health and Wellness Center
Date: 2/27/23 *mea*

CERTIFIED FUNDS AVAILABLE:

Account No. [Redacted]
FY 2023:
Salary: 111 - \$103,001.60
Benefits: 113 - \$39,946.00

APPROVED:

Edward M. Birn
Edward M. Birn, Director
Department of Administration
Date: 3/14/23

Debbie M. Paulino
Debbie Paulino, Certifying Officer
Guam Behavioral Health and Wellness Center
Date: 2/24/23

Lester L. Carson, Jr.
Lester L. Carson, Jr., Director
Bureau of Budget and Management Research
Date: MAR 28 2023
CLEARED PER BBMR'S REVIEW

APPROVED AS TO LEGALITY AND FORM:

Douglas B. K. Moylan
Douglas B. K. Moylan 23-0178
Attorney General of Guam
Date: 4/17/23

DEPARTMENT OF ADMINISTRATION
DIVISION OF ACCOUNTS
Registration Date: 05/05/23
Registration No: C2323U002
Vendor No:
Registered By: *Christine Macaalay*

RECEIVED
MAR 22 2023
Bureau of Budget and Management Research

APPROVED:
Joshua F. Tenorio
JOSHUA F. TENORIO ACTING GOVERNOR OF GUAM
Lourdes Aflague Leon Guerrero
Governor of Guam
Date: 4/27/23

RECEIVED
03:31:23 *me*
OFFICE OF THE ATTORNEY GENERAL
SOLUTIONS DIVISION

Attachment A

GUAM BEHAVIORAL HEALTH AND WELLNESS CENTER

Government of Guam

GUAM, Territory of the USA

FINDINGS AND DETERMINATION

Pursuant to 4GCA Sub-section 4103, a determination has been made by the DIRECTOR, GUAM BEHAVIORAL HEALTH AND WELLNESS CENTER, who is the appointing authority, that the employment of [REDACTED] as **CLINICAL PSYCHOLOGIST** is critical to the public health, safety and welfare of the community.



THERESA C. ARRIOLA, Director

Guam Behavioral Health and Wellness Center

Date: 2/27/23

DAH 470-02/27

Attachment B

**GUAM BEHAVIORAL HEALTH AND WELLNESS CENTER
Government of Guam
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CLINICAL PSYCHOLOGIST

Scope of Services:

Provide behavioral health services to the inpatient units, departmental divisions, and branch programs of Guam Behavioral Health and Wellness Center under the supervision of a Guam licensed Psychiatrist.

Services may include and not limited to:

- Clinical services include the investigation, diagnosis and classification of mental health and substance use disorders and behavioral issues.
- Conducts and provides regular patient evaluations.
- Provides testimony and treatment recommendations as necessary.
- Responsible for implementing psychological treatment and rehabilitation programs for GBHWC's patients and consumers based on results of psychological testing and evaluations.
- Provides psychotherapy and other treatment interventions that target mental health and substance use disorders inclusive of dysfunctional behaviors.
- Consults and collaborates with the court, institutions, other government of Guam agencies as necessary, and GBHWC officials, personnel and clinical providers in treatment teams to address psychological problems of GBHWC's patients and consumers, this is inclusive of treatment planning and aftercare.
- Counsel individuals and groups regarding problems such as stress, substance abuse, and family situations in order to modify behavior and/or to improve personal, social, and vocational adjustment.
- Develop or revise and implement individual treatment plans and recommendations, specifying type, frequency, intensity and duration of therapy.
- Discuss the treatment of behavioral problems with clients.
- Evaluate the effectiveness of counseling or treatments and the accuracy and completeness of diagnosis then modify plans as necessary.
- Identify and diagnose psychological, emotional patterns, behavioral issues and other disorders using information obtained from observations, interviews, tests, records, and reference materials.
- Interact with clients to assist them in gaining insight, defining goals and planning action to achieve effective personal, social, educational and vocational development and adjustment.

- Observe individuals at play, in group interactions or in other contexts to detect indications of mental deficiency, abnormal behavior or maladjustment.
- Obtain and study medical, psychological, social, and family histories by interviewing individuals, couples or families and by reviewing records.
- Provide occupational, educational and other information to individuals so that they can make educational and vocational plans.
- Select, administer, score, and interpret psychological tests in order to obtain information on individual's intelligence, achievements, interests, personalities, emotional patterns, or behavioral issues.
- Utilize a variety of treatment methods such as psychotherapy, hypnosis, behavior modification, stress reduction therapy, psychodrama, and play therapy.
- Refer clients to other specialists, institutions, or support services as necessary.
- Write reports on clients and maintain accurate, legible, and required documentation in medical records of clients and patients.
- Conduct psychological evaluations.
- Provide consultations to unlicensed clinicians, outpatient, residential, day treatment, and inpatient treatment teams.
- Provide supervisory training for practicum students and interns
- Participate in teaching and in-service training
- Provide community outreach behavioral health services.
- Participate in the planning, development, and evaluations of programs and services.
- Participate in Professional Support Unit's working sessions, meetings and presentations.
- Participate in interdisciplinary treatment team conference with clinical staff.
- Participate in 3-month review of case conference, including assessments and the continual need for services, as well as update of comprehensive treatment planning
- Participate in weekly comprehensive treatment planning for new patients or revisions of treatment plan for long term patients.
- Perform on-call duties as needed.
- Perform other related duties, assignments, or incidental tasks as assigned and needed to help drive to GBHWC's Vision, fulfill GBHWC's Mission, and abide by GBHWC's Values.

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