

*I Mina'trentai Ocho Na Liheslaturan Guåhan*  
**BILL STATUS**

BILL NO.	SPONSOR	TITLE	DATE INTRODUCED	DATE REFERRED	CMTE REFERRED	FISCAL NOTES	PUBLIC HEARING DATE	DATE COMMITTEE REPORT FILED	NOTES
285-38 (COR)	Vincent A. V. Borja	AN ACT TO <i>AMEND</i> §3122 OF ARTICLE 1, CHAPTER 3, TITLE 5, GUAM CODE ANNOTATED, RELATIVE TO UPDATING THE REQUIREMENTS TO BECOME A GUAM PUBLIC LIBRARY SYSTEM DIRECTOR.	3/6/26 3:36 p.m.						

***I MINA'TRENTAI OCHO NA LIHESLATURAN GUÅHAN***  
**2026 (SECOND) Regular Session**

**Bill No. 285-38 (COR)**

Introduced by:

Vincent A.V. Borja 

**AN ACT TO *AMEND* §3122. OF ARTICLE 1, CHAPTER 3,  
TITLE 5, GUAM CODE ANNOTATED, RELATIVE TO  
UPDATING THE REQUIREMENTS TO BECOME A  
GUAM PUBLIC LIBRARY SYSTEM DIRECTOR.**

1 **BE IT ENACTED BY THE PEOPLE OF GUAM:**

2 **Section 1. Legislative Findings & Intent.** *I Liheslaturan Guåhan* finds that  
3 the Guam Public Library System plays a vital role in promoting literacy, lifelong  
4 learning, and equitable access to information for the people of Guam. However, the  
5 Legislature further finds that the existing statutory qualifications for the position of  
6 Director have proven overly restrictive and have significantly limited the pool of  
7 qualified applicants. As a result, the Guam Public Library Board has experienced  
8 difficulty in recruiting and appointing a Director to provide stable leadership and  
9 ensure the effective administration of the Library System.

10 It is therefore the intent of *I Liheslaturan Guåhan* to amend §3122 of Article  
11 1, Chapter 3, Title 5, Guam Code Annotated, to modernize and clarify the  
12 qualifications for Director in order to broaden the pool of eligible candidates while  
13 maintaining professional standards and ensuring competent, accountable leadership  
14 for the Guam Public Library System.

15 **Section 2.** §3122. of Article 1, Chapter 3, Title 5, Guam Code Annotated is  
16 hereby *amended* to read as follows:

1           **“§3122. Guam Public Library System.**

2           (a) There is within the government of Guam a Guam Public Library  
3 System, herein referred to as the Library System, which shall be a separate  
4 agency of the government of Guam. The title of all Library System’s property  
5 is and shall continue to be in the government of Guam. All references made  
6 to the term “Library” in this Section, and Sections within Chapter 80 of Title  
7 5 of the Guam Code Annotated, shall mean the Library System.

8           (b) The Library System shall be under the general cognizance of the  
9 Guam Public Library Board, hereinafter referred to as the Board, which shall  
10 have the authority, power and responsibility for the administration and  
11 operation of the Guam Public Library System.

12           (c) The Board shall appoint a Director who shall perform such  
13 executive functions in connection with the operation of the Library System as  
14 may be designated by the Board, and who shall serve as executive secretary  
15 of the Board without additional compensation. The Director shall, with the  
16 concurrence of the Board, appoint a Deputy Director who shall be in the  
17 unclassified service and who shall be a librarian, as defined by the Library  
18 System’s minimum knowledge, abilities and skills qualifications for a  
19 librarian position.

20           (d) (1) Qualifications for Director. The Director must:

21                   (A) have earned a Master’s Degree in Library Science (MLS), a  
22 Master’s degree in Library and Information Science (MLIS), or a  
23 Master’s degree in Education with a concentration in Library Science,  
24 from a United States accredited college or university or from a college  
25 or university accredited by the American Library Association  
26 (ALA); ~~and~~ or

1                   ~~(B) have a minimum of four (4) years general managerial~~  
2 ~~experience or have earned Bachelor's or Master's degree in Business~~  
3 ~~Administration, Commerce, Business Information Systems, Public~~  
4 ~~Administration or a related field from a United States Accredited~~  
5 ~~College or University.~~

6                   (B) Provided that no applicant meets (A), be a librarian, as  
7 defined by the Library System's minimum knowledge, abilities, and  
8 skills qualifications for a librarian position, with preference for those  
9 holding the degrees in subparagraph (A); and

10                   (C) have the proven ability to manage library operations and  
11 personnel as demonstrated in one of three ways:

12                   (i) have a minimum of four (4) years general managerial  
13 experience; or

14                   (ii) have successfully completed the core competencies of  
15 the American Library Association's Certified Public Library  
16 Administrator (CPLA) program including the budget and  
17 finance; management of technology, organization and personnel  
18 management; and facilities management segments of this  
19 Program; or

20                   (iii) have earned Bachelor's or Master's degree in  
21 Business Administration, Commerce, Business Information  
22 Systems, Public Administration or a related field from a United  
23 States accredited college or university.

24                   (2) Primary Job Duties. The Director shall administer the day-to-day  
25 operations of the Guam Public Library System, implement board policy,  
26 supervise personnel and services; lead collaborative strategic planning with  
27 the Board to advance library goals; oversee budgeting, long-term planning,

1           and compliance with applicable laws; and perform other duties as assigned by  
2           the Board.”

3           **Section 3. Severability.** If any provision of this Act or its application to any  
4           person or circumstance is found to be invalid or contrary to law, such invalidity  
5           shall not affect other provisions or applications of this Act that can be given effect  
6           without the invalid provision or application, and to this end the provisions of the  
7           provisions of this Act are severable

8           **Section 4. Effective Date.** This Act shall become effective upon enactment.