

I Mina'trentai Ocho Na Liheslaturan Guåhan
BILL STATUS

BILL NO.	SPONSOR	TITLE	DATE INTRODUCED	DATE REFERRED	CMTE REFERRED	FISCAL NOTES	PUBLIC HEARING DATE	DATE COMMITTEE REPORT FILED	NOTES
50-38 (COR)	Chris Barnett	AN ACT TO <i>ADD</i> A NEW § 4108.1 TO CHAPTER 4, TITLE 4, GUAM CODE ANNOTATED, RELATIVE TO TEMPORARY EMPLOYMENT OF GOVERNMENT OF GUAM RETIRED EMPLOYEES	2/7/25 3:40 p.m. ^2/28/25 2:40 p.m.	3/6/25	Committee on Economic Investment, Military Buildup, Regional Relations, Technology, Regulatory Affairs, Justice, Elections, and Retirement.	3/14/25	3/17/25 9:00 a.m.	4/10/25 As Amended.	



OFFICE OF SENATOR
Telo T. Taitague
CHAIRWOMAN

Committee on Economic Investment, Military Buildup, Regional Relations,
Regulatory Affairs, Technology, Justice, Elections, and Retirement

Ste. 407 DNA Building
238 Archbishop Flores St.
Hagatna, Guam 96910
(671) 989-8356
senatortelot@gmail.com

I Mina'trentai Ocho Na Liheslaturan Guåhan • 38th Guam Legislature

April 3, 2025

The Honorable Frank F. Blas Jr.
Speaker

I Mina'trentai Ocho na Liheslaturan Guåhan
Guam Congress Building
163 Chalan Santo Papa
Hagåtña, Guam 96910

VIA: Honorable Vice Speaker V. Anthony Ada
Chairperson, Committee on Rules

RE: Committee Report on Bill No. 50-38 (COR), As Amended

Buenas yan Håfa adai, Speaker Blas

Transmitted herewith is the Committee Report on [Bill No. 50-38 \(COR\) As Amended](#)
- Chris Barnett- "AN ACT TO ADD A NEW § 4108.1 TO CHAPTER 4, TITLE 4,
GUAM CODE ANNOTATED, RELATIVE TO TEMPORARY EMPLOYMENT
OF GOVERNMENT OF GUAM RETIRED EMPLOYEES."

Committee votes are as follows:

<u>4</u>	TO DO PASS
<u> </u>	TO NOT PASS
<u>1</u>	TO REPORT OUT ONLY
<u> </u>	TO ABSTAIN
<u> </u>	TO PLACE IN INACTIVE FILE

Respectfully


Senator Telo T. Taitague
Chairperson



COMMITTEE ON RULES

RECEIVED:

April 3, 2025 2:41 p.m.
Marie Crisostomo
Revisions Received:
April 8, 2025 4:42 p.m.



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COMMITTEE REPORT

Bill No. 50-38 (COR), As Amended

Sponsor: Chris Barnett

**"AN ACT TO ADD A NEW § 4108.1 TO CHAPTER
4, TITLE 4, GUAM CODE ANNOTATED,
RELATIVE TO TEMPORARY EMPLOYMENT OF
GOVERNMENT OF GUAM RETIRED
EMPLOYEES."**



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April 3, 2025

MEMORANDUM:

TO: All Members
Committee on Economic Investment, Military Buildup, Regional Relations, Regulatory Affairs, Technology, Justice, Elections, and Retirement

FROM: Senator Telo T. Taitague
Committee Chairperson

SUBJECT: Committee Report on Bill No. 50-38 (COR), As Amended

Transmitted herewith for your consideration is the Committee Report on [Bill No. 50-38 \(COR\) As Amended](#)- Chris Barnett- "AN ACT TO ADD A NEW § 4108.1 TO CHAPTER 4, TITLE 4, GUAM CODE ANNOTATED, RELATIVE TO TEMPORARY EMPLOYMENT OF GOVERNMENT OF GUAM RETIRED EMPLOYEES.""

This report includes the following:

- Copy of COR Referral of Bill No. 50-38 (COR)
- Notice of Public Hearing
- Public Hearing Agenda
- Public Hearing Sign-in Sheet
- Written Testimonies and Additional Documents
- Committee Vote Sheet and E-mails
- Committee Report Digest
- Copy of Bill No. 50-38 (COR)
- Copy of Bill No. 50-38 (COR) Committee Markup
- Copy pf Bill No. 50-38 (COR) As Amended
- Copy of Fiscal Note from the Bureau of Budget & Management Research

Please take the appropriate action on the attached vote sheet. Your attention to this matter is greatly appreciated. Should you have any questions or concerns, please do not hesitate to contact me.

Si Yu'os ma'åse'!


Senator Telo T. Taitague - Chairperson



COMMITTEE ON RULES

Vice Speaker V. Anthony Ada, Chairperson

I Mina'trentai Ocho Na Liheslaturan Guåhan

38th Guam Legislature

March 6, 2025

To: Rennae V. C. Meno
Clerk of the Legislature

Attorney Darleen Hiton
Legislative Legal Counsel

From: Vice Speaker V. Anthony Ada 
Chairperson, Committee on Rules

Subject: Referral of Bill No. 50-38 (COR)

Håfa Adai,

As per my authority as Chairperson of the Committee on Rules and subject to §6.01(d)(1), Rule VI of our Standing Rules, I am forwarding the referral of **Bill No. 50-38 (COR)** – Chris Barnett. – “AN ACT TO ADD A NEW § 8121.1 TO CHAPTER 8, TITLE 4, GUAM CODE ANNOTATED, RELATIVE TO TEMPORARY EMPLOYMENT OF GOVERNMENT OF GUAM RETIRED EMPLOYEES.”

Please ensure that the subject bill is referred to the Committee on Economic Investment, Military Buildup, Regional Relations, Technology, Regulatory Affairs, Justice, Elections, and Retirement chaired by Senator Telo T. Taitague. I also request that the same be forwarded to the Prime Sponsor of the subject bill and to Management Information Services (MIS) for posting on our website.

A copy of the bill is available on our legislative website.

Should you have any questions or concerns, please feel free to contact Kamarin Nelson, Committee on Rules Director at 671-472-2461.





OFFICE OF SENATOR

Telo T. Taitague

CHAIRWOMAN

Committee on Economic Investment, Military Buildup, Regional Relations,
Regulatory Affairs, Technology, Justice, Elections, and Retirement

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I Mina'trentai Ocho Na Liheslaturan Guåhan • 38th Guam Legislature

March 10, 2025

MEMORANDUM

To: All Senators, Stakeholders and Media

From: Senator Telo T. Taitague

Subject: FIRST NOTICE of Public Hearing – Monday March 17, 2025 at 9:00 a.m.

Håfa Adai!

Please be advised that the *Committee on Economic Investment, Military Buildup, Regional Relations, Regulatory Affairs, Technology, Justice, Elections, and Retirement* will conduct a public hearing on Monday March 17, 2025 at 9:00 a.m. at the Guam Congress Building in the Public Hearing Room. The Committee will hear and accept testimonies of the following items:

AGENDA FOR 9:00AM:

- I. Bill No. 45-38 (COR) - William A. Parkinson - "AN ACT TO ADD A NEW CHAPTER 94 TO TITLE 9 OF GUAM CODE ANNOTATED, RELATIVE TO REQUIRING THOSE CONVICTED OF VEHICULAR HOMICIDE WHILE IMPAIRED TO PAY RESTITUTION TO THE SURVIVING MINOR CHILDREN OF THE VICTIM; AND TO CITE THIS ACT AS "BENTLEY'S LAW"."
- II. Bill No. 50-38 (COR) – Chris Barnett- "AN ACT TO ADD A NEW § 8121.1 TO CHAPTER 8, TITLE 4, GUAM CODE ANNOTATED, RELATIVE TO TEMPORARY EMPLOYMENT OF GOVERNMENT OF GUAM RETIRED EMPLOYEES."

If you are interested in participating in the Public Hearing to provide testimony, please contact the Office of Senator Telo T. Taitague via electronic mail at senatortelot@gmail.com or call (671) 989-8356.



OFFICE OF SENATOR

Telo T. Taitague

CHAIRWOMAN

Committee on Economic Investment, Military Buildup, Regional Relations,
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I Mina'trentai Ocho Na Liheslaturan Guåhan • 38th Guam Legislature

In compliance with the Americans with Disabilities Act (ADA), individuals requiring assistance of accommodation should contact the Office of Senator Telo T. Taitague at (671) 989-8356 or email senatortelot@gmail.com.

The hearing will broadcast on local television, GTA Channel 21, Docomo Channel 117, and stream online via *I Liheslaturan Guåhan's* live feed on YouTube <https://www.youtube.com/@GuamLegislatureMedia/streams>. A recording of the hearing will be available online via Guam Legislature Media on YouTube after the hearing.

Notice of this Hearing is also available on the Government of Guam Public Notice Portal.

We are looking forward to your participation!

Respectfully

Senator Telo T. Taitague
Chairperson



Keith Taliugyan <senatortelot.keith@gmail.com>

FIRST NOTICE of Public Hearing – Monday March 17, 2025 at 9:00 a.m.

1 message

Senator Telo Taitague <senatortelot@gmail.com>

Mon, Mar 10, 2025 at 8:24 AM

To: phnotice@guamlegislature.gov

March 10, 2025

MEMORANDUM**To: All Senators, Stakeholders and Media****From: Senator Telo T. Taitague****Subject: FIRST NOTICE of Public Hearing – Monday March 17, 2025 at 9:00 a.m.***Håfa Adai!*

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II. Bill No. 50-38 (COR) – Chris Barnett- "AN ACT TO ADD A NEW § 8121.1 TO CHAPTER 8, TITLE 4, GUAM CODE ANNOTATED, RELATIVE TO TEMPORARY EMPLOYMENT OF GOVERNMENT OF GUAM RETIRED EMPLOYEES."

If you are interested in participating in the Public Hearing to provide testimony, please contact the Office of Senator Telo T. Taitague via electronic mail at senatortelot@gmail.com or call (671) 989-8356.

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We are looking forward to your participation!

Si Yu'os Ma'åse,

Create a Great Day!

Senator Telo T. Taitague

38th Guam Legislature

Chairperson

Committee on Economic Investment, Military Buildup, Regional Relations, Technology, Regulatory Affairs, Justice, Elections, and Retirement

Suite 407 DNA Building

[238 Archbishop Flores St.](#)

[Hagatna, Guam 96910](#)

Tel: (671) 989-8356

Email: senatortelot@gmail.com

3 attachments



3.17.25 First PH Notice MEMO.pdf

461K



Bill No. 45-38 (COR).pdf

1568K



Bill No. 50-38 (COR).pdf

1535K

FIRST NOTICE of Public Hearing – Monday March 17, 2025 at 9:00 a.m.

 PRINT

**FIRST NOTICE of Public Hearing – Monday
March 17, 2025 at 9:00 a.m.**

PUBLIC HEARING



 **Posted on:** 03/10/2025 07:53 AM

 **Posted by:** Keith Taliugyan

 **Public Hearing Date:** 03/17/2025 09:00 AM

 **Department(s):**
GUAM LEGISLATURE (/notices?department_id=92)

 **Division(s):**
OFFICE OF SENATOR TELO TAITAGUE (/notices?division_id=282)

 **Notice Topic(s):** PUBLIC HEARING (/notices?topic_id=74)

 **Types of Notice:** PUBLIC HEARING (/notices?type_id=7)

 **For Audience(s):** PUBLIC (/notices?public=1)

 **Share this notice**

March 10, 2025

MEMORANDUM

To: All Senators, Stakeholders and Media

From: Senator Telo T. Taitague

Subject: FIRST NOTICE of Public Hearing – Monday March 17, 2025 at 9:00 a.m.

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I. Bill No. 45-38 (COR)

([https://guamlegislature.gov/38th_Guam_Legislature/Bills_Introduced_38th/Bill%20No.%2045-38%20\(COR\).pdf](https://guamlegislature.gov/38th_Guam_Legislature/Bills_Introduced_38th/Bill%20No.%2045-38%20(COR).pdf)) -

William A. Parkinson - **“AN ACT TO ADD A NEW CHAPTER 94 TO TITLE 9 OF GUAM CODE ANNOTATED, RELATIVE TO REQUIRING THOSE CONVICTED OF VEHICULAR HOMICIDE WHILE IMPAIRED TO PAY RESTITUTION TO THE SURVIVING MINOR CHILDREN OF THE VICTIM; AND TO CITE THIS ACT AS “BENTLEY’S LAW”.”**

II. Bill No. 50-38 (COR)

([https://guamlegislature.gov/38th_Guam_Legislature/Bills_Introduced_38th/Bill%20No.%2050-38%20\(COR\)%20Referred%20Version.pdf](https://guamlegislature.gov/38th_Guam_Legislature/Bills_Introduced_38th/Bill%20No.%2050-38%20(COR)%20Referred%20Version.pdf)) -

Chris Barnett- **“AN ACT TO ADD A NEW § 8121.1 TO CHAPTER 8, TITLE 4, GUAM CODE ANNOTATED, RELATIVE TO TEMPORARY EMPLOYMENT OF GOVERNMENT OF GUAM RETIRED EMPLOYEES.”**

If you are interested in participating in the Public Hearing to provide testimony, please contact the Office of Senator Telo T. Taitague via electronic mail at senatortelot@gmail.com

Taitague via email or the main at senatortelo@guam.gov
(<mailto:senatortelot@gmail.com>) or call (671) 989-8356.

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<https://www.youtube.com/@GuamLegislatureMedia/streams>
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A recording of the hearing will be available online via Guam Legislature Media on YouTube after the hearing.

We are looking forward to your participation!



Guam Developmental Disabilities Council

Konsehelon Guåhan para i Taotao ni' Maninutet desde ki Manhoben

LOURDES A. LEON GUERRERO Governor JOSHUA F. TENORIO Lieutenant Governor JERMAINE ALERTA Executive Director ROBERT O'MALLAN Chairperson

The Guam Developmental Disabilities Council will be having its Virtual General Membership Meeting on Wednesday March 12, 2025, starting at 11:00am. Request(s) for special accommodation must be submitted 72 hours in advance. Funded by Grant #2501GUSCDD, Administration for Community Living. Broadcast Live Stream at <https://www.facebook.com/guamddcouncil>

- I. Call to Order / Roll Call
- II. Open Government Compliance Publication
 - A. Wednesday March 5, 2025 - The Guam Daily Post
 - B. Monday March 10, 2025 - The Guam Daily Post
- III. Review of Minutes: Wednesday, December 18, 2024
- IV. Reports
 - A. Executive Director's Report (see attachment)
 - B. Council Membership Status (see attachment)
 - C. Standing Committee Report (see attachment)
 - D. Ad Hoc DD Awareness Committee Report
- V. Old Business
 - A. Election of 2nd Vice Chairperson
 - B. 2025 State Plan Work Plan Activities (Self-Advocacy and Community Living)
 - C. Ethics in Government Training by Council Members
 - D. Public Health Workforce Grant Status
 - E. Office Space Status
- VI. New Business
 - A. 5-Year State Plan Development: 2027-2031
 - B. ABLE Account Program
 - C. FY-2025 Budget Update \$123,888
 - D. Executive Director Evaluation: January 1, 2024 to December 31, 2024
 - E. Executive Director Pay Adjustment
- VII. Announcement:
 - A. Next General Membership Meeting Wednesday June 11, 2025, 11am
 - B. Next Executive Committee Meeting Wednesday May 21, 2025, 9:00am
- VIII. Adjournment

155 Heder Place | Hagatna, Guam 96910 | P.O. Box 2950, Hagatna, Guam 96912
Email: guamddc@guamddc.guam.gov | Website: www.guamddc.guam.gov
Member of the National Association of Councils on Developmental Disabilities



OFFICE OF SENATOR Telo T. Taitague CHAIRWOMAN

Committee on Economic Investment, Military Buildup, Regional Relations,
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senatortelot@gmail.com

SECOND NOTICE OF PUBLIC HEARING

Wednesday, March 12, 2025 at 8:00 a.m.
Guam Congress Building, Public Hearing Room

The Committee will hear and accept testimonies on the following items:

AGENDA for 8:00 AM:

- I. **Bill No. 52-38 (COR)** - Telo T. Taitague - "AN ACT TO REPEAL §3101.3 OF ARTICLE 1, CHAPTER 3, TITLE 16, GUAM CODE ANNOTATED, RELATIVE TO ENDING MOTOR VOTER REGISTRATION, AS ENACTED BY PUBLIC LAW 33-34."
- II. **Bill No. 53-38 (COR)** - Telo T. Taitague - "AN ACT TO REPEAL §9107 OF CHAPTER 9, TITLE 3, GUAM CODE ANNOTATED, RELATIVE TO SAFEGUARDING THE PRIVACY OF REGISTERED VOTERS, TO BE CITED AS THE "VOTER PRIVACY PROTECTION ACT OF 2025.""
- III. **Bill No. 54-38 (COR)** - Telo T. Taitague - AN ACT TO AMEND §1117 AND ADD § 1124 OF CHAPTER 1, TITLE 3, AND AMEND §§ 3104 AND 3105 AND 3110 OF CHAPTER 3, TITLE 3, AND AMEND §1410 5 OF CHAPTER 14, TITLE 3, GUAM CODE ANNOTATED, RELATIVE TO UPDATING GUAM'S ELECTION LAWS AND IMPROVING VOTER REGISTRATION, ELECTION PROCEDURES, AND BALLOT HANDLING.
- IV. **Bill No. 55-38 (COR)** - Telo T. Taitague - AN ACT TO REPEAL AND REENACT §§ 17116 AND 17118 OF CHAPTER 17, TITLE 3, GUAM CODE ANNOTATED, RELATIVE TO CLARIFYING REPORTING REQUIREMENTS AND ESTABLISHING A QUARTERLY REPORTING SYSTEM FOR GUAM ELECTION CAMPAIGN FINANCES.
- V. **Bill No. 18-38 (COR)** - Sabina Flores Perez, Telo T. Taitague, Therese M. Terlaje, Chris Barnett - "AN ACT TO AMEND §5707(a) OF ARTICLE 12, CHAPTER 5, TITLE 5, GUAM CODE ANNOTATED, RELATIVE TO THE PROCEDURE FOR JUDICIAL REVIEW OF DECISIONS MADE BY THE PUBLIC AUDITOR IN PROCUREMENT APPEALS."

If you are interested in participating in the Public Hearing to provide testimony, please contact the Office of Senator Telo T. Taitague via electronic mail at senatortelot@gmail.com or call (671) 989-8356.

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<https://www.youtube.com/@GuamLegislatureMedia/streams>

A recording of the hearing will be available online via Guam Legislature Media on YouTube after the hearing.

This ad is paid for by legislature funds.



Guam Board of Medical Examiners

Regular Board Meeting

Wednesday, March 12, 2025, at 4:00 PM

Join Zoom Meeting:

<https://us06web.zoom.us/j/89991772551?pwd=9zEhR4ZmFjCC4N2XCtAXNw9KpPM.1>

Meeting ID: 899 9177 2551

Passcode: 297553

MEETING AGENDA:

- I Call to order: (a) Roll Call (b) Confirmation of Public Notice
- II Adoption of Agenda:
- III Review and Approval of Minutes: Minutes of February 21, 2025
- IV Treasurer's Report:
- V HPLD Administrator's Report:
- VI Chairperson's Report:
- VII Old Business: (a) Complaint(s):
(1) GBME-CO-20-005
(2) GBME-CO-2022-010 (b) Accusation: GBME-001-2023 (c) Application(s) for Limited Licensure: (d) Seeking Guidance on Laboratory Orders for Patients Temporarily in Guam with Mainland Providers:
- VIII New Business: (a) Application(s) for Full Licensure:
- IX Next Board Meeting: A. The next Guam Board of Medical Examiners Regular Board Meeting is scheduled for April 09, 2025 at 4:00 pm.
- X Adjournment:

To view the names of the applicants being considered, go to <https://guamhpld.org/gbme>
LIVE Streaming link
https://go.opengovguam.com/meetings_list/gbme

This advertisement was paid for by DPHSS/Health Professional Licensing Office-Local Funds

For more information, please contact the Board office at 735-7404/10 thru 12. Persons needing telecommunication device for the Hearing/Speech Impaired (TDD) may contact 475-8339.



VEHICLE FOR SEAL BID "As is"

2016 GMC TERRAIN WAGON

Seal bid accepted until **5:00 PM**
Wednesday, March 12, 2025

- PFC has the right to refuse any and all bids
- Vehicles will be available for inspection by appointment only

Tamuning Center Mon - Fri: 9AM to 5PM
Call Center (671) 647-6820



SOUTHERN SOIL AND WATER CONSERVATION DISTRICT

PUBLIC ANNOUNCEMENT

Bi-Monthly Partner Meeting

Wednesday, March 12, 2025 4:00 pm
University of Guam Agriculture and Life Sciences
Bldg. Conference Room 104

- I. Call to Order & Roll Call
- II. Approval of Meeting Minutes - 1/30/2025
- III. Acceptance of Meeting Agenda
- IV. Southern District Report
 - 2025 Action Planning Session Summary
- V. Partner Reports
- VI. Announcements
 - Next Partner Meeting: 5/14/2025
- VII. Adjournment

The public is invited to view the partner meeting via live stream at

www.conservationguam.org/livestream.

For special accommodations or additional information, please contact us at 671-735-2014 or email us at southernaguamsdcd@gmail.com.

This ad is paid for with government funds by the Southern Soil and Water Conservation District



OFFICE OF SENATOR Telo T. Taitague CHAIRWOMAN

Committee on Economic Investment, Military Buildup, Regional Relations,
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FIRST NOTICE OF PUBLIC HEARING

Monday, March 17, 2025 at 9:00 a.m.

Guam Congress Building, Public Hearing Room.

The Committee will hear and accept testimonies on the following items:

AGENDA for 9:00AM:

- I. **Bill No. 45-38 (COR)**- William A. Parkinson - "AN ACT TO ADD A NEW CHAPTER 94 TO TITLE 9 OF GUAM CODE ANNOTATED, RELATIVE TO REQUIRING THOSE CONVICTED OF VEHICULAR HOMICIDE WHILE IMPAIRED TO PAY RESTITUTION TO THE SURVIVING MINOR CHILDREN OF THE VICTIM; AND TO CITE THIS ACT AS "BENTLEY'S LAW"."
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Telo T. Taitague

CHAIRWOMAN

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I Mina'trentai Ocho Na Liheslaturan Guåhan • 38th Guam Legislature

March 13, 2025

MEMORANDUM

To: All Senators, Stakeholders and Media

From: Senator Telo T. Taitague

Subject: SECOND NOTICE of Public Hearing – Monday March 17, 2025 at 9:00 a.m.

Håfa Adai!

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Telo T. Taitague

CHAIRWOMAN

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Notice of this Hearing is also available on the Government of Guam Public Notice Portal.

We are looking forward to your participation!

Respectfully

Senator Telo T. Taitague
Chairperson



Keith Taliugyan <senatortelot.keith@gmail.com>

SECOND NOTICE of Public Hearing – Monday March 17, 2025 at 9:00 a.m.

1 message

Senator Telo Taitague <senatortelot@gmail.com>

Thu, Mar 13, 2025 at 8:38 AM

To: phnotice@guamlegislature.gov

March 13, 2025

MEMORANDUM**To: All Senators, Stakeholders and Media****From: Senator Telo T. Taitague****Subject: SECOND NOTICE of Public Hearing – Monday March 17, 2025 at 9:00 a.m.***Håfa Adai!*

Please be advised that the *Committee on Economic Investment, Military Buildup, Regional Relations, Regulatory Affairs, Technology, Justice, Elections, and Retirement* will conduct a public hearing on **Monday March 17, 2025 at 9:00 a.m.** at the Guam Congress Building in the Public Hearing Room. The Committee will hear and accept testimonies of the following items:

AGENDA FOR 9:00AM:

I. Bill No. 45-38 (COR) - William A. Parkinson - "AN ACT TO ADD A NEW CHAPTER 94 TO TITLE 9 OF GUAM CODE ANNOTATED, RELATIVE TO REQUIRING THOSE CONVICTED OF VEHICULAR HOMICIDE WHILE IMPAIRED TO PAY RESTITUTION TO THE SURVIVING MINOR CHILDREN OF THE VICTIM; AND TO CITE THIS ACT AS "BENTLEY'S LAW"."

II. Bill No. 50-38 (COR) – Chris Barnett- "AN ACT TO ADD A NEW § 8121.1 TO CHAPTER 8, TITLE 4, GUAM CODE ANNOTATED, RELATIVE TO TEMPORARY EMPLOYMENT OF GOVERNMENT OF GUAM RETIRED EMPLOYEES."

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Si Yu'os Ma'åse,

Create a Great Day!

Senator Telo T. Taitague

38th Guam Legislature

Chairperson

Committee on Economic Investment, Military Buildup, Regional Relations, Technology, Regulatory Affairs, Justice, Elections, and Retirement

Suite 407 DNA Building

[238 Archbishop Flores St.](#)

[Hagatna, Guam 96910](#)

Tel: (671) 989-8356

Email: senatortelot@gmail.com

3 attachments



3.17.25 Second PH Notice MEMO.pdf
461K



Bill No. 50-38 (COR).pdf
1535K



Bill No. 45-38 (COR).pdf
1568K

SECOND NOTICE of Public Hearing – Monday March 17, 2025 at 9:00 a.m.

 PRINT

**SECOND NOTICE of Public Hearing – Monday
March 17, 2025 at 9:00 a.m.**

PUBLIC HEARING



 **Posted on:** 03/13/2025 08:24 AM

 **Posted by:** Keith Taliugyan

 **Public Hearing Date:** 03/17/2025 09:00 AM

 **Department(s):**
GUAM LEGISLATURE (/notices?department_id=92)

 **Division(s):**
OFFICE OF SENATOR TELO TAITAGUE (/notices?division_id=282)

 **Notice Topic(s):** PUBLIC HEARING (/notices?topic_id=74)

 **Types of Notice:** PUBLIC HEARING (/notices?type_id=7)

 **For Audience(s):** PUBLIC (/notices?public=1)

 **Share this notice**

March 13, 2025

MEMORANDUM

To: All Senators, Stakeholders and Media

From: Senator Telo T. Taitague

**Subject: SECOND NOTICE of Public Hearing – Monday
March 17, 2025 at 9:00 a.m.**

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AGENDA FOR 9:00AM:

I. Bill No. 45-38 (COR)

([https://guamlegislature.gov/38th_Guam_Legislature/Bills_Introduced_38th/Bill%20No.%2045-38%20\(COR\).pdf](https://guamlegislature.gov/38th_Guam_Legislature/Bills_Introduced_38th/Bill%20No.%2045-38%20(COR).pdf)) - William A. Parkinson - **"AN ACT TO ADD A NEW CHAPTER 94 TO TITLE 9 OF GUAM CODE ANNOTATED, RELATIVE TO REQUIRING THOSE CONVICTED OF VEHICULAR HOMICIDE WHILE IMPAIRED TO PAY RESTITUTION TO THE SURVIVING MINOR CHILDREN OF THE VICTIM; AND TO CITE THIS ACT AS "BENTLEY'S LAW"."**

II. Bill No. 50-38 (COR)

([https://guamlegislature.gov/38th_Guam_Legislature/Bills_Introduced_38th/Bill%20No.%2050-38%20\(COR\)%20Referred%20Version.pdf](https://guamlegislature.gov/38th_Guam_Legislature/Bills_Introduced_38th/Bill%20No.%2050-38%20(COR)%20Referred%20Version.pdf)) - Chris Barnett- **"AN ACT TO ADD A NEW § 8121.1 TO CHAPTER 8, TITLE 4, GUAM CODE ANNOTATED, RELATIVE TO TEMPORARY EMPLOYMENT OF GOVERNMENT OF GUAM RETIRED EMPLOYEES."**

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We are looking forward to your participation!

FOR SALE

Beige Couch and Love Seat Set
\$100 or Best Offer
Call 482-0800

LAW OFFICE OF CYNTHIA V. ECUBE, ESQ.
A Professional Corporation
259 Martyr Street, Suite 100
Hagåtña, Guam 96910
Telephone No.: (671) 472-8889
Telecopier No.: (671) 472-8890
Email Address: info@ecubelaw.com

IN THE SUPERIOR COURT OF GUAM
IN THE MATTER OF THE ESTATE
OF
MARIA BABAUTA CRUZ, Decedent.
PROBATE CASE NO. P0010-25
SECOND AMENDED NOTICE OF HEARING
**THIS NOTICE IS REQUIRED BY LAW. YOU
ARE NOT REQUIRED TO APPEAR IN COURT
UNLESS YOU DESIRE.**

1. NOTICE IS HEREBY GIVEN that Petitioner Kenneth James Cruz has filed a Petition for Letters of Administration and for Appointment of Administrator.

2. A hearing on the petition will be heard on **Monday, March 24, 2025, at 10:30 a.m.**

3. To attend or to participate in the hearing, you may appear in person at the Guam Judicial Center, appear remotely at <https://guamcourts-org.zoom.us> and enter Meeting ID: 864 4387 2213 and Passcode: JEMI, or call into the courtroom at 671-300-6703 at the designated hearing time. For connectivity issues, you may contact Jannette Samson at (671) 475-0141 or email jsamson@guamcourts.gov.

Date: 21 FEB 2025

JANICE M. CAMACHO-PEREZ
Clerk of Court, Superior Court of Guam
By: /s/ Alice B. Mendoza
Courtroom/Chamber Clerk

**THE LAW OFFICES OF
DUNCAN G. MCCULLY, P.C.**
ATTORNEYS AT LAW
434 W. O'BRIEN DRIVE SUITE 201
ADA CLIFFLINE OFFICE BUILDING C
HAGATNA, GUAM 96910
Tel. (671) 477-7418 Fax: (671) 472-1201

IN THE SUPERIOR COURT OF GUAM
ASSOCIATION OF APARTMENT OWNERS OF
TASI 17, Plaintiff,
vs.
DAVID W. SU and TENG CHEN LAI,
Defendants.
CIVIL CASE NO. CV0654-21

NOTICE OF EXECUTION SALE OF REAL PROPERTY
TO: DEFENDANTS AND TO ALL INTERESTED PERSON

PLEASE TAKE NOTICE that I, the Marshal of the Superior Court of Guam will, pursuant to the Writ of Execution issued by the Superior Court of Guam in the above-entitled case, the Notice of Levy on Real Property dated October 25, 2024, I will on **MARCH 20, 2025 at 2:00PM** at the office of the Mayor of the Municipality of Barrigada, Guam, sell at public auction, to the highest bidder for cash, all of the right, title and interest of the Defendants in and to the following described real property as is necessary to satisfy the judgement taken against Defendants.

The property to be sold is described as:

Lot No. 5353-R9-3, Barrigada, Guam, Estate No. 62760, Suburban, as said lot is described in that Parcelling Survey Map of Lot 5353-R9-R1, as shown on Drawing No. NI-022, (LMA299FY86), dated August 11, 1986 and recorded October 27, 1987 in the Department of Land Management, Government of Guam under Instrument No. 390998. Area: 16,318± square meters.

Dated: JAN 13 2025

Superior Court of Guam
By: /s/ LEO S. DIAZ
Chief Marshal, Marshal of the Courts



CIVIL SERVICE COMMISSION
KUMISION I SETSION SIBIT
Bell Tower Suite 201, 710 W. Marine Corps Drive, Hagåtña, Guam 96910
Tel: (671) 647-1855 • Fax: (671) 647-1867

NOTICE OF MEETING
IN-PERSON MEETING AT 9:00 A.M. ON THURSDAY, MARCH 20, 2025.
A live broadcast of this meeting is available to the public on the CSC website at csc.guam.gov or on GovGuam.tv. The public can also access a live stream of this meeting via zoom by using the link or Meeting ID and Passcode provided below. <https://us06web.zoom.us/j/85749711280?pwd=JQDjLnOuU4xyObKXiOhQa9wqwaMIQ3Q.1>
ID: 857 4971 1280 / Passcode: 918700

AGENDA:
I. CALL TO ORDER.
II. APPROVAL OF MINUTES: 10/22/24; 10/24/24; & 10/31/24.
III. NEW BUSINESS: None.
IV. OLD BUSINESS:
(1) SIGNING: DECISION AND JUDGMENT.
Jay Matthew Strader vs. Office of the Attorney General (OAG); CSC Case No.: 24-GRE12.
(2) SIGNING: JUDGMENT OF DISMISSAL.
Pan Kim vs. Guam International Airport Authority (GIAA); CSC Case No.: 20-AA05T.
For special accommodations, please contact Maria P. Masnayan, CSC ADA Coordinator at (671) 647-1872 / (671) 647-1855.
/s/ Daniel D. Leon Guerrero, Executive Director
Paid by the Civil Service Commission



Guam Community Health Centers Board of Directors
will be meeting
Thursday, March 20, 2025 @ 10:00am
Mayor's Office, Sinajana
117A Chalan Guma Yu'us, Sinajana, 96910, Guam
Livestream on Guam<https://www.facebook.com/profile.php?id=61550963051973>



THESIS C. ARRIOLA, MBA
DIRECTOR
PETERSON K. CAMACHO, MPH
DEPUTY DIRECTOR
AMANDA LEE SHELTON, MPA
DEPUTY DIRECTOR

AGENDA
I. Call to Order
II. Review and Approval of Minutes
III. Public Forum
IV. Old Business:
A. Operations Report
1. Welcome New CEO
2. Procurement
B. Policies and Procedures Updates
C. Grants
1. EHR
2. SAC Grant Status
3. ARPA Grant (Northern Expansion)
4. Behavioral Health Service Expansion Award Status
5. FEMA Grant (Typhoon Marwar) (4715DR-GU); Project 730372 (SRCHC) & 730373 (NRCHC) Status
6. UDS Report
a. Response to Bureau of Primary Health Care UDS Review Team, Ms Ellen Radis, UDS Reviewer
7. DPHSS Mobile Clinic
D. Outreach Lions Club
E. Task Force for Greater Autonomy
V. Projects, Activities and Events for the month
1. Public Health Proclamation Signing (Lead Prevention E.O.) April 4, 2025
VI. Chief Medical Director's Report
A. Provider Contracts
B. QA/QI Planning Session March 21, 2025
VII. New Business
A. Facilities
B. Incident Reports
VIII. Business and Finance Report
IX. Treasurer's Report
X. Travel
XI. Announcements/Open Discussion
XII. Next Meeting
XIII. Adjournment

For special accommodations please contact GCHC at 671-635-7447.
THIS AD IS PAID BY THE GCHC PROGRAM INCOME

GUAM ENVIRONMENTAL PROTECTION AGENCY
AHENSAN PRUTEKSION LINA'LA GUAHAN

BOARD OF DIRECTORS REGULAR BOARD MEETING: Thursday, March 20, 2025 • 4:00PM
Guam EPA Administration Conference Room: 17-3304 Mariner Avenue Tiyan Barrigada, Guam
MEETING LINK: <https://meet.google.com/ppv-ygdf-nwx>

AGENDA:
I. Call to order
a. Determination of quorum
b. Proof of due notice of meeting
II. Approval of agenda
III. Approval of meeting minutes:
02/20/2025 regular meeting
IV. Administrator's report
V. Status Reports
a. EPA Region 9 Enforcement & Compliance Division – Monitoring,
Testing, & Sample Results
b. Enforcement
VI. Board Action
a. Position on Bill 57-38
VII. Confirmation of Mr. Glenn San Nicolas as Guam EPA Acting Deputy Administrator
VIII. Public comments
IX. Next meeting date and adjournment

Livestreamed on youtube.com/guamepa • This advertisement is paid for with local funds
Individuals requiring special accommodations, auxiliary aids or services may call Guam EPA at 671.588.4751 or email: arlene.acfalle@epa.guam.gov • Connect with Guam EPA today: [f](#) [t](#) [v](#) [y](#)

APPLY NOW!!

15 – CARPENTER WITH 1 YEAR EXPERIENCE
Constructs, erects, installs and repairs structures and fixtures of wood, wallboard and plywood, including framework. Uses carpenter's hand tools and power tools conforming to local building codes. Reads blueprints, sketches, or building plans to determine type of work required and materials needed. Prepares layout, using ruler, framing square, and calipers. Erects framework for structure and lay subfloor board. Install window frames, cabinet, door frames and door hardware, erect scaffolding and ladders for assembling structure above ground level.
\$18.34 PER HOUR

20 – CEMENT MASON WITH 1 YEAR EXPERIENCE
Smooths and finishes surfaces of poured concrete floors, walls, sidewalks, or curbs to specified textures using hand tools or power tools including floats, trowels, and screeds. Signals concrete deliverer to position truck to facilitate pouring concrete. Spreads concrete into inaccessible section of forms using rake or shovel. Levels concrete to specified depth and workable consistency using hand screed and floats to bring water to surface and produce soft topping. Lays concrete blocks and mixes cement using shovel or cement mixing machine.
\$17.51 PER HOUR

BENEFITS: Round trip airfare for off-island hire; Deduction of \$80.00/wk. for lodging, power, and water only; Local transportation to/from jobsite from the employer's designated housing facility.
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The job offer meets all EEO requirements, and initiates a temporary placement. The recruitment associated with this job offer is closely monitored by the Department of Labor. Qualified, available and willing U.S. workers are highly encouraged to apply. Should you qualify for the job and are not hired, you may appeal with the Department of Labor who will independently review matter.
Apply in person at the American Job Center
414 W. Soledad Avenue, Suite 300 GCIC Building Hagatna, Guam
Or apply online at www.hireguam.com; Enter Keyword: 2025-050



**OFFICE OF SENATOR
Telo T. Taitague**
CHAIRWOMAN
Committee on Economic Investment, Military Buildup, Regional Relations,
Regulatory Affairs, Technology, Justice, Elections, and Retirement
I Mina'trentai Ocho Na Libeslaturan Guahan • 38th Guam Legislature
Ste. 407 DNA Building 238 Archbishop Flores St. Hagatna, Guam 96910 • (671) 989-8356
senatortelot@gmail.com

SECOND NOTICE OF PUBLIC HEARING
Monday, March 17, 2025 at 9:00 a.m.
Guam Congress Building, Public Hearing Room.

The Committee will hear and accept testimonies on the following items:
AGENDA for 9:00AM:
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This ad is paid for by legislature funds.



OFFICE OF SENATOR

Telo T. Taitague

CHAIRWOMAN

Committee on Economic Investment, Military Buildup, Regional Relations,
Regulatory Affairs, Technology, Justice, Elections, and Retirement

Ste. 407 DNA Building
238 Archbishop Flores St.
Hagatna, Guam 96910
(671) 989-8356
senatortelot@gmail.com

I Mina'trentai Ocho Na Liheslaturan Guåhan • 38th Guam Legislature

March 10, 2025

Transmitted via Electronic Mail

Lester L. Carlson Jr. – Director
Bureau of Budget and Management Research
lester.carlson@bbmr.guam.gov

Subject: Invitation to provide testimony on Bill No. 50-38 (COR):

Hafa Adai Director Carlson

This letter is to notify you that the Committee on Economic Investment, Military Buildup, Regional Relations, Regulatory Affairs, Technology, Justice, Elections and Retirement has set a Public Hearing on **Monday, March 17, 2025 at 9:00 a.m., in the Guam Congress Building, Public Hearing room**, to hear the following Bill:

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Respectfully

Senator Telo T. Taitague
Chairperson



Senator Telo Taitague <senatortelot@gmail.com>

Invitation Letter to Provide Testimony - Monday March 17, 2025 at 9:00 a.m.

1 message

Senator Telo Taitague <senatortelot@gmail.com>

10 March 2025 at 16:20

To: "lester.carlson@bbmr.guam.gov" <lester.carlson@bbmr.guam.gov>

Hafa Adai Director Carlson,

Please see attached letter and kindly confirm receipt.

Si Yu'os Ma'åse,***Create a Great Day!****Senator Telo T. Taitague*

38th Guam Legislature

Chairperson**Committee on Economic Investment, Military Buildup, Regional Relations, Technology,
Regulatory Affairs, Justice, Elections, and Retirement**

Suite 407 DNA Building

238 Archbishop Flores St.

Hagatna, Guam 96910

Tel: (671) 989-8356

Email: senatortelot@gmail.com**BBMR Invitation Letter - provide testimony.pdf**

522K



OFFICE OF SENATOR

Telo T. Taitague

CHAIRWOMAN

Committee on Economic Investment, Military Buildup, Regional Relations,
Regulatory Affairs, Technology, Justice, Elections, and Retirement

Ste. 407 DNA Building
238 Archbishop Flores St.
Hagatna, Guam 96910
(671) 989-8356
senatortelot@gmail.com

I Mina'trentai Ocho Na Liheslaturan Guåhan • 38th Guam Legislature

March 10, 2025

Transmitted via Electronic Mail

Paula M. Blas – Director
Government of Guam Retirement Fund
pmbblas@ite.net

Subject: Invitation to provide testimony on Bill No. 50-38 (COR):

Hafa Adai Director Blas

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Respectfully

Senator Telo T. Taitague
Chairperson



Senator Telo Taitague <senatortelot@gmail.com>

Gov. Guam Retirement Fund, Invitation Letter to Provide Testimony - Monday March 17, 2025 at 9:00 a.m.

1 message

Senator Telo Taitague <senatortelot@gmail.com>

10 March 2025 at 15:57

To: Paula Blas <pmbblas@ite.net>

Cc: apatalig@ggrf.com

Hafa Adai Director Blas,

Please see attached letter and kindly confirm receipt.

Si Yu'os Ma'åse,***Create a Great Day!****Senator Telo T. Taitague*

38th Guam Legislature

Chairperson**Committee on Economic Investment, Military Buildup, Regional Relations, Technology,
Regulatory Affairs, Justice, Elections, and Retirement**

Suite 407 DNA Building

238 Archbishop Flores St.

Hagatna, Guam 96910

Tel: (671) 989-8356

Email: senatortelot@gmail.com**Gov. Guam Retirement Fund - Invitation Letter - provide testimony.pdf**

522K



OFFICE OF SENATOR

Telo T. Taitague

CHAIRWOMAN

Committee on Economic Investment, Military Buildup, Regional Relations,
Regulatory Affairs, Technology, Justice, Elections, and Retirement

Ste. 407 DNA Building
238 Archbishop Flores St.
Hagatna, Guam 96910
(671) 989-8356
senatortelot@gmail.com

I Mina'trentai Ocho Na Liheslaturan Guåhan • 38th Guam Legislature

March 10, 2025

Transmitted via Electronic Mail

Edward M. Birn – DOA Director

Department of Administration

edward.birn@doa.guam.gov

Subject: Invitation to provide testimony on Bill No. 50-38 (COR):

Hafa Adai Director Brin

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Senator Telo T. Taitague

Chairperson



Senator Telo Taitague <senatortelot@gmail.com>

DOA Invitation Letter to Provide Testimony - Monday March 17, 2025 at 9:00 a.m.

2 messages

Senator Telo Taitague <senatortelot@gmail.com>

10 March 2025 at 15:59

To: Ed Birn <edward.birn@doa.guam.gov>

Cc: "bertha.pereda@doa.guam.gov" <bertha.pereda@doa.guam.gov>

Hafa Adai Director Birn,

Please see attached letter and kindly confirm receipt.

Si Yu'os Ma'ase,***Create a Great Day!****Senator Telo T. Taitague*

38th Guam Legislature

Chairperson**Committee on Economic Investment, Military Buildup, Regional Relations, Technology,
Regulatory Affairs, Justice, Elections, and Retirement**

Suite 407 DNA Building

238 Archbishop Flores St.

Hagatna, Guam 96910

Tel: (671) 989-8356

Email: senatortelot@gmail.com**DOA Invitation Letter - provide testimony.pdf**

521K

Bertha Pereda <Bertha.Pereda@doa.guam.gov>

11 March 2025 at 06:01

To: Senator Telo Taitague <senatortelot@gmail.com>

Confirmed receipt.

Si Yu'os Ma'ase!

Bertha Pereda Padrones

Administrative Officer

Director's Office

(671) 475-1250

From: Senator Telo Taitague <senatortelot@gmail.com>**Sent:** Monday, March 10, 2025 3:59 PM**To:** Edward M. Birn <Edward.Birn@doa.guam.gov>**Cc:** Bertha Pereda <Bertha.Pereda@doa.guam.gov>**Subject:** DOA Invitation Letter to Provide Testimony - Monday March 17, 2025 at 9:00 a.m.



OFFICE OF SENATOR

Telo T. Taitague

CHAIRWOMAN

Committee on Economic Investment, Military Buildup, Regional Relations,
Regulatory Affairs, Technology, Justice, Elections, and Retirement

Ste. 407 DNA Building
238 Archbishop Flores St.
Hagatna, Guam 96910
(671) 989-8356
senatortelot@gmail.com

I Mina'trentai Ocho Na Liheslaturan Guåhan • 38th Guam Legislature

PUBLIC HEARING AGENDA

Monday March 17, 2025 at 9:00 a.m.

Guam Congress Building, Public Hearing Room

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- I. **Bill No. 45-38 (COR)** - William A. Parkinson - "AN ACT TO ADD A NEW CHAPTER 94 TO TITLE 9 OF GUAM CODE ANNOTATED, RELATIVE TO REQUIRING THOSE CONVICTED OF VEHICULAR HOMICIDE WHILE IMPAIRED TO PAY RESTITUTION TO THE SURVIVING MINOR CHILDREN OF THE VICTIM; AND TO CITE THIS ACT AS "BENTLEY'S LAW"."
- II. **Bill No. 50-38 (COR)** – Chris Barnett- "AN ACT TO ADD A NEW § 8121.1 TO CHAPTER 8, TITLE 4, GUAM CODE ANNOTATED, RELATIVE TO TEMPORARY EMPLOYMENT OF GOVERNMENT OF GUAM RETIRED EMPLOYEES."

If you are interested in participating in the Public Hearing to provide testimony, please contact the Office of Senator Telo T. Taitague via electronic mail at senatortelot@gmail.com or call (671) 989-8356.

In compliance with the Americans with Disabilities Act (ADA), individuals requiring assistance of accommodation should contact the Office of Senator Telo T. Taitague at (671) 989-8356 or email senatortelot@gmail.com.

The hearing will broadcast on local television, GTA Channel 21, Docomo Channel 117, and stream online via *I Liheslaturan Guåhan's* live feed on YouTube <https://www.youtube.com/@GuamLegislatureMedia/streams>. A recording of the hearing will be available online via Guam Legislature Media on YouTube after the hearing.



OFFICE OF SENATOR
Telo T. Taitague
CHAIRWOMAN

Committee on Economic Investment, Military Buildup, Regional Relations,
Regulatory Affairs, Technology, Justice, Elections, and Retirement

Ste. 407 DNA Building
238 Archbishop Flores St.
Hagatna, Guam 96910
(671) 989-8356
senatortelot@gmail.com

I Mina'trentai Ocho Na Liheslaturan Guåhan • 38th Guam Legislature

PUBLIC HEARING SIGN-IN SHEET

Monday, March 17, 2025 – 9:00 AM

Public Hearing Room, Guam Congress Building

Bill No. 50-38(COR) – Chris Barnett - “AN ACT TO ADD A NEW § 8121.1 TO CHAPTER 8, TITLE 4, GUAM CODE ANNOTATED, RELATIVE TO TEMPORARY EMPLOYMENT OF GOVERNMENT OF GUAM RETIRED EMPLOYEES.”

NAME:	AGENCY/ ORGANIZATION	POSITION	TESTIMONY	CONTACT INFORMATION
1.		SUPPORT ☐ OPPOSE ☐	WRITTEN ☐ ORAL ☐	
2.		SUPPORT ☐ OPPOSE ☐	WRITTEN ☐ ORAL ☐	
3.		SUPPORT ☐ OPPOSE ☐	WRITTEN ☐ ORAL ☐	
4.		SUPPORT ☐ OPPOSE ☐	WRITTEN ☐ ORAL ☐	
5.		SUPPORT ☐ OPPOSE ☐	WRITTEN ☐ ORAL ☐	
6.		SUPPORT ☐ OPPOSE ☐	WRITTEN ☐ ORAL ☐	
7.		SUPPORT ☐ OPPOSE ☐	WRITTEN ☐ ORAL ☐	
8.		SUPPORT ☐ OPPOSE ☐	WRITTEN ☐ ORAL ☐	
9.		SUPPORT ☐ OPPOSE ☐	WRITTEN ☐ ORAL ☐	
10.		SUPPORT ☐ OPPOSE ☐	WRITTEN ☐ ORAL ☐	



EDWARD M. BIRN
Director (Direktot)
ELIZABETH T. FISHER
Deputy Director (Sigundo Direktot)

**DEPARTMENT OF
ADMINISTRATION**
DIPATTAMENTON ATMENESTRASION
DIRECTOR'S OFFICE
(Ufisinan Direktot)
Telephone (Telifon): (671) 475-1101/1250



LOURDES A. LEON GUERRERO
Governor (Maga'håga)
JOSHUA F. TENORIO
Lt. Governor (Sigundo Maga'låhi)

March 19, 2025

Honorable Telo T. Taitague
Chairwoman, Committee on Economic Investment,
Military Buildup, Regional Relations, Technology,
Regulatory Affairs, Justice, Elections, and Retirement
DNA Building, Suite 407
238 Archbishop Flores Street
Hagatna, Guam 96910

Re: Testimony on Bill No. 50-38 (COR)

Dear Senator:

In response to your committee's invitation for comments on Bill 50-38 (COR), DOA offers the following:

The Bill promotes the use of retired employees to fill employment vacancies that cannot be filled by new employee placement.

While this policy provides the above-noted support and capitalizes on the institutional knowledge that such retirees may bring to the workplace, it also has potential drawbacks, including increased government costs and the possibility of misuse. Additionally, active employees who perform duties alongside their retired colleagues do not receive annuity payments and may perceive this as an unfair advantage.

It is important to distinguish between two (2) types of retirees:

1. Retirees who maintain their annuity: These individuals receive both annuity and a paycheck. If they go on LWOP, they still have a source of income. Allowing them to accrue sick leave would increase government costs and further supplement their earnings.
2. Retirees who must suspend their annuity: This group does not receive an annuity while employed. If placed on LWOP, they would have no income, potentially leading to financial hardship.

Recommendation:

To ensure fairness and fiscal responsibility, we propose the following:

1. Retirees who must suspend their annuity should be eligible to accrue sick leave, as this provides them with a continued source of income.
2. Retirees who maintained their annuity should not accrue sick leave, as they already have a financial safety net.

Whereas this approach balances support for employees while mitigating unnecessary costs to the government, it cannot be considered a long-term solution to a recruitment challenge experienced by all governments to attract and retain new talent who will form the core of a professional civil service for many years.

Senseramente,



EDWARD M. BIRN
Director



Keith Taliugyan <senatortelot.keith@gmail.com>

Bill No. 50-38

2 messages

YahooMail Administrator <jrpaulino@gdoe.net>
To: senatortelot.keith@gmail.com

Sat, Mar 15, 2025 at 11:28 PM

Buenas Yan Hafa Senator Chris Barnet and to the members of the 38th Guam Legislature. Thank so much for giving me the opportunity to provide a written testimony in support of Bill No. 50-38. As a retired educator of 30 years and a contract teacher in the last 10 years, this was the first I have heard of retirees' sick leave being removed from last year's budget law act 34-125. Retirees like myself received notification from GDOE back in Nov 2024 informing us that we would no longer receive or accrue sick leave. This move was totally unfair to the retirees who perform the same duties and responsibilities as our active counterparts. We deserve the same benefits. The only difference is that retirees are a different classification of employees. Our contract expires at the end of the school year.

Therefore, I fully and without reservation support Bill No. 50-38.

SYM
Si Mr. Joey Paulino, Retiree

Guam Department of Education 2025

Keith Taliugyan <senatortelot.keith@gmail.com>
To: senatortelot.isah@gmail.com, Rowena Fejeran <senatortelot.rowena@gmail.com>

Mon, Mar 17, 2025 at 10:28 AM

Hafa Adai,

Please for your reference.

----- Forwarded message -----

From: **YahooMail Administrator** <jrpaulino@gdoe.net>
Date: Sat, Mar 15, 2025 at 11:29 PM
Subject: Bill No. 50-38
To: <senatortelot.keith@gmail.com>

Buenas Yan Hafa Senator Chris Barnet and to the members of the 38th Guam Legislature. Thank so much for giving me the opportunity to provide a written testimony in support of Bill No. 50-38. As a retired educator of 30 years and a contract teacher in the last 10 years, this was the first I have heard of retirees' sick leave being removed from last year's budget law act 34-125. Retirees like myself received notification from GDOE back in Nov 2024 informing us that we would no longer receive or accrue sick leave. This move was totally unfair to the retirees who perform the same duties and responsibilities as our active counterparts. We deserve the same benefits. The only difference is that retirees are a different classification of employees. Our contract expires at the end of the school year.

Therefore, I fully and without reservation support Bill No. 50-38.

SYM
Si Mr. Joey Paulino, Retiree

Guam Department of Education 2025



Senator Telo Taitague <senatortelot@gmail.com>

Fwd: Support

2 messages

Senator Darrel Christopher Barnett <malafunkshun@guamlegislature.gov>
To: Senator Telo Taitague <senatortelot@gmail.com>

22 March 2025 at 15:21

Hafa Adai,

Please find below testimony supportive of Bill 50-38.

Senseramente

Office of Senator Barnett

**The Office of Senator Chris Barnett***I Mina'trentai Ocho Na Liheslaturan Guåhan*

Suite 202 · Calvo- Arriola Building · 259 Martyr St. · Hagåtña, Guam 96910
(671)969-3586 · malafunkshun@guamlegislature.gov

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----- Forwarded message -----

From: **Mary Nolte** <[REDACTED]>
Date: Sat, Mar 22, 2025 at 2:03 PM
Subject: Support
To: <malafunkshun@guamlegislature.gov>

I support Bill 50-38.

I am a retired educator. I would come back and work in one of the highest needs areas in elementary through high-school: Special Education.

I hold certifications in both SpEd K-12, and ESL K-12 if earned sick leave was available to double dippers.

We are the only retirees who are able to "double dipp" in all of Gov Guam. Unfortunately, however our pay is not our last pay earned prior to retirement. We are paid as limited term teachers. To boot, no earned sick leave!

My services are greatly needed. I would very much like to work with the special population students.
I know that my services would benefit all students I work with.

Please continue to support the public servants of Guam Senator Barnett.

We appreciate you!

Si' Mary Nolte
Retired Educator
[REDACTED]

23 March 2025 at 09:58

Senator Telo Taitague <senatortelot@gmail.com>

To: "senatortelot.keith@gmail.com" <senatortelot.keith@gmail.com>, Rowena Fejeran <senatortelot.rowena@gmail.com>

Please include in committee report

Begin forwarded message:

From: Senator Darrel Christopher Barnett <malafunkshun@guamlegislature.gov>

Date: March 22, 2025 at 3:21:37 PM ChST

To: Senator Telo Taitague <senatortelot@gmail.com>

Subject: Fwd: Support

[Quoted text hidden]



**HUMAN RESOURCES DIVISION
DEPARTMENT OF EDUCATION**

501 Mariner Avenue
Barrigada, Guam 96916
Tel: (671) 475-0496



**K. ERIK SWANSON, Ph.D.
SUPERINTENDENT OF EDUCATION**

**KATHERINE M.P. ADA
PERSONNEL SERVICES ADMINISTRATOR**

March 12, 2025

Honorable Senator Chris Barnett
Guam Legislature
Guam Congress Building
Hagåtña, Guam

Subject: Testimony in Support of Bill 50-38COR

Dear Honorable Senator Barnett and Members of the 38th Guam Legislature,

Håfa Adai! My name is Katherine Ada, and I serve as the Personnel Services Administrator for the Guam Department of Education. I appreciate the opportunity to submit this testimony in strong support of Bill 50-38COR, which seeks to provide benefits for retired teachers certified by the Guam Commission for Educator Certification (GCEC) who choose to return to the workforce.

The "Every Child is Entitled to an Adequate Public Education Act" (Public Law No. 28-45) establishes the minimum requirements for public education, including the necessity of certified teachers to ensure quality instruction. However, Guam continues to experience a limited labor pool of certified educators, making it increasingly difficult to meet these statutory requirements. Retired teachers possess invaluable experience, professional expertise, and a deep commitment to student success. By offering them benefits upon re-employment, we not only acknowledge their service but also provide a viable solution to our teacher shortage while upholding the mandates of Public Law No. 28-45.

This bill represents a crucial step in strengthening our educational system by ensuring that certified retirees have the necessary incentives to re-enter the classroom. I urge the Legislature to pass Bill 50-38COR to support our students, educators, and the future of public education on Guam.

Thank you for your time and consideration. I am available should you require further insight into the impact of this legislation on our schools and workforce.

Sincerely,

A handwritten signature in blue ink, appearing to be 'Katherine Ada'.

Katherine Ada
Personnel Services Administrator
Guam Department of Education



OFFICE OF SENATOR
Telo T. Taitague
CHAIRWOMAN

Committee on Economic Investment, Military Buildup, Regional Relations,
Regulatory Affairs, Technology, Justice, Elections, and Retirement

Ste. 407 DNA Building
238 Archbishop Flores St.
Hagatna, Guam 96910
(671) 989-8356
senatortelot@gmail.com

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COMMITTEE VOTE SHEET

Bill No. 50-38 (COR) As Amended– Introduced by Senator Chris Barnett – “AN ACT TO ADD A NEW § 4108.1 TO CHAPTER 4, TITLE 4, GUAM CODE ANNOTATED, RELATIVE TO TEMPORARY EMPLOYMENT OF GOVERNMENT OF GUAM RETIRED EMPLOYEES.”

COMMITTEE MEMBERS	SIGNATURE/ DATE SIGN	TO DO PASS	TO NOT PASS	TO REPORT OUT ONLY	TO ABSTAIN	TO PLACE IN INACTIVE FILE
Senator Telo T. Taitague Chairperson	 4/3/25	✓				
Senator Darrel Christopher Barnett Vice Chairperson	E-Vote 4/2/25	✓				
Senator Sabina F. Perez Member	E-Vote 4/2/25	✓				
Senator Therese M. Terjale Member	E-Vote 4/2/25	✓				
Senator Shelly V. Calvo Member						
Speaker Frank F. Blas, Jr. Member	E-Vote 4/3/25			✓		



Senator Telo Taitague <senatortelot@gmail.com>

REQUEST FOR E-VOTE - COMMITTEE REPORT on Bill No. 50-38 (COR), As Amended

5 messages

Senator Telo Taitague <senatortelot@gmail.com>

2 April 2025 at 17:05

To: Senator Darrel Christopher Barnett <malafunkshun@guamlegislature.gov>, Senator Therese Terlaje <senatorterlajeguam@gmail.com>, "Speaker Frank Blas, Jr." <speakerblas@guamlegislature.gov>, Office of Senator Shelly Calvo <officeofsenatorshellycalvo@guamlegislature.gov>, Office of Senator Sabina Perez <office.senatorperez@guamlegislature.gov>

Bcc: senatortelot.keith@gmail.com, Isah Peredo <senatortelot.isah@gmail.com>, Elise Calvo <senatortelot.elise@gmail.com>, Rowena Fejeran <senatortelot.rowena@gmail.com>, Marc Catahay <senatortelot.marc@gmail.com>

Håfa Adai Committee Members

Please see attached Committee Report on **Bill No. 50-38 (COR), As Amended**- Introduced by Chris Barnett – **"AN ACT TO ADD A NEW § 4108.1 TO CHAPTER 4, TITLE 4, GUAM CODE ANNOTATED, RELATIVE TO TEMPORARY EMPLOYMENT OF GOVERNMENT OF GUAM RETIRED EMPLOYEES."**

Please indicate your preferred action, based on the following options:

- _____ TO DO PASS;
- _____ TO NOT PASS;
- _____ TO REPORT OUT ONLY;
- _____ TO ABSTAIN;
- _____ TO PLACE IN INACTIVE FILE.

Please submit your response **ASAP**. Your responses will be logged into the Committee Vote Sheet for **Bill No. 50-38 (COR)**. Should you have any questions, please do not hesitate to contact our office.

Si Yu'os Ma'åse,***Create a Great Day!****Senator Telo T. Taitague*

38th Guam Legislature

Chairperson**Committee on Economic Investment, Military Buildup, Regional Relations, Technology, Regulatory Affairs, Justice, Elections, and Retirement**

Suite 407 DNA Building
238 Archbishop Flores St.
Hagatna, Guam 96910
Tel: (671) 989-8356

Email: senatortelot@gmail.com



COMMITTEE REPORT - Bill No. 50 -38 (COR) As Amended.pdf
11266K

Senator Darrel Christopher Barnett <malafunkshun@guamlegislature.gov>
To: Senator Telo Taitague <senatortelot@gmail.com>

2 April 2025 at 17:09

To do pass.



The Office of Senator Chris Barnett

I Mina'trentai Ocho Na Liheslaturan Guåhan

Suite 202 · Calvo- Arriola Building · 259 Martyr St. · Hagåtña, Guam 96910
(671)969-3586 · malafunkshun@guamlegislature.gov

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[Quoted text hidden]

Senator Therese M. Terlaje <senatorterlajeguam@gmail.com>

2 April 2025 at 17:21

To: Senator Telo Taitague <senatortelot@gmail.com>

Cc: Senator Darrel Christopher Barnett <malafunkshun@guamlegislature.gov>, "Speaker Frank Blas, Jr." <speakerblas@guamlegislature.gov>, Office of Senator Shelly Calvo <officeofsenatorshellycalvo@guamlegislature.gov>, Office of Senator Sabina Perez <office.senatorperez@guamlegislature.gov>

To Do Pass.

Thank you,
TMT

On Wed, Apr 2, 2025 at 5:05 PM Senator Telo Taitague <senatortelot@gmail.com> wrote:

[Quoted text hidden]

Office Senator Perez <office.senatorperez@guamlegislature.gov>

2 April 2025 at 18:38

To: Senator Telo Taitague <senatortelot@gmail.com>

Cc: Senator Darrel Christopher Barnett <malafunkshun@guamlegislature.gov>, Senator Therese Terlaje <senatorterlajeguam@gmail.com>, "Speaker Frank Blas, Jr." <speakerblas@guamlegislature.gov>, Office of Senator Shelly Calvo <officeofsenatorshellycalvo@guamlegislature.gov>

To do pass

On Wed, Apr 2, 2025 at 5:05 PM Senator Telo Taitague <senatortelot@gmail.com> wrote:

[Quoted text hidden]

Speaker Frank Blas Jr. <speakerblas@guamlegislature.gov>

3 April 2025 at 11:15

To: Office Senator Perez <office.senatorperez@guamlegislature.gov>

Cc: Senator Telo Taitague <senatortelot@gmail.com>, Senator Darrel Christopher Barnett <malafunkshun@guamlegislature.gov>, Senator Therese Terlaje <senatorterlajeguam@gmail.com>, Office of Senator Shelly Calvo <officeofsenatorshellycalvo@guamlegislature.gov>

To Report Out Onlly



Speaker, Frank F. Blas, Jr.

I Mina'trentai Ocho na Liheslaturan Guahan 38th Guam Legislature

Guam Congress Building, 163 Chalan Santo Papa, Hagatña

(671)969-6456

speakerblas@guamlegislature.gov

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[Quoted text hidden]



OFFICE OF SENATOR

Telo T. Taitague

CHAIRWOMAN

Committee on Economic Investment, Military Buildup, Regional Relations,
Regulatory Affairs, Technology, Justice, Elections, and Retirement

Ste. 407 DNA Building
238 Archbishop Flores St.
Hagatna, Guam 96910
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senatortelot@gmail.com

I Mina'trentai Ocho Na Liheslaturan Guåhan • 38th Guam Legislature

COMMITTEE REPORT DIGEST

I. OVERVIEW

Bill No. 50-38 (COR) was introduced on Friday February 7, 2025, by Senator Chris Barnett. **Bill No. 50-38 (COR)** was referred by the Committee on Rules to the Committee on *Economic Investment, Military Buildup, Regional Relations, Technology, Regulatory Affairs, Justice, Elections, and Retirement*, on Thursday, March 6, 2025 which the Committee convened a public hearing on **Monday, March 17, 2025, at 9:00 a.m.** in the Congress Building in the Public Hearing Room.

Public Notice Requirement:

To comply with the Open Government Law, first notice of this hearing was disseminated to all senators and the public at-large via email and published in the Guam Daily Post on **(Monday March 10, 2025)**, and the second notice on **(Thursday March 13, 2025)**. Notices of this hearing was also available on the Guam Legislature's website and the Government of Guam Public Notice Portal.

Senator Present:

Senator Telo T. Taitague- Committee Chairperson
Senator Chris Barnett – Vice Chairperson
Senator Therese M. Terlaje- Member
Senator Eulogio Shawn Gumataotao –

Appeared Before the Committee:

N/A

Submitted Written Testimony:

Edward M. Birn – Director – DOA
Katherine Ada, Personnel Services Administrator- DOE
Mary Nolte, Retired Educator
Joey Paulino, Retiree

II. SUMMARY OF TESTIMONY AND DISCUSSION

The Public Hearing was called-to-order at **9:10 AM.**

Bill No. 50-38 (COR)- Transcribed:

SENATOR TELO T. TAITAGUE, CHAIRPERSON: At this time we would like to move forward to Bill 50-38 (COR). This bill was introduced by Senator Chris Barnett and at this time senator if you can please, recognize the title of your bill and you have the floor thank you.

SENATOR CHRIS BARNETT: *Si yu'os ma'åse* madam chair for the opportunity to open on the bill and *un dāngkulu na si yu'os ma'åse'* for hearing the bill, which is **Bill 50-38 (COR)** it's **AN ACT TO ADD A NEW § 8121.1 TO CHAPTER 8, TITLE 4, GUAM CODE ANNOTATED, RELATIVE TO TEMPORARY EMPLOYMENT OF RETIRED GOVERNMENT OF GUAM EMPLOYEES** and what the bill does is it amends a retirement law for those retirees allowed to be reemployed in active go Guam and employment. It doesn't differentiate between retirees who are required to suspend their annuities and those who aren't the bill does not allow for the accrual of annual leave uh as we all know there are a large number of retirees uh who are reemployed with the government of Guam not just as teachers, and let me just kind of go back so when I introduced a very similar bill in at the end of January it was specifically tailored to retire to government, Guam Department of Education teacher who were rehired into GDOE.

And I introduced this bill because in April of 2024 during the 37th Guam legislature I convened a roundtable hearing with the Guam Department of Education to discuss several significant topics to include teacher recruitment and retention and this was one of the things that we took away from that meeting was in discussing with retired teachers who had been rehired into the Guam Department of Education when the instance came up that they were not feeling well they would actually have to miss work without pay. And so in talking with a lot of the retired teachers, retired Chamorro teachers, retired math teachers who have come back to really help alleviate some of the teacher shortages that we're suffering from in the Guam Department of Education that was really their number one concern is you know they're so glad to come back and help but as we all know a lot of these retirees, *biba manāmkō*, are up in the year so in the event they don't feel well like I said, they take the day off without pay so we definitely wanted to address that and when I introduced uh that bill I'm very grateful my colleagues in the 38th just a few days later had introduced a very similar bill dealing with the retired teachers and so I started to get phone calls from other government of Guam retirees, who have been since rehired into the government of Guam I received a call from a retired corrections officer who has decided to lend a hand and be rehired at DOC. I received calls from retired Guan

Police Department officers and the gist of these uh calls were basically, *senadot*, what about us, you know we've also been rehired into the government of Guam and we also want the ability to accrue the sick leave and so I subsequently introduced Bill 50-38 to address that and to really ensure that any special exemption measures relative to this issue are applied fairly and equitably to all eligible individuals. Madam chair with that being said, I of course the, the committee remains open to any changes improvements that we can make to the bill but I thank you again for the opportunity uh to speak and also for hearing the measure. Which we did get some favorable testimony from the Personnel Services administrator at the Guam Department of Education, I want to thank Katherine Ada for that and this was something that was kind of noticed when we passed the budget bill so prior to the passing of the last budget bill, which I voted no on, Guam Department of Education teachers were accruing sick leave but I guess GDOE had noticed when we passed the budget bill, there was a thing in there that prevented them from doing so and so they pulled the plug on that after we passed that budget bill and it kind of created a sort of a mini crisis for a lot of these retired teachers and so that's why I introduced the first bill to address the retired teachers and then subsequently this bill which again, I, opens it up to all government of Guam retirees. So again thank you madam chair for the opportunity and *si yu'os ma'ase*.

SENATOR TELO T. TAITAGUE, CHAIRPERSON: You're very welcome, Senator Barnett. We did send out invitations to the retirement, to the Department of Administration and to BBMR. The bill was also provided a fiscal note, and in the fiscal note, um it states that the Guam employees, whereby retirees that are authorized to continue receiving annuity payments while being reemployed in the government of Guam, shall accrue sick leave benefits in the same manner as active employees of the government of Guam. The bill also stipulates that all laws, rules, and regulations regarding the accrual, use, and disposition of sick leave shall apply to retirement employees. If enacted, the affected departments and agencies will have to absorb the cost of employee compensation in terms of paid sick leave benefits accrued by the reemployed retiree for use by the employee when absent due to health reasons, as well as to recover the 50% lump sum payout of accrued and unused sick leave upon death or retirement of affected employees in the defined contribution retirement system. Absent additional information, such as the number of affected retirees, salary earned, etc., the bureau is unable to provide an estimated cost impact at this time. We also provided legal counsel to review Bill 50-38 (COR), legal counsel at this time is only making one recommendation, and that is the location of the title to be placed in a different part of the Guam Code

Annotated, which we will do during the committee markup meeting and uh ensure that all Senators as we do this markup meeting will be invited to this for any concerns they have. That being said, I would like to now turn it over to Senator Sean Gumataotao for any comments or suggestions and concerns.

SENATOR SHAWN GUMATAOTAO: Thank you, Madam Chair. I do see that in the fiscal year 2025 budget, it prohibited government retirees from earning annual and sick leave. I think there is a change that will probably come from this statute, but just one thing if I can, I was hoping that they will be here but I would just ask for the committee could find out for the record what efforts, if any, have been considered by DOA to help establish a uniform approach by the government of Guam agencies with respect to compensating retirees, ensuring that no one group of reemployed retirees received annual or sick leave benefits while others are prohibited from occurring from using this benefits. As an example, a retiree employed in the executive branch could be hired as a special project's coordinator with annual and sick leave benefits, while an individual employed by the legislative branch is hired through a contract or as a legislative Class II employee without sick and leave benefits. So, just that one madam chair but otherwise again that's all I have this morning, thank you so much.

SENATOR TELO T. TAITAGUE, CHAIRPERSON: Thank you so much. We will be sure to include that into the markup meeting. At this time, I would like to recognize Senator Therese Terlaje.

SENATOR THERESE M. TERLAJE: *Si yu'os ma'åse* madam chair, I'm in support of this bill. It's, we've made several attempts through our budget bills and various laws to put incentives there for retirees to come back to work. Unfortunately, despite them putting in all their work and service to the government of Guam, the government is still very short of certain fields, including nursing, social workers, law enforcement, teachers, and all of these we need to recruit back to work to the government. So, we've allowed them to continue to receive their annuities. That's one of the incentives we used to allow them to continue to receive their sick leave, so that if they got sick, they would still get that kind of leave. But, so I support this bill because it would return that incentive to the retirees who we only really allow these incentives for those retirees who are in critical need. We have shortages here. Teachers was really highlighted by Katherine Adda from DOE in her testimony when she said, "however, Guam continues to experience a limited labor pool of certified educators, making it increasingly difficult to meet the statutory requirements of the Every Child is Entitled to an Adequate Public Education Act. Retired

teachers possess invaluable experience, professional expertise, and a deep commitment to student success. By offering them benefits upon reemployment, we not only acknowledge their service but also provide a viable solution to our teacher shortage while upholding the mandates of the laws. This is applicable to every one of these fields who we have allowed by exemption to be recruited back into the government of Guam and to continue to receive their annuities and now hopefully their sick leave as well.” So in full support of this bill, and that should never have been taken out by that budget bill. *Si yu’os ma’åse* madam chair.

SENATOR TELO T. TAITAGUE, CHAIRPERSON: *Si yu’os ma’åse* Senator Terlaje. Any questions on my end. My good colleagues had some great ones, in fact, ones that I thought of as well, and I also like to thank Katherine Adda for providing written testimony in support of Bill 50-38. As the good senator from Yoña mentioned, you know, there is a shortage in certain areas where professional needs are required. It’s just that we are not meeting that demand, we are losing a lot of people to the mainland, so this is causing a great shortage, and I greatly appreciate the senator for introducing this incentive bill uh to keep our workforce moving and keeping the funds on Guam, generating revenue for our island economy, keeping it on Guam. At this time, I’d like to allow the author of the legislation to close. Senator?

SENATOR CHRIS BARNETT: Thank you, Madam Chair, for the opportunity to close. Again, Bill 50 would apply to all government of Guam retirees who are rehired into government service. I just want to take a moment to thank Mrs. May Mendiola and Ms. Evon Toves for supporting the measure. I would also like to extend *un dāngkulu na si yu’os ma’åse’* to all of our retirees who have come back to work in the government of Guam. You know, many times, these retirees come back into government service, and with them, they bring institutional knowledge and experience that a lot of our *manhoben* in the government of Guam really benefit from. When I talk to the retirees who come back to government service, it really isn’t about the pay. They want to contribute in any way they can. They want to come back and help out. Again, I thank all of the retirees rehired into the government of Guam. *Un dāngkulu na si yu’os ma’åse’*, and I stay committed to getting this bill worked on in committee and getting it out onto the floor so we can address this issue sooner rather than later. *Si yu’os ma’åse*, madam chair, again for hearing the bill and the opportunity to speak this morning. *Biba Lunes*.

SENATOR TELO T. TAITAGUE, CHAIRPERSON: *Biba betnes*. Thank you, Senator Barnett. I also would like to recognize testimony that we received as well from

Paulino, a retiree, and he fully supports without reservation Bill 50-38's passage into law. So, I just would like to bring that for the record as well. And if there's no further questions or comments from my colleagues. Okay, that being said, this concludes our discussion on Bill 50-38 (COR). My office will continue to accept written testimonies on today's hearing within five business days from today, which may be mailed to my office at 238 Archbishop Flores Street Suite 407 of the DNA building *Hagatña*. You may also send written testimony to my office via email at senatortelot@gmail.com. Thank you all for your petition, participation, and create a great day. The time now is 9:45. *Si yu'os ma'åse*.

III. FINDINGS AND RECOMMENDATIONS:

The committee finds Bill 50-38 (COR) raised concerns about inconsistent benefits among reemployed government employees and retirees. Police Department officers, rehired into government roles, stressed their right to accrue sick leave like other employees. To address this inequity, Bill 50-38 was introduced to ensure that any exemption measures for sick leave accrual are applied fairly across all eligible groups.

Additionally, testimony from the Personnel Services administrator at the Guam Department of Education revealed that a provision in the recent fiscal year 2025 budget unintentionally prevented GDOE teachers from accruing sick leave. This created challenges for retired educators, prompting earlier legislative efforts specifically for them. Bill 50-38 has since been expanded to cover all government retirees, aiming to prevent similar issues in the future.

Senator Shawn Gumataotao emphasized the need for a uniform approach across government agencies when compensating retirees. He pointed out that discrepancies exist, with some retirees enjoying benefits while others, based on their branch of employment, are denied sick leave or annual leave benefits. On the other hand, Senator Therese Terlaje highlighted the critical need for incentives to attract experienced retirees back into essential public service roles—such as education, nursing, social work, and law enforcement—amid severe labor shortages. Providing equitable benefits, including sick leave, not only honors their service but also helps address critical workforce gaps.

The committee has determined that the legislation initially referenced the incorrect section of the Guam Code. The law was originally cited as Section 81214 of Chapter 8, Title 4; however, upon review, the committee recognized this citation as inaccurate. To rectify this discrepancy, an amendment was promptly made, and the citation was corrected to Section 4108 of Chapter

Committee Report Digest:

Public Hearing – Bill No. 50-38 (COR)

Public Hearing Date: Monday March 17, 2025 at 9:00 a.m.

YouTube Link: <https://www.youtube.com/watch?v=L7tDFnl6ATA&t=721s> timestamp: (23:48 through adjourned)

4 Title 4. This update ensures that the legislation now accurately reflects the proper statutory reference, aligning the legal foundation with its intended application.

In essence, the combined intent of the measures and discussions is to rectify policy discrepancies by instituting consistent, fair benefit practices for all reemployed government personnel. The proposed legislation seeks to create an inclusive framework that enables all eligible retirees to continue contributing their expertise while enjoying the full range of employment benefits.

The Committee on Economic Investment, Military Buildup, Regional Relations, Technology, Regulatory Affairs, Justice, Elections, and Retirement hereby reports out **Bill No. 50-38(COR), As Amended** – Chris Barnett– “AN ACT TO ADD A NEW § 4108.1 TO CHAPTER 4, TITLE 4, GUAM CODE ANNOTATED, RELATIVE TO TEMPORARY EMPLOYMENT OF GOVERNMENT OF GUAM RETIRED EMPLOYEES.” with the recommendation **TO DO PASS.**

I MINA'TRENTAI OCHO NA LIHESLATURAN GUÅHAN
2025 (FIRST) Regular Session

Bill No. 50-38 (COR)

Introduced by:

Chris Barnett 

AN ACT TO *ADD* A NEW § 8121.1 TO CHAPTER 8, TITLE 4, GUAM CODE ANNOTATED, RELATIVE TO TEMPORARY EMPLOYMENT OF GOVERNMENT OF GUAM RETIRED EMPLOYEES.

BE IT ENACTED BY THE PEOPLE OF GUAM:

Section 1. A new § 8121.1 is *added* to Chapter 8, Title 4 GCA to read as follows:

“§ 8121.1 Accrual of Sick Leave for Retirees Re-employed with the Government of Guam.

Retirees that are authorized to continue receiving their annuity payments while being reemployed in the government of Guam shall accrue sick leave benefits in the same manner as active employees of the Government of Guam. All laws, rules and regulations regarding the accrual, use and disposition of sick leave shall apply to retired employees.”

I MINA'TRENTAI OCHO NA LIHESLATURAN GUÅHAN
2025(FIRST) Regular Session

Bill No. 50-38 (COR)

As Amended by the Committee on Economic Investment,
Military Buildup, Regional Relations, Technology,
Regulatory Affairs, Justice, Elections, and Retirement

Introduced by:

Chris Barnett

**AN ACT TO *ADD* A NEW § 4108.1 TO CHAPTER 4, TITLE
4, GUAM CODE ANNOTATED, RELATIVE TO
TEMPORARY EMPLOYMENT OF GOVERNMENT OF
GUAM RETIRED EMPLOYEES.**

BE IT ENACTED BY THE PEOPLE OF GUAM:

Section 1. A new § 4108.1 is *added* to Chapter 4, Title 4 GCA to read as follows:

**“§ 4108.1 Accrual of Sick Leave for Retirees Re-employed with the
Government of Guam.**

Retirees that are authorized to continue receiving their annuity payments while
being reemployed in the government of Guam shall accrue sick leave benefits in the same
manner as active employees of the Government of Guam. All laws, rules and regulations,
with the exception of lumpsum payouts of sick leave, regarding the accrual, use and
disposition of sick leave shall apply to retired employees who are rehired in the
Government of Guam.”

I MINA'TRENTAI OCHO NA LIHESLATURAN GUÅHAN
2025(FIRST) Regular Session

Bill No. 50-38 (COR)

As Amended by the Committee on Economic Investment,
Military Buildup, Regional Relations, Technology,
Regulatory Affairs, Justice, Elections, and Retirement

Introduced by:

Chris Barnett

**AN ACT TO ADD A NEW § ~~81214108~~.1 TO CHAPTER ~~84~~,
TITLE 4, GUAM CODE ANNOTATED, RELATIVE TO
TEMPORARY EMPLOYMENT OF GOVERNMENT OF
GUAM RETIRED EMPLOYEES.**

BE IT ENACTED BY THE PEOPLE OF GUAM:

Section 1. A new § ~~81214108~~.1 is *added* to Chapter ~~8,4~~, Title 4 GCA to read as follows:

**“§ ~~81214108~~.1 Accrual of Sick Leave for Retirees Re-employed with the
Government of Guam.**

Retirees that are authorized to continue receiving their annuity payments while
being reemployed in the government of Guam shall accrue sick leave benefits in the same
manner as active employees of the Government of Guam. All laws, rules and regulations,
with the exception of lumpsum payouts of sick leave, regarding the accrual, use and
disposition of sick leave shall apply to retired employees.” who are rehired in the
Government of Guam.”



COMMITTEE ON RULES

Vice Speaker V. Anthony Ada, Chairperson

I Mina'trentai Ocho Na Liheslaturan Guåhan

38th Guam Legislature

March 14, 2025

To: **Rennae V. C. Meno**
Clerk of the Legislature

From: **Senator Christopher M. Dueñas** *sf*
Acting Chairperson, Committee on Rules

Subject: **Fiscal Note for Bill No. 50-38 (COR)**

Håfa Adai!

Find the attached, Fiscal Note for the following bill:

Bill No. 50-38 (COR).

I also request that the same be sent to the respective Chairperson of the Standing Committee, to which this bill has been referred. Kindly forward the same to Management Information Services (MIS) for posting on our website.



Bureau of Budget & Management Research
Fiscal Note of Bill No. 50-38 (COR)

AN ACT TO ADD A NEW §8121.1 TO CHAPTER 8, TITLE 4, GUAM CODE ANNOTATED, RELATIVE TO TEMPORARY EMPLOYMENT OF GOVERNMENT OF GUAM RETIRED EMPLOYEES.

Department/Agency Appropriation Information

Dept./Agency Affected: Government of Guam Retirement Fund (GGRF)	Dept./Agency Head: Paula M. Blas, Director
Department's General Fund (GF) appropriation(s) to date:	\$52,256,349
Department's Other Fund appropriation(s) to date:	\$0
Total Department/Agency Appropriation(s) to date:	\$52,256,349

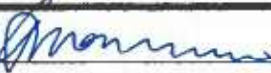
Fund Source Information of Proposed Appropriation

	General Fund:	Special Fund (Specify):	Total:
FY 2024 Unreserved Fund Balance	\$0	\$0	\$0
FY 2025 Adopted Revenues	\$0	\$0	\$0
FY2025 Appropriations (P.L. 37-125)	\$0	\$0	\$0
Sub-total:	\$0	\$0	\$0
Less appropriation in Bill	\$0	\$0	\$0
Total:	\$0	\$0	\$0

Estimated Fiscal Impact of Bill

	One Full Fiscal Year	For Remainder of FY 2025 (if applicable)	FY 2026	FY 2027	FY 2028	FY 2029
General Fund	1/	1/	1/	1/	1/	1/
Special Fund	1/	1/	1/	1/	1/	1/
Total	1/	1/	1/	1/	1/	1/

1. Does the bill contain "revenue generating" provisions? / / Yes / X / No
If Yes, see attachment
2. Is amount appropriated adequate to fund the intent of the appropriation? /X/ N/A / / Yes / / No
If no, what is the additional amount required? /X/ N/A
3. Does the Bill establish a new program/agency? / / Yes / X / No
If yes, will the program duplicate existing programs/agencies? / X / N/A / / Yes / / No
Is there a federal mandate to establish the program/agency? / / Yes / X / No
4. Will the enactment of this Bill require new physical facilities? / / Yes / X / No
5. Was Fiscal Note coordinated with the affected dept/agency? If no, indicate reason: / X / Yes / / No
/ X / Requested agency comments not received by due date / / Other:

Analyst: 	Date: 3/12/25	Director: 	Date: MAR 13 2025
Arthur R. Mariano, B&MA Supervisor		Lester L. Carlson, Jr.	

Notes:

The subject legislation proposes to add a new §8121.1 to Chapter 8, Title 4, Guam Code Annotated, relative to temporary employment of Government of Guam employees whereby retirees that are authorized to continue receiving annuity payments while being reemployed in the government of Guam shall accrue sick leave benefits in the same manner as active employees of the Government of Guam. The Bill also stipulates that all laws, rules and regulations regarding the accrual, use and disposition of sick leave shall apply to retired employees. If enacted, the affected departments / agencies will have to absorb the costs for employee compensation in terms of paid sick leave benefits accrued by the reemployed retiree for use by the employee when absent for health reasons as well as to cover the fifty percent (50%) lump sum payout of accrued and unused sick leave upon death or retirement of affected employees in the Defined Contribution Retirement System. Absent additional information such as the number of affected retirees, salaries earned, etc., the Bureau is unable to provide an estimated cost impact at this time.