

I Mina'trentai Ocho Na Liheslaturan Guåhan
BILL STATUS

BILL NO.	SPONSOR	TITLE	DATE INTRODUCED	DATE REFERRED	CMTE REFERRED	FISCAL NOTES	PUBLIC HEARING DATE	DATE COMMITTEE REPORT FILED	NOTES
199-38 (COR)	Vincent A. V. Borja Shelly V. Calvo Sabrina Salas Matanane Eulogio Shawn Gumataotao V. Anthony Ada Tina Rose Muña Barnes Frank F. Blas, Jr.	AN ACT TO <i>ADD</i> A NEW §27027 TO CHAPTER 27, TITLE 17, OF THE GUAM CODE ANNOTATED RELATIVE TO ADDING A LIFETIME TEACHING CERTIFICATE FOR EXPERIENCED EDUCATORS ON GUAM.	10/9/25 11:40 a.m.	10/16/25	Committee on Education, Libraries and Public Broadcasting.	Request:10/16/25 10/22/25	10/30/25 8:00 a.m.	11/14/25 As Amended.	



Office of Senator

Vincent A.V. Borja

I Mina'trentai Ocho Na Liheslaturan Guåhan

DNA BUILDING
SUITE 502
238 ARCHBISHOP FLORES ST.
HAGATÑA, GUAM 96910
TEL 671-969-8423

CHAIRPERSON
COMMITTEE ON
EDUCATION, LIBRARIES
AND PUBLIC
BROADCASTING

November 4, 2025

The Honorable Frank F. Blas Jr.

Speaker, *I Mina'trentai Ocho na Liheslaturan Guåhan*
163 W. Chalan Santo Papa
Hågatña, Guam 96910

Via Honorable Vice Speaker V. Anthony Ada
Chairman, Committee on Rules

RE: Committee Report on Bill No. 199-38 (COR) As Amended

Buenas yan Håfa Ådai Speaker,

Transmitted herewith is the Committee Report on Bill No. 199-38 (COR) – *As Amended by the Committee on Education, Libraries, and Public Broadcasting* – Vincent A.V. Borja – Shelly V. Calvo – Sabrina Salas Matanane – Eulogio Shawn Gumataotao – V. Anthony Ada – Tina Rose Muña Barnes – Frank F. Blas, Jr. – “AN ACT TO ADD A NEW §27027 TO CHAPTER 27, TITLE 17 OF THE GUAM CODE ANNOTATED RELATIVE TO ADDING A LIFETIME TEACHING CERTIFICATE FOR EXPERIENCED EDUCATORS ON GUAM”.

Committee votes are as follows:

<u>2</u>	TO DO PASS
<u> </u>	TO NOT PASS
<u>5</u>	TO REPORT OUT ONLY
<u> </u>	TO ABSTAIN
<u> </u>	TO PLACE IN INACTIVE FILE



COMMITTEE ON RULES

RECEIVED:

November 4, 2025 4:11 p.m.

Marie Crisostomo

Revisions Received:

November 13, 2025 2:45 p.m.

Best Regards,

Senator Vincent A.V. Borja

Chairman, Committee on Education, Libraries, and Public Broadcasting



Office of Senator

Vincent A.V. Borja

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CHAIRPERSON
COMMITTEE ON
EDUCATION, LIBRARIES
AND PUBLIC
BROADCASTING

COMMITTEE REPORT

Bill No. 199-38 (COR)

*As Amended by the Committee on Education, Libraries,
and Public Broadcasting*

**Sponsors: Vincent A.V. Borja – Shelly V.
Calvo – Sabrina Salas Matanane – Eulogio
Shawn Gumataotao – V. Anthony Ada –
Tina Rose Muña Barnes – Frank F. Blas,
Jr.**

**“AN ACT TO ADD A NEW §27027 TO
CHAPTER 27, TITLE 17 OF THE GUAM
CODE ANNOTATED RELATIVE TO
ADDING A LIFETIME TEACHING
CERTIFICATE FOR EXPERIENCED
EDUCATORS ON GUAM”.**



Office of Senator

Vincent A.V. Borja

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TEL 671-969-8423

CHAIRPERSON
COMMITTEE ON
EDUCATION, LIBRARIES
AND PUBLIC
BROADCASTING

November 4, 2025

MEMORANDUM

To: **All Members**
Committee on Education, Libraries, and Public Broadcasting

From: **Senator Vincent A.V. Borja**
Chairperson, Education, Libraries, and Public Broadcasting

Subject: **Committee Report on Bill No. 199-38 (COR) As Amended**

Transmitted herewith for your consideration is the Committee Report on **Bill No. 199-38 (COR) – As Amended by the Committee on Education, Libraries, and Public Broadcasting** – Vincent A.V. Borja – Shelly V. Calvo – Sabrina Salas Matanane – Eulogio Shawn Gumataotao – V. Anthony Ada – Tina Rose Muña Barnes – Frank F. Blas, Jr - “AN ACT TO ADD A NEW §27027 TO CHAPTER 27, TITLE 17 OF THE GUAM CODE ANNOTATED RELATIVE TO ADDING A LIFETIME TEACHING CERTIFICATE FOR EXPERIENCED EDUCATORS ON GUAM”.

This report includes the following:

- Copy of COR Referral of Bill No. 199-38 (COR)
- Notices of Public Hearing
- Copy of the Public Hearing Agenda
- Public Hearing Sign-in Sheet
- Copies of Submitted Written Testimony
- Committee Vote Sheet
- Committee Report Digest
- Copy of Bill No. 199-38 (COR), *As Introduced*
- *Copy of Bill No. 199-38 (COR), As amended*
- Copy of Bill No. 199-38 (COR), *As Amended by the Committee (Markup)*
- Fiscal Note/Fiscal Note Waiver

Please take the appropriate action on the attached vote sheet. Your attention to this matter is greatly appreciated. Should you have any questions or concerns, please do not hesitate to contact me.

Respectfully,

Senator Vincent A.V. Borja
Chairperson
Committee on Education, Libraries, and Public Broadcasting



COMMITTEE ON RULES

Vice Speaker V. Anthony Ada, Chairperson

I Mina'trentai Ocho Na Liheslaturan Guahan

38th Guam Legislature

October 16, 2025

To: Rennae V. C. Meno
Clerk of the Legislature

Attorney Darleen Hiton
Legislative Legal Counsel

From: Vice Speaker V. Anthony Ada 
Chairperson, Committee on Rules

Subject: Referral of Bill No. 199-38 (COR)

Håfa Adai,

As per my authority as Chairperson of the Committee on Rules and subject to §6.01(d)(1), Rule VI of our Standing Rules, I am forwarding the referral of **Bill No. 199-38 (COR)** – Vincent A. V. Borja, Shelly V. Calvo, Sabrina Salas Matanane, Eulogio Shawn Gumataotao, V. Anthony Ada, Tina Rose Muña Barnes, Frank F. Blas, Jr. – “AN ACT TO ADD A NEW §27027 TO CHAPTER 27, TITLE 17, OF THE GUAM CODE ANNOTATED RELATIVE TO ADDING A LIFETIME TEACHING CERTIFICATE FOR EXPERIENCED EDUCATORS ON GUAM.”

Please ensure that the subject bill is referred to the Committee on Education, Libraries, and Public Broadcasting chaired by Senator Vincent A.V. Borja. I also request that the same be copied to the Prime Sponsor of the subject bill and to Management Information Services (MIS) for posting on our website.

A copy of the bill is available on our legislative website.

Should you have any questions or concerns, please feel free to contact Kamarin Nelson, Committee on Rules Director at 671-472-2461.





Office of Senator Borja <contact@senatorvinceborja.com>

FIRST NOTICE OF PUBLIC HEARING – October 30, 20252 messages

Office of Senator Borja <contact@senatorvinceborja.com>
To: phnotice@guamlegislature.gov

Thu, Oct 23, 2025 at 8:00 AM

October 23, 2025

MEMORANDUM

TO: ALL SENATORS, STAKEHOLDERS, MEDIA

FROM: SENATOR VINCENT A. V. BORJA,
CHAIRPERSON, COMMITTEE ON EDUCATION, LIBRARIES, AND PUBLIC BROADCASTING

RE: FIRST NOTICE OF PUBLIC HEARING – October 30, 2025

Håfa Adai! The Committee on Education, Libraries & Public Broadcasting will conduct an upcoming Public Hearing on **Thursday, October 30, 2025**, beginning at **8:00 A.M.** at the Public Hearing Room in the Guam Congress Building.

The Committee will hear and accept testimony on the following:

- I. **Doc. No. 38GL-25-1335** – The Appointment of Carl E. Torres II to serve as a Member, Guam Education Board, Parent Representative of a Student Currently Enrolled in DOE, Three (3) Years; From Date of Confirmation
- II. **Bill No. 199-38 (COR)** – AN ACT TO ADD A *NEW* §27027 TO CHAPTER 27, TITLE 17, OF THE GUAM CODE ANNOTATED RELATIVE TO ADDING A LIFETIME TEACHING CERTIFICATE FOR EXPERIENCED EDUCATORS ON GUAM
- III. **Bill No. 200-38 (COR)** – AN ACT TO *AMEND* § 12112 OF CHAPTER 12, ARTICLE 1, TITLE 17, GUAM CODE ANNOTATED, RELATIVE TO REQUIRING THE GUAM ACADEMY CHARTER SCHOOLS COUNCIL TO REVIEW AND APPROVE ALL CONTRACTS, MEMORANDA OF AGREEMENT, MEMORANDA OF UNDERSTANDING, AND SIMILAR BINDING AGREEMENTS ENTERED INTO BY ACADEMY CHARTER SCHOOLS, TO ENHANCE OVERSIGHT, ACCOUNTABILITY, AND COMPLIANCE WITH PUBLIC FUNDING REQUIREMENTS.

How to Participate: Written testimony may be delivered to the Office of Senator Vincent A. V. Borja, DNA Building, Suite 502, 238 Archbishop Flores Street, Hagåtña, Guam 96910, or via email to contact@senatorvinceborja.com. The Committee requests that testimonies be submitted at least forty-eight (48) hours before the scheduled hearing.

Please confirm your attendance by contacting the office of Senator Vincent A. V. Borja via email at contact@senatorvinceborja.com or by voice call at (671) 969-8423

Special Accommodations: All government activities, programs, and services are accessible for people

with disabilities in compliance with Title II of the Americans with Disabilities Act (ADA). For assistance or special accommodations to fully participate in this public hearing, please contact the office of Senator Vincent A.V. Borja at (671) 969-8423 or via email at contact@senatorvinceborja.com

Watch Live/Record: The hearing will be broadcast live on local television (GTA, Channel 21, Docomo Channel 117) and streamed online via *I Liheslaturan Guåhan*'s live feed on YouTube. After the hearing, a hearing recording will also be available online via Guam Legislature Media on YouTube.



FIRST NOTICE OF PUBLIC HEARING – October 30, 2025 .pdf

265K

Ed Pocaigue <sgtarms@guamlegislature.gov>
To: Office of Senator Borja <contact@senatorvinceborja.com>

Thu, Oct 23, 2025 at 8:07 AM

Hafa Adai,

Posted on calendar.

[Quoted text hidden]



Edward S. Pocaigue, Jr.
Sergeant-at-Arms

I Mina'trentai Ocho Na Liheslaturan Guåhan
Guam Congress Building, 1st Floor
163 Chalan Santo Papa
Hagåtña, Guam 96910



1-671-969-3514



sgtarms@guamlegislature.gov

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Office of Senator

Vincent A. V. Borja

I Mina'trentai Ocho Na Liheslaturan Guåhan

DNA BUILDING
SUITE 502
238 ARCHBISHOP FLORES ST.
HAGATÑA, GUAM 96910
TEL 671-969-8423

CHAIRPERSON
COMMITTEE ON
EDUCATION, LIBRARIES
AND PUBLIC
BROADCASTING

October 23, 2025

MEMORANDUM

TO: ALL SENATORS, STAKEHOLDERS, MEDIA

FROM: SENATOR VINCENT A. V. BORJA,
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PUBLIC BROADCASTING

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First Notice of Public Hearing - October 30, 2025 at 8:00 AM

First Notice of Public Hearing - October 30, 2025 at 8:00 AM

PRESS RELEASE

 **Posted on:** 10/23/2025 08:27 AM

 **Posted by:** Sheryl Cruz

 **Department(s):**
GUAM LEGISLATURE (/notices?department_id=92)

 **Division(s):** OFFICE OF SENATOR VINCE BORJA (/notices?division_id=297)

 **Notice Topic(s):** PUBLIC HEARING (/notices?topic_id=74)

 **Types of Notice:** PRESS RELEASE (/notices?type_id=2)

 **For Audience(s):** PUBLIC (/notices?public=1)

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October 23, 2025
MEMORANDUM

TO: ALL SENATORS, STAKEHOLDERS, MEDIA

FROM: SENATOR VINCENT A. V. BORJA,
CHAIRPERSON, COMMITTEE ON EDUCATION, LIBRARIES, AND
PUBLIC BROADCASTING

RE: FIRST NOTICE OF PUBLIC HEARING – October 30, 2025

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(<mailto:contact@senatorvinceborja.com>). The Committee requests that testimonies be submitted at least forty-eight (48) hours before the scheduled hearing.

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Watch Live/Record: The hearing will be broadcast live on local television (GTA, Channel 21, Docomo Channel 117) and streamed online via *I Liheslaturan Guåhan's* live feed on YouTube.

After the hearing, a hearing recording will also be available online via Guam Legislature Media on Youtube.

INVOICE

November 13, 2025
Office of Senator Vincent Borja

671.683.1118

johnnie@kanditnews.com

Project Title: Public Notices
Invoice No. SenVB-25-001)

P.O. Box 7502
Tamuning, Guam 96931

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Description	Quantity	Unit Price	Cost
Public notices for 10/30/2025) - 1st notice: 10/23/2025 - 2nd notice: 10/28/2025	2.0	\$ 25	\$ 0
Public notices for 10/30/2025) - 1st notice: 10/28/2025 - 2nd notice: 11/02/2025	2.0	\$ 25	\$ 0
Public notices for 11/14/2025) - 1st notice: 11/07/2025 - 2nd notice: 11/12/2025	2.0	\$ 25	\$ 0
		Subtotal	\$ 0
		Total	\$ 0

Si Yu'us ma'ase for your business.


Joannie R. Rosario
Chief Operating Officer

Hearing Scheduled for Education Board Appointment, Bills on Teaching Certificate, Guahan Academy Charter School

FIRST NOTICE OF PUBLIC HEARING
Published on October 23, 2025



Public Notice

Published on Kandit on October 23, 2025

Senator Vincent Borja will convene a Public Hearing on Thursday, October 30, 2025 to accept testimony on the following:

GUAM CLEANING MASTERS, INC.
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We're Looking For
OPERATIONS MANAGER
\$40,000 /PER YEAR
JANITORIAL SUPERVISOR
\$35,000 /PER YEAR
BENEFITS:
• Vacation Leave w/ Pay
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• Health Insurance
Qualifications:
• Must possess U.S. Passport or a valid ID if U.S. Citizen
• Must possess a Permanent Resident Card or a valid ID
• If Permanent Resident must possess a valid ID, all other
• Willing to learn and be trained
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Send your resume to:
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+1671 646 2000

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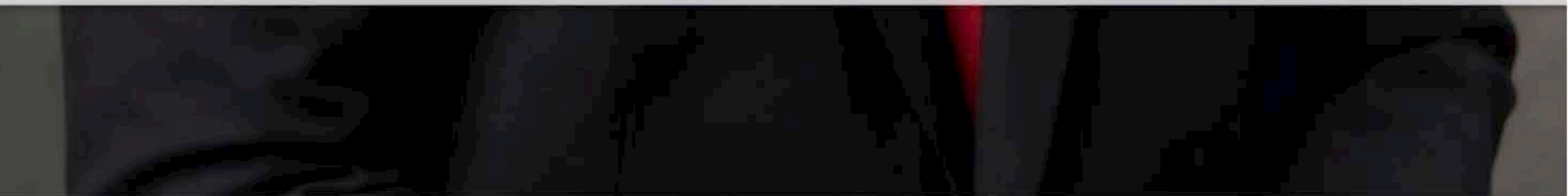
Public Notice

Published on Kandit on October 23, 2025

Senator Vincent Borja will convene a Public Hearing on Thursday, October 30, 2025 to accept testimony on the following:

Carl E. Torres II’s appointment to the Guam Education Board
Bill No. 199-38
Bill No. 200-38

Information follows.



The Committee on Education, Libraries & Public Broadcasting will conduct an upcoming Public Hearing on **Thursday, October 30, 2025**, beginning at **8:00 A.M.** at the Public Hearing Room in the Guam Congress Building.

The Committee will hear and accept testimony on the following:

- I. **Doc. No. 38GL-25-1335** – The Appointment of Carl E. Torres II to serve as a Member, Guam Education Board, Parent Representative of a Student Currently Enrolled in DOE, Three (3) Years; From Date of Confirmation
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Office of Senator Borja <contact@senatorvinceborja.com>

SECOND NOTICE OF PUBLIC HEARING – October 30, 20252 messages

Office of Senator Borja <contact@senatorvinceborja.com>
To: phnotice@guamlegislature.gov

Tue, Oct 28, 2025 at 7:30 AM

October 28, 2025

MEMORANDUM

TO: ALL SENATORS, STAKEHOLDERS, MEDIA

FROM: SENATOR VINCENT A. V. BORJA,
CHAIRPERSON, COMMITTEE ON EDUCATION, LIBRARIES, AND PUBLIC BROADCASTING

RE: SECOND NOTICE OF PUBLIC HEARING – October 30, 2025

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SECOND NOTICE OF PUBLIC HEARING – October 30, 2025 .pdf
265K

Ed Pocaigue <sgtarms@guamlegislature.gov>
To: Office of Senator Borja <contact@senatorvinceborja.com>

Tue, Oct 28, 2025 at 7:38 AM

Hafa Adai,

Second notice updated

[Quoted text hidden]



Edward S. Pocaigue, Jr.
Sergeant-at-Arms

I Mina'trentai Ocho Na Liheslaturan Guåhan
Guam Congress Building, 1st Floor
163 Chalan Santo Papa
Hagåtña, Guam 96910



1-671-969-3514



sgtarms@guamlegislature.gov

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Office of Senator

Vincent A. V. Borja

I Mina'trentai Ocho Na Liheslaturan Guåhan

DNA BUILDING
SUITE 502
238 ARCHBISHOP FLORES ST.
HAGATÑA, GUAM 96910
TEL 671-969-8423

CHAIRPERSON
COMMITTEE ON
EDUCATION, LIBRARIES
AND PUBLIC
BROADCASTING

October 28, 2025

MEMORANDUM

TO: ALL SENATORS, STAKEHOLDERS, MEDIA

FROM: SENATOR VINCENT A. V. BORJA,
CHAIRPERSON, COMMITTEE ON EDUCATION, LIBRARIES, AND
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How to Participate: Written testimony may be delivered to the Office of Senator Vincent A. V. Borja, DNA Building, Suite 502, 238 Archbishop Flores Street, Hagåtña, Guam 96910, or via email to contact@senatorvinceborja.com. The Committee requests that testimonies be submitted at least forty-eight (48) hours before the scheduled hearing.

Please confirm your attendance by contacting the office of Senator Vincent A. V. Borja via email at contact@senatorvinceborja.com or by voice call at (671) 969-8423

Special Accommodations: All government activities, programs, and services are accessible for people with disabilities in compliance with Title II of the

Americans with Disabilities Act (ADA). For assistance or special accommodations to fully participate in this public hearing, please contact the office of Senator Vincent A.V. Borja at (671) 969-8423 or via email at contact@senatorvinceborja.com

Watch Live/Record: The hearing will be broadcast live on local television (GTA, Channel 21, Docomo Channel 117) and streamed online via *I Liheslaturan Guåhan*'s live feed on YouTube. After the hearing, a hearing recording will also be available online via Guam Legislature Media on YouTube.

Second Notice of Public Hearing - October 30, 2025 at 8:00 AM

Second Notice of Public Hearing - October 30, 2025 at 8:00 AM



PRESS RELEASE

Posted on: 10/28/2025 07:30 AM

Posted by: Sheryl Cruz

Department(s):
GUAM LEGISLATURE (/notices?department_id=92)

Division(s): OFFICE OF SENATOR VINCE BORJA (/notices?division_id=297)

Notice Topic(s): PUBLIC HEARING (/notices?topic_id=74)

Types of Notice: PRESS RELEASE (/notices?type_id=2)

For Audience(s): PUBLIC (/notices?public=1)

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October 28, 2025

MEMORANDUM

TO: ALL SENATORS, STAKEHOLDERS, MEDIA

**FROM: SENATOR VINCENT A. V. BORJA,
CHAIRPERSON, COMMITTEE ON EDUCATION, LIBRARIES, AND
PUBLIC BROADCASTING**

RE: SECOND NOTICE OF PUBLIC HEARING - October 30, 2025

Håfa Adai! The Committee on Education, Libraries & Public Broadcasting will conduct an upcoming **Public Hearing on Thursday, October 30, 2025, beginning at 8:00 A.M.** at the Public

Hearing Room in the Guam Congress Building.

The Committee will hear and accept testimony on the following:

I. Doc. No. 38GL-25-1335 – The Appointment of Carl E. Torres II to serve as a Member, Guam Education Board, Parent Representative of a Student Currently Enrolled in DOE, Three (3) Years; From Date of Confirmation.

II. Bill No. 199-38 (COR) – AN ACT TO ADD A NEW §27027 TO CHAPTER 27, TITLE 17, OF THE GUAM CODE ANNOTATED RELATIVE TO ADDING A LIFETIME TEACHING CERTIFICATE FOR EXPERIENCED EDUCATORS ON GUAM.

III. Bill No. 200-38 (COR) – AN ACT TO AMEND § 12112 OF CHAPTER 12, ARTICLE 1, TITLE 17, GUAM CODE ANNOTATED, RELATIVE TO REQUIRING THE GUAM ACADEMY CHARTER SCHOOLS COUNCIL TO REVIEW AND APPROVE ALL CONTRACTS, MEMORANDA OF AGREEMENT, MEMORANDA OF UNDERSTANDING, AND SIMILAR BINDING AGREEMENTS ENTERED INTO BY ACADEMY CHARTER SCHOOLS, TO ENHANCE OVERSIGHT, ACCOUNTABILITY, AND COMPLIANCE WITH PUBLIC FUNDING REQUIREMENTS.

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INVOICE

November 13, 2025
Office of Senator Vincent Borja

671.683.1118

johnnie@kanditnews.com

Project Title: Public Notices
Invoice No. SenVB-25-001)

P.O. Box 7502
Tamuning, Guam 96931

Checks payable to:
Kandit, Inc.

Description	Quantity	Unit Price	Cost
Public notices for 10/30/2025) - 1st notice: 10/23/2025 - 2nd notice: 10/28/2025	2.0	\$ 25	\$ 0
Public notices for 10/30/2025) - 1st notice: 10/28/2025 - 2nd notice: 11/02/2025	2.0	\$ 25	\$ 0
Public notices for 11/14/2025) - 1st notice: 11/07/2025 - 2nd notice: 11/12/2025	2.0	\$ 25	\$ 0
		Subtotal	\$ 0
		Total	\$ 0

Si Yu'us ma'ase for your business.


Johnnie R. Rosario
Chief Operating Officer

REMINDER: IN 2 DAYS: Hearing Scheduled for Education Board Appointment, Bills on Teaching Certificate, Guahan Academy Charter School



Two Days from Now

This public notice published on Kandit on October 28, 2025

Senator Vincent Borja will convene a Public Hearing on Thursday, October 30, 2025 to accept testimony on the following:

Carl E. Torres II's appointment to the Guam Education Board

Bill No. 199-38

Bill No. 200-38

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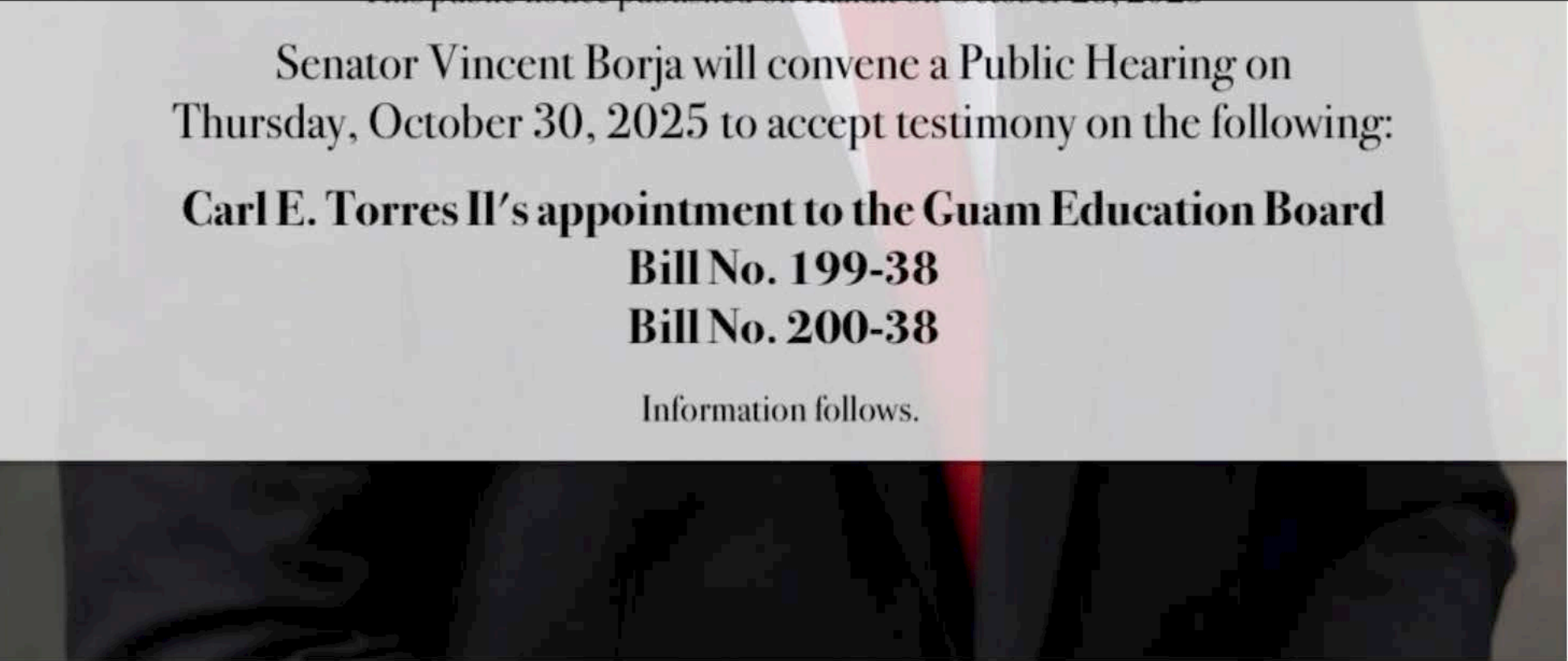
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- If Permanent Resident, must possess a Real ID, all other
- Willing to learn and be trained
- Will be in compliance of all company rules and regulations

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SECOND NOTICE OF PUBLIC HEARING
Published on October 28, 2025

The Committee on Education, Libraries & Public Broadcasting will conduct an upcoming Public Hearing on **Thursday, October 30, 2025**, beginning at **8:00 A.M.** at the Public Hearing Room in the Guam Congress Building.

The Committee will hear and accept testimony on the following:

I. **Doc. No. 38GL-25-1335** – The Appointment of Carl E. Torres II to serve as a Member, Guam Education Board, Parent Representative of a Student Currently Enrolled in DOE, Three (3) Years; From Date of Confirmation

II. **Bill No. 199-38 (COR)** – AN ACT TO ADD A *NEW* §27027 TO CHAPTER 27, TITLE 17, OF THE GUAM CODE ANNOTATED RELATIVE TO ADDING A LIFETIME TEACHING CERTIFICATE FOR EXPERIENCED EDUCATORS ON GUAM

III. **Bill No. 200-38 (COR)** – AN ACT TO *AMEND* § 12112 OF CHAPTER 12, ARTICLE 1, TITLE 17, GUAM CODE ANNOTATED, RELATIVE TO REQUIRING THE GUAM ACADEMY CHARTER SCHOOLS COUNCIL TO REVIEW AND APPROVE ALL CONTRACTS, MEMORANDA OF AGREEMENT, MEMORANDA OF UNDERSTANDING, AND SIMILAR BINDING AGREEMENTS ENTERED INTO BY ACADEMY CHARTER SCHOOLS, TO ENHANCE OVERSIGHT, ACCOUNTABILITY, AND COMPLIANCE WITH PUBLIC FUNDING REQUIREMENTS.

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Office of Senator Borja <contact@senatorvinceborja.com>

Invitation to Provide Testimony on Doc. No. 38GL-25-1335 and Bill 199-38 (COR)

1 message

Office of Senator Borja <contact@senatorvinceborja.com>

Wed, Oct 22, 2025 at 6:00 PM

To: Angel Sablan [REDACTED]

October 22, 2025

Mr. Angel SablanChairperson, Guam Department of Education
501 Mariner Ave. Barrigada, Guam, 96913

VIA EMAIL: [REDACTED]

Subject: Invitation to Provide Testimony on Doc. No. 38GL-25-1335 and Bill 199-38 (COR)

Dear Mr. Sablan,

As part of my commitment to engaging stakeholders in the legislative process, I am writing to invite your agency to participate in a public hearing regarding Doc. No. 38GL-25-1335 and Bill 199-38 (COR), scheduled for October 30, 2025, at 8:00 AM

I. [Doc. No. 38GL-25-1335](#) – The Appointment of Carl E. Torres II to serve as a Member, Guam Education Board, Parent Representative of a Student Currently Enrolled in DOE, Three (3) Years; From Date of Confirmation

II. [Bill No. 199-38 \(COR\)](#) – AN ACT TO ADD A *NEW* §27027 TO CHAPTER 27, TITLE 17, OF THE GUAM CODE ANNOTATED RELATIVE TO ADDING A LIFETIME TEACHING CERTIFICATE FOR EXPERIENCED EDUCATORS ON GUAM

Your agency's insights and expertise are invaluable in shaping the discussion around this important topic.

The public hearing will take place at the Guam Congress Building and will provide an opportunity for agencies, organizations, and members of the community to voice their opinions and share relevant information concerning this proposed bill.

We would like to have a representative from your agency present to provide testimony and engage with other participants. Please confirm your participation by Tuesday, October 28th, at 2 PM. If you have any questions or require additional information, feel free to contact my office at 671-969-8423 or office.senatorborja@guamlegislature.gov

Sincerely,

Senator Vincent A.V. Borja
Chairperson

Committee on Education, Libraries, and Public Broadcasting

 **Invitation to Provide Testimony on Doc. No. 38GL-25-1335 Sablan and Bill 199-38(COR).pdf**
341K



Office of Senator

Vincent A. V. Borja

I Mina'trentai Ocho Na Liheslaturan Guåhan

DNA BUILDING
SUITE 502
238 ARCHBISHOP FLORES ST.
HAGATÑA, GUAM 96910
TEL 671-969-8423

CHAIRPERSON
COMMITTEE ON
EDUCATION, LIBRARIES
AND PUBLIC
BROADCASTING

October 22, 2025

Mr. Angel Sablan

Chairperson, Guam Department of Education
501 Mariner Ave. Barrigada, Guam, 96913

VIA EMAIL: [REDACTED]

Subject: Invitation to Provide Testimony on Doc. No. 38GL-25-1335 and Bill 199-38 (COR)

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Sincerely,

Senator Vincent A.V. Borja

Chairperson

Committee on Education, Libraries, and Public Broadcasting



Office of Senator Borja <contact@senatorvinceborja.com>

Invitation to Provide Testimony on Doc. No. 38GL-25-1335 and Bill 199-38 (COR)

1 message

Office of Senator Borja <contact@senatorvinceborja.com>

Wed, Oct 22, 2025 at 6:00 PM

To: "Dr. Kenneth E. Swanson (Superintendent)" <keswanson@gdoe.net>

October 22, 2025

Dr. Kenneth Erik Swanson

Superintendent, Guam Department of Education

501 Mariner Ave. Barrigada, Guam, 96913

VIA EMAIL: keswanson@gdoe.net**Subject: Invitation to Provide Testimony on Doc. No. 38GL-25-1335 and Bill 199-38 (COR)**

Dear Dr. Swanson,

As part of my commitment to engaging stakeholders in the legislative process, I am writing to invite your agency to participate in a public hearing regarding Doc. No. 38GL-25-1335 and Bill 199-38 (COR), scheduled for October 30, 2025, at 8:00 AM

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Sincerely,

Senator Vincent A.V. Borja
Chairperson

Committee on Education, Libraries, and Public Broadcasting

 **Invitation to Provide Testimony on Doc. No. 38GL-25-1335 Swanson and Bill 199-38 (COR).pdf**
343K



Office of Senator

Vincent A. V. Borja

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DNA BUILDING
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HAGATÑA, GUAM 96910
TEL 671-969-8423

CHAIRPERSON
COMMITTEE ON
EDUCATION, LIBRARIES
AND PUBLIC
BROADCASTING

October 22, 2025

Dr. Kenneth Erik Swanson

Superintendent, Guam Department of Education
501 Mariner Ave. Barrigada, Guam, 96913

VIA EMAIL: keswanson@gdoe.net

Subject: Invitation to Provide Testimony on Doc. No. 38GL-25-1335 and Bill 199-38 (COR)

Dear Dr. Swanson,

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Sincerely,

Senator Vincent A.V. Borja
Chairperson

Committee on Education, Libraries, and Public Broadcasting



Office of Senator Borja <contact@senatorvinceborja.com>

Invitation to Provide Testimony on Bill No. 199-38 (COR)

3 messages

Office of Senator Borja <contact@senatorvinceborja.com>
To: "Dr. Michelle M.S. Santos" <michelle.santos@gcec.guam.gov>

Wed, Oct 22, 2025 at 4:00 PM

October 22, 2025

Dr. Michelle M.S. Santos

Executive Director, Guam Commission for Educator Certification
University of Guam School of Education Building, Room 105, Mangilao, Guam, 96913
VIA EMAIL: michelle.santos@gcec.guam.gov

Subject: Invitation to Provide Testimony on Bill No. 199-38 (COR)

Dear Dr. Santos,

As part of my commitment to engaging stakeholders in the legislative process, I am writing to invite your agency to participate in a public hearing regarding Bill No. 199-38 (COR) scheduled for October 30, 2025, at 8:00 AM

I. [Bill No. 199-38 \(COR\)](#) – AN ACT TO ADD A *NEW* §27027 TO CHAPTER 27, TITLE 17, OF THE GUAM CODE ANNOTATED RELATIVE TO ADDING A LIFETIME TEACHING CERTIFICATE FOR EXPERIENCED EDUCATORS ON GUAM

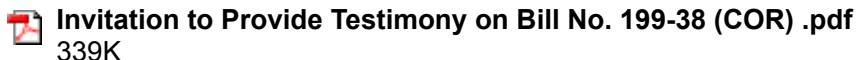
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Sincerely,

Senator Vincent A.V. Borja
Chairperson
Committee on Education, Libraries, and Public Broadcasting



Dr. Michelle M.S. Santos <michelle.santos@gcec.guam.gov>
To: Office of Senator Borja <contact@senatorvinceborja.com>

Mon, Oct 27, 2025 at 1:49 PM

Hafa Adai,
I am confirming my attendance on 10/30 and will provide testimony. Our Certification Officer, Mrs. Fran-Nicole Camacho, will also be with me. I also anticipate that the Commission Chair, Roberta Abaday, will be present and will give testimony as well. See you Thursday.
Thank you,
Michelle

Dr. Michelle Santos, Executive Director
Guam Commission for Educator Certification (GCEC)

[Quoted text hidden]

Office of Senator Vince Borja <contact@senatorvinceborja.com>
Reply-To: Office of Senator Vince Borja <contact@senatorvinceborja.com>
To: michelle.santos@gcec.guam.gov

Tue, Oct 28, 2025 at 7:45 AM

Hafa adai & good morning Michelle,

confirming receipt of your email. Thank you & have a great day.

Respectfully,



Denise R. Cabrera
Office Manager
Office of Senator Vincent A.V. Borja
Committee on Education, Libraries, & Public Broadcasting
38th Guam Legislature
Suite 502, DNA Bldg. 238 Archbishop Flores St.
Hagåtña, Guam 96910
T +1 (671) 969-8423
E contact@senatorvinceborja.com

[Quoted text hidden]



Office of Senator

Vincent A. V. Borja

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DNA BUILDING
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HAGATÑA, GUAM 96910
TEL 671-969-8423

CHAIRPERSON
COMMITTEE ON
EDUCATION, LIBRARIES
AND PUBLIC
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October 22, 2025

Dr. Michelle M.S. Santos

Executive Director, Guam Commission for Educator Certification
University of Guam School of Education Building, Room 105, Mangilao,
Guam, 96913

VIA EMAIL: michelle.santos@gcec.guam.gov

Subject: Invitation to Provide Testimony on Bill No. 199-38 (COR)

Dear Dr. Santos,

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Sincerely,

Senator Vincent A.V. Borja

Chairperson

Committee on Education, Libraries, and Public Broadcasting



Office of Senator

Vincent A. V. Borja

I Mina'trentai Ocho Na Liheslaturan Guåhan

DNA BUILDING
SUITE 502
238 ARCHBISHOP FLORES ST.
HAGATNA, GUAM 96910
TEL 671-969-8423

CHAIRPERSON
COMMITTEE ON
EDUCATION, LIBRARIES
AND PUBLIC
BROADCASTING

PUBLIC HEARING AGENDA
Thursday, October 30, 2025
Guam Congress Building, Public Hearing Room

AGENDA FOR 8:00:

- I. [Doc. No. 38GL-25-1335](#) – The Appointment of Carl E. Torres II to serve as a Member, Guam Education Board, Parent Representative of a Student Currently Enrolled in DOE, Three (3) Years; From Date of Confirmation
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Chairperson on Education, Public Broadcasting & Libraries
Vincent Anthony V. Borja
I Mina'trentai Ocho Na Liheslaturan Guåhan

DNA BUILDING
SUITE 502
238 ARCHBISHOP FLORES ST.
HAGATÑA, GUAM 96910
TEL 671-969-8423

PUBLIC HEARING SIGN-IN SHEET
Thursday, October 30, 2025 – 8:00 AM
Public Hearing Room, Guam Congress Building

**Bill No. 199-38 (COR) – AN ACT TO ADD A NEW §27027 TO CHAPTER 27, TITLE 17, OF THE GUAM CODE ANNOTATED
RELATIVE TO ADDING A LIFETIME TEACHING CERTIFICATE FOR EXPERIENCED EDUCATORS ON GUAM**

NAME:	AGENCY/ ORGANIZATION	POSITION	TESTIMONY	CONTACT INFORMATION
1. Michelle Santos	GCEC	SUPPORT ☒ OPPOSE ☐	WRITTEN ☒ ORAL ☒	
2. FRAN-NICOLE CAMACHO	GCEC	SUPPORT ☒ OPPOSE ☐	WRITTEN ☐ ORAL ☐	
3. Jamie Jones	GDOE	SUPPORT ☒ OPPOSE ☐	WRITTEN ☐ ORAL ☐	
4. Ron McIninch	GDOE	SUPPORT ☐ OPPOSE ☐	WRITTEN ☒ ORAL ☒	
5. Roberta Abaday	GCEC	SUPPORT ☒ OPPOSE ☐	WRITTEN ☒ ORAL ☒	
6. Barbara Adamos	GDOE	SUPPORT ☒ OPPOSE ☐	WRITTEN ☒ ORAL ☐	
7.		SUPPORT ☐ OPPOSE ☐	WRITTEN ☐ ORAL ☐	
8.		SUPPORT ☐ OPPOSE ☐	WRITTEN ☐ ORAL ☐	
9.		SUPPORT ☐ OPPOSE ☐	WRITTEN ☐ ORAL ☐	
10.		SUPPORT ☐ OPPOSE ☐	WRITTEN ☐ ORAL ☐	



KUMISION SETTEFIKASION PARA I MANMANIDUKA
GUAM COMMISSION FOR EDUCATOR CERTIFICATION
303 University Drive, SOE Room 105, Mangilao, GU 96913
Tel: (671)735-2554 Fax: (671)735-2569
www.gcec.guam.gov



TRANSMITTED VIA ELECTRONIC MAIL

October 06, 2025

The Honorable Senator Vince Borja
38th Guam Legislature
DNA Building Suite 502
Hagåtña, Guam 96910

Subject: Expressing Strong Support for the Proposed Lifetime Teacher Certificate

Dear Senator Borja,

On behalf of the Guam Commission for Educator Certification, I am writing to express our strong support for the proposed bill, which addresses adding a lifetime teaching certificate for experienced educators on Guam.

We appreciate your staff's dedication to developing evidence-based policy. From the earliest stages of drafting this bill, your office engaged the Commission, allowing us to provide technical assistance and policy recommendations based on our research and expertise.

We are particularly pleased to see the legislation now incorporates key components of our input. Specifically, including that eligibility for this certificate includes satisfactorily serving the Island's education system and including a method to maintain professional educator standards through character testaments and GTEP participation. These recommendations were not theoretical; they were formulated by learning from other states and jurisdictions. By grounding this legislation in real-world approaches, the Lifetime Teacher Certificate is uniquely positioned to achieve meaningful and efficient results.

We believe the Lifetime Teacher Certificate represents a timely and sound commitment to the professionals who serve our children. The collaborative process your office initiated ensures that this legislation is built on a practical, results-oriented foundation.

We are ready to provide any further technical support, implementation analysis, or testimony required as this bill moves forward through the legislative process.

Thank you again for your leadership on this issue and for your commitment to incorporating our professional input.

Sincerely,

Michelle Santos

Michelle M. S. Santos, Ed.D.
Executive Director
Guam Commission for Educator Certification
michelle.santos@gcec.guam.gov



KUMISION SETTEFIKASION PARA I MANMANIDUKA
GUAM COMMISSION FOR EDUCATOR CERTIFICATION

303 University Drive, SOE Room 105, Mangilao, GU 96913

Tel: (671)735-2554 Fax: (671)735-2569

www.gcec.guam.gov



October 30, 2025

Testimony for Bill 199-38

Good morning, Senators,

I am Dr. Michelle Santos, the Executive Director at the Guam Commission for Educator Certification. I am here to provide testimony in support of Bill 199-38.

I would first like to thank Senator Borja for seeking input from the GCEC and including the Commission's input into the version of 199-38 before you. The issue of Lifetime Certification was already a priority on the Commission's agenda, making the Senator's outreach both timely and valuable. This collaboration allowed for the immediate provision of constructive input, which, as stated in our letter of support dated October 6, 2025, was grounded in the Commissioners' collective expertise, independent research, and experience from other jurisdictions. We believe the Lifetime Teacher Certificate is uniquely positioned to deliver meaningful, efficient results.

This legislation appropriately recognizes the dedication of educators who have served Guam's students for 25 years or more. We hope this measure will encourage these long-serving educators to stay in the classroom by removing some of the perceived obstacles that may lead to their certification or licensure lapsing.

The legislation also appropriately ensures that the professionals serving our children meet the standards our community deserves.

Furthermore, as noted in my additional testimony provided to BBMR, the GCEC does not project any detrimental fiscal impact as a result of this bill.

We appreciate the opportunity to speak in favor of this bill and are available to answer any questions.

Thank you again,

Michelle Santos

Michelle Santos, Ed.D.,
Executive Director



Caden Poblete <caden.poblete@guamlegislature.gov>

Feedback 199-38

1 message

Dr. Michelle M.S. Santos <michelle.santos@gcec.guam.gov>

Fri, Oct 31, 2025 at 7:42 AM

Cc: Roberta Abaday [REDACTED]

[REDACTED],

Thank you for the conversation this morning and clarifying our text exchange. After our conversation and after communication with the Commission Chair, Roberta Abaday, the GCEC supports removal of the word "continuous." We recognize the various circumstances that can arise that may pull someone away from the classroom or even the island. Our understanding of how the language for *Minimum Qualifications* will read now is:

- (1) *Accumulation of at least twenty-five (25) years of verified and satisfactory teaching experience in a recognized educational institution in Guam;*
- (2) *Possession of a valid and current certification in the relevant subject area or grade level; and*
- (3) *Completion of any required professional development or activities as prescribed by the Guam Commission for Educator Certification (GCEC) prior to issuance.*

Thank you,
Michelle

Dr. Michelle Santos, Executive Director
Guam Commission for Educator Certification (GCEC)



DEPARTMENT OF EDUCATION
Office of Deputy Superintendent
Educational Support & Community Learning

501 Mariner Avenue, Barrigada, Guam 96913
Telephone: (671) 300-1628
bradamos@gdoe.net



K. Erik Swanson, Ph.D.
Superintendent of Education

Barbara R. Adamos, Ed.D.
Acting Deputy Superintendent

October 29, 2025

Honorable Senator Vincent Borja
38th Guam Legislature
Guam Congress Building
163 Chalan Santo Papa Str.
Hagatna, GU 96910

SUBJECT: Testimony in Support of Bill 199-38

Dear Honorable Senator Borja and Members of the 38th Guam Legislature,

Buenas! I submit this testimony in strong support of Bill 199-38, which proposes the establishment of lifetime teaching certificates for qualified educators within the Guam Department of Education (GDOE). As a career educator and administrator with over 36 years of service in Guam's public schools, I offer this perspective grounded in experience and strategic insight.

This legislation is a vital step toward retaining experienced educators. Lifetime certification honors the dedication of veteran teachers and provides a meaningful incentive to keep them in the profession. In a district facing persistent staffing shortages, this bill helps preserve institutional knowledge and instructional leadership.

Moreover, this bill reinforces GDOE's long-term goals by:

- Supporting the development of future school leaders, such as department heads and administrators;
- Driving ongoing improvement across campuses by retaining experienced teachers who are key to improving student outcomes; and
- Formally recognizing the excellence and dedication of veteran educators.

I also support and applaud the safeguards and accountability components embedded in the lifetime certification process:

1. **Ongoing Engagement & Accountability** – Reporting to Guam Commission for Educator Certification (GCEC) every five years ensures that certified teachers remain actively engaged in the profession and maintain ethical standards. This check-in reinforces a culture of responsibility and transparency.
2. **Continuous Evaluation** – Through the Guam Professional Teacher Evaluation Program (PTEP), teachers submit a satisfactory evaluation every five years to GCEC. This provides a structured opportunity

to assess teaching effectiveness, classroom impact, and alignment with instructional goals *on an annual basis*. It encourages reflection and growth, even for seasoned educators.

3. **Professional Development** – Participation in school or district professional development keeps teachers informed about new teaching strategies, curriculum updates, technology integration, and student support practices. It ensures they're not just maintaining certification—but actively improving their craft.

These components are directly tied to current educational trends and best practices, helping teachers stay aligned with district goals and student needs.

In conclusion, lifetime certification doesn't mean a free pass—it means honoring long-term service while maintaining high standards. These conditions ensure that experienced educators continue to grow, adapt, and deliver high-quality instruction that reflects the latest in educational research and student-centered practices.

I respectfully urge the Legislature to pass this bill and stand with Guam's educators who have dedicated their lives to public service. Thank you for this opportunity to provide testimony. Have a great day!

Sincerely,

A handwritten signature in black ink, appearing to read 'Barbara R. Adamos', is written over a light gray rectangular background.

Barbara R. Adamos

Cell phone: [REDACTED]



Office of Senator Borja <contact@senatorvinceborja.com>

Lai Priniponi 199-38

3 messages

Ronald Laguana [REDACTED]

Fri, Oct 24, 2025 at 5:38 AM

To: contact@senatorvinceborja.com

TESTIGU:

Hafa adai Siñot Sinadot Borja.

Bai hu na'tungo' hao na bai hu fátto yan fantestigu gi SINUPOTTE put este na Lai Priniponi 199-38 put u fanma setefika I mantaotaogues ni' manggai eksperensia yan mama'na'gue apmam na tiempo. Era mas para I manma'estra/ron CHamoru ni' manritirao yan mangontribiu gi Dipattamenton Idukasion apmam na tiempo mucho mas kumu manritirao ya ma gof nisisita siha manayuda gi Prugraman I Inestudion CHamoru gi Dipattamenton Idukasion. Bai hu tachu para todú siha i manma'estra/ro ni' manmalago' mama'nague ta'lo, lão naya u faneskuela ta'lo mas put i tiningo' siha ni' hagas manlã'la' gi i fino', kostumbre yan i lina'la' i manmañaina-ta. Debidi u fanma na'i "Settefikon Onrã Saina Menhalom" tatkuu manritirao yan mañetbe mas di trenta (30) pat mas di trentai singko(35) años na setbesio gi Dipattamenton Idukasion.

Ma miresi este siha na taotaogues sa' meggai esta manhahanao ya nisisita u fanma rikoknisa put i che'cho'-ñiha gi maloffan tiempo, pa'go yan para i mamaila'.

Hu saluda hao na un hasso este na liheslasion sa' hagas hu diseha na u guaha un sinadot/dora para u chine'gue este. Maolek na hagu pa'go un kalamtitini este. Hu tuna hao Sinadot Borja!

Bai hu faisen lokkue', todú i mansinadot/dora na en supotte ya en pasa este na lai priniponi sa' hagas ma miresi siha i manma'estro/ra-ta nu este na liheslasion.

Si Ronald T. Laguana yu'.

Hagas Ma'estron Hestoria/Ma'estron CHamoru yan Atmenestratod I Prugraman CHamoru gi Dipattamenton Idukasion- Dibision Inestudion CHamoru, Ritirã 37 años na setbesio gi dos mit kinse(2015)na sãkkan. Maloffan esta dies(10) años.

Sen dangkolo na si Yu'os ma'ase' yan Agradisimento nu i atension-mu nu este na asunto.

Si Mattao Ronald T. Laguana,

Gi Dedidu,

[REDACTED]

Sent from my iPhone

Office of Senator Vince Borja <contact@senatorvinceborja.com>

Tue, Oct 28, 2025 at 8:54 AM

Reply-To: Office of Senator Vince Borja <contact@senatorvinceborja.com>

To: [REDACTED]

Hafa adai & good morning Ronald,

Confirming receipt of your email. Thank you & have a great day.

Respectfully,

**Denise R. Cabrera****Office Manager****Office of Senator Vincent A.V. Borja**

Committee on Education, Libraries, & Public Broadcasting

38th Guam Legislature

Suite 502, DNA Bldg. 238 Archbishop Flores St.

Hagåtña, Guam 96910

T +1 (671) 969-8423**E** contact@senatorvinceborja.com

[Quoted text hidden]

Ronald Laguana [REDACTED]

Tue, Oct 28, 2025 at 9:14 AM

To: Office of Senator Vince Borja <contact@senatorvinceborja.com>

Thank you, you too.

[Quoted text hidden]

Hello Mr. Senator Borja.

I hereby notify you that I will be present and witness in SUPPORT of this Bill 199-38 to be certified | people who have experience and have been teaching for a long time. It was more for the Chamoru teachers who have retired and contributed to the Department of Education for a long time especially as retirees and they need to help with the Program | Chamorro Studies in the Department of Education. I would like to thank all the teachers who want to learn again, so that they can learn more about the knowledge that is still in the language, customs and life of our ancestors. They must be awarded a "Certificate of Honor for the Department of Education" if they are retired and have served more than thirty (30) or more than thirty-five (35) years of service in the Department of Education.

These people deserve it because many have passed away and need to be recognized for their work in the past, now and in the future. I salute you for thinking about this legislation because I wish there was a senator/dora to do it. It's good that you're thinking about this now. I love you Senator Borja!

I would also like to ask all senators to support and pass this bill because our teachers deserve this legislation.

I'm Ronald T. Laguaña! Former History Teacher/Chamoru Teacher and Administrator | Chamorro Program in the Department of Education- Chamorro Studies Division, Retired 37 years

service in 2015. It's been ten (10) years.

Thank you very much for your attention to this matter.

Mattão Ronald T. Laguana,

In Dedidu,

A black rectangular box used to redact the signature of the sender.

Sent from my iPhone



Office of Senator Borja <contact@senatorvinceborja.com>

Life Time Educator Bill 199-38

2 messages

Ronald Laguana [REDACTED]

Thu, Oct 30, 2025 at 10:53 AM

To: contact@senatorvinceborja.com

Hafa adai Mr. Senator Borja.

Several days ago, I submitted my testimony in CHamoru in favor of Bill 199-38.

Unfortunately, I didn't see the entire proposed bill indicating a 25 years of teaching experience requirement and in sustaining/maintaining certification requirements.

I kindly request that you look into individuals as myself whom have taught CHamoru language for 10 years(middle schools) and was promoted in 1990 as a CHamoru language and culture specialist with the GDOE-CHamoru Studies Division.

I've been employed with CSSPD for the 25 years developing curriculum/ supplement materials, developing audio/ visual materials, conducting profession development training in Second Language theories and methodologies to 140 CL teachers, conduct teacher observations and became a School Program Consultant and ending up being the Program Administrator for the Division. Having said that, I've attained a Master Educator Certification - CHamoru Language and Culture/ Bilingual/Bicultural Secondary Social Studies Division 6-12 grade which had expired in 2022. I now ask that you include such individuals like myself having 37 years of GDOE service so that I can assist the program in having a Life Time Certification. Thus should apply to such individuals as myself who is a language and cultural educator/

Perpetuator.

Please look into this matter for there is a shortage of CL teachers.

One day I'd like to get back into teaching having been retired for the past 10 years in 2015.

I appreciate your attention on this matter for having to go back to school to be re-certified again is something that wouldn't be needed for CHamoru language and culture is my very daily life as a CL educator/ advocate and activist.

Si Yu'os ma'ase'

Nu i atension-mu put este na asunto.

Gi minagahet,

Si Ronald Laguana.

ps. Please reply as

Per receipt of this communication.

Sent from my iPhone

Office of Senator Borja <contact@senatorvinceborja.com>

Thu, Oct 30, 2025 at 4:14 PM

To: anthony@qtgroupgu.com

[Quoted text hidden]

Transmitted via email

Testimony on Bill No. 199-38 (COR) October 30, 2025

Good Morning Senators,

I am Roberta Abaday, the current chairperson of the Guam Commission for Educator Certification, and on behalf of the Commissioners I am here to support Bill No. 199-38. Thank you, Senators, for this opportunity. The proposal, adding a lifetime certificate or licensure for teachers, recognizes the commitment of the teachers of Guam and the impact experienced teachers have had, and will continue to have, on the children and future of our island.

As a member of the Guam Federation of Teachers I receive the Union news. When Mr. Fedenko mentioned the idea of a lifetime certificate in the Union news, I immediately brought it up to the GCEC commissioners as a consideration. Since May 14, 2024, we have been researching, discussing, and working on the phrasing to include this lifetime certificate in the law for educator certification. Our ideas have been considered and included in Bill No. 199-38 proposed by Senator Vincent Borja.

The Commissioners continue to review, discuss, and work toward revisions of the law for educator certification to address the needs of the island and maintain standards of quality and we look forward to continuing to work with Senator Borja. The Guam Commission for Educator Certification fully supports the inclusion of a lifetime certificate for our experienced teachers on Guam, as written into this Bill.

Roberta Abaday
Chairperson, GCEC



Senator Vince Borja <vince.borja@guamlegislature.gov>

Input on Carl Torres Appointment, Bill 199 and Bill 200

1 message

RONALD L MCNINCH <mcninchr@triton.uog.edu>
To: Senator Vince Borja <vince.borja@guamlegislature.gov>
Cc: Athena Eva <govguam@gmail.com>

Thu, Oct 30, 2025 at 7:32 AM

Ron McNinch

October 30, 2025

Elected Member, Guam Board of Education

Memo to Senators, Guam Legislature

RE: Appointment of Carl Torres for GDOE Board// Support

Dear Senator Borja and Senators,

This is a positive letter of support for Carl Torres for the GDOE Board. I do not know Carl personally, but I have examined his background and work record and he would be a great school board member.

On a related note, I want to point out that the GDOE Board has extremely limited and narrow powers. The primary duty of the GDOE Board is to hire and monitor the Superintendent. In effect we have one job primarily. All school board members should vote on all Superintendent selections. If there is a conflict or perceived conflict, it should be noted but they should still vote. I want Mr. Torres to be mindful of this as a board member and I want to make sure all board members know I hold this view. We need six votes to approve a superintendent and we do not have the luxury of symbolic virtue.

I will send a side letter on possible ideas to improve GDOE. The Guam Legislature can achieve a lot of good if we work more closely.

Sincerely, /s/ Ron McNinch

Ron McNinch

October 30, 2025

Elected Member, Guam Board of Education

Memo to Senators, Guam Legislature

RE: Bill 199, Lifetime Teaching Certification// Input

Dear Senator Borja,

I have no opposition to the this type of certification. Even more importantly, the Guam Legislature needs to work with GDOE to make corrections to the teacher pipeline.

UOG and GCC should be active partners in this discussion and in my view the current way we certify teachers should be totally reviewed and revamped.

Sincerely, /s/ Ron McNinch

Ron McNinch

October 30, 2025

Elected Member, Guam Board of Education

Memo to Senators, Guam Legislature

RE: Bill 200, Charter Schools// Input

Dear Senator Borja and Senators,

I have no opinion on this bill per se. But I do believe that Charter Schools should be totally integrated into the GDOE structure and the Guam Legislature should consider making every public school a site based management site.

That would be real and lasting leadership.

Sincerely, /s/ Ron McNinch

College* of Business and Public Administration (* Pending Action)

Division Chair Public Administration and Legal Studies

MPA Program Chair

NASPAA Principal Representative

Associate Professor of Public Administration

The Distinguished Professor of Guam (LR 30-72)

Elected Member of the Guam Board of Education (2023-present; Appointed 2016-2023)

Senior Professional in Human Resources (1998-present) (SPHR, HRCI)

Certified Fraud Examiner (2010-present) (CFE, ACFE)



Office of Senator

Vincent A. V. Borja

I Mina'trentai Ocho Na Liheslaturan Guåhan

DNA BUILDING
SUITE 502
238 ARCHBISHOP FLORES ST.
HAGATÑA, GUAM 96910
TEL 671-969-8423

CHAIRPERSON
COMMITTEE ON
EDUCATION, LIBRARIES
AND PUBLIC
BROADCASTING

COMMITTEE VOTE SHEET

Bill No. 199-38 (COR) *As Amended*- “AN ACT TO ADD A NEW §27027 TO CHAPTER 27, TITLE 17 OF THE GUAM CODE ANNOTATED RELATIVE TO ADDING A LIFETIME TEACHING CERTIFICATE FOR EXPERIENCED EDUCATORS ON GUAM”.

Committee Members	INITIAL	TO DO PASS	TO NOT PASS	TO REPORT OUT ONLY	TO ABSTAIN	TO PLACE IN INACTIVE FILE
Senator Vincent A.V. Borja <i>Chairperson</i>		✓				
Senator Tina Muña Barnes <i>Vice Chairperson</i>	E-Vote 11/04/25	✓				
Speaker Frank F. Blas, Jr. <i>Member</i>	E-Vote 11/04/25			✓		
Vice Speaker V. Anthony Ada <i>Member</i>	E-Vote 11/04/25			✓		
Legislative Secretary Sabrina Salas Matanane <i>Member</i>	E-Vote 11/04/25			✓		
Senator Shelly Calvo <i>Member</i>						
Senator Christopher Duenas <i>Member</i>	E-Vote 11/04/25			✓		
Senator Eulogio Shawn Gumataotao <i>Member</i>	E-Vote 11/04/25			✓		
Senator Joe S. San Agustin <i>Member</i>						



Office of Senator Borja <contact@senatorvinceborja.com>

Request for E-Vote: Bill 199-38 (COR)

7 messages

Office of Senator Borja <contact@senatorvinceborja.com>

Tue, Nov 4, 2025 at 8:15 AM

To: "Frank Blas Jr." <speakerblas@guamlegislature.gov>, "Vice Speaker V. Anthony Ada" <vicespeakertonyada@guamlegislature.gov>, Office Senator Bri <office.senatorbri@guamlegislature.gov>, Senator Shawn Gumataotao <office.senatorshawn@guamlegislature.gov>, officeofsenatorshellycalvo@guamlegislature.gov, Senator Tina Muna Barnes <senator.munabarnes@guamlegislature.gov>, Chris Duenas <senator.duenas@guamlegislature.gov>, "Joe S. San Agustin" <senatorjoessanagustin@gmail.com>

Buenas yan Håfa Adai, Honorable Committee Members,

In light of the upcoming legislative session, please see the attached committee report of **Bill No. 199-38 (COR) - Vincent A.V. Borja - AN ACT TO ADD A NEW §27027 TO CHAPTER 27, TITLE 17, OF THE GUAM CODE ANNOTATED RELATIVE TO ADDING A LIFETIME TEACHING CERTIFICATE FOR EXPERIENCED EDUCATORS ON GUAM.**

Please indicate your preferred action, based on the following options:

- **TO DO PASS**
- **TO NOT PASS**
- **TO REPORT OUT ONLY**
- **TO ABSTAIN**
- **TO PLACE IN INACTIVE FILE**

Please submit your response **ASAP**. Your responses will be logged into the vote sheet which will be submitted as part of the final Committee Report to the Committee on Rules.

 **CR Bill 199-38 (COR) .pdf**
13734K

Senator Chris Duenas <senator.duenas@guamlegislature.gov>

Tue, Nov 4, 2025 at 8:35 AM

To: Office of Senator Borja <contact@senatorvinceborja.com>

Cc: "Frank Blas Jr." <speakerblas@guamlegislature.gov>, "Vice Speaker V. Anthony Ada"

<vicespeakertonyada@guamlegislature.gov>, Office Senator Bri <office.senatorbri@guamlegislature.gov>, Senator

Shawn Gumataotao <office.senatorshawn@guamlegislature.gov>, officeofsenatorshellycalvo@guamlegislature.gov,

Senator Tina Muna Barnes <senator.munabarnes@guamlegislature.gov>, "Joe S. San Agustin"

<senatorjoessanagustin@gmail.com>

Report out only

--



Office of Senator Christopher M. Dueñas

Chairman, Committee on Government Finance and Operations

259 Martyr St., Hagatna, Guam 96910

senator.duenas@guamlegislature.gov

(671) 989-9554

[Quoted text hidden]

Vice Speaker V. Anthony Ada <vicespeakertonyada@guamlegislature.gov>

Tue, Nov 4, 2025 at 9:09 AM

To: Senator Chris Duenas <senator.duenas@guamlegislature.gov>

Cc: Office of Senator Borja <contact@senatorvinceborja.com>, "Frank Blas Jr." <speakerblas@guamlegislature.gov>,

Office Senator Bri <office.senatorbri@guamlegislature.gov>, Senator Shawn Gumataotao

<office.senatorshawn@guamlegislature.gov>, officeofsenatorshellycalvo@guamlegislature.gov, Senator Tina Muna

Barnes <senator.munabarnes@guamlegislature.gov>, "Joe S. San Agustin" <senatorjoessanagustin@gmail.com>

Report out only

[Quoted text hidden]

--



Office of Vice Speaker V. Anthony Ada

38th Guam Legislature

I Mina'trentai Ocho Na Liheslaturan Guåhan

Guam Congress Building, 2nd Floor

163 Chalan Santo Papa

Hagåtña, Guam 96910

Phone: (671) 989-0855

Email: vicespeakertonyada@guamlegislature.gov

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Office of Legislative Secretary Senator Sabrina Salas Matanane

Tue, Nov 4, 2025 at 9:33

<office.senatorbri@guamlegislature.gov>

AM

To: "Vice Speaker V. Anthony Ada" <vicespeakertonyada@guamlegislature.gov>

Cc: Senator Chris Duenas <senator.duenas@guamlegislature.gov>, Office of Senator Borja

<contact@senatorvinceborja.com>, "Frank Blas Jr." <speakerblas@guamlegislature.gov>, Senator Shawn Gumataotao

<office.senatorshawn@guamlegislature.gov>, officeofsenatorshellycalvo@guamlegislature.gov, Senator Tina Muna

Barnes <senator.munabarnes@guamlegislature.gov>, "Joe S. San Agustin" <senatorjoessanagustin@gmail.com>

To report out only.

[Quoted text hidden]

--

All the best,

Isaiah Aguon

Director of Strategic Communications



Office of Legislative Secretary

SENATOR SABRINA SALAS MATANANE

I Mina'trentai Ocho Na Liheslaturan Guåhan | 38th Guam Legislature

Chairperson, Committee on Health and Veterans Affairs

163 W. Chalan Santo Papa, Hagåtña, Guam 96910

📧 office.senatorbri@guamlegislature.gov

☎ 671-989-2572

The email message is intended only for the individual or entity named above and may contain confidential and privileged information. If you are not the intended recipient, any disclosure, copying, distribution, or use of the information contained in this transmission is strictly PROHIBITED. If you have received this transmission in error, please immediately notify me by replying to office.senatorbri@guamlegislature.gov and delete the message immediately. Thank you.

Senator Shawn Gumataotao <office.senatorshawn@guamlegislature.gov>

Tue, Nov 4, 2025 at 9:36 AM

To: Office of Senator Borja <contact@senatorvinceborja.com>

Cc: "Frank Blas Jr." <speakerblas@guamlegislature.gov>, "Vice Speaker V. Anthony Ada" <vicespeakertonyada@guamlegislature.gov>, Office Senator Bri <office.senatorbri@guamlegislature.gov>, officeofsenatorshellycalvo@guamlegislature.gov, Senator Tina Muna Barnes <senator.munabarnes@guamlegislature.gov>, Chris Duenas <senator.duenas@guamlegislature.gov>, "Joe S. San Agustin" <senatorjoessanagustin@gmail.com>

Hafa adai,

TO REPORT OUT ONLY.

Si Yu'os ma'åse'!

On Tue, Nov 4, 2025 at 8:15 AM Office of Senator Borja <contact@senatorvinceborja.com> wrote:

[Quoted text hidden]

Office of Senator Eulogio Shawn Gumataotao
Chairman, Committee on Public Safety, Emergency Management, and Guam National Guard
38th Guam Legislature
[120 Father Duenas Avenue](#) Capitol Plaza Building, Suite 103, Hagåtña, Guam 96910
(671) 647-1409/1411

Senator Tina Muna Barnes <senator.munabarnes@guamlegislature.gov>

Tue, Nov 4, 2025 at 9:37 AM

To: Office of Senator Borja <contact@senatorvinceborja.com>

Cc: "Frank Blas Jr." <speakerblas@guamlegislature.gov>, "Vice Speaker V. Anthony Ada" <vicespeakertonyada@guamlegislature.gov>, Office Senator Bri <office.senatorbri@guamlegislature.gov>, Senator Shawn Gumataotao <office.senatorshawn@guamlegislature.gov>, officeofsenatorshellycalvo@guamlegislature.gov, Chris Duenas <senator.duenas@guamlegislature.gov>, "Joe S. San Agustin" <senatorjoessanagustin@gmail.com>

to do pass

On Tue, Nov 4, 2025 at 8:15 AM Office of Senator Borja <contact@senatorvinceborja.com> wrote:

[Quoted text hidden]

Speaker Frank Blas Jr. <speakerblas@guamlegislature.gov>

Tue, Nov 4, 2025 at 1:18 PM

To: Senator Tina Muna Barnes <senator.munabarnes@guamlegislature.gov>

Cc: Office of Senator Borja <contact@senatorvinceborja.com>, "Vice Speaker V. Anthony Ada" <vicespeakertonyada@guamlegislature.gov>, Office Senator Bri <office.senatorbri@guamlegislature.gov>, Senator Shawn Gumataotao <office.senatorshawn@guamlegislature.gov>, officeofsenatorshellycalvo@guamlegislature.gov, Chris Duenas <senator.duenas@guamlegislature.gov>, "Joe S. San Agustin" <senatorjoessanagustin@gmail.com>

To Report Out Only.

|



Speaker, Frank F. Blas, Jr.

I Mina'trentai Ocho na Liheslaturan Guåhan 38th Guam Legislature

Guam Congress Building, 163 Chalan Santo Papa, Hagatña

(671)969-6456

speakerblas@guamlegislature.gov

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COMMITTEE REPORT DIGEST

Committee on Education, Libraries and Public Broadcasting

Senator Vincent Anthony V. Borja, Chairman

I. OVERVIEW:

The **Committee on Education, Libraries and Public Broadcasting** convened a Public Hearing on **Bill No. 199-38 (COR)** on Thursday **October 30, 2025** at **8:00AM** in the Guam Congress Building's Public Hearing Room.

PUBLIC NOTICE REQUIREMENTS:

Public Hearing Notices were posted to the Government Public Notices Portal and disseminated via electronic mail to all senators and all main media broadcasting outlets on **October 23, 2025** (5-Day Notice), and again on **October 28, 2025** (48-Hour Notice).

SENATORS PRESENT:

Vincent A.V. Borja, Chairman
Vice Speaker V. Anthony Ada, Member
Eulogio Shawn Gumataotao, Member
Shelly V. Calvo, Member

ORAL TESTIMONY:

Dr. Michelle M.S. Santos, Executive Director, Guam Commission for Educator Certification
Roberta Abaday, Chairperson, Guam Commission for Educator Certification
Dr. Barbara R. Adamos, Deputy Superintendent, Educational Support and Community Learning - GDOE
Ron McNinch, Guam Education Board, Elected Member

WRITTEN TESTIMONY:

Dr. Barbara R. Adamos, Deputy Superintendent, Educational Support and Community Learning - GDOE
Dr. Michelle M. S. Santos, Executive Director, Guam Commission for Educator Certification
Roberta Abaday, Chairperson, Guam Commission for Educator Certification
Mattão Ronald T. Laguana

II. SUMMARY OF TESTIMONY & DISCUSSION:

The public hearing for Bill No. 199-38 (COR) began at **8:34AM**

SENATOR VINCENT ANTHONY V. BORJA, CHAIRPERSON:

The time is now 8:34 and we are back from recess.

At this time we will be hearing Bill No. 199-38 (COR) introduced by myself, Senator Vincent A.V. Borja – AN ACT TO ADD A NEW §27027 TO CHAPTER 27, TITLE 17, OF THE GUAM CODE ANNOTATED RELATIVE TO ADDING A LIFETIME TEACHING CERTIFICATE FOR EXPERIENCED EDUCATORS ON GUAM

I will now proceed with my Opening Remarks.

Buenas yan Håfa Adai, Colleagues and the people of Guam.

We are here today to receive testimony on Bill 199-38 (COR), an act relative to adding a lifetime teaching certificate for experienced educators on Guam. As the author of this bill and Chairman of the Committee on Education, Libraries, and Public Broadcasting, I believe this is a step in recognizing the dedication of our island's most committed educators.

Bill 199-38 (COR) seeks to establish a Lifetime Teaching Certificate for teachers who have dedicated 25 years or more of service to Guam's schools. The purpose is straightforward: to honor the immense value and expertise of our veteran educators, to reduce administrative burdens that can discourage them from continuing their service, and to retain their invaluable knowledge within our classrooms. This measure is a token of our appreciation for their decades of hard work and commitment to our students.

Today, I look forward to hearing from our stakeholders, particularly the Guam Commission for Educator Certification, the Guam Department of Education, our teacher organizations, and members of the community.

Your testimony will be essential as we work together to refine and advance this legislation in a way that best serves our students, our teachers, and our island.

Thank you all again for your presence and your participation. Let's move forward to hearing from those present to testify on the bill. If those testifying could please approach the table and we'll start accepting testimony.

And before we proceed, I want to recognize in our presence former Speaker Judy WonPat and former Senator Will Castro.

We'll start in the order that they signed in. Dr. Santos, if you would like to begin your testimony. Thank you.

DR. MICHELLE M.S. SANTOS, EXECUTIVE DIRECTOR, GCEC:

Thank you. Good morning, Senators. I'm Dr. Michelle Santos, the executive director at the Guam Commission for Educator Certification, and I am here to provide testimony in support of Bill 199-38.

I would first like to thank Senator Borja for seeking and thank you for seeking input from the GCEC and including the commission's input into the version of 199-38 before you. The issue of lifetime certification was already a priority on the commission's agenda. Making the senator's outreach both timely and valuable.

This collaboration allowed for the immediate provision of constructive input, which as stated in our letter of support dated October 6th, was grounded in the commissioner's collective expertise, our independent research, and experience from other jurisdictions.

We believe the lifetime cert teacher certificate is uniquely positioned to deliver meaningful and efficient results. This legislation appropriately recognizes the dedication of educators who have served Guam's students for 25 years or more. We hope this measure will encourage those or these long-serving educators to stay in the classroom by removing some of the perceived obstacles that may lead to their certification or license lapsing.

The legislation also appropriately ensures that the professionals serving our children meet the standards the community deserves. Furthermore, as noted in my additional testimony provided to BBMR, the GCEC does not project any detrimental fiscal impact as a result of this bill, and we appreciate the opportunity to speak in favor of this bill and are available to answer any questions.

Thank you again.

SENATOR VINCENT ANTHONY V. BORJA, CHAIRPERSON:

Thank you, Dr. Santos. Dr. McNinch.

DR. RON MCNINCH, GUAM EDUCATION BOARD, ELECTED MEMBER:

Thank you, Senator Borja, and thank you, senators, for this opportunity to be able to speak about this bill this morning. In general, right now it's 8:38, and this is an education committee meeting. If I may, my name is Ron McNinch. I am an elected school board member. Please vote for me next fall. God bless Guam. God bless America. So, we're here in an education board meeting at 8:00 a.m., and there are 15 senators, and three senators have shown up for the education review committee meeting.

That's of course Senator Borja, Senator Ada Anthony Ada, and Senator Shawn Gumataotao. While our leaders may talk a lot about education, to know and not to do is still not to know. They actually have to show up. Showing up is 90% of life. If our legislators care about education, they should show up to these important hearings. And I'm saying that as a kind suggestion, and because I'm over 60, I have no filter anymore. One key thing I would also like to mention in response to this bill is about teacher certification and the lifetime certification.

I think having a lifetime certification is fine. I'm not opposed to it, but I am deeply concerned about the teacher pipeline that we have on Guam. I'm deeply concerned about how we're educating teachers or not educating teachers. I'm deeply concerned about the certification process and the function and systems that we're using.

I'm deeply concerned about why does a person who's been accused of sexually abusing children, how do they get re-certified as a school teacher? That's something I'm concerned about, and I hope sincerely we can have some very important discussions on how to make meaningful changes at GDOE, and I greatly appreciate this opportunity to speak to the legislators and, and certainly, Senator Borja and senators today. Thank you.

SENATOR VINCENT ANTHONY V. BORJA, CHAIRPERSON:

Thank you, Dr. McNich, Ms. Roberta Abaday. Did I say it correctly?

ROBERTA ABADAY, CHAIRPERSON, GCEC:

Abaday.

SENATOR VINCENT ANTHONY V. BORJA, CHAIRPERSON:

Abaday. Okay. Sorry about that. Thank you. You can.

ROBERTA ABADAY, CHAIRPERSON, GCEC:

Morning, senators. I am Roberta Abaday, the current chairperson of the Guam Commission for Educator Certification, and on behalf of the commissioners, I am here to support Bill 199-38. Thank you, senators, for this opportunity. The proposal adding a lifetime certificate for license for teachers recognizes the commitment of the teachers of Guam and the impact experienced teachers have had and will continue to have on the children and future of our island.

As a member of the Guam Federation of Teachers, I received the Union news when Mr. Fedenko mentioned the idea of a lifetime certificate in the union news. I immediately brought it up to the GCEC commissioners as a consideration. Since May 14th, 2024, we have been researching, discussing, and working on the phrasing to include this lifetime certificate in the law for educator certification.

Our ideas have been considered and included in the bill number 199-38 proposed by Senator Vincent Borja. Thank you.

The commissioners continue to review, discuss, and work toward revisions of the law for educator certification to address the needs of the island and maintain standards of quality, and we look forward to continuing to work with Senator Borka and the Guam Commission for Educator Certification.

Therefore, we fully support the inclusion of the lifetime certificate for our experienced teachers on Guam as written into this bill.

SENATOR VINCENT ANTHONY V. BORJA, CHAIRPERSON:

Thank you. Dr. Adamos

DR. BARBARA ADAMOS, DEPUTY SUPERINTENDENT, GDOE

Thank you, Senator Borja, and Vice Speaker Ada, and Senator Gumataotao. My name is Barbara Adamos. I am the acting deputy superintendent of educational support and community learning with the Guam Department of Education

I'm here on behalf of Dr. Swanson, who is currently preparing his presentation of the annual state of public education report, which is this evening at 6:00, first-floor conference room at GDOE headquarters.

I submit this testimony in strong support of Bill 199-38, which proposes the establishment of lifetime teaching certificates for qualified educators within the Guam Department of Education. As a career educator and administrator with over 36 years of service in Guam's public schools, I offer this perspective grounded in experience and strategic insight. This legislation is a vital step toward retaining experienced educators.

Lifetime certification honors the dedication of veteran teachers and provides a meaningful incentive to keep them in the profession. In a district that is facing persistent staffing shortages, this bill helps preserve institutional knowledge and instructional leadership. Moreover, this bill reinforces GDOE's long-term goals by supporting the development of future leaders such as department heads or grade-level chairpersons and, hopefully, school administrators.

By driving ongoing improvement across campuses, retaining experienced teachers who are key to improving student outcomes, and formally recognizing the excellence and dedication of veteran educators. I also support and applaud the safeguards and accountability components embedded in this lifetime achievement process. When I actually started looking over the bill, I could see the Guam Commission for Educator Certifications' input in the language of the bill.

So, this is what I see in terms of the supports and safeguards. Number one, ongoing engagement and accountability—reporting to the GCEC every 5 years ensures that certified teachers remain actively engaged in the profession and maintain ethical standards. This check-in reinforces a culture of responsibility and transparency. Number two, continuous evaluation—through the Guam Professional Teacher Evaluation Program or PTE—teachers submit a satisfactory evaluation every 5 years to the GCEC.

This provides a structured opportunity to assess teaching effectiveness, classroom impact, and alignment with instructional goals on an annual basis. This encourages reflection and growth, even for seasoned educators. And the third support is that it's professional development—participation in school or district professional development keeps teachers informed about new teaching strategies, curriculum updates, technology integration, and student practices.

They actually bring that as well. Instead of learning what's new, they bring seasoned perspectives to these approaches. And it ensures they're not just maintaining certification but actively improving their craft. These components are directly tied to current educational trends and best practices, helping teachers stay aligned with district goals and student needs.

In closing, lifetime certification doesn't mean a free pass. It means honoring longtime service while maintaining high standards. These conditions ensure that experienced educators continue to grow, adapt, and deliver high-quality instruction that reflects the latest in educational research and student-centered practices.

I respectfully urge the legislature to pass this bill and stand with Guam's educators who have dedicated their lives to public service. Thank you so much for this opportunity.

[\[Question & Discussion Begins\] {46:43}](#)

SENATOR VINCENT ANTHONY V. BORJA, CHARPERSON:

Thank you, Dr. Adamos, Si Yu'os Ma'ase, everybody, for your testimonies. We'll now open up the floor for questions to my colleagues, and we'll start with Senator Gumataotao.

SENATOR SHAWN GUMATAOTAO, MEMBER:

Yes, Thank you, Mr. Chair, and thank you to the panel for being with us this morning. And a very special thank you to Ms Abaday for being a Teacher of the Year and being a part of this group and leading the group. I think, aspirationally, for all of our teachers of the year, I'm hoping that at some point we can attract all of them and be a part of this as well. So, thank you again for your service to the people of Guam.

I wanted to just mention that I know there was a mention that there isn't a big impact. I know that in the fiscal note, BBMR noted that the bill might have a negative impact on the certification fee collection revenues, as granting the lifetime certificates would eliminate the need for eligible teachers to pay recurring certification renewal fees.

However, the impact that the commission said it will be minimal. Is that the case? I mean, I just want to clarify—when you say minimal, are we talking about losing a little here and there, or what's your overall take on the fiscal impact?

DR. MICHELLE M.S. SANTOS, EXECUTIVE DIRECTOR, GCEC:

If you look at the bottom of the fiscal impact statement from BBMR, they noted that I had provided them with the re-certification process and the timeline. It may be that if someone is a master educator, it may remove one time that they come in and renew. If they are a professional educator, it may be two or three times, which could be \$150 per educator.

Some may not choose to take advantage of the lifetime, and Dr. Adamos and I both spoke about this. Neither of us is eligible for taking advantage of this lifetime certificate because we have not been in the classroom for 25 years; we've had different roles.

So, we will continue to maintain our master educator and our master administrator certificates. So, these types of things—note that not everyone can take advantage of it, but those serving our students in the classroom daily would benefit most from this.

SENATOR SHAWN GUMATAOTAO, MEMBER:

Thank you for that clarification because sometimes, when we look at the policy, people might not appreciate what you just said because I think you really have to dive in, or there's an assumption—myself included—that it would have a big impact. But you're very clear and thank you for the clarification this morning on the record.

Interestingly, we would join three states, right, that recognize lifetime certification: Montana, Washington, and Texas. Is there more than that? Are we missing any? I know that's from the national board, but are there others?

DR. MICHELLE M.S. SANTOS, EXECUTIVE DIRECTOR, GCEC:

Yes, you are. Idaho recently passed a law reducing from a 30-year to a 25-year requirement. So, if people served 30 years, they used to be able to apply; now it's at 25. That's a recent change. Missouri used to call it lifetime certificates; now it's a career certificate, valid for 99 years.

So, there are other states with lifetime certificates, but they might describe it differently in their bill language. For example, New Jersey has a lifetime certificate, North Dakota has a lifetime. There are others as well; I don't have the full list off the top of my head.

SENATOR SHAWN GUMATAOTAO, MEMBER:

And if our educators are good enough to teach that long, I think we're saying, "Wow." Well, I have just two more questions, Mr. Chair, which are perhaps related to other legislation and the ethics issue. The Guam Ethics Commission has very broad jurisdiction over standards of conduct and complaints against government employees.

How does the Guam Commission for Educator Certifications' handling of alleged ethics violations overlap with the ethics commission's work? And what role, if any, would the ethics commission have in helping your commission determine whether a lifetime teacher certification should be revoked for professional conduct or ethics violations?

DR. MICHELLE M.S. SANTOS, EXECUTIVE DIRECTOR, GCEC:

That's an excellent question. Because we have been talking about ethics for all educators, not just public school educators, which is where we are really responsible. We do have a law—32-50—that addresses educator ethics and provides subpoena power for our board. However, the problem is that we don't have an investigator, and it takes someone to report violations. We can't act on our own based on the law. That was in consultation with the Federation of Teachers.

They didn't want the Guam Commission for Educator Certification to go out searching on Facebook for alleged violations, so the violations need to be reported by the schools. Principals have a mandatory reporting requirement, or they could lose their teaching license if they fail to report violations.

As professionals, teachers are supposed to report violations to protect the profession, but I think that process can be intimidating because of the small community and personal relationships—"that's my friend," or "that's my neighbor."

SENATOR SHAWN GUMATAOTAO, MEMBER:

And FYI, this is why I asked that is similar to issues the committee on public safety has been considering. The POST Commission has been looking at ways to revoke the certification of peace officers involved in misconduct. I hope that there could be a similar approach here. Oh, yes Ms. Abaday.

ROBERTA ABADAY, CHAIRPERSON, GCEC:

I just wanted to add that we are outside of civil service. If someone is teaching for the Department of Education, they go through the civil service process, but if they quit their job, the civil service process stops. That doesn't apply to certification, which remains valid unless revoked. If they have a teaching license, that license can be revoked. We have diligent commissioners and staff who work to check the news regularly and monitor court cases for issues of misconduct, including sexual misconduct involving students.

We request final plea agreements or court documents to verify violations, and we act accordingly. If an administrator or another reporter brings the issue to our attention, we can take action. Anyone can report concerns, but so far, we've had only about five or fewer reports.

We monitor news and court cases, and earlier court plea agreements mandated that if they were involved in sexual misconduct, they would have to surrender their certificate. We hope that such automatic revocations become standard practice again, and we've been requesting that be implemented.

Currently, that does not happen automatically.

SENATOR SHAWN GUMATAOTAO, MEMBER:

Yes. And I know that—go ahead, Dr. McNinch. No, no, please.

DR. RON MCNINCH, GUAM EDUCATION BOARD, ELECTED MEMBER:

Thank you, Senator Gumataotao and thank you, Senator Borja. Ron McNinch, I am on the school board. I mentioned this earlier, and it's now almost 9:00. There are only three senators present after nearly an hour.

Thank you for this quick reminder—we really need to emphasize that showing up is 90% of life. If you don't show up, you don't matter. No matter how many columns you write in the newspaper.

Quickly, I want to say something about ethics. I teach ethics, and I don't believe in the Ethics Commission. I don't think it works. I don't think the ethics training works. If I have a peer violating basic ethics, I believe that the process should be more effective.

Where I'm at, I'm going to call them out on it myself. I don't need some manager to do it. We, as public employees, if we're public employees, we're all leaders. We all have a fiduciary responsibility to the health and safety of our students.

We don't need some abstract structure to tell us we need to protect our children. We should be able to do that ourselves, and we should say it in the law. We should do it without any other encouragement. That's how important it is.

And we need to start getting tough and stop being so permissive, particularly with educators who are sexually abusing our students. There is no mercy in my heart for people like that. As a board member, if I had the power, I would fire them the same day. And I fire people for a living; that's what I am trained to do in a heartbeat. We should not be putting up with people like this. I know this is a hearing about something else, but that's the point. In terms of ethics, we all have an ethical duty to protect our children. Thank you.

SENATOR SHAWN GUMATAOTAO, MEMBER:

Yeah, and actually, it does have a lot to do with it. I'll be very frank. I believe the question has a lot to do with it. I'm not saying that we're trying to legislate morality across our education system, but when it comes to the work of the commission and I support the measure in terms of ensuring that if we're going to give these certifications for a long period, we need to protect not just our kids but also the profession, just like what's happening on the public safety side. Mr. Chair, thank you for the time for the question, and thank you, panel, for being with us.

SENATOR VINCENT ANTHONY V. BORJA, CHAIRPERSON:

Thank you, Senator Gumataotao.

VICE SPEAKER V. ANTHONY ADA, MEMBER:

Thank you, Mr. Chair, and I echo the sentiments of Senator Gumataotao and Mrs. Abaday. I had the privilege and the honor of Mrs. Abaday being my teacher back in high school, and also Mr. Abaday. God bless him. You know, I was talking about the teacher certification and perhaps on page three, line 21, the lifetime teacher certification.

Maybe if we strike out "may" and put "shall be revoked" if the holder is found to have violated the professional code of conduct or code of ethics, it gives it a bit more teeth. But I also agree with Dr. McNinch. We need to be the ones to call out those who prey on our students. These perpetrators should always be brought to justice. I know that I often get criticized for introducing legislation related to criminal sexual conduct, but those are the issues we need to ensure are addressed.

Those who violate our youth should be put away because, especially in a school, students are there to learn and be educated, not to be preyed upon. In a different setting, the teacher certification issue also applies.

I think, what are your thoughts if we change that from “may” to “shall”? Would that be something that would strengthen the legislation? That’s something that all of the commission members would accept, of course. Yes, definitely. I don’t have issues with this legislation.

The other thing that Senator Gumataotao brought up was the fees—the recurring fees that happen when teachers re-certify, or things like that. What we did with vehicle registration or vehicle inspection was that we changed the law so that you don’t have to inspect your vehicle for the first three years, but you still pay the fee for those first three years. So, I’m not sure if that’s something you want to revisit—where you don’t have to pay for re-certification or if the certification is lifetime, but the fees are just waived. Or, once they become lifetime certified educators, are the fees also waived?

ROBERTA ABADAY, CHAIRPERSON, GCEC:

Once they receive the certification, they pay for the last fee, and that would be the last time they pay. Okay. And just as a matter of comment, I graduated from a school in the states, and I have a Missouri lifetime certificate which I pay for only once. I’ve been teaching for a very long time.

VICE SPEAKER V. ANTHONY ADA, MEMBER:

I am only 25. So, yeah, you’re right. Thank you. But, Mr. Chair, thank you for the opportunity, and I’m glad we just cleared up a few of the issues regarding the fees. I don’t have an issue with this legislation.

SENATOR VINCENT ANTHONY V. BORJA, CHAIRPERSON:

Thank you, Mr. Chair. Thank you, Vice Speaker. And I’d like to recognize my colleague, Senator Calvo. She doesn’t have any questions, but again, thank you to the panel for showing up today. Thank you for your testimonies. We appreciate your insights and your testimony as they are essential to our work, and we will continue to refine the legislation to best serve our educators.

With the input received from you and the rest of the input we will collect in the next week, I am hopeful that we can improve and strengthen this bill before placing it on the agenda for further consideration. This now concludes the public hearing for bill number 199-38. At this time, I would like to dismiss the panel and call for a recess to prepare for the next hearing on bill number 200-38. We are now in recess.

The time is now **9:02 AM**

III. FINDINGS & RECOMMENDATIONS:

The Committee on Education, Public Libraries, and Public Broadcasting hereby reports Bill 199-38 (COR) - *As Amended* - Introduced by Senator Vincent A.V. Borja - AN ACT TO ADD A NEW §27027 TO CHAPTER 27, TITLE 17, OF THE GUAM CODE ANNOTATED

RELATIVE TO ADDING A LIFETIME TEACHING CERTIFICATE FOR
EXPERIENCED EDUCATORS ON GUAM with the recommendation of **TO REPORT OUT**.

I MINA'TRENTAI OCHO NA LIHESLATURAN GUÅHAN
2025 (FIRST) Regular Session

Bill No.199-38(COR)

Introduced by:

Vincent A. V. Borja 
Shelly V. Calvo
Sabrina Salas Matanane 
Eulogio Shawn Gumataotao 
V. Anthony Ada 
Tina Rose Muña Barnes 
Frank F. Blas, Jr. 

**AN ACT TO ADD A NEW §27027 TO CHAPTER 27,
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RELATIVE TO ADDING A LIFETIME TEACHING
CERTIFICATE FOR EXPERIENCED EDUCATORS ON
GUAM.**

1 **BE IT ENACTED BY THE PEOPLE OF GUAM:**

2 **Section 1. Legislative Findings and Intent.** *I Liheslaturan Guåhan* finds that
3 the dedication and long-term service of educators are crucial to the development and
4 strength of Guam's education system. Recognizing the contributions of teachers
5 with extensive experience promotes professional excellence, retains seasoned
6 educators, and encourages ongoing commitment to teaching. Many states and
7 jurisdictions have adopted lifetime or permanent certification options to honor
8 veteran educators who have demonstrated sustained dedication and expertise.

9 *I Liheslaturan Guåhan* further finds that in Guam, some teachers retire and
10 then let their certification lapse after 40 years of service, which can discourage them
11 from returning to the profession. The process of re-certification can be complex and

1 burdensome, deterring many experienced educators from rejoining the workforce
2 even if they are interested.

3 *I Liheslaturan Guåhan* finds that Guam Federation of Teachers (GFT)
4 President Tim Fedenko’s testimony on April 21, 2025, highlighted that efforts to
5 bring teachers back require strategies that recognize their service and make re-entry
6 easier. One effective approach used by other states is reinstating a lifetime certificate
7 for teachers who have achieved, for example, 25 years of dedicated service. This not
8 only honors long-standing educators but also provides a pathway for those close to
9 retirement or interested in continued service to remain or return to the classroom.

10 Therefore, it is the purpose of this legislation to establish a lifetime
11 certification for qualified teachers, serving as a token of appreciation, reducing
12 administrative barriers, and helping to retain experienced educators within Guam’s
13 schools.

14 **Section 2.** A new §27027 of Chapter 27, Title 17 Guam Code Annotated, to
15 read as follows:

16 **§27027 Lifetime Teacher Certification Requirements**

17 (a) Minimum Qualifications. An individual shall be eligible for a Lifetime
18 Teacher Certification upon meeting the following requirements:

19 (1) Accumulation of at least twenty-five (25) years of verified,
20 continuous, and satisfactory teaching experience in a recognized educational
21 institution in Guam;

22 (2) Possession of a valid and current certification in the relevant subject
23 area or grade level; and

24 (3) Completion of any required professional development or activities
25 as prescribed by the Guam Commission for Educator Certification (GCEC)
26 prior to issuance.

27 (b) Issuance of Lifetime Certificate.

1 (1) Upon verification of eligibility, the Guam Commission for Educator
2 Certification (GCEC) shall issue a Lifetime Teacher Certification to the
3 qualified educator. The certification shall:

4 (A) Be valid for the educator's lifetime and shall not require
5 renewal; and

6 (B) Be subject to the following conditions:

7 (i) Lifetime Certificate holders shall report to the GCEC
8 every five (5) years to declare their intent to continue teaching
9 and disclose any background check issues that may disqualify
10 them from holding a valid license; and

11 (ii) Submission of a satisfactory evaluation every five (5)
12 years.

13 (iii) Required to participate in their school or district
14 professional development

15 (iv) Active participation in the Guam Teacher Evaluation
16 Program (GTEP), including completion of all Guam Department
17 of Education requirements for maintaining professional
18 standards, such as annual evaluations, training sessions,
19 professional growth planning, and fulfillment of student outcome
20 assessments.

21 (2) The Lifetime Teacher Certification may be revoked if the holder is
22 found to have violated the professional code of conduct or code of ethics, or
23 if character assessments indicate disqualifying violations.

24 **Section 3. Severability.** If any provision of this Act or its application to any
25 person or circumstance is found to be invalid or contrary to law, such invalidity shall
26 not affect other provisions or applications of this Act that can be given effect without

1 the invalid provision or application, and to this end the provisions of this Act are
2 severable.

3 **Section 4. Effective Date.** This Act shall become effective upon enactment.

I MINA'TRENTAI OCHO NA LIHESLATURAN GUÅHAN
2025 (FIRST) Regular Session

Bill No. 199 -38(COR)

As Amended by the Committee on Education,
Libraries, and Public Broadcasting

Introduced by:

Vincent A. V. Borja
Shelly V. Calvo
Sabrina Salas Matanane
Eulogio Shawn Gumataotao
V. Anthony Ada
Tina Rose Muña Barnes
Frank F. Blas, Jr.

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9 and disclose any background check issues that may disqualify
10 them from holding a valid license; and

11 (ii) Submission of a satisfactory evaluation every five (5)
12 years.

13 (iii) Required to participate in their school or district
14 professional development

15 (iv) Active participation in the Guam Teacher Evaluation
16 Program (GTEP), including completion of all Guam Department
17 of Education requirements for maintaining professional
18 standards, such as annual evaluations, training sessions,
19 professional growth planning, and fulfillment of student outcome
20 assessments.

21 (2) The Lifetime Teacher Certification shall be revoked if the holder is
22 found to have violated the professional code of conduct or code of ethics, or
23 if character assessments indicate disqualifying violations.

24 **Section 3. Severability.** If any provision of this Act or its application to any
25 person or circumstance is found to be invalid or contrary to law, such invalidity shall
26 not affect other provisions or applications of this Act that can be given effect without

1 the invalid provision or application, and to this end the provisions of this Act are
2 severable.

3 **Section 4. Effective Date.** This Act shall become effective upon enactment.

I MINA'TRENTAI OCHO NA LIHESLATURAN GUÅHAN
2025 (FIRST) Regular Session

Bill No. 199-38(COR)

**As Amended by the Committee on Education,
Libraries, and Public Broadcasting**

Introduced by:

Vincent A. V. Borja
Shelly V. Calvo
Sabrina Salas Matanane
Eulogio Shawn Gumataotao
V. Anthony Ada
Tina Rose Muña Barnes
Frank F. Blas, Jr.

**AN ACT TO ADD A NEW §27027 TO CHAPTER 27,
TITLE 17, OF THE GUAM CODE ANNOTATED
RELATIVE TO ADDING A LIFETIME TEACHING
CERTIFICATE FOR EXPERIENCED EDUCATORS ON
GUAM.**

BE IT ENACTED BY THE PEOPLE OF GUAM:

Section 1. Legislative Findings and Intent. *I Liheslaturan Guåhan* finds that the dedication and long-term service of educators are crucial to the development and strength of Guam's education system. Recognizing the contributions of teachers with extensive experience promotes professional excellence, retains seasoned educators, and encourages ongoing commitment to teaching. Many states and jurisdictions have adopted lifetime or permanent certification options to honor veteran educators who have demonstrated sustained dedication and expertise.

I Liheslaturan Guåhan further finds that in Guam, some teachers retire and then let their certification lapse after 40 years of service, which can discourage them from returning to the profession. The process of re-certification can be complex and

1 burdensome, deterring many experienced educators from rejoining the workforce
2 even if they are interested.

3 *I Liheslaturan Guåhan* finds that Guam Federation of Teachers (GFT)
4 President Tim Fedenko’s testimony on April 21, 2025, highlighted that efforts to
5 bring teachers back require strategies that recognize their service and make re-entry
6 easier. One effective approach used by other states is reinstating a lifetime certificate
7 for teachers who have achieved, for example, 25 years of dedicated service. This not
8 only honors long-standing educators but also provides a pathway for those close to
9 retirement or interested in continued service to remain or return to the classroom.

10 Therefore, it is the purpose of this legislation to establish a lifetime
11 certification for qualified teachers, serving as a token of appreciation, reducing
12 administrative barriers, and helping to retain experienced educators within Guam’s
13 schools.

14 **Section 2.** A new §27027 of Chapter 27, Title 17 Guam Code Annotated, to
15 read as follows:

16 **§27027 Lifetime Teacher Certification Requirements**

17 (a) Minimum Qualifications. An individual shall be eligible for a Lifetime
18 Teacher Certification upon meeting the following requirements:

19 (1) Accumulation of at least twenty-five (25) years of verified,
20 ~~continuous~~, and satisfactory teaching experience in a recognized educational
21 institution in Guam;

22 (2) Possession of a valid and current certification in the relevant subject
23 area or grade level; and

24 (3) Completion of any required professional development or activities
25 as prescribed by the Guam Commission for Educator Certification (GCEC)
26 prior to issuance.

27 (b) Issuance of Lifetime Certificate.

1 (1) Upon verification of eligibility, the Guam Commission for Educator
2 Certification (GCEC) shall issue a Lifetime Teacher Certification to the
3 qualified educator. The certification shall:

4 (A) Be valid for the educator's lifetime and shall not require
5 renewal; and

6 (B) Be subject to the following conditions:

7 (i) Lifetime Certificate holders shall report to the GCEC
8 every five (5) years to declare their intent to continue teaching
9 and disclose any background check issues that may disqualify
10 them from holding a valid license; and

11 (ii) Submission of a satisfactory evaluation every five (5)
12 years.

13 (iii) Required to participate in their school or district
14 professional development

15 (iv) Active participation in the Guam Teacher Evaluation
16 Program (GTEP), including completion of all Guam Department
17 of Education requirements for maintaining professional
18 standards, such as annual evaluations, training sessions,
19 professional growth planning, and fulfillment of student outcome
20 assessments.

21 (2) The Lifetime Teacher Certification ~~may~~ shall be revoked if the
22 holder is found to have violated the professional code of conduct or code of
23 ethics, or if character assessments indicate disqualifying violations.

24 **Section 3. Severability.** If any provision of this Act or its application to any
25 person or circumstance is found to be invalid or contrary to law, such invalidity shall
26 not affect other provisions or applications of this Act that can be given effect without

1 the invalid provision or application, and to this end the provisions of this Act are
2 severable.

3 **Section 4. Effective Date.** This Act shall become effective upon enactment.



COMMITTEE ON RULES

Vice Speaker V. Anthony Ada, Chairperson
I Mina'trentai Ocho Na Liheslaturan Guåhan
38th Guam Legislature

October 22, 2025

To: **Rennae V. C. Meno**
Clerk of the Legislature

From: **Vice Speaker V. Anthony Ada** 
Chairperson, Committee on Rules

Subject: **Fiscal Note for Bill No. 199-38 (COR)**

Håfa Adai!

Find the attached, Fiscal Note for the following bill:

Bill No. 199-38 (COR).

I also request that the same be sent to the respective Chairperson of the Standing Committee, to which this bill has been referred. Kindly copy the same to Management Information Services (MIS) for posting on our website.



Bureau of Budget & Management Research
Fiscal Note of Bill No. 199-38 (COR)

An act to add a new §27027 to Chapter 27, Title 17, of the Guam Code Annotated relative to adding a lifetime teaching certificate for experienced educators on Guam.

Department/Agency Appropriation Information

Dept./Agency Affected: Guam Commission for Educator Certification (GCEC)	Dept./Agency Head: Dr. Michelle Santos, Executive Director
Department's General Fund (GF) appropriation(s) to date:	\$0
Department's Other Fund (Specify) appropriation(s) to date: Guam Educational Facilities Fund	\$296,271
Total Department/Agency revenues, to date:	\$296,271

Fund Source Information of Proposed Appropriation

	General Fund:	(Specify Special Fund):	Total:
FY 2025 Unreserved Fund Balance		\$0	\$0
FY 2026 Adopted Revenues	\$0	\$0	\$0
FY 2026 Appro. (P.L. 38-60)	\$0	\$0	\$0
Sub-total:	\$0	\$0	\$0
Less appropriation in Bill	\$0	\$0	\$0
Total:	\$0	\$0	\$0

Estimated Fiscal Impact of Bill

	One Full Fiscal Year	For Remainder of FY 2026 (if applicable)	FY 2027	FY 2028	FY 2029	FY 2030
General Fund 1/	\$0	\$0	\$0	\$0	\$0	\$0
Special Fund 1/	\$0	\$0	\$0	\$0	\$0	\$0
Total 1/	\$0	\$0	\$0	\$0	\$0	\$0

- Does the bill contain "revenue generating" provisions? / / Yes /X/ No
 If Yes, see attachment
- Is amount appropriated adequate to fund the intent of the appropriation? /X/ N/A / / Yes / / No
 If no, what is the additional amount required? \$ /X/ N/A
- Does the Bill establish a new program/agency? / / Yes /X/ No
 If yes, will the program duplicate existing programs/agencies? /X/ N/A / / Yes / / No
 Is there a federal mandate to establish the program/agency? / / Yes /X/ No
- Will the enactment of this Bill require new physical facilities? / / Yes /X/ No
- Was Fiscal Note coordinated with the affected dept./agency? If no, indicate reason: /X/ Yes / / No
 / / Requested agency comments not received by due date / / Other:

Analyst: Louis Schmelzinger
 Louis Schmelzinger

Date: 10/17/2025

Director: Lester L. Carlson, Jr.

Date: OCT 17 2025

Notes:
 1/ See attached comments.

Bureau of Budget and Management Research
Comments on Bill No. 199-38 (COR)

Bill No. 199-38 (COR) proposes to grant lifetime teaching certificates to educators who have completed 25 years of service.

According to comments from the Guam Commission for Educator Certification (GCEC), the current certification renewal process is as follows:

- Professional Educator Certificate holders are eligible to initiate their first renewal after five (5) years of service and must renew every five (5) years thereafter.
- Master Educator Certificate holders may initiate renewal after fifteen (15) years of service and must renew every ten (10) years thereafter.

The Bureau notes that the proposed legislation may have a negative impact on the GCEC's Certification Fee Collection revenues, as granting lifetime certificates would eliminate the need for eligible teachers to pay recurring certification renewal fees.

However, based on GCEC's feedback, the overall fiscal impact is expected to be minimal. Due to the lack of available data on the number of teachers who may qualify for lifetime certification, the Bureau is currently unable to determine the fiscal impact of this legislation.