

I Mina'trentai Ocho Na Liheslaturan Guåhan
BILL STATUS

BILL NO.	SPONSOR	TITLE	DATE INTRODUCED	DATE REFERRED	CMTE REFERRED	FISCAL NOTES	PUBLIC HEARING DATE	DATE COMMITTEE REPORT FILED	NOTES
62-38 (COR)	William A. Parkinson	AN ACT TO ADD A NEW CHAPTER 18 TO TITLE 4 OF GUAM CODE ANNOTATED, RELATIVE TO ENSURING FAIR EMPLOYMENT PRACTICES IN THE GOVERNMENT OF GUAM; AND TO CITE THIS ACT AS THE "NO MORE PARL ACT OF 2025"	2/14/25 4:55 p.m.						

I MINA'TRENTAI OCHO NA LIHESLATURAN GUÅHAN
2025 (FIRST) Regular Session

Bill No. 62-38 (COR)

Introduced by:

William A. Parkinson



**AN ACT TO *ADD* A NEW CHAPTER 18 TO TITLE 4 OF
GUAM CODE ANNOTATED, RELATIVE TO ENSURING
FAIR EMPLOYMENT PRACTICES IN THE
GOVERNMENT OF GUAM; AND TO CITE THIS ACT AS
THE “NO MORE *PARI PARI* ACT OF 2025”.**

BE IT ENACTED BY THE PEOPLE OF GUAM:

Section 1. A *new* Chapter 18 is hereby *added* to Title 4 of Guam Code
Annotated to read:

“CHAPTER 18

NO MORE *PARI PARI* ACT OF 2025

§ 18101. Short Title. This Act shall be known as the “No More *Pari Pari*
Act of 2025”.

§ 18102. Definitions. As used in this Chapter:

(a) *“Agency”* means any authority, board, branch, bureau,
commission, committee, council, department, division, office, service, or
other instrumentality of the executive, legislative, or judicial branches of the
Government of Guam.

1 (b) "Appointing authority" means an individual or group of
2 individuals who have the power by law or by lawfully delegated authority to
3 make appointments within an agency.

4 (c) "Fiancé" means a person to whom an individual is engaged to
5 be married, as evidenced by a mutual agreement to marry, and includes both
6 parties in a heterosexual or same-sex engagement.

7 (d) "Relative" means any individual who is related to a person within
8 the third degree of consanguinity or affinity, including but not limited to:

9 (1) Spouse;

10 (2) Parent or stepparent;

11 (3) Child or stepchild;

12 (4) Sibling, step-sibling, or half sibling;

13 (5) Grandparent or grandchild;

14 (6) Aunt, uncle, niece, or nephew;

15 (7) Parent-in-law, child-in-law, or sibling-in-law.

16 For purposes of this Chapter, an adopted child is treated as a natural child.

17 **§ 18103. Prohibited Employment Practices.**

18 (a) An individual may not be employed in the same agency in which
19 the individual's relative or fiancé is the appointing authority.

20 (b) An individual may not be placed in a relative or fiancé's direct
21 line of supervision within any agency."

1 **Section 2. Effective Date.** This Act shall take effect immediately upon
2 enactment.

3 **Section 3. Severability.** If any provision of this Act or its application to any
4 person or circumstance is found to be invalid or inorganic, such invalidity shall not
5 affect other provisions or applications of this Act that can be given effect without
6 the invalid provision or application, and to this end the provisions of this Act is
7 severable.