

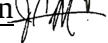
I Mina'trentai Ocho Na Liheslaturan Guåhan
BILL STATUS

BILL NO.	SPONSOR	TITLE	DATE INTRODUCED	DATE REFERRED	CMTE REFERRED	FISCAL NOTES	PUBLIC HEARING DATE	DATE COMMITTEE REPORT FILED	NOTES
48-38 (COR)	Vincent A. Borja Tina Rose Muña Barnes Frank F. Blas Jr. Christopher M. Duenas Sabrina Salas Matanane Shelly V. Calvo Jesse A. Lujan Joe S. San Agustin	AN ACT TO ADD A NEW § 4131 OF ARTICLE 1, CHAPTER 4, GUAM CODE ANNOTATED, RELATIVE TO AUTHORIZING LIMITED LEAVE BENEFITS FOR RETIRED TEACHERS REHIRED ON CONTRACT TO FILL TEACHING VACANCIES.	2/7/25 9:46 a.m.						

I MINA'TRENTAI OCHO NA LIHESLATURAN GUÅHAN
2025 (FIRST) Regular Session

Bill No. 48-38 (COR)

Introduced by:

Vincent A. Borja 
Tina Rose Muña Barnes 
Frank F. Blas Jr. 
Christopher M. Duenas 
Sabrina Salas Matanane 
Shelly V. Calvo 
Jesse A. Lujan Joec 
S. San Agustin 

**AN ACT TO ADD A NEW § 4131 OF ARTICLE 1,
CHAPTER 4, TITLE 4, GUAM CODE ANNOTATED,
RELATIVE TO AUTHORIZING LIMITED LEAVE
BENEFITS FOR RETIRED TEACHERS REHIRED ON
CONTRACT TO FILL TEACHING VACANCIES.**

BE IT ENACTED BY THE PEOPLE OF GUAM:

Section 1. Legislative Findings and Intent. *I Liheslaturan Guåhan* finds that Guam continues to face critical teacher shortages in our public schools. The Department of Education has historically relied on rehiring retired teachers on contract to fill these critical vacancies. However, these contract positions currently do not provide basic leave benefits that would help retain these experienced educators.

I Liheslaturan Guåhan further finds that providing limited leave benefits to retired teachers who return to serve our students would help maintain continuity of instruction while protecting both the government's retirement system and financial interests.

Section 2. A new § 4131 is hereby *added* to Article 1, Chapter 4, Title 4, Guam Code Annotated, to read:

“§ 4131. Leave Benefits for Retired Teachers on Contract.

1 (a) Notwithstanding any other provision of law, retired teachers who are
2 rehired on contract by the Department of Education to fill teaching vacancies shall be
3 entitled to accrue:

4 (1) Annual leave at the rate of four (4) hours per pay period; and

5 (2) Sick leave at the rate of four (4) hours per pay period.

6 (b) **Limitations.** The following limitations shall apply to leave benefits under
7 this Section:

8 (1) Leave rates shall remain fixed and shall not increase based on years
9 of service;

10 (2) Unused leave may only be carried over for one fiscal year, after
11 which any excess leave shall be forfeited;

12 (3) No payment shall be made for any unused leave upon separation
13 from service;

14 (4) Leave taken under this Section shall not count toward service credit
15 for retirement purposes;

16 (5) Leave accrued under this section shall not be eligible for the leave
17 sharing program under § 4109.2 of this Chapter.

18 (6) The Superintendent of the Guam Department of Education shall
19 establish procedures to implement this section within 90 days of enactment.”

20 **Section 3. Effective Date.** This Act *shall* be effective upon enactment.

21 **Section 4. Severability.** If any provision of this Act or its application to any person or
22 circumstance is found to be invalid or inorganic, such invalidity shall not affect other provisions
23 or applications of this Act that can be given effect without the invalid provision or application, and
24 to this end the provisions of this Act are severable.