I Mina'trentai Ocho Na Liheslaturan Guåhan
BILL STATUS

BILL NO.	SPONSOR	TITLE	DATE INTRODUCED	DATE REFERRED	CMTE REFERRED	FISCAL NOTES	PUBLIC HEARING DATE	DATE COMMITTEE REPORT FILED	NOTES
216-38 (COR)	Committee on Rules by request of *I Maga'håguan Guåhan* , the Governor of Guam, in accordance with the Organic Act of Guam.	AN ACT TO ADD A NEW ARTICLE 4 TO CHAPTER 6 OF TITLE 4, GUAM CODE ANNOTATED, RELATIVE TO ESTABLISHING A NEW GUAM ELECTED OFFICIALS' COMPENSATION COMMISSION.	10/31/25 5:03 p.m.						

I MINA'TRENTAI OCHO NA LIHESLATURAN GUÅHAN
2025 (FIRST) Regular Session

Bill No. 216-38 (COR)

Introduced by: Committee on Rules
by request of *I Maga'hågan Guåhan*, the Governor of Guam, in accordance with the Organic Act of Guam

AN ACT TO *ADD* A NEW ARTICLE 4 TO CHAPTER 6 OF TITLE 4, GUAM CODE ANNOTATED, RELATIVE TO ESTABLISHING A NEW GUAM ELECTED OFFICIALS' COMPENSATION COMMISSION.

BE IT ENACTED BY THE PEOPLE OF GUAM:

Section 1. A new Article 4 is hereby *added* to Chapter 6 of Title 4, Guam Code Annotated, to read:

"**ARTICLE 4**

GUAM ELECTED OFFICIALS' COMPENSATION COMMISSION

§ 6401. Legislative Intent.

§ 6402. Commission.

§ 6403. Members.

§ 6404. Duties.

§ 6405. Report.

§ 6406. Implementation.

§ 6401. Legislative Intent. *I Liheslaturan Guåhan* finds that there are salary disparities among elected officials. *I Liheslatura* affirms and upholds the constitutional framework that establishes the three branches of government: Executive, Legislative, and Judicial. As coequal entities, each branch is vested with distinct powers, duties, and responsibilities essential to the governance of Guam. The Executive Branch, led by the Governor and Lieutenant Governor, bears the primary responsibility for implementing laws and administering all government operations. The Legislative Branch enacts laws and exercises oversight over all public policy and expenditures. The Judiciary interprets the law and ensures justice and due process. While their functions differ, each branch is indispensable, and the work performed by its leaders is equally critical to the well-being of our island community.

I Liheslatura further finds that compensation should fairly reflect the scope and weight of each elected official's duties. Presently, certain positions, such as village mayors, receive higher compensation than senators, despite the broader legislative responsibilities held by members of *I Liheslaturan Guåhan.* Similarly, the current salaries of the Governor and Lieutenant Governor do not align with the level of responsibility they bear in overseeing the operations of the entire government of Guam.

Therefore, it is the intent of *I Liheslaturan Guåhan* to establish a commission to consider adjustments to the salaries of the mayors and vice mayors, senators of the Guam Legislature, the Governor, and the Lieutenant Governor to ensure that compensation for elected officials is more equitable and reflective of their roles and responsibilities.

§ 6402. Commission. The Guam Elected Officials' Compensation Commission ("the Commission") is hereby established within the government of Guam. For purposes of this Article, "elected officials" shall mean the governor and

lieutenant governor, members of the Guam Legislature, and mayors and vice mayors.

§ 6403. Members. The Commission shall be composed of five (5) members, which shall include the Director of the Department of Administration or their designee, the President of the Society for Human Resources Management ("SHRM") Guam Chapter or their designee, the Public Auditor or their designee, the Chief Justice or their designee, and the Chairperson of Civil Service Commission or their designee.

§ 6404. Duties. The Commission shall conduct salary reviews and may propose salaries and benefits packages for elected officials, as defined in § 6402, supra. The Commission's reviews shall include recommendations for appropriate adjustments in the salaries and benefits of elected officials.

In determining the salaries and benefits for the governor and lieutenant governor, the Commission shall take into account the pay and allowances received by governors and lieutenant governors of other states and territories of the United States.

§ 6405. Report. The Commission shall within six (6) months from the enactment of this Act, submit its report and recommendations to the Governor and the Speaker of the Legislature.

§ 6406. Implementation. Notwithstanding any other provision of law, if within forty-five (45) calendar days after submission of the Commission's report to the Legislature, no statute has been enacted rejecting or amending the Commission's salary recommendations for elected officials, such recommendations shall go into effect without further action upon the inauguration of the next Legislature."

Section 2. Repeal. When the Commission's recommendations go into effect as provided in § 6406 of Article 4, Chapter 6, Title 4 Guam Code Annotated, set out in this Act, § 1517 of Chapter 1 and § 2106 of Chapter 2, both of Title 5

Guam Code Annotated, pertaining to the salaries of the governor and the lieutenant governor, § 1106.1 of Chapter 1, Title 2, Guam Code Annotated, pertaining to the compensation of the members of the Legislature, and § 40109(a) of Title 5, Guam Code Annotated, pertaining to the salaries of mayors and vice mayors, shall all be automatically repealed.

Section 3. Severability. If any provision of this Act or its application to any person or circumstance is found to be invalid or inorganic, such invalidity shall not affect other provisions or application, and to this end the provisions of this Act are severable.

Section 4. Effective Date. This Act shall be effective upon enactment.