

I Mina'trentai Ocho Na Liheslaturan Guåhan
BILL STATUS

BILL NO.	SPONSOR	TITLE	DATE INTRODUCED	DATE REFERRED	CMTE REFERRED	FISCAL NOTES	PUBLIC HEARING DATE	DATE COMMITTEE REPORT FILED	NOTES
128-38 (COR) As amended on the Floor.	Therese M. Terlaje Sabina Flores Perez Chris Barnett Telo T. Taitague Eulogio Shawn Gumataotao William A. Parkinson Shelly V. Calvo Sabrina Salas Matanane	AN ACT TO <i>AMEND</i> §6205 OF CHAPTER 6, TITLE 4, GUAM CODE ANNOTATED RELATIVE TO REQUIRING THAT COPIES OF PETITIONS FOR ABOVE-STEP RECRUITMENTS BE POSTED ON THE GUAM PUBLIC NOTICE WEBSITE AND SENT TO THE SPEAKER OF <i>I LIHESLATURAN GUÅHAN</i> .	4/23/25 3:13 p.m.	4/30/25	Committee on Finance and Government Operations.	Request: 4/30/25 Waiver: 5/5/25	9/9/25 2:00 p.m.	11/17/25	
	SESSION DATE	TITLE	DATE PASSED	TRANSMITTED	DUE DATE	NOTES			
	11/26/25	AN ACT TO <i>AMEND</i> § 6205 OF CHAPTER 6, TITLE 4, GUAM CODE ANNOTATED RELATIVE TO REQUIRING THAT COPIES OF PETITIONS FOR ABOVE-STEP RECRUITMENTS BE POSTED ON THE GUAM PUBLIC NOTICE WEBSITE AND SENT TO THE SPEAKER OF <i>I LIHESLATURAN GUÅHAN</i> .	12/5/25	12/9/25	12/20/25				



COPY

I MINA'TRENTAI OCHO NA LIHESLATURAN GUÅHAN
Thirty-Eighth Guam Legislature

December 9, 2025

The Honorable Lourdes A. Leon Guerrero
I Maga'hågan Guåhan
Ufisinan I Maga'håga
Hagåtña, Guam 96910

Dear *Maga'håga* Leon Guerrero:

Transmitted herewith are Bill Nos. 49-38 (COR), 64-38 (COR), 128-38 (COR), 157-38 (COR), 163-38 (COR), 165-38 (COR), 167-38 (COR), 176-38 (COR), 183-38 (COR), 185-38 (COR), 189-38 (COR), 190-38 (COR), 192-38 (COR), and 199-38 (COR) which were passed by *I Mina'trentai Ocho Na Liheslaturan Guahan* on December 5, 2025.

Sincerely,

Senator Sabrina Salas Matanane
Legislative Secretary

Enclosure (14)

12.9.25

6:17pm



I MINA'TRENTAI OCHO NA LIHESLATURAN GUÅHAN
2025 (FIRST) Regular Session

CERTIFICATION OF PASSAGE OF AN ACT TO *I MAGA'HÅGAN GUÅHAN*

This is to certify that **Bill No. 128-38 (COR)**, “AN ACT TO *AMEND* § 6205 OF CHAPTER 6, TITLE 4, GUAM CODE ANNOTATED RELATIVE TO REQUIRING THAT COPIES OF PETITIONS FOR ABOVE-STEP RECRUITMENTS BE POSTED ON THE GUAM PUBLIC NOTICE WEBSITE AND SENT TO THE SPEAKER OF *I LIHESLATURAN GUÅHAN*,” was on the 5th day of December 2025, duly and regularly passed.



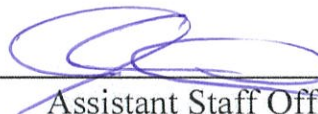
Frank F. Blas, Jr.
Speaker

Attested:



Sabrina Salas Matanane
Legislative Secretary

This Act was received by *I Maga'hågan Guåhan* this 9th day of Dec,
2025, at 6:26 o'clock P.M.



Assistant Staff Officer
Maga'håga's Office

APPROVED:

Lourdes A. Leon Guerrero
I Maga'hågan Guåhan

Date: _____

Public Law No. _____

I MINA'TRENTAI OCHO NA LIHESLATURAN GUÅHAN
2025 (FIRST) Regular Session

Bill No. 128-38 (COR)

As amended on the Floor.

Introduced by:

Therese M. Terlaje
Sabina Flores Perez
Chris Barnett
Telo T. Taitague
Eulogio Shawn Gumataotao
William A. Parkinson
Shelly V. Calvo
Sabrina Salas Matanane
V. Anthony Ada
Frank F. Blas, Jr.
Vincent A.V. Borja
Christopher M. Dueñas
Jesse A. Lujan
Tina Rose Muña-Barnes
Joe S. San Agustin

**AN ACT TO *AMEND* § 6205 OF CHAPTER 6, TITLE 4,
GUAM CODE ANNOTATED RELATIVE TO
REQUIRING THAT COPIES OF PETITIONS FOR
ABOVE-STEP RECRUITMENTS BE POSTED ON THE
GUAM PUBLIC NOTICE WEBSITE AND SENT TO THE
SPEAKER OF *I LIHESLATURAN GUÅHAN*.**

BE IT ENACTED BY THE PEOPLE OF GUAM:

Section 1. Legislative Findings and Intent. *I Liheslaturan Guåhan* finds
that transparency and accountability in government hiring practices are essential to
promoting public trust. The recruitment of government employees at salary steps
above the entry level, while sometimes necessary due to exceptional qualifications

1 or recruitment difficulties, must be transparent to ensure fairness and fiscal
2 responsibility.

3 *I Liheslaturan Guåhan* finds that current law requires posting of petitions for
4 an above-step recruitment on agency website for ten (10) days after which period
5 they are not easily accessible. Providing additional notice to the public and to the
6 Speaker of *I Liheslatura* prior to above-step hiring allows for additional merit system
7 protection and appropriate legislative awareness and oversight of personnel actions
8 that may impact government personnel budgets or create salary disparities. Public
9 posting and legislative notification of such petitions will not delay the recruitment
10 and can be done without additional cost.

11 Therefore, it is the intent of *I Liheslaturan Guåhan* to require in addition to
12 being posted on agency website for ten (10) days, that a copy of any petition for
13 above-step recruitment be posted on the Guam Public Notice Website and
14 transmitted to the Speaker of *I Liheslatura* at least ten (10) days prior to the hiring
15 of the applicant.

16 **Section 2.** § 6205 of Chapter 6, Title 4, Guam Code Annotated, is hereby
17 amended to read:

18 “§ 6205. **Recruitment Above-Step.** Step 1 of the Pay Grade
19 assigned to a classified position shall be the regular rate for initial employment
20 in any department or agency. The appointing authority, or the head of an
21 agency, department or public corporation listed in 4 GCA § 4105(a) may
22 petition the Director of Administration, the Judicial Council (as to Judicial
23 Branch employment) or the agency, department or public corporation’s
24 governing board or commission (as to an agency, department or public
25 corporation listed in 4 GCA § 4105(a)) for recruitment at a higher step not to
26 exceed Step 10, because of documented recruitment difficulty or exceptional
27 qualifications. The petition shall be posted on the agency’s website and the

1 Guam Public Notice Website for ten (10) days (Saturdays, Sundays and
2 government of Guam holidays excepted) and a copy of the petition shall be
3 sent to the Speaker of *I Liheslaturan Guåhan* ten (10) days prior to hiring.
4 This petition shall be made before an applicant is hired. Every petition shall
5 be scrutinized and amply justified before being approved. The Director of
6 Administration, the Judicial Council and the governing board or commission
7 (as to an agency, department or public corporation listed in 4 GCA § 4105(a))
8 may establish policies to administer this section and shall send semi-annual
9 reports of above-step recruitment attempts to the Speaker of *I Liheslaturan*
10 *Guåhan* no later than March 31 and September 30. Increment schedule
11 consisting of Steps 11 through 20 shall not be used for recruitment above
12 step.”