

COPY

I MINA'TRENTAI OCHO NA LIHESLATURAN GUÅHAN
2025 (FIRST) Regular Session

CERTIFICATION OF PASSAGE OF AN ACT TO I MAGA'HÅGAN GUÅHAN

This is to certify that Bill No. 34-38 (COR), "AN ACT TO AMEND § 2108 OF CHAPTER 2, TITLE 4, GUAM CODE ANNOTATED, RELATIVE TO REQUIRING EMPLOYEES WHO RESIGN FROM GOVERNMENT OF GUAM EMPLOYMENT TO SUBMIT TO AND PASS DRUG TESTING TO RETAIN RE-EMPLOYMENT RIGHTS IF SAID RESIGNATION WAS TENDERED WITHIN THIRTY (30) DAYS OF AN ANNOUNCED OR RANDOM DRUG TESTING, AND TO REQUIRE EMPLOYEES TO SUBMIT TO DRUG TESTING PRIOR TO RE-EMPLOYMENT.," was on the 31st day of March 2025, duly and regularly passed.



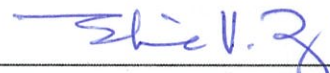
Frank F. Blas, Jr.
Speaker

Attested:



Sabrina Salas Matanane
Legislative Secretary

This Act was received by *I Maga'hågan Guåhan* this 1st day of April,
2025, at 4:08 o'clock P.M.



Assistant Staff Officer
Maga'håga's Office

APPROVED:

Lourdes A. Leon Guerrero
I Maga'hågan Guåhan

Date: _____

Public Law No. _____



I MINA'TRENTAI OCHO NA LIHESLATURAN GUÁHAN
2025 (FIRST) Regular Session

Bill No. 34-38 (COR)

As amended on the Floor.

Introduced by:

V. Anthony Ada
Christopher M. Dueñas
Frank F. Blas, Jr.
Joe S. San Agustin
Jesse A. Lujan
Chris Barnett
Sabina Flores Perez
Sabrina Salas Matanane
Tina Rose Muña Barnes
Shelly V. Calvo
William A. Parkinson
Eulogio Shawn Gumataotao
Telo T. Taitague
Therese M. Terlaje
Vincent A.V. Borja

**AN ACT TO *AMEND* § 2108 OF CHAPTER 2, TITLE 4,
GUAM CODE ANNOTATED, RELATIVE TO
REQUIRING EMPLOYEES WHO RESIGN FROM
GOVERNMENT OF GUAM EMPLOYMENT TO SUBMIT
TO AND PASS DRUG TESTING TO RETAIN RE-
EMPLOYMENT RIGHTS IF SAID RESIGNATION WAS
TENDERED WITHIN THIRTY (30) DAYS OF AN
ANNOUNCED OR RANDOM DRUG TESTING, AND TO
REQUIRE EMPLOYEES TO SUBMIT TO DRUG
TESTING PRIOR TO RE-EMPLOYMENT.**

1 **BE IT ENACTED BY THE PEOPLE OF GUAM:**

2 **Section 1.** § 2108 of Chapter 2, Title 4, Guam Code Annotated, is *amended*
3 to read as follows:

1 **“§ 2108. Re-Employed Employees.**

2 (a) Former classified employees of the government of Guam
3 who were in good standing at the time of resignation may be hired at
4 not less than the salary they earned at their former position if they apply
5 for the same or comparable job in the same department. This re-
6 employment credit privilege must be exercised within a four (4) year
7 period, and employees must pass drug testing prior to re-employment.
8 The employee may waive the re-employment privilege of this Section.

9 (b) Notwithstanding any other provision of law, or
10 administrative or personnel rules and regulations, any employee who
11 resigns within thirty (30) days of an announced or random government-
12 sponsored drug testing within the employee’s department that would
13 subject the employee to drug testing, shall submit to and pass said drug
14 testing, prior to resignation, or forfeit all re-employment rights.”