

**37th Guam Legislature
Fiscal Year 2024
1st Quarter Staffing Pattern**

| | Position Title | Rate | Gross | Gov Cont | Grand Total |
|---|-----------------------------------|----------|-----------------|-----------------|------------------|
| Sen. Christopher M. Duenas (504) | | | | | |
| | La'Kiesha D. Pereda | 25.00 | 2,000.00 | 1,025.32 | 3,025.32 |
| | Kenneth J. Lape | 1,250.00 | 1,250.00 | 95.63 | 1,345.63 |
| | Tyler J. Matanane (P/T; 60Hrs) | 1,000.00 | 1,000.00 | 76.50 | 1,076.50 |
| | 3 | | 4,250.00 | 1,197.45 | 5,447.45 |
| Sen. Joanne M.S. Brown (506) | | | | | |
| | Tracey C. Aguerro | 16.80 | 1,344.00 | 606.14 | 1,950.14 |
| | Felixberto Alfred B. Duenas | 2,000.00 | 2,000.00 | 153.00 | 2,153.00 |
| | 2 | | 3,344.00 | 759.14 | 4,103.14 |
| Sen. Thomas J. Fisher (510) | | | | | |
| | Drake C. Diaz | 26.50 | 2,120.00 | 1,061.21 | 3,181.21 |
| | Lloyd C. Cubacub | 26.50 | 2,120.00 | 680.70 | 2,800.70 |
| | Nikolai Diaz (P/T; 40Hrs) | 400.00 | 400.00 | 30.60 | 430.60 |
| | 3 | | 4,640.00 | 1,772.51 | 6,412.51 |
| Sen. Roy A.B. Quinata (511) | | | | | |
| | Genese M. Morrison | 15.50 | 1,240.00 | 266.96 | 1,506.96 |
| | Kristen M. Garrido | 15.50 | 1,240.00 | 101.89 | 1,341.89 |
| | Francis D. Valencia (P/T; 40Hrs) | 12.00 | 480.00 | 43.75 | 523.75 |
| | 3 | | 2,960.00 | 412.60 | 3,372.60 |
| Sen. Dwayne San Nicolas (512) | | | | | |
| | Ursula C. Cruz | 24.00 | 1,920.00 | 153.91 | 2,073.91 |
| | Ray T. Bonita | 18.00 | 1,440.00 | 270.80 | 1,710.80 |
| | Isaiah J. Babauta | 18.00 | 1,440.00 | 117.19 | 1,557.19 |
| | Crystal Culwell | 16.00 | 1,280.00 | 104.95 | 1,384.95 |
| | Renae C. Sabang | 16.00 | 1,280.00 | 340.19 | 1,620.19 |
| | Gerald F. Torres | 1,280.00 | 1,280.00 | 97.92 | 1,377.92 |
| | Orion J. Mendiola (P/T; 32Hrs) | 512.00 | 512.00 | 39.16 | 551.16 |
| | 7 | | 9,152.00 | 1,124.12 | 10,276.12 |
| Sen. Darrel Chris Barnett (514) | | | | | |
| | Edward G. Lee | 23.75 | 1,900.00 | 840.45 | 2,740.45 |
| | David L. Delgado | 23.50 | 1,880.00 | 1,209.27 | 3,089.27 |
| | Erin M. Grajek | 19.50 | 1,560.00 | 887.35 | 2,447.35 |
| | Walter E. Stiernagle (P/T; 52Hrs) | 1,100.00 | 1,100.00 | 84.15 | 1,184.15 |
| | Ayana S. Pinkney (P/T; 56Hrs) | 750.00 | 750.00 | 57.38 | 807.38 |
| | Irene V. Tamayo (P/T; 24Hrs) | 700.00 | 700.00 | 53.55 | 753.55 |
| | Johnny N. Castro (P/T; 32Hrs) | 600.00 | 600.00 | 45.90 | 645.90 |
| | 7 | | 8,490.00 | 3,178.05 | 11,668.05 |

**37th Guam Legislature
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| | Position Title | Rate | Gross | Gov Cont | Grand Total |
|---|--|----------|------------------|-----------------|------------------|
| Speaker Therese M. Terlaje (518) | | | | | |
| | Office Manager | 18.00 | 1,440.00 | 363.89 | 1,803.89 |
| | Legislative Assistant/Special Projects Assis | 16.00 | 1,280.00 | 351.65 | 1,631.65 |
| | Legislative Assistant | 15.00 | 1,200.00 | 98.83 | 1,298.83 |
| | Chief of Staff | 23.00 | 1,840.00 | 312.86 | 2,152.86 |
| | Community Relations Liaison | 14.00 | 1,120.00 | 339.41 | 1,459.41 |
| | Policy Analyst | 13.00 | 1,040.00 | 86.59 | 1,126.59 |
| | Policy Analyst (P/T; 64Hrs) | 1,344.00 | 1,344.00 | 102.82 | 1,446.82 |
| | Committee Director | 960.00 | 960.00 | 73.44 | 1,033.44 |
| | Policy Analyst & Communications | 896.00 | 896.00 | 68.54 | 964.54 |
| | Policy Analyst (P/T; 64Hrs) | 832.00 | 832.00 | 75.10 | 907.10 |
| | Policy Analyst (P/T; 64Hrs) | | | | |
| | 10 | | 11,952.00 | 1,873.13 | 13,825.13 |
| Sen. Joe S. San Agustin (521) | | | | | |
| | Chief Policy Analyst | 21.00 | 1,680.00 | 690.88 | 2,370.88 |
| | Senior Community Relations Liaison | 21.00 | 1,680.00 | 417.15 | 2,097.15 |
| | Office Manager | 19.00 | 1,520.00 | 495.42 | 2,015.42 |
| | Legislative Administrative Assistant | 17.50 | 1,400.00 | 458.36 | 1,858.36 |
| | Research Policy Analyst | 16.00 | 1,280.00 | 421.30 | 1,701.30 |
| | Policy Research Analyst | 15.50 | 1,240.00 | 348.59 | 1,588.59 |
| | Community Liaison | 15.00 | 1,200.00 | 345.53 | 1,545.53 |
| | Research Policy Analyst | 14.00 | 1,120.00 | 371.90 | 1,491.90 |
| | Communications Specialist & Assistant | 14.00 | 1,120.00 | 257.78 | 1,377.78 |
| | Communications Specialist (P/T; 40Hrs) | 15.00 | 600.00 | 52.93 | 652.93 |
| | 10 | | 12,840.00 | 3,859.84 | 16,699.84 |
| Sen. Amanda L. Shelton (522) | | | | | |
| | Chief Policy Analyst | 34.50 | 2,760.00 | 597.75 | 3,357.75 |
| | Communications Director | 28.85 | 2,308.00 | 630.68 | 2,938.68 |
| | Community Liaison | 20.00 | 1,600.00 | 294.50 | 1,894.50 |
| | Administrative Assistant | 18.00 | 1,440.00 | 282.26 | 1,722.26 |
| | Policy Analyst | 15.00 | 1,200.00 | 263.90 | 1,463.90 |
| | 5 | | 9,308.00 | 2,069.09 | 11,377.09 |
| Sen. Sabina E. Perez (527) | | | | | |
| | Chief of Staff | 29.00 | 2,320.00 | 466.11 | 2,786.11 |
| | Policy Analyst | 20.00 | 1,600.00 | 129.43 | 1,729.43 |
| | Policy Analyst | 20.00 | 1,600.00 | 129.43 | 1,729.43 |
| | Policy Analyst | 18.00 | 1,440.00 | 270.80 | 1,710.80 |
| | Office Manager | 14.00 | 1,120.00 | 92.71 | 1,212.71 |
| | Policy Analyst | 25.00 | 1,600.00 | 509.01 | 2,109.01 |
| | Community Liason | 900.00 | 900.00 | 68.85 | 968.85 |
| | Policy Analyst (P/T; 40Hrs) | 900.00 | 900.00 | 68.85 | 968.85 |
| | Legislative Intern | 480.00 | 480.00 | 36.72 | 516.72 |
| | 9 | | 11,960.00 | 1,771.91 | 13,731.91 |
| Sen. William M. Parkinson (533) | | | | | |
| | Chief of Staff | 28.25 | 2,260.00 | 426.62 | 2,686.62 |
| | Senior Policy Analyst | 19.00 | 1,520.00 | 276.92 | 1,796.92 |
| | Committee Director | 18.00 | 1,440.00 | 282.26 | 1,722.26 |
| | Information Techonology Specialist | 18.00 | 1,440.00 | 363.89 | 1,803.89 |
| | Office Manager | 16.00 | 1,280.00 | 104.95 | 1,384.95 |
| | Legislative Aide | 13.00 | 1,040.00 | 333.29 | 1,373.29 |
| | Administrative Assistant | 12.00 | 960.00 | 245.54 | 1,205.54 |
| | 7 | | 9,940.00 | 2,033.47 | 11,973.47 |

**37th Guam Legislature
Fiscal Year 2024
1st Quarter Staffing Pattern**

| | Position Title | Rate | Gross | Gov Cont | Grand Total | |
|---|--|--|----------|------------------|------------------|------------------|
| Vice Speaker Tina Rose Muna Barnes (539) | | | | | | |
| | Chirag M. Bhojwani | Chief of Staff | 36.06 | 2,884.80 | 474.42 | 3,359.22 |
| | Phillip C. Leon Guerrero | Director of Communications and Policy | 31.25 | 2,500.00 | 444.98 | 2,944.98 |
| | Alan J. Cepeda | Committee Director | 28.85 | 2,308.00 | 348.67 | 2,656.67 |
| | Katrina L. Charfauros | Legislative Assistant III | 17.50 | 1,400.00 | 495.81 | 1,895.81 |
| | Haruo I. Simion | Policy Analyst | 17.50 | 1,400.00 | 495.81 | 1,895.81 |
| | Michael D. Carlson | Senior Policy Advisor | 2,280.00 | 2,280.00 | 174.42 | 2,454.42 |
| | Ivan S. Blanco (P/T; 36Hrs) | Legislative Policy Advisor | 583.20 | 583.20 | 44.62 | 627.82 |
| | 7 | | | 13,356.00 | 2,478.73 | 15,834.73 |
| Sen. Jesse A. Lujan (544) | | | | | | |
| | Victor A. Gaza | Chief of Staff | 24.20 | 1,936.00 | 623.87 | 2,559.87 |
| | Cecile B. Suda | Office Manager | 20.00 | 1,600.00 | 666.18 | 2,266.18 |
| | Elise G. Calvo | Sr. Policy Advisor | 20.00 | 1,600.00 | 509.01 | 2,109.01 |
| | Carl T. Gutierrez II (P/T; 60Hrs) Exp 12/29/23 | Community Relations Liaison | 16.50 | 990.00 | 236.37 | 1,226.37 |
| | 4 | | | 6,126.00 | 2,035.43 | 8,161.43 |
| Sen. Frank F. Blas, Jr. (549) | | | | | | |
| | Joseph John Mantanona | Policy Advisor | 16.11 | 1,288.80 | 340.87 | 1,629.67 |
| | Judy G. Shockley | Administrative Assistant | 1,519.41 | 1,519.41 | 116.23 | 1,635.64 |
| | Michael T. Sablan | Research Analyst | 1,019.23 | 1,019.23 | 77.97 | 1,097.20 |
| | Andrew S. Leon Guerrero | Legislative Aide | 885.00 | 885.00 | 67.70 | 952.70 |
| | Marlyna A. Gumabon (P/T; 40Hrs) | Research Analyst | 500.00 | 500.00 | 38.25 | 538.25 |
| | 5 | | | 5,212.44 | 641.02 | 5,853.46 |
| Sen. Telo T. Taitague (555) | | | | | | |
| | Rowena F. Fejeran | Office Manager | 23.00 | 1,840.00 | 147.79 | 1,987.79 |
| | Natalie J. Quinata | Communications Director/Policy Analyst | 22.00 | 1,760.00 | 306.74 | 2,066.74 |
| | Marc Anthony C. Catahay (P/T; 50Hrs) | Legislative Assistant | 750.00 | 750.00 | 57.38 | 807.38 |
| | Peter J. Leon Guerrero (P/T; 40Hrs) | Policy Advisor | 960.00 | 960.00 | 73.44 | 1,033.44 |
| | 3 | | | 5,310.00 | 585.35 | 5,895.35 |
| Senatorial (915) | | | | | | |
| | Therese M. Terlaje | Speaker | 29.26 | 2,340.80 | 894.94 | 3,235.74 |
| | Tina Rose Muna Barnes | Vice Speaker | 26.59 | 2,127.20 | 246.70 | 2,373.90 |
| | Amanda L. Shelton | Senator | 26.59 | 2,127.20 | 929.61 | 3,056.81 |
| | Joe S. San Agustin | Senator | 26.59 | 2,127.20 | 682.91 | 2,810.11 |
| | Sabina E. Perez | Senator | 26.59 | 2,127.20 | 910.60 | 3,037.80 |
| | Darrel C. Barnett | Senator | 26.59 | 2,127.20 | 416.46 | 2,543.66 |
| | Roy A.B. Quinata | Senator | 26.59 | 2,127.20 | 847.98 | 2,975.18 |
| | William M. Parkinson | Senator | 26.59 | 2,127.20 | 1,129.99 | 3,257.19 |
| | Dwayne San Nicolas | Senator | 26.59 | 2,127.20 | 792.82 | 2,920.02 |
| | Telo T. Taitague | Senator | 26.59 | 2,127.20 | 828.97 | 2,956.17 |
| | Christopher M. Duenas | Senator | 26.59 | 2,127.20 | 663.90 | 2,791.10 |
| | Joanne M. S. Brown | Senator | 26.59 | 2,127.20 | 232.20 | 2,359.40 |
| | Frank Blas, Jr | Senator | 26.59 | 2,127.20 | 682.91 | 2,810.11 |
| | Thomas J. Fisher | Senator | 26.59 | 2,127.20 | 918.15 | 3,045.35 |
| | Jesse A. Lujan | Senator | 26.59 | 2,127.20 | 1,043.48 | 3,170.68 |
| | 15 | | | 32,121.60 | 11,221.62 | 43,343.22 |

**37th Guam Legislature
Fiscal Year 2024
1st Quarter Staffing Pattern**

| | Position Title | Rate | Gross | Gov Cont | Grand Total |
|---------------------------------|---|--------|-------------------|------------------|-------------------|
| Central Operations (515) | | | | | |
| Joseph R. San Agustin | Executive Director | 38.25 | 3,060.00 | 406.19 | 3,466.19 |
| Agnes A. Cruz | Chief Fiscal Officer | 38.00 | 3,040.00 | 1,192.48 | 4,232.48 |
| Joaquin P. Taitague | Substitute Clerk of the Legislature | 29.00 | 2,320.00 | 989.16 | 3,309.16 |
| <i>Vacant</i> | Deputy Chief Fiscal Officer | 28.85 | 2,308.00 | 1,504.91 | 3,812.91 |
| Melinda B. Samiliano | Chief Protocol Officer | 28.85 | 2,308.00 | 738.75 | 3,046.75 |
| Elizabeth A. Shinohara | Procurement Officer | 26.45 | 2,116.00 | 679.46 | 2,795.46 |
| Edward S. Pocaigue, Jr. | Sgt-At-Arms | 26.44 | 2,115.20 | 825.27 | 2,940.47 |
| Tricia Ann P. Nededog | Deputy Clerk of the Legislature | 24.50 | 1,960.00 | 877.99 | 2,837.99 |
| Rudy F. Perez | Technology & Multimedia Administrator | 24.15 | 1,932.00 | 622.64 | 2,554.64 |
| Daline S. Benavente-Camacho | Human Resources / Payroll Administrator | 23.00 | 1,840.00 | 429.39 | 2,269.39 |
| Giovanni M. Naz | I.T. Support Manager | 22.00 | 1,760.00 | 388.37 | 2,148.37 |
| Kamarin A. Nelson | COR Director | 19.00 | 1,520.00 | 495.42 | 2,015.42 |
| Beatrice R. Cruz | COR Assistant | 17.50 | 1,400.00 | 114.13 | 1,514.13 |
| Bernice F. Rivera | Legislative Officer III | 22.00 | 1,760.00 | 388.37 | 2,148.37 |
| Jeannette G. Crisostomo | Legislative Officer III | 18.50 | 1,480.00 | 366.95 | 1,846.95 |
| Ethan A. Camacho | Legislative Officer III | 17.50 | 1,400.00 | 623.43 | 2,023.43 |
| Daniel D. Perez | Legislative Officer III | 17.50 | 1,400.00 | 886.43 | 2,286.43 |
| Roland R. Lubasan | Legislative Officer III | 17.50 | 1,400.00 | 114.13 | 1,514.13 |
| Mara L. Cruz | Legislative Officer III | 17.50 | 1,400.00 | 114.13 | 1,514.13 |
| Joseph Fredrick B. Termulo | Legislative Officer III | 19.50 | 1,560.00 | 146.74 | 1,706.74 |
| Chaeleen R.P. Phillips | Legislative Officer III | 17.50 | 1,400.00 | 114.13 | 1,514.13 |
| Marie C. Crisostomo | Legislative Officer III | 14.25 | 1,140.00 | 340.94 | 1,480.94 |
| Daniel J.F. Castro | Legislative Officer II | 17.50 | 1,400.00 | 114.13 | 1,514.13 |
| Espenson E. Haimin | Legislative Officer II | 16.50 | 1,320.00 | 467.22 | 1,787.22 |
| Carlie M. Quinata | Legislative Officer II | 13.50 | 1,080.00 | 89.65 | 1,169.65 |
| Elaine T. Johnson | Legislative Officer II | 15.50 | 1,240.00 | 408.95 | 1,648.95 |
| Vincent C. Paulino | Legislative Officer II | 14.50 | 1,160.00 | 646.84 | 1,806.84 |
| Kein R. Artero | Legislative Officer II | 14.50 | 1,160.00 | 377.37 | 1,537.37 |
| Josephine D. Perez | Legislative Officer II | 14.50 | 1,160.00 | 95.77 | 1,255.77 |
| Michael T. Taumua | Legislative Officer II | 14.50 | 1,160.00 | 249.38 | 1,409.38 |
| <i>Vacant</i> | Legislative Officer II | 14.50 | 1,160.00 | 718.83 | 1,878.83 |
| Anthony P. Pocaigue | Legislative Officer I | 15.00 | 1,200.00 | 561.67 | 1,761.67 |
| Rayleen L. Tosio | Legislative Officer I | 13.50 | 1,080.00 | 89.65 | 1,169.65 |
| Donaven-Ray Mantanona | Legislative Officer I | 12.00 | 960.00 | 234.08 | 1,194.08 |
| <i>Vacant</i> | Legislative Officer I | 11.00 | 880.00 | 697.41 | 1,577.41 |
| Santiago Peter O. Quinene | Legislative Officer I | 11.00 | 880.00 | 355.95 | 1,235.95 |
| Edward D. Mendiola | Legislative Officer I | 11.00 | 880.00 | 312.90 | 1,192.90 |
| Thomas M. Tudela | Legislative Officer I | 11.00 | 880.00 | 74.35 | 954.35 |
| Joven J. C. Aguon | Legislative Officer I | 11.00 | 880.00 | 239.42 | 1,119.42 |
| John A. Jesus | Legislative Officer I | 11.00 | 880.00 | 74.35 | 954.35 |
| Teresita F. Sablan | Legislative Officer I | 880.00 | 880.00 | 67.32 | 947.32 |
| 41 | | | 60,859.20 | 18,234.65 | 79,093.85 |
| | | | 211,821.24 | 55,248.11 | 267,069.35 |

**37th Guam Legislature
Fiscal Year 2024
1st Quarter Staffing Pattern**

| | Position Title | Rate | Gross | Gov Cont | Grand Total |
|---|------------------------------|-------------|-------------------|------------------|--------------------|
| Office of Finance & Budget (921) | | | | | |
| | Llewelyn R. Terlaje | 33.65 | 2,692.00 | 838.32 | 3,530.32 |
| | Vanessa Del Rosario Valencia | 28.85 | 2,308.00 | 903.82 | 3,211.82 |
| | Camarin L. Breton | 15.00 | 1,200.00 | 643.30 | 1,843.30 |
| | Stephen Guerrero | Director | 3,192.31 | 244.21 | 3,436.52 |
| 4 | | | 9,392.31 | 2,629.65 | 12,021.96 |
| | | | | | |
| 145 | | | 221,213.55 | 57,877.76 | 279,091.31 |