

37th Guam Legislature  
Fiscal Year 2024  
3rd Quarter Staffing Pattern

	Position Title	Rate	Gross	Gov Cont	Grand Total	
<b>Sen. Christopher M. Duenas (504)</b>						
	La'Kiesha D. Pereda	Chief of Staff	25.00	52,000.00	26,658.32	78,658.32
	Tyler J. Matanane	Community Relations Manager	20.50	42,640.00	3,444.74	46,084.74
	Kenneth J. Lape	Community Relations Manager	1,250.00	32,500.00	2,486.25	34,986.25
<b>3</b>				<b>127,140.00</b>	<b>32,589.31</b>	<b>159,729.31</b>
<b>Sen. Joanne M.S. Brown (506)</b>						
	Tracey C. Aguerro	Office Manager	16.80	34,944.00	15,759.57	50,703.57
	Felixberto Alfred B. Duenas	Chief Policy Analyst	2,000.00	52,000.00	3,978.00	55,978.00
<b>2</b>				<b>86,944.00</b>	<b>19,737.57</b>	<b>106,681.57</b>
<b>Sen. Thomas J. Fisher (510)</b>						
	Drake C. Diaz	Chief of Staff	31.25	65,000.00	30,642.30	95,642.30
	Lloyd C. Cubacub	Chief of Staff	26.50	55,120.00	17,698.10	72,818.10
	Nikolai Diaz (P/T; 40Hrs)	Admin Assistant	400.00	10,400.00	795.60	11,195.60
<b>3</b>				<b>130,520.00</b>	<b>49,136.00</b>	<b>179,656.00</b>
<b>Sen. Roy A.B. Quinata (511)</b>						
	Genese M. Morrison	Policy Analyst	17.50	36,400.00	7,259.20	43,659.20
	Johanna Lynn Camacho	Administrative Assistant	880.00	22,880.00	1,750.32	24,630.32
<b>2</b>				<b>59,280.00</b>	<b>9,009.52</b>	<b>68,289.52</b>
<b>Sen. Dwayne San Nicolas (512)</b>						
	Isaiah J. Babauta	Director Of Communications	20.00	41,600.00	3,365.18	44,965.18
	Ray T. Bonita	Chief Policy Analyst	20.00	41,600.00	7,359.04	48,959.04
	Rena C. Sabang	Director of Administration	19.75	41,080.00	9,441.64	50,521.64
	Crystal Culwell	Administrative Executive	16.00	33,280.00	2,728.70	36,008.70
	Haruo I. Simion (P/T; 60Hrs)	Communications Specialist	14.00	21,840.00	11,777.22	33,617.22
	Jerrdene Salli (P/T; 60hrs)	Secretary / Community Liaison	13.00	20,280.00	1,734.20	22,014.20
	Raul V. Garrido (P/T; 60hrs)	Legislative Aide	13.00	20,280.00	1,734.20	22,014.20
	Gerald F. Torres	Director of Community Relations	1,360.00	35,360.00	2,705.04	38,065.04
<b>8</b>				<b>255,320.00</b>	<b>40,845.22</b>	<b>296,165.22</b>

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<b>Sen. Darrel Chris Barnett (514)</b>					
Edward G. Lee	Staff Assistant	23.75	49,400.00	21,851.70	71,251.70
David L. Delgado	Community Liaison	23.50	48,880.00	30,946.86	79,826.86
Erin M. Grajek	Committee Director	22.00	45,760.00	24,182.55	69,942.55
Walter E. Stiernagle (P/T; 52Hrs)	Constituent Services	1,100.00	28,600.00	2,187.90	30,787.90
Ayana S. Pinkney (P/T; 56Hrs)	Constituent Services	1,080.00	28,080.00	2,148.12	30,228.12
Irene V. Tamayo (P/T; 24Hrs)	Constituent Services	750.00	19,500.00	1,491.75	20,991.75
Johnny N. Castro (P/T; 32Hrs)	Constituent Services	600.00	15,600.00	1,193.40	16,793.40
<b>7</b>			<b>235,820.00</b>	<b>84,002.28</b>	<b>319,822.28</b>
<b>Speaker Therese M. Terlaje (518)</b>					
Nicole A. Santos (P/T; 60 Hrs)	Senior Policy Advisor	25.00	39,000.00	13,035.36	52,035.36
Joseph R. Madlangbayan	Chief of Staff	23.00	47,840.00	8,134.36	55,974.36
Patsy R. Cruz	Office Manager	18.00	37,440.00	9,461.14	46,901.14
Prairie R. Garrido	Policy Analyst	18.00	37,440.00	7,338.76	44,778.76
Maria S. Abante	Legislative Assistant/Special Projects Assistan	17.00	35,360.00	7,179.64	42,539.64
Marie Duenas Cruz	Community Relations Liaison	17.00	35,360.00	9,302.02	44,662.02
Margarita Hughey	Legislative Assistant	15.00	31,200.00	2,569.58	33,769.58
Sophie K. G. Nochefranca (P/T; 64Hrs)	Policy Analyst	13.00	21,632.00	2,135.58	23,767.58
Andrea C. Pellacani (P/T; 64Hrs)	Policy Analyst	1,344.00	34,944.00	2,673.22	37,617.22
Alana Felicia S. Ungacta (P/T; 64Hrs)	Committee Director	960.00	24,960.00	1,909.44	26,869.44
Isah P. Peredo (P/T; 64Hrs)	Policy Analyst & Communications	896.00	23,296.00	1,782.14	25,078.14
<b>11</b>			<b>368,472.00</b>	<b>65,521.24</b>	<b>433,993.24</b>
<b>Sen. Joe S. San Agustin (521)</b>					
Joseph A. Q. Mesngon	Chief Policy Analyst	21.00	43,680.00	17,962.98	61,642.98
Peter John T. Johnson	Senior Community Relations Liaison	21.00	43,680.00	10,845.90	54,525.90
Rosemarie T. Mesa	Office Manager	19.00	39,520.00	12,880.82	52,400.82
Hope Delos Reyes	Legislative Administrative Assistant	17.50	36,400.00	11,423.10	47,823.10
Aria Amore C. Palaganas	Research Policy Analyst	16.00	33,280.00	10,459.64	43,739.64
Joanne B. Quinene	Policy Research Analyst	15.50	32,240.00	9,063.34	41,303.34
Michael Mingi An Merfalen	Communications Specialist & Assistant	14.00	29,120.00	6,702.28	35,822.28
Danielle Fiona C. Lubas	Research Policy Analyst	14.00	29,120.00	9,175.04	38,295.04
Krystal A. Agustin (P/T; 40Hrs)	Communications Specialist	15.00	15,600.00	1,376.18	16,976.18
<b>9</b>			<b>302,640.00</b>	<b>89,889.28</b>	<b>392,529.28</b>

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	<b>Position Title</b>	<b>Rate</b>	<b>Gross</b>	<b>Gov Cont</b>	<b>Grand Total</b>	
<b>Sen. Amanda L. Shelton (522)</b>						
	Jason S. Tedtaotao	Chief Policy Analyst	34.50	71,760.00	15,541.50	87,301.50
	John Timothy Ryan	Communications Director	28.85	60,008.00	16,397.48	76,405.48
	Renee F. Pope	Community Liaison	20.00	41,600.00	7,657.00	49,257.00
	Mark A. Perez	Administrative Officer	20.00	41,600.00	7,657.00	49,257.00
	Jay M. Milan	Policy Analyst	17.00	35,360.00	7,179.64	42,539.64
	Isaiah A. Sablan	Community Relations Director	2,760.00	71,760.00	5,489.64	77,249.64
	Austin G. Fortunio (P/T; 40Hrs) Expire	Guam Youth Congress Page	440.00	4,400.00	336.60	4,736.60
	<b>7</b>			<b>326,488.00</b>	<b>60,258.86</b>	<b>386,746.86</b>
<b>Sen. Sabina E. Perez (527)</b>						
	Evan James C. San Nicolas	Chief of Staff	29.00	60,320.00	12,118.86	72,438.86
	Jesse James Chargualaf, Jr.	Policy Analyst	20.00	41,600.00	3,365.18	44,965.18
	Glenn A. Meno	Policy Analyst	20.00	41,600.00	3,365.18	44,965.18
	Julia Faye Munoz	Policy Analyst	18.00	37,440.00	7,040.80	44,480.80
	Nicky L. Fernandez	Office Manager	14.00	29,120.00	2,410.46	31,530.46
	Ariana C. Millard	Legislative Intern	17.00	35,360.00	2,887.82	38,247.82
	George L.G. Lujan (P/T; 64 hrs)	Policy Analyst	25.00	41,600.00	13,234.26	54,834.26
	Geraldine M. Leon Guerrero (P/T; 48Hrs)	Community Liason	900.00	23,400.00	1,790.10	25,190.10
	Manuel L. Cruz III (P/T; 40Hrs)	Policy Analyst	900.00	23,400.00	1,790.10	25,190.10
	<b>9</b>			<b>333,840.00</b>	<b>48,002.76</b>	<b>381,842.76</b>
<b>Sen. William M. Parkinson (533)</b>						
	John Paul Manuel	Chief of Staff	28.25	58,760.00	11,092.12	69,852.12
	Kiana Joy P. Yabut	Senior Policy Analyst	19.00	39,520.00	7,199.92	46,719.92
	Keith Taliugyan	Committee Director	18.00	37,440.00	7,338.76	44,778.76
	Adam S. Bearce	Information Techonology Specialist	18.00	37,440.00	9,461.14	46,901.14
	Trisha Rosalin	Office Manager	16.00	33,280.00	2,728.70	36,008.70
	Danyel Young Lee	Legislative Aide	13.00	27,040.00	8,665.54	35,705.54
	Danica C. Cacayan	Administrative Assistant	12.00	24,960.00	6,384.04	31,344.04
	<b>7</b>			<b>258,440.00</b>	<b>52,870.22</b>	<b>311,310.22</b>

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<b>Vice Speaker Tina Rose Muna Barnes (539)</b>					
	Chirag M. Bhojwani	36.06	75,004.80	12,334.85	87,339.65
	Phillip C. Leon Guerrero	31.25	65,000.00	11,569.48	76,569.48
	Alan J. Cepeda	28.85	60,008.00	9,065.22	69,073.22
	Mona M. DeJesus	25.00	52,000.00	8,452.60	60,452.60
	Katrina L. Charfauros	19.00	39,520.00	13,129.74	52,649.74
	Dontana Keraskes	16.00	33,280.00	7,020.52	40,300.52
	Marvin B. Matanane	15.00	31,200.00	18,769.14	49,969.14
	Michael D. Carlson	2,280.00	59,280.00	4,534.92	63,814.92
	Ivan S. Blanco (P/T; 36Hrs)	583.20	15,163.20	1,159.99	16,323.19
<b>9</b>			<b>430,456.00</b>	<b>86,036.46</b>	<b>516,492.46</b>
<b>Sen. Jesse A. Lujan (544)</b>					
	Marvin L. Crisostomo	24.20	50,336.00	11,355.08	61,691.08
	Cecile B. Suda	20.00	41,600.00	17,320.68	58,920.68
	Elise G. Calvo	20.00	41,600.00	13,234.26	54,834.26
	Gilda D. Treltas (P/T; 16Hrs)	175.00	4,550.00	348.08	4,898.08
<b>4</b>			<b>138,086.00</b>	<b>42,258.10</b>	<b>180,344.10</b>
<b>Sen. Frank F. Blas, Jr. (549)</b>					
	Judy G. Shockley	1,519.41	39,504.66	3,022.11	42,526.77
	Michael T. Sablan	1,019.23	26,499.98	2,027.25	28,527.23
	Marlyna R. Gumabon	1,288.00	33,488.00	2,561.84	36,049.84
	Andrew S. Leon Guerrero	885.00	23,010.00	1,760.27	24,770.27
<b>4</b>			<b>122,502.64</b>	<b>9,371.47</b>	<b>131,874.11</b>
<b>Sen. Telo T. Taitague (555)</b>					
	Rowena F. Fejeran	24.00	49,920.00	4,001.66	53,921.66
	Peter J. Leon Guerrero	960.00	24,960.00	1,909.44	26,869.44
	Marc Anthony C. Catahay	750.00	19,500.00	1,491.75	20,991.75
<b>3</b>			<b>94,380.00</b>	<b>7,402.85</b>	<b>101,782.85</b>

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<b>Senatorial (915)</b>						
	Therese M. Terlaje	Speaker	29.26	60,860.80	23,268.41	84,129.21
	Tina Rose Muna Barnes	Vice Speaker	26.59	55,307.20	6,414.20	61,721.40
	Amanda L. Shelton	Senator	26.59	55,307.20	24,170.10	79,477.30
	Joe S. San Agustin	Senator	26.59	55,307.20	17,755.90	73,063.10
	Sabina E. Perez	Senator	26.59	55,307.20	23,675.84	78,983.04
	Darrel C. Barnett	Senator	26.59	55,307.20	10,827.98	66,135.18
	Roy A.B. Quinata	Senator	26.59	55,307.20	21,553.46	76,860.66
	William M. Parkinson	Senator	26.59	55,307.20	29,379.98	84,687.18
	Dwayne San Nicolas	Senator	26.59	55,307.20	20,613.34	75,920.54
	Telo T. Taitague	Senator	26.59	55,307.20	21,553.46	76,860.66
	Christopher M. Duenas	Senator	26.59	55,307.20	17,261.64	72,568.84
	Joanne M. S. Brown	Senator	26.59	55,307.20	6,037.20	61,344.40
	Frank Blas, Jr	Senator	26.59	55,307.20	17,261.64	72,568.84
	Thomas J. Fisher	Senator	26.59	55,307.20	23,872.14	79,179.34
	Jesse A. Lujan	Senator	26.59	55,307.20	27,130.72	82,437.92
	<b>15</b>			<b>835,161.60</b>	<b>290,776.01</b>	<b>1,125,937.61</b>
<b>Central Operations (515)</b>						
	Joseph R. San Agustin	Executive Director	38.25	79,560.00	10,560.94	90,120.94
	Agnes A. Cruz	Chief Fiscal Officer	38.00	79,040.00	31,004.53	110,044.53
	Joaquin P. Taitague	Clerk of the Legislature	29.00	60,320.00	25,223.80	85,543.80
	Ethan A. Camacho	Deputy Chief Fiscal Officer	24.50	50,960.00	20,211.05	71,171.05
	Melinda B. Samiliano	Chief Protocol Officer	28.85	60,008.00	19,207.51	79,215.51
	JoyJean R. Arceo	Procurement Officer	27.90	58,032.00	18,597.32	76,629.32
	Edward S. Pocaigue, Jr.	Sgt-At-Arms	29.00	60,320.00	23,101.42	83,421.42
	Tricia Ann P. Nededog	Human Resources / Payroll Administrator	24.50	50,960.00	22,333.43	73,293.43
	Rudy F. Perez	Technology & Multimedia Administrator	26.00	54,080.00	17,376.94	71,456.94
	Giovanni M. Naz	I.T. Support Manager	22.00	45,760.00	10,097.62	55,857.62
	Kamarin A. Nelson	COR Director	20.25	42,120.00	13,189.44	55,309.44
	Beatrice R. Cruz	COR Assistant	18.50	38,480.00	3,126.50	41,606.50

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Bernice F. Rivera ( <i>\$4.50 is being subsidized by Office of the Vice Speaker Tina</i> )	Legislative Officer III	22.00	45,760.00	10,097.62	55,857.62
Joseph Frederick B. Termulo ( <i>\$2.00 is being subsidized by Office of Senator Chris Barnett</i> )	Legislative Officer III	19.50	40,560.00	3,815.24	44,375.24
Jeannette G. Crisostomo ( <i>\$1.00 is being subsidized by Office of Senator Joe S. San</i> )	Legislative Officer III	18.50	38,480.00	9,540.70	48,020.70
Elizabeth A. Shinohara	Legislative Officer III	17.50	36,400.00	11,917.36	48,317.36
Daniel D. Perez	Legislative Officer III	17.50	36,400.00	23,047.18	59,447.18
Roland R. Lubasan	Legislative Officer III	17.50	36,400.00	2,967.38	39,367.38
Mara L. Cruz	Legislative Officer III	17.50	36,400.00	2,967.38	39,367.38
Chaeleen P. Phillips	Legislative Officer III	17.50	36,400.00	2,967.38	39,367.38
Marie C. Crisostomo	Legislative Officer III	17.50	36,400.00	9,381.58	45,781.58
Daniel J. F. Castro ( <i>\$3.00 is being subsidized by Office of Senator Dwayne San Nicolas</i> )	Legislative Officer II	17.50	36,400.00	2,967.38	39,367.38
Espenson E. Haimin ( <i>\$2.00 is being subsidized by Office of the Senator William</i> )	Legislative Officer II	16.50	34,320.00	12,147.72	46,467.72
Elaine T. Johnson ( <i>\$1.00 is being subsidized by Office of Senator Joe S. San Agustin</i> )	Legislative Officer II	15.50	32,240.00	10,138.49	42,378.49
Kein R. Artero	Legislative Officer II	14.50	30,160.00	9,811.62	39,971.62
Santiago Peter O. Quinene	Legislative Officer II	14.50	30,160.00	9,811.62	39,971.62
Vincent C. Paulino	Legislative Officer II	14.50	30,160.00	16,817.79	46,977.79
Josephine D. Perez	Legislative Officer II	14.50	30,160.00	2,490.02	32,650.02
Michael T. Taumua	Legislative Officer II	14.50	30,160.00	6,483.88	36,643.88
Daline S. Benavente-Camacho <b>P/T 70Hrs</b> ( <i>\$1.00 is being subsidized by the Office of Senator Chris Barnett</i> )	Legislative Officer II	14.50	26,390.00	9,523.22	35,913.22

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Andrew M. Cruz ( <i>\$6.00 is being subsidized by Office of Speaker Therese Terlaje</i> )	Legislative Officer I	17.00	35,360.00	9,302.02	44,662.02
Rayleen L. Tosio ( <i>\$2.50 is being subsidized by Office of the Senator Joe S. San Agustin</i> )	Legislative Officer I	13.50	28,080.00	2,330.90	30,410.90
John A. Jesus ( <i>\$1.00 is being subsidized by Office of the Senator San Nicolas</i> )	Legislative Officer I	12.00	24,960.00	2,092.22	27,052.22
Donaven-Ray Mantanona	Legislative Officer I	12.00	24,960.00	6,086.08	31,046.08
Anthony P. Pocaigue	Legislative Officer I	15.00	31,200.00	14,603.42	45,803.42
Edward D. Mendiola	Legislative Officer I	11.00	22,880.00	14,257.98	37,137.98
Thomas M. Tudela	Legislative Officer I	11.00	11,440.00	1,057.94	12,497.94
Zada-Amgel S. Hernandez	Legislative Officer I	11.00	22,880.00	9,254.70	32,134.70
Dylan Cade Q. Taimanglo	Legislative Officer I	11.00	22,880.00	8,347.30	31,227.30
<b>39</b>			<b>1,527,630.00</b>	<b>438,256.62</b>	<b>1,965,886.62</b>
			<b>5,633,120.24</b>	<b>1,425,963.77</b>	<b>7,059,084.01</b>
<b>Office of Finance &amp; Budget (921)</b>					
Llewelyn R. Terlaje	OFB Chief Fiscal Analyst	37.65	78,312.00	24,365.52	102,677.52
Vanessa Del Rosario Valencia	OFB Senior Budget Analyst	33.00	68,640.00	25,670.63	94,310.63
Camarin L. Breton	OFB Budget Analyst Assistant	16.85	35,048.00	17,419.81	52,467.81
Richard A. T. Johnson	OFB Assistant Community Liaison	11.00	22,880.00	1,933.10	24,813.10
Stephen Guerrero	Director	3,269.31	85,002.06	6,502.66	91,504.72
<b>5</b>			<b>289,882.06</b>	<b>75,891.72</b>	<b>365,773.78</b>
<b>147</b>			<b>5,923,002.30</b>	<b>1,501,855.49</b>	<b>7,424,857.79</b>