

37th Guam Legislature
Fiscal Year 2025
Annual Staffing Pattern

	Position Title	Rate	Gross	Gov Cont	Grand Total	
Sen. Christopher M. Duenas (504)						
	La'Kiesha D. Pereda	Chief of Staff	25.00	52,000.00	31,327.92	83,327.92
	Kenneth J. Lape	Community Relations Manager	1,250.00	32,500.00	2,486.25	34,986.25
	Elizabeth M. Quichocho	Community Relations Liaison	700.00	18,200.00	1,392.30	19,592.30
3				102,700.00	35,206.47	137,906.47
Sen. Joanne M.S. Brown (506)						
	Tracey C. Aguerro	Office Manager	16.80	34,944.00	17,077.50	52,021.50
	Felixberto Alfred B. Duenas	Chief Policy Analyst	2,000.00	52,000.00	3,978.00	55,978.00
2				86,944.00	21,055.50	107,999.50
Sen. Thomas J. Fisher (510)						
	Drake C. Diaz	Chief of Staff	31.25	65,000.00	35,453.86	100,453.86
	Lloyd C. Cubacub	Chief of Staff	26.50	55,120.00	18,436.70	73,556.70
	Nikolai Diaz (P/T; 64Hrs)	Admin Assistant	700.00	18,200.00	1,392.30	19,592.30
3				138,320.00	55,282.86	193,602.86
Sen. Roy A.B. Quinata (511)						
	Genese M. Morrison	Policy Analyst	20.50	42,640.00	8,586.24	51,226.24
	Francis D. Valencia (P/T; 60Hrs)	Media Specialist	18.82	29,359.20	7,387.48	36,746.68
	Mark A. Perez	Legislative Operations Officer	15.50	32,240.00	7,607.86	39,847.86
	Jalissa D. Spivey	Legislative Affairs Liaison	13.00	27,040.00	7,210.06	34,250.06
4				131,279.20	30,791.64	162,070.84
Sen. Dwayne San Nicolas (512)						
	Isaiah J. Babauta	Chief of Staff	22.00	45,760.00	3,683.42	49,443.42
	Ray T. Bonita	Chief Policy Analyst	21.00	43,680.00	8,324.68	52,004.68
	Renae C. Sabang	Office Administrator	21.00	43,680.00	12,075.18	55,755.18
	Elise G. Calvo	Director of Public Affairs	20.00	41,600.00	15,026.44	56,626.44
	Haruo I. Simion (P/T; 60Hrs)	Communications Specialist	15.00	23,400.00	15,869.36	39,269.36
	Raul Garrido (P/T; 40Hrs)	Legislative Committee Liaison	13.00	20,280.00	1,734.20	22,014.20
	Jerdene N. Salii (P/T; 40hrs)	Legislative Support Liaison	13.00	20,280.00	1,734.20	22,014.20
7				238,680.00	58,447.48	297,127.48

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Sen. Darrel Chris Barnett (514)					
Edward G. Lee	Staff Assistant	23.75	49,400.00	24,991.46	74,391.46
David L. Delgado	Community Relations Director	23.50	48,880.00	37,849.40	86,729.40
Erin M. Grajek	Committee Director	22.00	45,760.00	26,770.69	72,530.69
Walter E. Stiernagle (P/T; 52Hrs)	Constituent Services	1,100.00	28,600.00	2,187.90	30,787.90
Irene V. Tamayo (P/T; 24Hrs)	Constituent Services	750.00	19,500.00	1,491.75	20,991.75
Johnny N. Castro (P/T; 40Hrs)	Constituent Services	600.00	15,600.00	1,193.40	16,793.40
6			207,740.00	94,484.60	302,224.60
Speaker Therese M. Terlaje (518)					
Charissa L. Manibusan (P/T; 60Hrs)	Policy Advisor	26.00	40,560.00	3,102.84	43,662.84
Nicole A. Santos (P/T; 60Hrs)	Senior Policy Advisor	25.00	39,000.00	15,010.32	54,010.32
Joseph R. Madlangbayan	Chief of Staff	23.00	47,840.00	8,984.04	56,824.04
Prairie R. Garrido	Policy Analyst	19.00	39,520.00	3,206.06	42,726.06
Patsy R. Cruz	Office Manager	19.00	39,520.00	12,098.06	51,618.06
Maria S. Abante	Legislative Assistant/Special Projects Assistant	17.00	35,360.00	8,029.32	43,389.32
Marie Duenas Cruz	Community Relations Liaison	17.00	35,360.00	11,779.82	47,139.82
Margarita Hughey	Legislative Assistant	15.00	31,200.00	2,386.80	33,586.80
Andrea C. Pellacani	Policy Analyst	1,344.00	34,944.00	2,673.22	37,617.22
Alana Felicia S. Ungacta (P/T; 64Hrs)	Committee Director	960.00	24,960.00	1,909.44	26,869.44
Isah P. Peredo (P/T; 64Hrs)	Policy Analyst & Communications	896.00	23,296.00	1,782.14	25,078.14
11			391,560.00	70,962.06	462,522.06
Sen. Joe S. San Agustin (521)					
Elizabeth A. Shinohara	Administrative Officer	27.00	56,160.00	18,771.79	74,931.79
Joseph A. Q. Mesngon	Chief Policy Analyst	21.00	43,680.00	19,397.98	63,077.98
Peter John T. Johnson	Senior Community Relations Liaison	21.00	43,680.00	25,759.92	69,439.92
Rosemarie T. Mesa	Office Manager	19.00	39,520.00	13,410.38	52,930.38
Hope Delos Reyes	Legislative Administrative Assistant	17.50	36,400.00	11,910.86	48,310.86
Aria Amore C. Palaganas	Research Policy Analyst	16.00	33,280.00	10,905.60	44,185.60
Joanne B. Quinene	Policy Research Analyst	15.50	32,240.00	11,541.14	43,781.14
Michael Mingi An Merfalen	Communications Specialist & Asst. Community	14.00	29,120.00	7,551.96	36,671.96
Danielle Fiona C. Lubas	Research Policy Analyst	14.00	29,120.00	9,565.24	38,685.24
Krystal A. Agustin (P/T; 40Hrs)	Communications Specialist	15.00	15,600.00	1,376.18	16,976.18
10			358,800.00	130,191.05	488,991.05

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Sen. Amanda L. Shelton (522)					
Jason S. Tedtaotao	Chief Policy Analyst	34.50	71,760.00	17,516.46	89,276.46
John T. Ryan	Communications Director	28.85	60,008.00	21,127.14	81,135.14
Jay M. Milan	Committee Director	22.00	45,760.00	8,824.92	54,584.92
Larrisha A. M. Cruz	Community Liaison	20.00	41,600.00	8,323.90	49,923.90
Conner S. Peredo (P/T; 40Hrs)	Intern	800.00	20,800.00	1,591.20	22,391.20
Lance M. Galgo (P/T; 40Hrs)	Policy Intern	400.00	10,400.00	795.60	11,195.60
6			250,328.00	58,179.22	308,507.22
Sen. Sabina E. Perez (527)					
Evan James C. San Nicolas	Chief of Staff	29.00	60,320.00	13,592.54	73,912.54
Jesse James Chargualaf, Jr.	Policy Analyst	20.00	41,600.00	3,365.18	44,965.18
Glenn A. Meno	Policy Analyst	20.00	41,600.00	3,365.18	44,965.18
Julia Faye Munoz (P/T; 40hrs)	Policy Analyst	18.00	18,720.00	1,614.86	20,334.86
Nicky L. Fernandez	Office Manager	14.00	29,120.00	2,410.46	31,530.46
Ariana C. Millard	Policy Analyst	17.00	35,360.00	8,029.32	43,389.32
George L.G. Lujan (P/T; 30Hrs)	Policy Analyst	25.00	19,500.00	1,491.75	20,991.75
Manuel L. Cruz III (P/T; 40Hrs)	Policy Analyst	900.00	23,400.00	1,790.10	25,190.10
Geraldine M. Leon Guerrero (P/T; 48Hrs)	Community Liason	450.00	11,700.00	895.05	12,595.05
9			281,320.00	36,554.44	317,874.44
Sen. William M. Parkinson (533)					
Kiana Joy P. Yabut	Chief of Staff	28.25	58,760.00	9,478.30	68,238.30
John Paul Manuel	Senior Policy Analyst	26.75	55,640.00	13,331.24	68,971.24
Isabella S. Shinohara	Communications Specialist	26.00	54,080.00	13,029.12	67,109.12
Keith Taliugyan	Committee Director	20.00	41,600.00	8,506.68	50,106.68
Trisha Rosalin	Office Manager	18.00	37,440.00	3,046.94	40,486.94
Danyel Young Lee	Legislative Aide	17.00	35,360.00	11,779.82	47,139.82
Danica C. Cacayan	Administrative Assistant	15.00	31,200.00	7,711.08	38,911.08
7			314,080.00	66,883.18	380,963.18

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Vice Speaker Tina Muna Barnes (539)						
	Chief of Staff	36.06	75,004.80	14,812.65	89,817.45	
	Phillip C. Leon Guerrero	Director of Communications and Policy	31.25	65,000.00	14,047.28	79,047.28
	Alan J. Cepeda	Committee Director	28.85	60,008.00	9,914.90	69,922.90
	Mona M. DeJesus	Legislative Assistant	25.00	52,000.00	9,119.50	61,119.50
	Katrina L. Charfauros	Legislative Assistant III	19.00	39,520.00	17,039.88	56,559.88
	Dontana Keraskes	Policy Analyst	16.00	33,280.00	7,870.20	41,150.20
	Michael D. Carlson	Senior Policy Advisor	2,280.00	59,280.00	4,534.92	63,814.92
7				384,092.80	77,339.33	461,432.13
Sen. Jesse A. Lujan (544)						
	Marvin L. Crisostomo	Chief of Staff	24.20	50,336.00	12,828.76	63,164.76
	Cecile S. Suda	Office Manager	20.00	41,600.00	18,727.80	60,327.80
	Darryl A. Taggerty	Sr. Policy Advisor	1,600.00	41,600.00	3,182.40	44,782.40
	Corrine Diaz (P/T; 60Hrs)	Administrative Assistant	925.00	24,050.00	1,839.83	25,889.83
	Annie S. Fejeran (P/T; 40Hrs)	Community Relations Liaison	500.00	13,000.00	994.50	13,994.50
	Gilda D. Treltas (P/T; 16Hrs)	Legislative Aide	175.00	4,550.00	348.08	4,898.08
6				175,136.00	37,921.37	213,057.37
Sen. Frank F. Blas, Jr. (549)						
	Judy G. Shockley	Administrative Assistant	1,519.41	39,504.66	3,022.11	42,526.77
	Andrew S. Leon Guerrero	Legislative Aide	885.00	23,010.00	1,760.27	24,770.27
2				62,514.66	4,782.38	67,297.04
Sen. Telo T. Taitague (555)						
	Rowena F. Fejeran	Office Manager	25.00	52,000.00	4,160.78	56,160.78
	Marc Alexander C. Catahay	Research Analyst	1,584.00	41,184.00	3,150.58	44,334.58
	Peter J. Leon Guerrero (P/T; 40Hrs)	Policy Advisor	960.00	24,960.00	1,909.44	26,869.44
3				118,144.00	9,220.80	127,364.80

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Senatorial (915)					
Therese M. Terlaje	Speaker	29.26	60,860.80	24,933.63	85,794.43
Tina Rose Muna Barnes	Vice Speaker	26.59	55,307.20	8,892.00	64,199.20
Amanda L. Shelton	Senator	26.59	55,307.20	27,389.02	82,696.22
Joe S. San Agustin	Senator	26.59	55,307.20	18,497.02	73,804.22
Sabina E. Perez	Senator	26.59	55,307.20	26,894.76	82,201.96
Chris Barnett	Senator	26.59	55,307.20	13,305.78	68,612.98
Roy A.B. Quinata	Senator	26.59	55,307.20	23,144.26	78,451.46
William M. Parkinson	Senator	26.59	55,307.20	41,067.36	96,374.56
Dwayne San Nicolas	Senator	26.59	55,307.20	26,984.12	82,291.32
Telo T. Taitague	Senator	26.59	55,307.20	23,144.26	78,451.46
Christopher M. Duenas	Senator	26.59	55,307.20	18,002.76	73,309.96
Joanne M. S. Brown	Senator	26.59	55,307.20	7,323.94	62,631.14
Frank Blas, Jr	Senator	26.59	55,307.20	18,002.76	73,309.96
Thomas J. Fisher	Senator	26.59	55,307.20	27,389.02	82,696.22
Jesse A. Lujan	Senator	26.59	55,307.20	29,846.80	85,154.00
15			835,161.60	334,817.49	1,169,979.09
Central Operations (515)					
Joseph R. San Agustin	Executive Director	38.25	79,560.00	11,410.62	90,970.62
Agnes A. Cruz	Chief Fiscal Officer	38.00	79,040.00	34,541.47	113,581.47
Joaquin P. Taitague	Clerk of the Legislature	29.00	60,320.00	28,509.88	88,829.88
Edward S. Pocaigue, Jr.	Sergeant-at-Arms	29.00	60,320.00	23,918.38	84,238.38
Melinda B. Samiliano	Chief Protocol Officer	28.85	60,008.00	20,011.62	80,019.62
Vacant	Procurement Officer	27.90	58,032.00	41,945.29	99,977.29
Rudy F. Perez	Technology & Multimedia Administrator	26.00	54,080.00	18,101.62	72,181.62
Tricia Ann P. Nededog	Human Resources/Payroll Administrator	24.50	50,960.00	25,494.09	76,454.09
Ethan A. Camacho	Deputy Chief Fiscal Officer	24.50	50,960.00	22,237.85	73,197.85
Vacant	Deputy Clerk of the Legislature	24.50	50,960.00	39,666.69	90,626.69
Giovanni M. Naz	I.T. Support Manager	22.00	45,760.00	12,575.42	58,335.42
Kamarin A. Nelson	COR Director	20.25	42,120.00	22,645.84	64,765.84
Beatrice R. Cruz	COR Assistant	18.50	38,480.00	3,126.50	41,606.50
Bernice F. Rivera (<i>\$4.50 is being subsudized by Office of the Vice Speaker Tina Rose Muna Barnes</i>)	Legislative Officer III	22.00	45,760.00	12,575.42	58,335.42
Chaeleen P. Phillips (<i>\$3.00 is being subsudized by Office of Senator William Parkinson</i>)	Legislative Officer III	20.50	42,640.00	3,444.74	46,084.74
Joseph Frederick B. Termulo (<i>\$2.00 is being subsidized by Office of Senator Chris Barnett</i>)	Legislative Officer III	19.50	40,560.00	3,938.48	44,498.48
Jeannette G. Crisostomo (<i>\$1.00 is being subsudized by Office of Senator Joe S. San Agustin</i>)	Legislative Officer III	18.50	38,480.00	12,018.50	50,498.50

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Roland R. Lubasan (<i>\$1.00 is being subsidized by Office of Senator Roy Quinata</i>)	Legislative Officer III	18.50	38,480.00	3,126.50	41,606.50
Daniel D. Perez	Legislative Officer III	17.50	36,400.00	28,264.60	64,664.60
Mara L. Cruz	Legislative Officer III	17.50	36,400.00	2,967.38	39,367.38
Marie C. Crisostomo	Legislative Officer III	17.50	36,400.00	11,859.38	48,259.38
Vacant (Shelton)	Legislative Officer III	17.50	36,400.00	34,975.46	71,375.46
Daniel J. F. Castro (<i>\$3.00 is being subsidized by Office of Senator Dwayne San Nicolas</i>)	Legislative Officer II	17.50	36,400.00	2,967.38	39,367.38
Espenson E. Haimin (<i>\$2.00 is being subsidized by Office of the Senator William A. Parkinson</i>)	Legislative Officer II	16.50	34,320.00	13,999.44	48,319.44
Elaine T. Johnson (<i>\$1.00 is being subsidized by Office of Senator Joe S. San Agustin</i>)	Legislative Officer II	15.50	32,240.00	10,570.51	42,810.51
Vincent C. Paulino	Legislative Officer II	14.50	30,160.00	18,695.61	48,855.61
Dylan Cade Quenga Taimanglo	Legislative Officer II	14.50	30,160.00	7,448.74	37,608.74
Michael T. Taumua	Legislative Officer II	14.50	30,160.00	7,290.40	37,450.40
Charlene Y. Raguindin	Legislative Officer II	14.50	30,160.00	11,199.24	41,359.24
Daline S. Benavente-Camacho; P/T 70Hrs (<i>\$1.00 is being subsidized by the Office of Senator Chris Barnett</i>)	Legislative Officer II	14.50	30,160.00	2,490.02	32,650.02
Vacant (Terlaje)	Legislative Officer II	14.50	30,160.00	32,964.93	63,124.93
Andrew M. Cruz (<i>\$6.00 is being subsidized by Office of Speaker Therese Terlaje</i>)	Legislative Officer I	17.00	35,360.00	11,779.82	47,139.82
Anthony P. Pocaigue	Legislative Officer I	15.00	31,200.00	15,871.18	47,071.18
Rayleen L. Tosio (<i>\$2.50 is being subsidized by Office of the Senator Joe S. San Agustin</i>)	Legislative Officer I	13.50	28,080.00	2,330.90	30,410.90
Donaven-Ray Mantanona	Legislative Officer I	12.00	24,960.00	10,643.10	35,603.10
John A. Jesus	Legislative Officer I	11.00	22,880.00	1,933.10	24,813.10
Edward D. Mendiola	Legislative Officer I	11.00	22,880.00	17,085.80	39,965.80
Zada-Angel S. Hernandez	Legislative Officer I	11.00	22,880.00	10,728.38	33,608.38
Thomas M. Tudela (P/T; 40Hrs)	Legislative Officer I	11.00	11,440.00	1,057.94	12,497.94
Kaleb C. Salas	Legislative Officer I	11.00	22,880.00	1,750.32	24,630.32
Vacant (Shelton)	Legislative Officer I	11.00	22,880.00	30,144.07	53,024.07
36			1,611,480.00	628,306.61	2,239,786.61

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			5,688,280.26	1,750,426.47	7,438,706.73
Office of Finance & Budget (921)					
Llewelyn R. Terlaje	OFB Chief Fiscal Analyst	37.26	77,500.80	25,153.54	102,654.34
Vanessa Del Rosario Valencia	OFB Senior Budget Analyst	33.90	70,512.00	28,043.24	98,555.24
Camarin L. Breton	OFB Budget Analyst Assistant	16.85	35,048.00	25,371.73	60,419.73
Stephen Guerrero	Director	3,269.31	85,002.06	6,502.66	91,504.72
Richard A. T. Johnson	OFB Community Liaison	1,120.00	29,120.00	2,227.68	31,347.68
5			297,182.86	87,298.85	384,481.71
142			5,985,463.12	1,837,725.32	7,823,188.44